



Defence Force Remuneration Tribunal

Determination No. 14 of 2026, ADF Workplace Remuneration Arrangement 2026

The Defence Force Remuneration Tribunal, make this Determination under section 58KD of the *Defence Act 1903*. It relates to Matter No. 15 of 2026 – ADF Workplace Remuneration Arrangement 2026.

Dated 21 October 2026

Bernadette O'Neill

President

.....

Andrea Lester

Member

.....

Major General Gerard Fogarty, AO (Retd)

Member

.....

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 14 of 2026, ADF Workplace Remuneration Arrangement 2026.
2. This Determination may also be cited as DFRT Determination No. 14 of 2026.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	5 November 2026

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58KD of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

5 Saved and transitional rates

1. The amount payable for any non-reduction supplement under sections 3.2.52, 3.2.52A, 3.2.56, 3.2.57 and 3.2.58 of Defence Determination 2016/19, Conditions of service, as in force from time to time, is increased by 3%.
2. The amount payable for any salary preservation under Part C of Defence Force Remuneration Tribunal Determination No. 2 of 2017, Salaries, as amended, is increased by 3%.

Schedule 1—Amendments to DFRT Determination No. 14 of 1992

Defence Force Remuneration Tribunal Determination No. 14 of 1992, Language allowance

1 Clause 6 (table)

Repeal the table, substitute:

	Language level			
	Proficiency – lower or Competency – Strategic Engagement – lower	Proficiency – intermediate or Competency – Strategic Engagement – intermediate or operational engagement	Proficiency – higher or Competency – Strategic Engagement – higher	Proficiency – advanced or Competency – Professional interpreter
Unspecified languages approved by CDF under special circumstances	\$1,452	-	-	-
Degree of language difficulty Group 1	\$1,452	\$2,906	\$4,358	\$5,813
Degree of language difficulty Group 2	\$2,181	\$4,358	\$7,266	\$10,156
Degree of language difficulty Group 3	\$2,906	\$5,813	\$10,156	\$14,514

Schedule 2—Amendments to DFRT Determination No. 11 of 2013, ADF Allowances

Defence Force Remuneration Tribunal Determination No. 11 of 2013, Allowances

1 Section B.3.6

Omit "\$3,466", substitute "\$3,570".

Schedule 3—Amendments to DFRT Determination No. 2 of 2017

Defence Force Remuneration Tribunal Determination No. 2 of 2017, Salaries

1 Schedule B.1

Repeal the Schedule, substitute:

Schedule B.1: Senior officer salary rates

Part 1: Member of the Permanent Forces (senior officer) — salary rate

Column 1 Rank and increment				Column 2 Yearly salary rate
Navy	Army	Air Force	Increment	
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$342,245
			O8 – 0	\$326,118
Commodore	Brigadier	Air Commodore	O7 – 1	\$298,924
			O7 – 0	\$291,157

Part 2: Member of the Reserves (senior officer) — salary rate

Column 1 Rank and increment				Column 2 Daily salary rate
Navy	Army	Air Force	Increment	
Admiral	General	Air Chief Marshal	O10 – 0	\$2,057.00
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$937.66
			O8 – 0	\$893.47
Commodore	Brigadier	Air Commodore	O7 – 1	\$818.97
			O7 – 0	\$797.69

Part 3: Member of the Permanent Forces (senior officer) — pay point

Column 1 Rank			Column 2 Pay point	Column 3 Remuneration component	Column 4 Yearly remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	Base salary	\$493,144
				Positional	\$0
			2	Base salary	\$493,144
				Positional	\$47,406
			3	Base salary	\$493,144
				Positional	\$91,406

Part 4: Member of the Reserves (senior officer) — pay point

Column 1 Rank			Column 2 Pay point	Column 3 Remuneration component	Column 4 Daily remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	Base salary	\$1,351.08

Schedule B.3

Repeal the Schedule, substitute:

Schedule B.3: Officer salary rates**Part 1: Member of the Permanent Forces (officer)**

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$198,088	\$203,641	\$210,050	\$215,603	\$221,798	\$228,737	\$235,709	\$243,243	\$250,784	\$255,827
			O6 – 0	\$192,542	\$198,094	\$204,509	\$210,056	\$216,252	\$223,194	\$230,156	\$237,700	\$245,243	\$250,280
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$169,660	\$175,216	\$181,630	\$187,182	\$193,373	\$200,313	\$207,281	\$214,824	\$222,363	\$227,403
			O5 – 0	\$164,223	\$169,777	\$176,190	\$181,744	\$187,936	\$194,878	\$201,842	\$209,385	\$216,926	\$221,967
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$141,543	\$147,095	\$153,508	\$159,061	\$165,253	\$172,193	\$179,161	\$186,703	\$194,240	\$199,280
			O4 – 1	\$137,730	\$143,286	\$149,696	\$155,248	\$161,440	\$168,385	\$175,350	\$182,892	\$190,434	\$195,468
			O4 – 0	\$133,907	\$139,464	\$145,873	\$151,424	\$157,619	\$164,562	\$171,528	\$179,071	\$186,610	\$191,649
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$127,566	\$133,124	\$139,536	\$145,087	\$151,281	\$158,222	\$165,189	\$172,733	\$180,275	\$185,309
			O3 – 4	\$123,940	\$129,496	\$135,909	\$141,464	\$147,655	\$154,596	\$161,561	\$169,101	\$176,646	\$181,681
			O3 – 3	\$120,306	\$125,859	\$132,271	\$137,821	\$144,018	\$150,960	\$157,927	\$165,466	\$173,009	\$178,042
			O3 – 2	\$116,689	\$122,249	\$128,656	\$134,207	\$140,403	\$147,344	\$154,307	\$161,854	\$169,397	\$174,432
			O3 – 1	\$113,074	\$118,627	\$125,037	\$130,591	\$136,786	\$143,725	\$150,691	\$158,231	\$165,772	\$170,814
			O3 – 0	\$109,445	\$114,995	\$121,405	\$126,958	\$133,153	\$140,092	\$147,061	\$154,603	\$162,140	\$167,181

Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$103,267	\$108,816	\$115,228	\$120,782	\$126,968	\$133,910	\$140,881	\$148,424	\$155,964	\$161,005
			O2 – 2	\$100,278	\$105,833	\$112,242	\$117,793	\$123,988	\$130,931	\$137,897	\$145,439	\$152,982	\$158,017
			O2 – 1	\$97,343	\$102,896	\$109,310	\$114,863	\$121,053	\$127,993	\$134,961	\$142,507	\$150,045	\$155,084
			O2 – 0	\$94,531	\$100,083	\$106,497	\$112,050	\$118,242	\$125,184	\$132,149	\$139,689	\$147,232	\$152,270
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$92,118	\$97,673	\$104,087	\$109,636	\$115,829	\$122,772	\$129,737	\$137,277	\$144,821	\$149,858
			O1 – 0	\$89,704	\$95,261	\$101,669	\$107,222	\$113,416	\$120,356	\$127,327	\$134,863	\$142,408	\$147,445

Part 2: Member of the Reserves (officer)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$542.71	\$557.92	\$575.48	\$590.69	\$607.67	\$626.68	\$645.78	\$666.42	\$687.08	\$700.90
			O6 – 0	\$527.51	\$542.72	\$560.30	\$575.50	\$592.47	\$611.49	\$630.56	\$651.23	\$671.90	\$685.70
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$464.82	\$480.04	\$497.62	\$512.83	\$529.79	\$548.80	\$567.89	\$588.56	\$609.21	\$623.02
			O5 – 0	\$449.93	\$465.14	\$482.71	\$497.93	\$514.89	\$533.91	\$552.99	\$573.66	\$594.32	\$608.13
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$387.79	\$403.00	\$420.57	\$435.78	\$452.75	\$471.76	\$490.85	\$511.52	\$532.16	\$545.97
			O4 – 1	\$377.34	\$392.56	\$410.13	\$425.34	\$442.30	\$461.33	\$480.41	\$501.07	\$521.74	\$535.53
			O4 – 0	\$366.87	\$382.09	\$399.65	\$414.86	\$431.83	\$450.85	\$469.94	\$490.61	\$511.26	\$525.07
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$349.50	\$364.72	\$382.29	\$397.50	\$414.47	\$433.48	\$452.57	\$473.24	\$493.90	\$507.70
			O3 – 4	\$339.56	\$354.78	\$372.35	\$387.57	\$404.53	\$423.55	\$442.63	\$463.29	\$483.96	\$497.76
			O3 – 3	\$329.61	\$344.82	\$362.39	\$377.59	\$394.57	\$413.59	\$432.68	\$453.33	\$474.00	\$487.79
			O3 – 2	\$319.70	\$334.93	\$352.48	\$367.69	\$384.67	\$403.68	\$422.76	\$443.44	\$464.10	\$477.90
			O3 – 1	\$309.79	\$325.01	\$342.57	\$357.78	\$374.76	\$393.77	\$412.85	\$433.51	\$454.17	\$467.98

			O3 – 0	\$299.85	\$315.05	\$332.62	\$347.83	\$364.80	\$383.81	\$402.91	\$423.57	\$444.22	\$458.03
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$282.92	\$298.13	\$315.69	\$330.91	\$347.86	\$366.88	\$385.98	\$406.64	\$427.30	\$441.11
			O2 – 2	\$274.73	\$289.95	\$307.51	\$322.72	\$339.69	\$358.72	\$377.80	\$398.46	\$419.13	\$432.92
			O2 – 1	\$266.69	\$281.91	\$299.48	\$314.69	\$331.65	\$350.67	\$369.76	\$390.43	\$411.08	\$424.89
			O2 – 0	\$258.99	\$274.20	\$291.77	\$306.99	\$323.95	\$342.97	\$362.05	\$382.71	\$403.38	\$417.18
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$252.38	\$267.60	\$285.17	\$300.37	\$317.34	\$336.36	\$355.44	\$376.10	\$396.77	\$410.57
			O1 – 0	\$245.76	\$260.99	\$278.55	\$293.76	\$310.73	\$329.74	\$348.84	\$369.49	\$390.16	\$403.96

3 Schedule B.4

Repeal the Schedule, substitute:

Schedule B.4: Other rank member appointed as officer — transitional salary rates

Part 1: Member of the Permanent Forces (transition to officer)

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$127,566	\$133,124	\$139,536	\$145,087	\$151,281	\$158,222	\$165,189	\$172,733	\$180,275	\$185,309
			O3 – 2	\$125,008	\$130,563	\$136,975	\$142,526	\$148,720	\$155,659	\$162,629	\$170,169	\$177,708	\$182,749
			O3 – 1	\$122,442	\$127,994	\$134,410	\$139,957	\$146,153	\$153,094	\$160,059	\$167,604	\$175,139	\$180,179
			O3 – 0	\$119,886	\$125,443	\$131,854	\$137,410	\$143,600	\$150,542	\$157,503	\$165,048	\$172,593	\$177,630
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$117,333	\$122,888	\$129,298	\$134,851	\$141,044	\$147,985	\$154,953	\$162,491	\$170,033	\$175,072
			O2 – 2	\$114,773	\$120,328	\$126,737	\$132,293	\$138,482	\$145,427	\$152,391	\$159,931	\$167,480	\$172,512

			O2 – 1	\$112,213	\$117,770	\$124,179	\$129,733	\$135,927	\$142,868	\$149,830	\$157,375	\$164,917	\$169,955
			O2 – 0	\$109,648	\$115,202	\$121,611	\$127,165	\$133,356	\$140,299	\$147,264	\$154,807	\$162,352	\$167,383
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$107,096	\$112,652	\$119,060	\$124,616	\$130,808	\$137,747	\$144,716	\$152,257	\$159,798	\$164,835

Part 2: Member of the Reserves (transition to officer)

Column 1 Rank and increment				Column 2 Transitional daily salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$349.50	\$364.72	\$382.29	\$397.50	\$414.47	\$433.48	\$452.57	\$473.24	\$493.90	\$507.70
			O3 – 2	\$342.49	\$357.71	\$375.27	\$390.48	\$407.45	\$426.46	\$445.56	\$466.22	\$486.87	\$500.68
			O3 – 1	\$335.46	\$350.67	\$368.25	\$383.44	\$400.42	\$419.44	\$438.52	\$459.19	\$479.83	\$493.64
			O3 – 0	\$328.45	\$343.68	\$361.24	\$376.47	\$393.42	\$412.44	\$431.52	\$452.19	\$472.86	\$486.66
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$321.46	\$336.68	\$354.24	\$369.45	\$386.42	\$405.44	\$424.53	\$445.18	\$465.84	\$479.65
			O2 – 2	\$314.45	\$329.67	\$347.22	\$362.45	\$379.40	\$398.43	\$417.51	\$438.17	\$458.85	\$472.64
			O2 – 1	\$307.43	\$322.66	\$340.22	\$355.43	\$372.40	\$391.42	\$410.49	\$431.16	\$451.83	\$465.63
			O2 – 0	\$300.41	\$315.62	\$333.18	\$348.40	\$365.36	\$384.38	\$403.46	\$424.13	\$444.80	\$458.58
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$293.41	\$308.64	\$326.19	\$341.41	\$358.38	\$377.39	\$396.48	\$417.14	\$437.80	\$451.60

Repeal the Schedule, substitute:

Schedule B.5: Specialist officer salary rates — Chaplain and Maritime Spiritual Wellbeing Officer

Part 1: Member of the Permanent Forces in specialist career structure — Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 4	CL 3-2	\$196,108
	CL 3-1	\$190,445
Chaplain Division 3	CL 3-2	\$180,165
	CL 3-1	\$174,866
Chaplain Division 2	CL 3-3	\$161,907
	CL 3-2	\$159,145
	CL 3-1	\$156,436
	CL 2-4	\$153,781
	CL 2-3	\$151,181
	CL 2-2	\$148,632
	CL 2-1	\$146,131
Chaplain Division 1	CL 2-3	\$143,681
	CL 2-2	\$139,547
	CL 2-1	\$135,533
	CL 1-2	\$131,649
	CL 1-1	\$127,870

Part 2: Member of the Reserves in specialist career structure — Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 4	CL 3-2	\$537.28
	CL 3-1	\$521.77
Chaplain Division 3	CL 3-2	\$493.60
	CL 3-1	\$479.08
Chaplain Division 2	CL 3-3	\$443.58
	CL 3-2	\$436.01
	CL 3-1	\$428.59
	CL 2-4	\$421.32

	CL 2-3	\$414.19
	CL 2-2	\$407.21
	CL 2-1	\$400.36
Chaplain Division 1	CL 2-3	\$393.65
	CL 2-2	\$382.32
	CL 2-1	\$371.32
	CL 1-2	\$360.68
	CL 1-1	\$350.33

Part 3: Member of the Permanent Forces in specialist career structure — Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 4	CL 3-2	\$196,108
	CL 3-1	\$190,445
Maritime Spiritual Wellbeing Officer Class 3	CL 3-2	\$180,165
	CL 3-1	\$174,866
Maritime Spiritual Wellbeing Officer Class 2	CL 3-3	\$161,907
	CL 3-2	\$159,145
	CL 3-1	\$156,436
	CL 2-4	\$153,781
	CL 2-3	\$151,181
	CL 2-2	\$148,632
	CL 2-1	\$146,131
Maritime Spiritual Wellbeing Officer Class 1	CL 2-3	\$143,681
	CL 2-2	\$139,547
	CL 2-1	\$135,533
	CL 1-2	\$131,649
	CL 1-1	\$127,870

Part 4: Member of the Reserves in specialist career structure — Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Maritime Spiritual Wellbeing Officer Class 4	CL 3-2	\$537.28
	CL 3-1	\$521.77
Maritime Spiritual Wellbeing Officer Class 3	CL 3-2	\$493.60
	CL 3-1	\$479.08

Maritime Spiritual Wellbeing Officer Class 2	CL 3-3	\$443.58
	CL 3-2	\$436.01
	CL 3-1	\$428.59
	CL 2-4	\$421.32
	CL 2-3	\$414.19
	CL 2-2	\$407.21
	CL 2-1	\$400.36
Maritime Spiritual Wellbeing Officer Class 1	CL 2-3	\$393.65
	CL 2-2	\$382.32
	CL 2-1	\$371.32
	CL 1-2	\$360.68
	CL 1-1	\$350.33

5 Schedule B.6

Repeal the Schedule, substitute:

Schedule B.6: Specialist officer salary rates — dental officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	DL 4	\$269,380
			DL 3	\$254,319
Commander	Lieutenant Colonel	Wing Commander	DL 4	\$248,268
			DL 3	\$234,405
			DL 2 (higher duties or temporary duty only)	\$208,819
Lieutenant Commander	Major	Squadron Leader	DL 4	\$235,987
			DL 3-3	\$222,962
			DL 3-2	\$216,641
			DL 3-1	\$210,501
			DL 2-3	\$198,921
			DL 2-2	\$193,297
			DL 2-1	\$187,836
Lieutenant	Captain	Flight Lieutenant	DL 4	\$216,987
			DL 3-3	\$205,041
			DL 3-2	\$199,238

			DL 3-1	\$193,606
			DL 2-3	\$182,981
			DL 2-2	\$177,821
			DL 2-1	\$172,808
			DL 1-2	\$139,433
			DL 1-1	\$135,026

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	DL 4	\$738.03
			DL 3	\$696.76
Commander	Lieutenant Colonel	Wing Commander	DL 4	\$680.19
			DL 3	\$642.21
			DL 2 (temporary duty only)	\$572.11
Lieutenant Commander	Major	Squadron Leader	DL 4	\$646.54
			DL 3-3	\$610.85
			DL 3-2	\$593.54
			DL 3-1	\$576.72
			DL 2-3	\$544.99
			DL 2-2	\$529.58
			DL 2-1	\$514.62
Lieutenant	Captain	Flight Lieutenant	DL 4	\$594.48
			DL 3-3	\$561.76
			DL 3-2	\$545.86
			DL 3-1	\$530.43
			DL 2-3	\$501.32
			DL 2-2	\$487.18
			DL 2-1	\$473.45
			DL 1-2	\$382.01
			DL 1-1	\$369.93

Repeal the Schedule, substitute:

Schedule B.7: Specialist officer salary rates — legal officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	LL 5-2	\$252,886
			LL 5-1	\$244,369
			LL 4	\$237,127
			LL 3 (higher duties or temporary duty only)	\$226,322
Commander	Lieutenant Colonel	Wing Commander	LL 5	\$237,127
			LL 4-2	\$229,885
			LL 4-1	\$221,829
			LL 3-2	\$215,519
			LL 3-1	\$209,342
Lieutenant Commander	Major	Squadron Leader	LL 4-4	\$217,881
			LL 4-3	\$212,914
			LL 4-2	\$208,237
			LL 4-1	\$203,849
			LL 3-4	\$196,858
			LL 3-3	\$186,141
			LL 3-2	\$180,790
			LL 3-1	\$169,784
			LL 2-4	\$148,650
			LL 2-3	\$147,095
			LL 2-2	\$143,286
			LL 2-1	\$139,464
Lieutenant	Captain	Flight Lieutenant	LL 3-2	\$159,663
			LL 3-1	\$148,650
			LL 2-6	\$133,124
			LL 2-5	\$129,496
			LL 2-4	\$125,859
			LL 2-3	\$122,249
			LL 2-2	\$118,627

			LL 2-1	\$114,995
			LL 1	\$111,908
Sub-Lieutenant	Lieutenant	Flying Officer	LL 1	\$100,083

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	LL-A	\$649.66
			LL-B	\$629.82
			LL 5-2	\$692.84
			LL 5-1	\$669.50
			LL 4	\$649.66
			LL 3 (higher duties or temporary duty only)	\$620.06
Commander	Lieutenant Colonel	Wing Commander	LL-A	\$649.66
			LL-B	\$629.82
			LL 5	\$649.66
			LL 4-2	\$629.82
			LL 4-1	\$607.75
			LL 3-2	\$590.46
			LL 3-1	\$573.54
Lieutenant Commander	Major	Squadron Leader	LL-A	\$649.66
			LL-B	\$629.82
			LL 4-4	\$596.93
			LL 4-3	\$583.33
			LL 4-2	\$570.51
			LL 4-1	\$558.49
			LL 3-4	\$539.34
			LL 3-3	\$509.98
			LL 3-2	\$495.32
			LL 3-1	\$465.16
			LL 2-4	\$407.26
			LL 2-3	\$403.00
			LL 2-2	\$392.56
			LL 2-1	\$382.09
Lieutenant	Captain	Flight Lieutenant	LL-A	\$649.66
			LL-B	\$629.82

			LL 3-2	\$437.43
			LL 3-1	\$407.26
			LL 2-6	\$364.72
			LL 2-5	\$354.78
			LL 2-4	\$344.82
			LL 2-3	\$334.93
			LL 2-2	\$325.01
			LL 2-1	\$315.05
			LL 1	\$306.60
Sub-Lieutenant	Lieutenant	Flying Officer	LL 1	\$274.20

7 Schedule B.8

Repeal the Schedule, substitute:

Schedule B.8: Specialist officer salary rates — medical officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Military Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	MML 4-3	\$381,705
			MML 4-2	\$372,391
			MML 4-1	\$363,351
			MML 3A-4	\$381,534
			MML 3A-3	\$372,229
			MML 3A-2	\$361,737
			MML 3A-1	\$348,831
			MML 3-5	\$363,351
			MML 3-4	\$356,002
			MML 3-3	\$348,831
			MML 3-2	\$341,835
			MML 3-1	\$333,685
			MML 2B-2	\$249,590
			MML 2B-1	\$240,244
			MML 2A-4	\$230,903
			MML 2A-3	\$219,968
			MML 2A-2	\$215,215

			MML 2A-1	\$210,597
Commander	Lieutenant Colonel	Wing Commander	MML 4-3	\$366,550
			MML 4-2	\$357,238
			MML 4-1	\$348,197
			MML 3A-4	\$366,379
			MML 3A-3	\$357,074
			MML 3A-2	\$346,583
			MML 3A-1	\$333,677
			MML 3-5	\$348,197
			MML 3-4	\$340,848
			MML 3-3	\$333,677
			MML 3-2	\$326,681
			MML 3-1	\$318,531
			MML 2B-2	\$234,434
			MML 2B-1	\$225,090
			MML 2A-4	\$215,750
			MML 2A-3	\$204,814
			MML 2A-2	\$200,061
			MML 2A-1	\$195,443
Lieutenant Commander	Major	Squadron Leader	MML 4-3	\$353,681
			MML 4-2	\$344,369
			MML 4-1	\$335,330
			MML 3A-4	\$353,512
			MML 3A-3	\$344,207
			MML 3A-2	\$333,716
			MML 3A-1	\$320,809
			MML 3-5	\$335,330
			MML 3-4	\$327,981
			MML 3-3	\$320,809
			MML 3-2	\$313,813
			MML 3-1	\$305,663
			MML 2B-2	\$221,567
			MML 2B-1	\$212,223
			MML 2A-4	\$202,883
			MML 2A-3	\$191,947
			MML 2A-2	\$187,193
			MML 2A-1	\$182,576

			MML 1-4	\$155,774
			MML 1-3 (senior resident)	\$139,464
Lieutenant	Captain	Flight Lieutenant	MML 4-3	\$340,746
			MML 4-2	\$331,433
			MML 4-1	\$322,392
			MML 3A-4	\$340,577
			MML 3A-3	\$331,271
			MML 3A-2	\$321,396
			MML 3A-1	\$307,873
			MML 3-5	\$322,392
			MML 3-4	\$315,043
			MML 3-3	\$307,873
			MML 3-2	\$300,876
			MML 3-1	\$292,727
			MML 2B-2	\$208,630
			MML 2B-1	\$199,285
			MML 2A-4	\$189,947
			MML 2A-3	\$179,011
			MML 2A-2	\$174,256
			MML 2A-1	\$169,639
			MML 1-4	\$143,148
			MML 1-3 (senior resident)	\$127,120
			MML 1-2 (resident)	\$114,995

Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medicine trauma specialist)

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$475,224
			5	\$464,298
			4	\$450,647
			3	\$432,587
			2	\$416,509
			1	\$402,855
			entry	\$389,197

Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$475,224
			5	\$464,298
			4	\$450,647
			3	\$432,587
			2	\$416,509
			1	\$402,855
			entry	\$389,197

Part 3: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Military Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	MML 4-3	\$1,045.77
			MML 4-2	\$1,020.25
			MML 4-1	\$995.48
			MML 3A-4	\$1,045.30
			MML 3A-3	\$1,019.81
			MML 3A-2	\$991.06
			MML 3A-1	\$955.70
			MML 3-5	\$995.48
			MML 3-4	\$975.35
			MML 3-3	\$955.70
			MML 3-2	\$936.53
			MML 3-1	\$914.21
			MML 2B-2	\$683.81
			MML 2B-1	\$658.20
			MML 2A-4	\$632.61
			MML 2A-3	\$602.65
			MML 2A-2	\$589.63
			MML 2A-1	\$576.98
Commander	Lieutenant Colonel	Wing Commander	MML 4-3	\$1,004.25
			MML 4-2	\$978.73
			MML 4-1	\$953.96
			MML 3A-4	\$1,003.78
			MML 3A-3	\$978.28
			MML 3A-2	\$949.54
			MML 3A-1	\$914.18
			MML 3-5	\$953.96

			MML 3-4	\$933.83
			MML 3-3	\$914.18
			MML 3-2	\$895.02
			MML 3-1	\$872.69
			MML 2B-2	\$642.28
			MML 2B-1	\$616.68
			MML 2A-4	\$591.10
			MML 2A-3	\$561.13
			MML 2A-2	\$548.11
			MML 2A-1	\$535.46
Lieutenant Commander	Major	Squadron Leader	MML 4-3	\$968.99
			MML 4-2	\$943.48
			MML 4-1	\$918.71
			MML 3A-4	\$968.53
			MML 3A-3	\$943.03
			MML 3A-2	\$914.29
			MML 3A-1	\$878.93
			MML 3-5	\$918.71
			MML 3-4	\$898.58
			MML 3-3	\$878.93
			MML 3-2	\$859.76
			MML 3-1	\$837.43
			MML 2B-2	\$607.03
			MML 2B-1	\$581.43
			MML 2A-4	\$555.84
			MML 2A-3	\$525.88
			MML 2A-2	\$512.86
			MML 2A-1	\$500.21
			MML 1-4	\$426.78
			MML 1-3 (senior resident)	\$382.09
Lieutenant	Captain	Flight Lieutenant	MML 4-3	\$933.55
			MML 4-2	\$908.04
			MML 4-1	\$883.27
			MML 3A-4	\$933.09
			MML 3A-3	\$907.59
			MML 3A-2	\$880.54

			MML 3A-1	\$843.49
			MML 3-5	\$883.27
			MML 3-4	\$863.13
			MML 3-3	\$843.49
			MML 3-2	\$824.32
			MML 3-1	\$801.99
			MML 2B-2	\$571.59
			MML 2B-1	\$545.99
			MML 2A-4	\$520.40
			MML 2A-3	\$490.44
			MML 2A-2	\$477.41
			MML 2A-1	\$464.76
			MML 1-4	\$392.19
			MML 1-3 (senior resident)	\$348.27
			MML 1-2 (resident)	\$315.05

Part 4: Member of the Reserves (officer) in specialist officer career structure (medicine trauma specialist)

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	6	\$1,301.98
			5	\$1,272.05
			4	\$1,234.65
			3	\$1,185.17
			2	\$1,141.12
			1	\$1,103.71
			entry	\$1,066.29
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$1,301.98
			5	\$1,272.05
			4	\$1,234.65
			3	\$1,185.17
			2	\$1,141.12
			1	\$1,103.71
			entry	\$1,066.29

Repeal the Schedule, substitute:

Schedule B.10: Service Warrant Officer and Warrant Officer Class 1 salary rates

Part 1: Member of the Permanent Forces (Service Warrant Officers)

Column 1 Rank	Column 2 Yearly rate of salary
Service Warrant Officer	\$174,889

Part 1A: Member of the Reserves (Service Warrant Officers)

Column 1 Rank	Column 2 Daily rate of salary
Service Warrant Officer	\$479.15

Part 2: Member of the Permanent Forces (Warrant Officer Class 1)

Column 1 Rank and tier	Column 2 Yearly rate of salary for pay grade									
	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$160,828	\$167,593	\$174,889
WO1 - Tier B	-	-	-	\$138,452	\$143,422	\$148,786	\$154,576	\$160,828	\$167,593	\$174,889
WO1 - Tier A2	\$123,039	\$126,359	\$130,619	\$135,213	\$140,181	\$145,543	\$151,338	\$157,592	\$164,349	\$171,647
WO1 - Tier A1	\$120,930	\$124,249	\$128,505	\$133,107	\$138,074	\$143,431	\$149,227	\$155,484	\$162,237	\$169,536

Part 3: Member of the Reserves (Warrant Officer Class 1)

Column 1 Rank and tier	Column 2 Daily rate of salary for pay grade									
	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$440.62	\$459.16	\$479.15
WO1 - Tier B	-	-	-	\$379.32	\$392.94	\$407.63	\$423.50	\$440.62	\$459.16	\$479.15
WO1 - Tier A2	\$337.09	\$346.19	\$357.86	\$370.45	\$384.06	\$398.75	\$414.62	\$431.76	\$450.27	\$470.27
WO1 - Tier A1	\$331.32	\$340.41	\$352.07	\$364.68	\$378.28	\$392.96	\$408.84	\$425.98	\$444.48	\$464.48

Repeal the Schedule, substitute:

Schedule B.12: Other rank salary rates

Part 1: Member of the Permanent Forces (Other ranks)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$114,972	\$118,289	\$122,548	\$127,149	\$132,115	\$137,477	\$143,270	\$149,527	\$156,282	\$163,579
			0	\$113,025	\$116,345	\$120,607	\$125,204	\$130,170	\$135,534	\$141,327	\$147,585	\$154,337	\$161,637
	Staff Sergeant		0	\$109,936	\$113,255	\$117,510	\$122,110	\$127,077	\$132,442	\$138,232	\$144,486	\$151,243	\$158,543
Petty Officer	Sergeant	Sergeant	2	\$103,925	\$107,244	\$111,505	\$116,100	\$121,069	\$126,429	\$132,222	\$138,478	\$145,236	\$152,534
			1	\$102,197	\$105,516	\$109,772	\$114,372	\$119,340	\$124,705	\$130,491	\$136,750	\$143,506	\$150,805
			0	\$100,502	\$103,821	\$108,078	\$112,679	\$117,646	\$123,010	\$128,798	\$135,056	\$141,811	\$149,111
Leading Seaman	Corporal	Corporal	2	\$92,553	\$95,873	\$100,128	\$104,727	\$109,698	\$115,057	\$120,847	\$127,106	\$133,858	\$141,158
			1	\$91,050	\$94,369	\$98,627	\$103,226	\$108,193	\$113,553	\$119,347	\$125,603	\$132,357	\$139,654
			0	\$89,575	\$92,895	\$97,154	\$101,751	\$106,715	\$112,082	\$117,875	\$124,129	\$130,886	\$138,189
	Lance Corporal		0	\$84,060	\$87,378	\$91,632	\$96,236	\$101,203	\$106,563	\$112,353	\$118,613	\$125,364	\$132,666
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$82,751	\$86,072	\$90,331	\$94,929	\$99,895	\$105,260	\$111,048	\$117,304	\$124,061	\$131,356

Seaman	Private	Aircraftman	0	\$81,469	\$84,792	\$89,047	\$93,647	\$98,613	\$103,975	\$109,769	\$116,023	\$122,779	\$130,081
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***Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Part 2: Member of the Reserves (Other ranks)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$314.99	\$324.08	\$335.75	\$348.35	\$361.96	\$376.65	\$392.52	\$409.66	\$428.17	\$448.16
			0	\$309.66	\$318.75	\$330.43	\$343.02	\$356.63	\$371.33	\$387.20	\$404.34	\$422.84	\$442.84
	Staff Sergeant		0	\$301.19	\$310.29	\$321.95	\$334.55	\$348.16	\$362.85	\$378.72	\$395.85	\$414.36	\$434.36
Petty Officer	Sergeant	Sergeant	2	\$284.73	\$293.82	\$305.49	\$318.08	\$331.70	\$346.38	\$362.25	\$379.39	\$397.91	\$417.90
			1	\$279.99	\$289.08	\$300.75	\$313.35	\$326.96	\$341.66	\$357.51	\$374.66	\$393.17	\$413.16
			0	\$275.35	\$284.44	\$296.10	\$308.71	\$322.32	\$337.01	\$352.87	\$370.02	\$388.52	\$408.52
Leading Seaman	Corporal	Corporal	2	\$253.57	\$262.67	\$274.32	\$286.92	\$300.54	\$315.22	\$331.09	\$348.24	\$366.73	\$386.73
			1	\$249.45	\$258.55	\$270.21	\$282.81	\$296.42	\$311.10	\$326.98	\$344.12	\$362.62	\$382.61
			0	\$245.41	\$254.51	\$266.18	\$278.77	\$292.37	\$307.07	\$322.95	\$340.08	\$358.59	\$378.60
	Lance Corporal		0	\$230.30	\$239.39	\$251.05	\$263.66	\$277.27	\$291.95	\$307.82	\$324.97	\$343.46	\$363.47
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$226.72	\$235.81	\$247.48	\$260.08	\$273.68	\$288.38	\$304.24	\$321.38	\$339.89	\$359.88
Seaman	Private	Aircraftman	0	\$223.20	\$232.31	\$243.96	\$256.57	\$270.17	\$284.86	\$300.74	\$317.87	\$336.38	\$356.39

***Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Repeal the Schedule, substitute:

Schedule B.13: Trainee salary rates

Part 1: Member of the Permanent Forces (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
1.	Normal entry recruit during basic recruit training	\$62,333
2.	Member undergoing initial category or trade or employment training	
	0-6 months	\$71,238
	6-12 months	\$74,799
	12 months or more	\$78,361
3.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course:	
	while undertaking matriculation or equivalent studies	\$48,583
	1 st year of training	\$56,204
	2 nd year of training	\$63,825
	3 rd year of training	\$71,446
	4 th year of training	\$79,067
4.	Member participating in the undergraduate entry scheme completing a degree greater than 3 years:	
	with 6 years to graduation	\$35,247
	with 5 years to graduation	\$35,247
	with 4 years to graduation	\$42,867
	with 3 years to graduation	\$50,488
	with 2 years to graduation	\$58,109
	in the final year	\$65,730
	1 st postgraduate legal year	\$90,498
	1 st postgraduate medical year (year of internship)	\$96,596
	Member participating in undergraduate entry scheme completing a 3 year degree:	
	with 3 years to graduation	\$42,867
	with 2 years to graduation	\$50,488
	in the final year	\$58,109

5.	Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and:	
	with 6 years to graduation	\$35,247
	with 5 years to graduation	\$35,247
	with 4 years to graduation	\$42,867
	with 4 years to graduation	\$50,488
	with 2 years to graduation	\$58,109
	in the final year	\$65,730
6.	Member undergoing officer training and not undertaking a degree course who is:	
	a member of the Army or Air Force:	
	without a degree (0-6 months)	\$71,446
	without a degree (6 months or more)	\$79,067
	with a degree	\$79,067
	a member of the Navy:	
	without a degree (1 st year)	\$71,446
	without a degree (2 nd year)	\$79,067
	with a degree	\$79,067
7.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in:	
	1 st year of training	\$81,646
	2 nd year of training	\$85,096
	3 rd year of training	\$87,396
	4 th year of training	\$90,846
	a year of internship (1 st postgraduate medical year)	\$96,596

Part 2: Member of the Reserves (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Daily salary rate
1.	Normal entry recruit during basic recruit training	\$170.78
2.	Member undergoing initial category or trade or employment training	\$195.17
3.	Student /Member at Officer Training Unit:	
	without a degree	\$195.74
	with a degree	\$216.62

Repeal the Schedule, substitute:

Schedule B.14: Specialist officer salary rates — aviation

Part 1: Member of the Permanent Forces (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Yearly salary rate
1.	Any of the following: a. Aircrew. b. All air traffic controllers. c. Flight test engineers.	AS 0	\$133,912
		AS 1	\$138,745
		AS 2	\$143,586
		AS 3	\$148,418
		AS 4	\$153,256
		AS 5	\$158,087
		AS 6	\$162,924
		AS 7	\$167,760
		AS 8	\$172,594
		AS 9	\$177,427
		AS 10	\$182,263
		AS 11	\$187,096
		AS 12	\$191,930
		AS 13	\$196,767
		AS 14	\$201,602
		AS 15	\$206,433
		AS 16	\$211,269
2.	Any of the following: a. All aircrew officers. b. Air traffic controller officers who have held a detachment command position. c. Flight test engineers.	AS 17	\$216,101
		AS 18	\$219,327
		AS 19	\$222,552
3.	Any of the following: a. All aircrew officers. b. Flight test engineers.	AS 20	\$225,774
		AS 21	\$228,998
		AS 22	\$232,221
		AS 23	\$235,439
		AS 24	\$238,663

4.	Any of the following: a. Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8). b. Flight test engineers who have held command at Tier 1 or Tier 2.	AS 25	\$241,891
		AS 26	\$245,109
		AS 27	\$248,336
		AS 28	\$251,560
		AS 29	\$254,782

Part 2: Member of the Reserves (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Daily salary rate
1.	Any of the following: a. Aircrew. b. All air traffic controllers. c. Flight test engineers.	AS 0	\$366.88
		AS 1	\$380.12
		AS 2	\$393.39
		AS 3	\$406.62
		AS 4	\$419.88
		AS 5	\$433.12
		AS 6	\$446.37
		AS 7	\$459.62
		AS 8	\$472.86
		AS 9	\$486.10
		AS 10	\$499.35
		AS 11	\$512.59
		AS 12	\$525.84
		AS 13	\$539.09
		AS 14	\$552.33
		AS 15	\$565.57
		AS 16	\$578.82
2.	Any of the following: a. All aircrew officers. b. Air traffic controller officers who have held a detachment command position. c. Flight test engineers.	AS 17	\$592.06
		AS 18	\$600.90
		AS 19	\$609.73
3.	Any of the following: a. All aircrew officers. b. Flight test engineers.	AS 20	\$618.56
		AS 21	\$627.39
		AS 22	\$636.22
		AS 23	\$645.04
		AS 24	\$653.87

4.	Any of the following: a. Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8). b. Flight test engineers who have held command at Tier 1 or Tier 2.	AS 25	\$662.72
		AS 26	\$671.53
		AS 27	\$680.37
		AS 28	\$689.21
		AS 29	\$698.03

Part 3: Member of the Permanent Forces (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Annual salary rate
1.	OA 37	\$255,826
2.	OA 36	\$251,560
3.	OA 35	\$248,336
4.	OA 34	\$245,109
5.	OA 33	\$241,891
6.	OA 32	\$238,663
7.	OA 31	\$235,439
8.	OA 30	\$232,221
9.	OA 29	\$228,998
10.	OA 28	\$225,774
11.	OA 27	\$222,552
12.	OA 26	\$219,327
13.	OA 25	\$216,101
14.	OA 24	\$211,269
15.	OA 23	\$206,433
16.	OA 22	\$201,602
17.	OA 21	\$196,767
18.	OA 20	\$191,930
19.	OA 19	\$187,096
20.	OA 18	\$182,263
21.	OA 17	\$177,427
22.	OA 16	\$172,594
23.	OA 15	\$167,760
24.	OA 14	\$162,924
25.	OA 13	\$158,087
26.	OA 12	\$153,256
27.	OA 11	\$148,418

28.	OA 10	\$143,586
29.	OA 9	\$138,745
30.	OA 8	\$133,912
31.	OA 7	\$129,097
32.	OA 6	\$124,262
33.	OA 5	\$119,430
34.	OA 4	\$114,595
35.	OA 3	\$109,762
36.	OA 2	\$104,930
37.	OA 1	\$100,093
38.	OA 0	\$95,261

Part 4: Member of the Reserves (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Daily salary rate
1.	OA 37	\$700.89
2.	OA 36	\$689.21
3.	OA 35	\$680.37
4.	OA 34	\$671.53
5.	OA 33	\$662.72
6.	OA 32	\$653.87
7.	OA 31	\$645.04
8.	OA 30	\$636.22
9.	OA 29	\$627.39
10.	OA 28	\$618.56
11.	OA 27	\$609.73
12.	OA 26	\$600.90
13.	OA 25	\$592.06
14.	OA 24	\$578.82
15.	OA 23	\$565.57
16.	OA 22	\$552.33
17.	OA 21	\$539.09
18.	OA 20	\$525.84
19.	OA 19	\$512.59
20.	OA 18	\$499.35
21.	OA 17	\$486.10

22.	OA 16	\$472.86
23.	OA 15	\$459.62
24.	OA 14	\$446.37
25.	OA 13	\$433.12
26.	OA 12	\$419.88
27.	OA 11	\$406.62
28.	OA 10	\$393.39
29.	OA 9	\$380.12
30.	OA 8	\$366.88
31.	OA 7	\$353.69
32.	OA 6	\$340.44
33.	OA 5	\$327.21
34.	OA 4	\$313.96
35.	OA 3	\$300.72
36.	OA 2	\$287.48
37.	OA 1	\$274.23
38.	OA 0	\$260.99

12 Schedule B.15

Repeal the Schedule, substitute:

Schedule B.15: Senior officer salary rates — medical officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	2	\$435,929
			1	\$428,779
Commodore	Brigadier	Air Commodore	2	\$419,653
			1	\$412,505

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	2	\$1,194.33
			1	\$1,174.74
Commodore	Brigadier	Air Commodore	2	\$1,149.73
			1	\$1,130.15

13 Schedule B.16

Repeal the Schedule, substitute:

Schedule B.16: Senior officer salary rates — dental officer**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Dental level	Column 3 Annual rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 4	\$304,338
			DL 3	\$289,775

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 4	\$833.80
			DL 3	\$793.90

14 Schedule B.17

Repeal the Schedule, substitute:

Schedule B.17: Senior officer salary rates — legal officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$344,733
			LL 5-1	\$328,512
Commodore	Brigadier	Air Commodore	LL 5-2	\$296,886
			LL 5-1	\$288,400

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$944.47
			LL 5-1	\$900.03
Commodore	Brigadier	Air Commodore	LL 5-2	\$813.39
			LL 5-1	\$790.14

15 Schedule B.18

Repeal the Schedule, substitute:

Schedule B.18: Senior officer salary rates — Chaplain and Maritime Spiritual Wellbeing Officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 5	CL 3-2	\$236,456
	CL 3-1	\$233,481

Part 2: Member of the Reserves (senior officer) in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 5	CL 3-2	\$647.82
	CL 3-1	\$639.67

Part 3: Member of the Permanent Forces (senior officer) in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 5	CL 3-2	\$236,456
	CL 3-1	\$233,481

Part 4: Member of the Reserves (senior officer) in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Maritime Spiritual Wellbeing Officer Class 5	CL 3-2	\$647.82
	CL 3-1	\$639.67

Schedule 4—Amendments to DFRT Determination No. 6 of 2024

Defence Force Remuneration Tribunal Determination No. 6 of 2024, ADF Military Factor Framework

1 Annex A.1

Repeal the Annex, substitute:

Annex A.1: Military Factor tiers and rates

- Note:** Under Part A, each day a member is eligible for an allowance that has a Military Factor tier set out in Column A of the following table, the rate payable for that day is one of the following.
- a. If the Military Factor tier has an annual rate specified — the daily rate of the rate set out in Column B.
 - b. If the Military Factor tier has a daily rate specified — the rate specified in Column C.

Item	Column A Military Factor tier	Column B Annual Rate	Column C Daily Rate
1.	TIER A	\$11,293	-
2.	TIER B	\$15,972	-
3.	TIER C	\$20,651	-
4.	TIER D	\$25,330	-
5.	TIER E	\$30,009	-
6.	TIER F	\$34,688	-
7.	TIER G	\$39,367	-
8.	TIER H	\$44,046	-
9.	TIER I	\$48,725	-
10.	TIER J	\$53,404	-
11.	TIER K	\$58,083	-
12.	TIER L	\$62,762	-
13.	TIER M	\$67,441	
14.	TIER N	\$72,120	
15.	TIER Z – 1	-	\$206.34
16.	TIER Z – 2	-	\$223.54
17.	TIER Z – 3	-	\$257.93
18.	TIER Z – 4	-	\$326.71
19.	TIER Z – 5	-	\$343.90
20.	TIER Z – 6	-	\$361.10
21.	TIER Z – 7	-	\$412.68
22.	TIER Z – 8	-	\$481.46

22.	TIER Z – 9	-	\$567.44
23.	TIER Z – 10	-	\$584.63
24.	TIER Z – 11	-	\$980.12
25.	TIER Z – 12	-	\$2,183.77

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 14 of 2026, ADF Workplace Remuneration Arrangement 2026

This Determination made under section 58KD of the *Defence Act 1903* (the Act) amends the following Defence Force Remuneration Tribunal (DFRT) Determinations, made under section 58H of the Act, and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act).

- DFRT Determination No. 14 of 1992, Language Allowance.
- DFRT Determination No. 11 of 2013, ADF Allowances.
- DFRT Determination No. 2 of 2017, Salaries.
- DFRT Determination No. 6 of 2024, ADF Military Factor Framework.

This Determination gives effect to the remuneration increases as set out in the ADF Workplace Remuneration Arrangement 2026 (the Arrangement), which is an agreement reached between the Minister, acting on behalf of the Commonwealth, and the Chief of Defence Force, acting on behalf of the members of the Australian Defence Force (ADF).

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 5 November 2026.

Section 3 provides that this instrument has authority under section 58KD of the *Defence Act 1903*.

Section 4 provides that each instrument made under section 58H of the Act that is specified in a Schedule to this instrument is amended as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Section 5 provides that the 3% increase is to apply to preserved rates of salary. Subsection 1 provides that the rates of salary of ADF members preserved by the provisions set out in sections 3.2.52, 3.2.52A, 3.2.56, 3.2.57 and 3.2.58 of Defence Determination 2016/19, Conditions of service, are increased by 3%. Subsection 2 provides that the amount payable for any salary preservation under Part C of Defence Force Remuneration Tribunal Determination No. 2 of 2017, Salaries, is increased by 3%.

Schedule 1 sets out amendments to DFRT Determination No. 14 of 1992, Language Allowance. In accordance with the Arrangement, a 3% increase is applied to the table in clause 6 (Rates of allowance) of this Determination. The table at item, clause 6 is repealed and substituted.

Schedule 2 sets out amendments to DFRT Determination No. 11 of 2013, ADF Allowances. In accordance with the Arrangement, a 3% increase is applied to separation allowance. Section B.3.6 is updated to specify the new rate.

Schedule 3 sets out amendments to DFRT Determination No. 2 of 2017, Salaries, for ADF members. In accordance with the Arrangement, a 3% increase is applied across each of the salary schedules in this Determination. The following Schedules are repealed and substituted:

- Schedule B.1 (Senior officer salary rates)
- Schedule B.3 (Officer salary rates)
- Schedule B.4 (Other rank member appointed as officer – transitional salary rates)
- Schedule B.5 (Specialist officer salary rates – Chaplain)
- Schedule B.6 (Specialist officer salary rates – dental officer)
- Schedule B.7 (Specialist officer salary rates – legal officer)
- Schedule B.8 (Specialist officer salary rates – medical officer)
- Schedule B.10 (Service Warrant Officer and Warrant Officer Class 1 salary rates)
- Schedule B.12 (Other rank salary rates)
- Schedule B.13 (Trainee salary rates)
- Schedule B.14 (Specialist officer salary rates – aviation)
- Schedule B.15 (Senior officer salary rates – medical officer)
- Schedule B.16 (Senior officer salary rates – dental officer)
- Schedule B.17 (Senior officer salary rates – legal officer)
- Schedule B.18 (Senior officer salary rates – Chaplain and Maritime Spiritual Wellbeing Officer).

Schedule 4 sets out amendments to DFRT Determination No. 6 of 2024, ADF Military Factor Framework. In accordance with the Arrangement, a 3% increase is applied to Annex A.1 (Military Factor tiers and rates) of this Determination. The Annex is repealed and substituted.

Authority: Section 58KD of the
Defence Act 1903