



Defence Force Remuneration Tribunal Determination No. 03 of 2026, Salaries – Space operations salary preservation

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 11 of 2025 – Space Operations Employment Category.

Dated: 13 April 2026

Bernadette O'Neill
President

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Andrea Lester
Member

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Major General Gerard Fogarty, AO (Retd)
Member

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 03 of 2026, Salaries – Space operations salary preservation.
2. This Determination may also be cited as DFRT Determination No. 03 of 2026.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	The day of signature.

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Space operations salary preservation amendments

DFRT Determination No. 2 of 2017, Salaries

1 Section C.1.8 (heading)

After “space”, insert “operations”.

2 Paragraph C.1.8.1.b

Repeal the paragraph, substitute:

- b. The member was paid under one of the following immediately before their transfer to a space operations employment category and the rate of salary payable for their new employment category is lower than their previous rate of salary.
 - i. Division 2 of Part B.
 - ii. Division 4 of Part B.
 - iii. Division 5 of Part B.
 - iv. Item 13 of the table in subsection B.3.

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 03 of 2026, Salaries – Space operations salary preservation

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to provide for the preservation of the salary of a member transfer to the space operations employment category from the Officer Aviation Pay structure

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on the day it is signed.

Section 3 provides that this Determination has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1— Space operations salary preservation amendments

Item 1 amends the heading of section B.3 to include the word ‘operations’. This ensures the section heading is consistent with the employment category. This is a technical change only and does not change the effect of the section.

Item 2 repeals and substitutes paragraph C.1.8.1.b of the Principal Determination, which lists the Divisions in the Principal Determination under which a member must be paid to be eligible for salary preservation if they transfer to a space operations employment category. The items adds members who are paid salary under item 13 of the table in subsection B.3.4.1 of the Principal Determination, those being officer aviation members in the Officer Aviation Pay Structure.

Section 58H
Defence Act 1903