



Defence Force Remuneration Tribunal Determination No. 04 of 2026, Military Factor Framework – Recruit Instructor Allowance amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 8 of 2026 – Royal Australian Air Force Recruit Instructor Allowance.

Dated 16 June 2026

Bernadette O'Neill
President

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Andrea Lester
Member

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Major General Gerard Fogarty, AO (Retd)
Member

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 4 of 2026, Military Factor Framework – Recruit Instructor Allowance amendment.
2. This Determination may also be cited as DFRT Determination No. 4 of 2026.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	2 July 2026.

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Recruit instructor allowance amendments

DFRT Determination No. 6 of 2024, Military Factor Framework

1 Paragraph B.4.11.1.a

Repeal the paragraph, substitute:

- a. One of the following applies.
 - i. If they are in the Navy, they hold a rank listed in Column A of the following table.
 - ii. If they are in the Army, they hold a rank listed in Column B of the following table.
 - iii. If they are in the Air Force, they hold a rank listed in Column C of the following table.

Item	Column A Navy Ranks	Column B Army Ranks	Column C Air Force Ranks
1.	Lieutenant Commander	Sergeant	Flight Lieutenant
2.	Lieutenant	Corporal	Flying Officer
3.	Sub Lieutenant	Lance Corporal	Warrant Officer
4.	Warrant Officer		Flight Sergeant
5.	Chief Petty Officer		Sergeant
6.	Petty Officer		Corporal
7.	Leading Seaman		

2 After Subparagraph B.4.11.1.b.iii

Insert:

- iv. Officers’ Training School.
- v. No. 1 Recruit Training Unit.

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 4 of 2026, Military Factor Framework – Recruit Instructor Allowance amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 6 of 2024, Military Factor Framework (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to expand access to recruit instructor allowance, which currently only applies to members in the Navy and Army, to members of the Air Force who are qualified to undertake recruit instructor duties and are posted to a position at an Air Force school as a recruit instructor. This recognises the disabilities associated with long hours, adverse working conditions and loss of regular contact with family for extended periods when posted to recruit instructor positions.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences 1 July 2026.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1— Recruit instructor allowance amendments

Items 1 and 2 amend subsection B.4.11.1 of the Principal Determination, which provides the eligibility criteria for recruit instructor allowance. Specifically, the items do the following:

- Item 1 repeals and substitutes paragraph a. to insert Air Force ranks that a member will need to hold in order to receive recruit instructor allowance. The paragraph has been substituted to provide specific lists for each Service.
- Item 2 inserts after subparagraph b.iii. the Air Force recruit training schools, namely: Officers' Training School and No. 1 Recruit Training Unit.

Section 58H
Defence Act 1903