



Defence Force Remuneration Tribunal Determination No. 05 of 2026, Military Factor Framework – Maritime Crew G amendments

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 5 of 2026 – Military Factor Framework Crew G Allowance.

Dated 29 June 2026

Bernadette O'Neill

President

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Andrea Lester

Member

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Major General Gerard Fogarty, AO (Retd)

Member

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 05 of 2026, Military Factor Framework – Maritime Crew G amendments.
2. This Determination may also be cited as DFRT Determination No. 05 of 2026.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	2 July 2026

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Maritime Crew G amendments

DFRT Determination No. 4 of 2024, Military Factor Framework

1 After subparagraph A.1.5.a.vii.

Insert:

viii. A Maritime Crew G Allowance under section B.1.16A.

2 After subparagraph A.1.5.c

Omit “to F” (wherever occurring), substitute “to G”.

3 After subparagraph A.1.6

Omit “– F” (wherever occurring), substitute “to G”.

4 Annex A.1 (after table item 12)

Insert:

12A.	TIER M	\$65,480	-
12B.	TIER N	\$70,023	-

5 Section B.1.1

Insert:

Nuclear submarine includes a nuclear powered submarine in the service of the Royal Navy or the United States Navy.

6 Section B.1.1 (definition of Maritime Class D vessel)

After “means” insert “a submarine or”.

7 Subdivision 3 of Division 1 of Part B (heading)

Omit “F”, substitute “G”.

8 Section B.1.10

Omit “F”, substitute “G”.

9 After section B.1.16

Insert:

B.1.16A Maritime Crew G allowances – Nuclear submarine

1. A member is eligible for a Maritime Crew G allowance as set out in column A of the table in subsection 2 if all of the following apply on a calendar day, or a day that is less than calendar day that immediately follows a calendar day.
 - a. They have an accrued period of maritime sea service set out in column B of the same item.
 - b. Any of the following apply.
 - i. They are posted to a nuclear submarine as part of an AUKUS career pathway.
 - ii. They are undertaking duty on a nuclear submarine as part of an AUKUS career pathway.
2. The Military Factor tier for an allowance in column A of the following table is the tier in column C of the same item.

Item	Column A Allowance	Column B Accrued period of maritime sea service	Column C Military Factor tier
1.	Maritime Crew G Allowance – Level 1	less than 2 years	Tier G
2.	Maritime Crew G Allowance – Level 2	2-4 years	Tier I
3.	Maritime Crew G Allowance – Level 3	4-6 years	Tier K
4.	Maritime Crew G Allowance – Level 4	6-8 years	Tier L
5.	Maritime Crew G Allowance – Level 5	8-10 years	Tier M
6.	Maritime Crew G Allowance – Level 6	10+ years	Tier N

Note: Section A.1.5 provides that the allowance payable to a member who is eligible for Field Allowance and a Maritime Crew G Allowance on the same day is the Maritime Crew G Allowance.

Schedule 2—Miscellaneous amendments

DFRT Determination No. 4 of 2024, Military Factor Framework

1 Subsection B.1.15.2 (table, headings) and B.1.16.2 (table, headings)

Repeal the table headings, substitute:

Item	Column A Allowance	Column B Accrued period of maritime sea service	Column C Military Factor tier
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Schedule 3—Transitional provisions

1 Maritime Crew G Allowance – 29 August 2024 – 1 July 2026 payments

1. This section applies to a member who would have been eligible for Maritime Crew G allowance had it been in force between 29 August 2024 and 1 July 2026.
2. Subject to subsection 5, the member is eligible who would have been eligible for the allowance in column A in the following table between 29 August 2024 and 6 November 2024 is eligible for the daily rate of the annual rate specified in column B of the same item for each day they would have been eligible.

Item	Column A Allowance	Column B Annual rate
1.	Maritime Crew G Allowance – Level 1	\$35,613
2.	Maritime Crew G Allowance – Level 2	\$44,079
3.	Maritime Crew G Allowance – Level 3	\$52,545
4.	Maritime Crew G Allowance – Level 4	\$56,778
5.	Maritime Crew G Allowance – Level 5	\$61,011
6.	Maritime Crew G Allowance – Level 6	\$65,244

3. Subject to subsection 5, the member is eligible who would have been eligible for the allowance in column A in the following table between 7 November 2024 and 5 November 2025 is eligible for the daily rate of the annual rate specified in column B of the same item for each day they would have been eligible.

Item	Column A Allowance	Column B Annual rate
1.	Maritime Crew G Allowance – Level 1	\$36,967
2.	Maritime Crew G Allowance – Level 2	\$45,755
3.	Maritime Crew G Allowance – Level 3	\$54,543
4.	Maritime Crew G Allowance – Level 4	\$58,937
5.	Maritime Crew G Allowance – Level 5	\$63,331
6.	Maritime Crew G Allowance – Level 6	\$67,725

4. Subject to subsection 5, the member is eligible who would have been eligible for the allowance in column A in the following table between 6 November 2025 and 1 July 2026 is eligible for the daily rate of the annual rate specified in column B of the same item for each day they would have been eligible.

Item	Column A Allowance	Column B Annual rate
1.	Maritime Crew G Allowance – Level 1	\$38,222
2.	Maritime Crew G Allowance – Level 2	\$47,308
3.	Maritime Crew G Allowance – Level 3	\$56,394
4.	Maritime Crew G Allowance – Level 4	\$60,937
5.	Maritime Crew G Allowance – Level 5	\$65,480
6.	Maritime Crew G Allowance – Level 6	\$70,023

5. If a member is eligible for an allowance on a day under this section (the first allowance) and was eligible for another allowance under DFRT determination No. 6 of 2024 (the second allowance) on the same day, one of the following apply.
- a. If the daily rate of the second allowance was less than the daily rate of the first allowance, the rate of the first allowance is reduced by the amount of the second allowance.
 - b. If the daily rate of the second allowance was the same or more than the rate of the first allowance, the member is not eligible to be paid the first allowance.
6. For the purpose of this section, the **daily rate** of the annual rate is calculated in accordance with the definition of daily rate in section A.1.3 of DFRT Determination No. 6 of 2024.

2 Maritime Crew G Allowance – Pre-29 August 2024 payments

1. This section applies to a member whose employment identification number is listed in column A of the following table.
2. The member is eligible for a payment of the amount specified in column B of the same item of the table.

Item	Column A Employee identification number	Column B Amount
1.	8618282	\$3,038.48
2.	8562635	\$3,038.48
3.	8573183	\$2,644.18
4.	8632994	\$139.17

5.	8584662	\$92.78
6.	8618697	\$1,206.12
7.	8617291	\$1,206.12
8.	8549478	\$1,206.12

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 05 of 2026, Military Factor Framework – Maritime Crew G amendments

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 4 of 2024 (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to establish a new maritime allowance that recognises the increased tempo and workload of members posted to nuclear submarines that are in the service of the Royal Navy and the United States Navy under the AUKUS partnership.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences 2 July 2026.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Maritime Crew G amendments

Item 1 amends section A.1.5 of the Principal Determination, which specifies which allowance is payable if more than one allowance is payable on the same day. Paragraph a of the section deals specifically with when filed allowance and a specified maritime allowance is payable. The list of allowances has been amended to include the new Maritime Crew G allowance, which is created by item 9 of this Schedule.

Items 2 and 3 amend sections A.1.5 and A.1.6 of the Principal Determination, which specify how certain allowances interact with other allowances under the Principal Determination and under Defence Determination 2016/19, as in force from time to time. The items amend references to Maritime Crew A to F allowances to include Maritime Crew G, as a consequence of amendments made by item 9 of this Schedule.

Item 4 amends Annex A.1 of the Principal Determination, which lists the Military Factor tiers and rates. The table is amended to insert two new tiers and the associated rate of the allowance. The new tiers are: tier M, payable at the annual rate of \$65,480; and tier N, payable at the rate of \$70,023.

Item 5 amends section B.1.1 which provides definitions that apply in Part B of the Principal Determination. The amendment inserts that definition of 'nuclear submarine', which includes a nuclear powered submarine in the service of the Royal Navy or the United States Navy. This definition applies independently to the definition of 'submarine'.

Item 6 amends the definition of 'Maritime Class D vessel' in section B.1.1 of the Principal Determination. The item amends the definition to include submarines.

Item 7 amends the heading of subdivision 3 of Division 1 of Part B of the Principal Determination. The heading is amended to include the new Maritime Crew G allowance, which is created by item 9 of this Schedule.

Item 8 amends section B.1.10 of the Principal Determination, which proves the purpose of Subdivision 3 of Division 1 of Part B of the Principal Determination. The section is amended to include the new Maritime Crew G allowance, which is created by item 9 of this Schedule.

Item 9 inserts a new section into subdivision 3 of Division 1 of Part B of the Principal Determination. The new section creates the Maritime Crew G allowance. A member who is eligible for a Maritime Crew G allowance listed in the table to the section on a day, or a part day that follows a full day of the eligibility for

the allowance is paid the rate of the tier specified in the column C of the same item. A member is eligible for a Maritime Crew G allowance if they are posted to, or undertaking duty on, a nuclear submarine as a part of an AUKUS career pathway. The level of the allowance is established by the member's accrued period of maritime sea service, which is calculated under section B.1.11 of the Principal Determination.

Schedule 2—Miscellaneous amendments

Item 1 amends the table heading in subsection B.1.15.2 and B.1.16.2 of the Principal Determination to ensure that they are listed in alphabetical order and apply in accordance with the substantive rules that refer to them.

Schedule 3—Transitional provisions

Clause 1 provides members who would have been eligible for a Maritime Crew G allowance from the commencement of DFRT Determination No. 6 of 2024 until the commencement of this Determination with a payment for each day they were eligible for an allowance. The rate of payment for each day is based on the annual rate of the allowance tier that applied at the time. Specifically, subsection 2 applies to the period between 20 August 2024 and 6 July 2024, subsection 3 applies to the period between 7 August 2024 and 5 November 2025 and subsection 3 applies to the period between 6 November 2025 and the commencement of 2 July 2026, being the commencement of Schedule 1.

To be consistent with the principles of DFRT Determination No. 6 of 2024, to ensure that a member does not receive more than one allowance on any day they are eligible for an allowance under this Determination, the rate of the allowance payable is reduced by any other allowance under DFRT Determination No. 6 of 2026 that they have already received. If the member received another allowance under DFRT Determination No. 6 of 2026 that pays the same or higher daily rate on a day that they would receive an allowance under this Determination, the member is not eligible for a payment under this Determination.

The section also refers to the definition of 'daily rate' in section A.1.2 of DFRT Determination No. 6 of 2026 for the calculation of the daily rate from an annual rate of an allowance.

Clause 2 provides members who would have been eligible for a Maritime Crew G allowance, had it been in force, from the commencement of the AUKUS partnership until the commencement of DFRT Determination No. 6 of 2024. These payments are for specific amounts that are based on the number of the member spent at sea and paid to members identified by their employee identification number.

Section 58H
Defence Act 1903