



Defence Force Remuneration Tribunal Determination No. 08 of 2026, ADF training systems officer employment categories amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 2 of 2026 – ADF Training Systems Officer.

Dated 29 JULY 2026

Bernadette O'Neill

President

Andrea Lester

Member

Major General Gerard Fogarty, AO (Retd)

Member

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 08 of 2026, ADF training systems officer employment categories amendment.
2. This Determination may also be cited as DFRT Determination No. 08 of 2026.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	30 July 2026

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—ADF training systems officer amendments

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.2 Part 2 pay grade 3 (table items 23 and 24)

Repeal the table items, substitute:

23.	Training Systems Officer	Foundation
24.	Training Systems Officer	Under Training

2 Schedule B.2 Part 2 pay grade 4 (table item 25)

Repeal the table item, substitute:

25.	Training Systems Officer	Foundation Plus
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3 Schedule B.2 Part 2 pay grade 5 (table item 30)

Repeal the table item, substitute:

30.	Training Systems Officer	Intermediate
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4 Schedule B.2 Part 2 pay grade 6 (table items 48 to 50)

Repeal the table items, substitute:

48.	Training Systems Officer	Advanced
49.	Training Systems Officer	Master
50.	Training Systems Officer	Shore Charge

5 Schedule B.2 Part 2 pay grade 7 (table item 57)

Repeal the table item.

6 Schedule B.2 Part 2 pay grade 8 (table items 50 to 52)

Repeal the table items, substitute:

50.	Training Systems Officer	Shore Command
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7 Schedule B.2 Part 4 pay grade 2 (table item 26)

Repeal the table item, substitute:

26.	Training Systems Officer Legacy	Grade 1
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8 Schedule B.2 Part 4 pay grade 3 (table item 27)

Repeal the table item, substitute:

27.	Training Systems Officer	Foundation
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9 Schedule B.2 Part 4 pay grade 4 (table items 38 and 39)

Repeal the table items, substitute:

38.	Training Systems Officer	Foundation Plus
39.	Training Systems Officer Foundation	Command Level 1

10 Schedule B.2 Part 4 pay grade 5 (table item 37)

Repeal the table item, substitute:

37.	Training Systems Officer	Intermediate
37A.	Training Systems Officer Foundation Plus	Command Level 1

11 Schedule B.2 Part 4 pay grade 6 (after table item 14A)

Insert:

14B.	Training Systems Officer	Advanced
14C.	Training Systems Officer	Master
14D.	Training Systems Officer Intermediate	Command Level 1

12 Schedule B.2 Part 4 pay grade 7 (after table item 24B)

Insert:

24C.	Training Systems Officer Advanced	Command Level 1
24D.	Training Systems Officer Master	Command Level 1

13 Schedule B.2 Part 4 pay grade 8 (table item 48)

Repeal the table item, substitute:

48.	Training Systems Officer Advanced	Command Level 2
48A.	Training Systems Officer Intermediate	Command Level 2
48B.	Training Systems Officer Master	Command Level 2

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 08 of 2026, ADF training systems officer employment categories amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Salaries Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act). The Salaries Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to restructure the Navy and Air Force training system officer employment categories in Schedule B.2 (Officer pay grades) of the Salaries Determination to provide a more appropriately experienced, multi skilled and sustainable workforce within the Joint Force.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences 30 July 2026.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—ADF training systems officer amendments

Items 1 to 6 amend Part 2 of Schedule B.2 of the Salaries Determination, which provides the officer pay grades for Navy. The items amend the Navy's training systems officer employment categories, their respective pay grades and skill grades to align with the ADF Mastery Framework.

Items 7 to 13 amend Part 4 of Schedule B.2 of the Salaries Determination, which provides the officer pay grades for Air Force. The items amend the Air Force's training systems officer employment categories, their respective pay grades and skill grades to align with the ADF Mastery Framework.

Section 58H
Defence Act 1903

