



# Defence Force Remuneration Tribunal Determination No. 07 of 2026, Navy submarine warfare officer employment categories amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 3 of 2026 – Navy Submarine Executive Officer and Submarine Warfare Officer Employment Category.

Dated 29 June 2026

Bernadette O'Neill

President

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Andrea Lester

Member

.....

Major General Gerard Fogarty, AO (Retd)

Member

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## 1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 07 of 2026, Navy submarine warfare officer employment categories amendment.
2. This Determination may also be cited as DFRT Determination No. 07 of 2026.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	2 July 2026

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

# Schedule 1—Navy submarine warfare officer amendments

## *DFRT Determination No. 2 of 2017, Salaries*

**1 Schedule B.2 Part 2 pay grade 2 (after table item 24)**

Insert:

24A.	Submarine Warfare Officer	Under Training
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**2 Schedule B.2 Part 2 pay grade 3 (after table item 22)**

Insert:

22AA.	Submarine Warfare Officer	Under Training – Navigation Watchkeeping Certificate Qualification
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**3 Schedule B.2 Part 2 pay grade 4 (after table item 23A)**

Insert:

23B.	Submarine Warfare Officer	Primary Qualification
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**4 Schedule B.2 Part 2 pay grade 6 (table item 27)**

Repeal the table item.

**5 Schedule B.2 Part 2 pay grade 6 (after table item 45A)**

Insert:

45B.	Submarine Warfare Officer	SM Qualified
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**6 Schedule B.2 Part 2 pay grade 7 (table items 26 to 28)**

Repeal the table items.

**7 Schedule B.2 Part 2 pay grade 7 (after table item 54B)**

Insert:

54C.	Submarine Warfare Officer	Major Fleet Unit Executive Officer
54D.	Submarine Warfare Officer	Minor War Vessel Command
54E.	Submarine Warfare Officer	Warfare Qualified

**8 Schedule B.2 Part 2 pay grade 8 (table item 32)**

Repeal the table item.

**9 Schedule B.2 Part 2 pay grade 8 (after table item 48D)**

Insert:

48E.	Submarine Warfare Officer	Shore Command
48F.	Submarine Warfare Officer	SM Executive Officer

**10 Schedule B.2 Part 2 pay grade 9 (table items 17 and 18)**

Repeal the table items.

**11 Schedule B.2 Part 2 pay grade 9 (after table item 29)**

Insert:

29A.	Submarine Warfare Officer	Major Fleet Unit Command
29B.	Submarine Warfare Officer	SM Command

# EXPLANATORY STATEMENT

## Defence Force Remuneration Tribunal Determination No. 07 of 2026, Navy submarine warfare officer employment categories amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Salaries Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act). The Salaries Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend employment categories related to submarine warfare in Schedule B.2 (Officer pay grades) of the Salaries Determination to provide a more appropriately experienced, multi skilled and sustainable workforce within Navy.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences 2 July 2026.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

### Schedule 1— Navy submarine warfare officer amendments

Items 1 to 6, 7, 8, 10 and 11 amend Part 2 of Schedule B.2 of the Salaries Determination, which provides the officer pay grades for Navy. The items amend the employment categories from 'maritime warfare officer' to 'submarine warfare officer' to reflect a change in language and skill grade classifications in the Navy workforce.

Item 9 amends Part 2 of Schedule B.2 of the Salaries Determination, which provides the officer pay grades for Navy. Item 9 inserts the 'SM executive officer' classification, previously in pay grade 7, into pay grade 8. This item increases the pay grade for the 'submarine warfare officer SM executive officer' skill grade classification in order to accurately reflect the skills required for this role.

Section 58H  
*Defence Act 1903*