



Defence Force Remuneration Tribunal Determination No. 09 of 2026, Navy Geospatial and Undersea Warfare Specialist

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 6 of 2026 – Undersea and Geospatial Warfare Officer and Matter No. 7 of 2026 – Undersea and Geospatial Warfare Specialist.

Dated 25 August 2026

Bernadette O'Neill

President

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Andrea Lester

Member

.....

Major General Gerard Fogarty, AO (Retd)

Member

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 09 of 2026, Navy Geospatial and Undersea Warfare Specialist.
2. This Determination may also be cited as DFRT Determination No. 09 of 2026.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	10 September 2026

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Geospatial and Undersea Warfare Specialist employment categories

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.2 Part 2 pay grade 2 (after table item 3)

Insert:

3A.	Geospatial Warfare Officer	Under training
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2 Schedule B.2 Part 2 pay grade 2 (after table item 25)

Insert:

26.	Undersea Warfare Officer	Under training
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3 Schedule B.2 Part 2 pay grade 3 (after table item 1)

Insert:

1A.	Geospatial Warfare Officer	Foundation
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4 Schedule B.2 Part 2 pay grade 3 (after table item 24)

Insert:

25.	Undersea Warfare Officer	Foundation
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5 Schedule B.2 Part 2 pay grade 4 (after table item 2)

Insert:

2A.	Geospatial Warfare Officer	Foundation Plus
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6 Schedule B.2 Part 2 pay grade 4 (after table item 25)

Insert:

25A.	Undersea Warfare Officer	Foundation Plus
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7 Schedule B.2 Part 2 pay grade 5 (before table item 1)

Insert:

1A.	Geospatial Warfare Officer	Intermediate
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8 Schedule B.2 Part 2 pay grade 5 (table item 19)

Repeal the item.

9 Schedule B.2 Part 2 pay grade 5 (after table item 30)

Insert:

31.	Undersea Warfare Officer	Intermediate
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10 Schedule B.2 Part 2 pay grade 6 (after table item 7)

Insert:

7A.	Geospatial Warfare Officer	Intermediate Plus
7B.	Geospatial Warfare Officer	Shore Charge

11 Schedule B.2 Part 2 pay grade 6 (table items 10, 19, 20, 21, 34, 35 and 36)

Repeal the items.

12 Schedule B.2 Part 2 pay grade 6 (after table item 50)

Insert:

50A.	Undersea Warfare Officer	Advanced
50B.	Undersea Warfare Officer	Shore Charge

13 Schedule B.2 Part 2 pay grade 7 (after table item 1)

Insert:

1A.	Geospatial Warfare Officer	Advanced
1B.	Geospatial Warfare Officer	Master

1C.	Geospatial Warfare Officer	Executive Officer Major Fleet Unit
1D.	Geospatial Warfare Officer	Minor War Vessel Command

14 Schedule B.2 Part 2 pay grade 7 (table items 4, 14 to 22 and 30 to 38)

Repeal the items.

15 Schedule B.2 Part 2 pay grade 7 (after table item 57)

Insert:

57A.	Undersea Warfare Officer	Master
57B.	Undersea Warfare Officer	Executive Officer Major Fleet Unit
57C.	Undersea Warfare Officer	Minor War Vessel Command

16 Schedule B.2 Part 2 pay grade 8 (after table item 6)

Insert:

6A.	Geospatial Warfare Officer	Shore Command
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17 Schedule B.2 Part 2 pay grade 8 (table items 10, 23 to 26 and 35 to 37)

Repeal the items.

18 Schedule B.2 Part 2 pay grade 8 (after table item 52)

Insert:

52A.	Undersea Warfare Officer	Shore Command
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19 Schedule B.2 Part 2 pay grade 9 (after table item 1)

Insert:

1A.	Geospatial Warfare Officer	Major Fleet Unit Command
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20 Schedule B.2 Part 2 pay grade 9 (table items 11 to 14 and 19 to 22)

Repeal the items.

21 Schedule B.2 Part 2 pay grade 9 (after table item 30)

Insert:

30A.	Undersea Warfare Officer	Major Fleet Unit Command
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22 Schedule B.9 Part 1 pay grade 5 (table item 4)

Repeal the item.

23 Schedule B.9 Part 1 pay grade 6 (table items 3 and 5)

Repeal the items.

24 Schedule B.9 Part 1 pay grade 6 (after table item 9)

Insert:

10.	Undersea Warfare Specialist – Advanced	A
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25 Schedule B.9 Part 1 pay grade 7 (table item 8)

Repeal the item.

26 Schedule B.9 Part 1 pay grade 7 (after table item 10)

Insert:

10A.	Geospatial Warfare Specialist – Advanced	A
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27 Schedule B.9 Part 1 pay grade 7 (table item 12)

Repeal the item.

28 Schedule B.9 Part 1 pay grade 7 (after table item 28)

Insert:

29.	Undersea Warfare Specialist	B
30.	Undersea Warfare Specialist – Master	A

29 Schedule B.9 Part 1 pay grade 8 (table item 25)

Repeal the item.

30 Schedule B.9 Part 1 pay grade 8 (after table item 37)

Insert:

37A.	Geospatial Warfare Specialist	B
37B.	Geospatial Warfare Specialist – Advanced Plus	A
37C.	Geospatial Warfare Specialist – Master	A

31 Schedule B.9 Part 1 pay grade 8 (table item 39)

Repeal the item.

32 Schedule B.9 Part 1 pay grade 8 (after table item 60)

Insert:

61.	Undersea Warfare Specialist	C
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33 Schedule B.9 Part 1 pay grade 9 (after table item 20)

Insert:

20A.	Geospatial Warfare Specialist	C
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34 Schedule B.9 Part 1 pay grade 9 (table item 20)

Repeal the item.

35 Schedule B.11 Part 1 pay grade 3 (table item 8)

Repeal the item.

36 Schedule B.11 Part 1 pay grade 4 (table item 10)

Repeal the item.

37 Schedule B.11 Part 1 pay grade 4 (table item 17)

Repeal the item, substitute:

17.	Geospatial Warfare Specialist	Foundation
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38 Schedule B.11 Part 1 pay grade 4 (after table item 35A)

Insert:

35B.	Undersea Warfare Specialist	Foundation
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39 Schedule B.11 Part 1 pay grade 5 (table items 15, 19 and 22)

Repeal the items.

40 Schedule B.11 Part 1 pay grade 5 (table items 29 to 31)

Repeal the items, substitute:

29.	Geospatial Warfare Specialist	Foundation Plus
30.	Geospatial Warfare Specialist	Intermediate

41 Schedule B.11 Part 1 pay grade 5 (after table item 50)

Insert:

51.	Undersea Warfare Specialist	Intermediate
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42 Schedule B.11 Part 1 pay grade 6 (table items 16, 18 and 23)

Repeal the items.

43 Schedule B.11 Part 1 pay grade 6 (table items 32 to 36)

Repeal the items, substitute:

32.	Geospatial Warfare Specialist	Intermediate Plus
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44 Schedule B.11 Part 1 pay grade 6 (after table item 48)

Insert:

49.	Undersea Warfare Specialist	Advanced
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45 Schedule B.11 Part 1 pay grade 7 (after table item 26)

Insert:

26A.	Geospatial Warfare Specialist	Advanced
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46 Schedule B.11 Part 1 pay grade 7 (table items 30 to 33)

Repeal the items.

47 Schedule B.11 Part 1 pay grade 7 (after table item 58)

Insert:

59.	Undersea Warfare Specialist	Master
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48 Schedule B.11 Part 1 pay grade 8 (after table item 29)

Insert:

29A.	Geospatial Warfare Specialist	Advanced Plus
28B.	Geospatial Warfare Specialist	Master

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 09 of 2026, Navy Geospatial and Undersea Warfare Specialist

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to establish the Undersea Warfare and Geospatial Warfare employment categories for Navy. These new employment categories bring together multiple existing employment categories in mine warfare and maritime geospatial areas.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences 10 September 2026.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Geospatial and Undersea Warfare Specialist employment categories

Items 1 to 21 amend Part 2 of Schedule B.2 of the Principal Determination, which provides the employment categories for officers in the Navy. Pay grades 2 to 9 of the Part have been amended to make the following changes.

- Insert the Geospatial Warfare Officer and the Undersea Warfare Officer employment categories.
- Remove the following employment categories.
 - Maritime Combat Officer – Meteorology and Oceanography
 - Maritime Geospatial Officer – Hydrographer
 - Maritime Geospatial Officer – Meteorology and Oceanography
 - Mine Clearance Diving Officer
 - Surface Warfare Officer – Mine Warfare.

Items 22 to 34 amend Part 1 of Schedule B.9 of the Principal Determination, which provides the employment categories for Warrant Officers in the Navy. Pay grades 5 to 9 of the Part have been amended to make the following changes.

- Insert the Geospatial Warfare Specialist and Undersea Warfare Specialist employment categories.
- Remove the Combat Systems Manager Mine Warfare and Hydrographic Systems Manager employment categories.

Items 35 to 48 amend Part 1 of Schedule B.11 of the Principal Determination, which provides the employment categories for other rank members in the Navy. Pay grades 3 to 8 of the Part have been amended to make the following changes.

- Insert the Geospatial Warfare Specialist and Undersea Warfare Specialist employment categories.
- Remove the Combat Systems and the Hydrographic Systems employment categories.

Section 58H
Defence Act 1903