



## Defence Force Remuneration Tribunal Determination No. 06 of 2026, Nuclear Submarine Workforce

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 4 of 2026 – Nuclear Submarine Workforce.

Dated 29 June 2026

Bernadette O'Neill  
President

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Andrea Lester  
Member

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Major General Gerard Fogarty, AO (Retd)  
Member

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## 1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 06 of 2026, Nuclear Submarine Workforce.
2. This Determination may also be cited as DFRT Determination No. 06 of 2026.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	1 June 2026

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

# Schedule 1—Nuclear submarine workforce amendments

## *DFRT Determination No. 2 of 2017, Salaries*

**1 Section B.3A.2**

Repeal the section, substitute:

**B.3A.2 Member this Division applies to**

This Division applies to a member who meets all of the following.

- a. They are in any of the following employment categories.
  - i. Nuclear Powered Submarine Officer (SSNO).
  - ii. Nuclear Marine Engineer Officer Submariner (MESM-N).
  - iii. Nuclear Technician (NT).
- b. They are posted to one of the following.
  - i. A seagoing nuclear powered submarine.
  - ii. A shore position as a part of their nuclear powered submarine training continuum.

**2 After paragraph C.1.5.1.a.xii**

Add:

- xiii. Information Systems Technician Networks.

**3 Schedule B.9 Part 1 pay grade 10 (after table item 16)**

Insert:

16A.	Information Systems Technician Networks — Submariner	A
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**4 Schedule B.11 Part 1 pay grade 3 (after table item 17)**

Insert:

17A.	Information Systems Technician Networks — Submariner (ITN-SM)	Grade 1
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**5 Schedule B.11 Part 1 pay grade 7 (after table item 36)**

Insert:

36A.	Information Systems Technician Networks — Submariner (ITN-SM)	Grade 2
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**6 Schedule B.11 Part 1 pay grade 8 (after table item 31)**

Insert:

31A.	Information Systems Technician Networks — Submariner (ITN-SM)	Grade 3
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**7 Schedule B.11 Part 1 pay grade 9 (after table item 12)**

Insert:

12A.	Information Systems Technician Networks — Submariner (ITN-SM)	Grade 4
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**8 Schedule B.11 Part 1 pay grade 10 (after table item 9)**

Insert:

9A.	Information Systems Technician Networks — Submariner (ITN-SM)	Grade 5
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# EXPLANATORY STATEMENT

## Defence Force Remuneration Tribunal Determination No. 06 of 2026, Nuclear Submarine Workforce

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to:

- Expand the application of salary increment placement and rates of salary that apply to members posted to a seagoing nuclear powered submarine to include those who are posted to a shore based position as a part of their training continuum.
- Include Information Systems Technician Networks as a Navy employment category.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences 1 June 2026.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

### Schedule 1— Submariner amendments

Item 1 repeals and substitutes section B.3A.2 of the Principal Determination, which provides the members to whom Division 3A applies to. The section has been amended to provide that the Division applies to a member who is in a nuclear powered submarine employment category when they are posted to a shore position as a part of their training continuum.

Item 2 amends section C.1.5 of the Principal Determination, which provides a salary non-reduction period for members who transfer into a Navy non-nuclear submariner employment category. Paragraph 1.a has been amended to include the Information Systems Technician Networks employment category as a category eligible for salary non-reduction.

Item 3 amends Part 1 of Schedule B.9 of the Principal Determination, which provides the Warrant Officer employment categories for Navy. Pay grade 10 has been amended to include Information Systems Technician Networks as an employment category.

Items 4 to 8 amend Part 1 of Schedule B.11 of the Principal Determination, which provides the other rank employment categories for Navy. Pay grades 3 and 7 to 10 have been amended to include Information Systems Technician Networks as an employment category.

Section 58H  
*Defence Act 1903*