

# DEFENCE FORCE REMUNERATION TRIBUNAL

## DETERMINATION NO. 6 OF 2013

### SPECIALIST OFFICER – MEDICAL OFFICER – MEDICAL PROCEDURAL SPECIALIST – AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

#### 1 Citation

1. This Determination is DFRT Determination No. 6 of 2013, Medical Officers Salaries – Specialist Officer – Amendment.
2. This Determination may also be cited as DFRT Determination No. 6 of 2013.

#### 2 Commencement

This Determination commences on 28 March 2013.

#### 3 Amendment

Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

#### 4 B.3.3 (Rate of salary for specialist officer), table


Delete the table at clause B.3.3 in its entirety and insert the table at Schedule 1 of this Determination.

#### 5 Schedule B.8 (Specialist Officer – Medical Officer), Part 1 (Member of the Permanent Force on Specialist Career Structure) and Part 2 (Member of the Reserve Force on Specialist Career Structure)

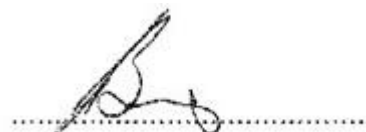
Delete the tables in Part 1 and Part 2 of Schedule B.8 in their entirety and insert the tables at Schedule 2 of this Determination.

Dated this twenty-fifth day of March two thousand and thirteen.

The Honourable A Harrison  
President



The Honourable Arch Bevis  
Member



Brigadier William Rolfe, AO (Ret'd)  
Member



## Schedule 1

Item	If the member is ...	in the ...	then the member is to be paid salary ...
1.	a chaplain	specialist career structure on a fixed tenure or fixed period appointment	under Schedule B.5 according to the officer's Force, rank and competency level.
2.	a dental officer	specialist career structure on a fixed tenure or fixed period appointment	under Schedule B.6 Part 1 or 3 according to the officer's Force, rank and competency level.
		Permanent Force but is not on the specialist career structure as the member did not accept a fixed tenure appointment before 31 October 2003	under Schedule B.6 Part 2 according to the officer's rank and competency level.
3.	a legal officer	specialist career structure	under Schedule B.7 according to the officer's Force, rank and legal level.
4.	a medical officer	specialist career structure	under Schedule B.8 Part 1 or 2, according to the officer's Force, rank and medical level.
		specialist career structure, and is: (a) registered to practice in Australia in an area of medical speciality; and (b) approved by the Surgeon General ADF to perform duty in that area of specialty for a period of Procedural Specialist Service; and (c) either of the following:  (i) deployed overseas for the purpose of practising in that area; or  (ii) required to practice in that area on a regular basis for the majority of the period of Procedural Specialist Service	under Schedule B.8 Part 1A or 2A, according to the officer's Force, rank and increment.

<b>Item</b>	<b>If the member is ...</b>	<b>in the ...</b>	<b>then the member is to be paid salary ...</b>
5.	a medical officer who did not accept a fixed tenure or fixed term appointment before 12 August 2003	non-specialist career structure	under Schedule B.8 Part 3 or 4, according to the officer's Force, rank and increment.
6.	a medical officer who was in service at 1 May 2004	specialist career structure because the member: (a) has not yet gained the required qualifications for a medical level; and (b) is in a position no higher than ML4; and (c) the CDF has deemed the member competent for a period ending no later than 1 May 2013	at the bottom increment of the deemed medical level under Schedule B.8 Part 1 or 2, according to the officer's Force and rank.
7.	an officer on a fixed tenure or fixed period appointment	specialist career structure and performing a year of compulsory medical residency	at the level "resident" under Schedule B.8 Part 1 or 2, according to the officer's Force.
8.	an aviation specialist	aviation specialist stream	under Schedule B.14 for the officer's Force and experience level.
9.	a medical officer who is a senior officer	specialist career structure	under Schedule B.15 Part 1 or 2, according to the officer's Force, rank and medical level.

Schedule B.8: Specialist Officer – Medical Officer

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Captain	Flight Lieutenant	Resident	66,048
			ML 1-1	74,572
			ML 1-2	77,180
			ML 2-1	95,806
			ML 2-2	99,053
			ML 2-3	102,395
			ML 2-4	110,083
			ML 2-5	116,651
			ML 2-6	123,220
			ML 2-7	129,789
			ML 3-1	139,037
			ML 3-2	145,606
			ML 3-3	152,175
			ML 3-4	158,744
			ML 3-5	165,312
			ML 4-1	170,786
			ML 4-2	175,165
			ML 4-3	179,544
			ML 4-4	183,923
Lieutenant Commander	Major	Squadron Leader	ML 1-1	83,253
			ML 1-2	86,056
			ML 2-1	106,858
			ML 2-2	110,436
			ML 2-3	114,121
			ML 2-4	119,935
			ML 2-5	126,504
			ML 2-6	133,073
			ML 2-7	139,642
			ML 3-1	148,890
			ML 3-2	155,459
			ML 3-3	162,028
			ML 3-4	168,596
			ML 3-5	175,165
			ML 4-1	180,639
			ML 4-2	185,019
			ML 4-3	189,397
			ML 4-4	193,776

**Part 1: Member of the Permanent Force on Specialist Career Structure (continued)**

<b>Column 1</b>			<b>Column 2</b>	<b>Column 3</b>	
<b>Rank</b>			<b>Medical level</b>	<b>Rate of salary \$ a year</b>	
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>			
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	129,410	
			ML 2-2	133,294	
				ML 2-3	135,274
				ML 2-4	141,089
				ML 2-5	147,658
				ML 2-6	154,227
				ML 2-7	160,796
				ML 3-1	170,044
				ML 3-2	176,613
				ML 3-3	183,182
				ML 3-4	189,750
				ML 3-5	196,319
				ML 4-1	201,793
				ML 4-2	206,172
				ML 4-3	210,551
				ML 4-4	214,930
Captain	Colonel	Group Captain	ML 2-1	140,358	
			ML 2-2	144,241	
			ML 2-3	146,222	
			ML 2-4	152,037	
			ML 2-5	158,605	
			ML 2-6	165,175	
			ML 2-7	171,743	
			ML 3-1	180,991	
			ML 3-2	187,561	
			ML 3-3	194,129	
			ML 3-4	200,698	
			ML 3-5	207,266	
			ML 4-1	212,741	
			ML 4-2	217,120	
			ML 4-3	221,498	
			ML 4-4	225,878	

**Part 1A: Member of the Permanent Force on Specialist Officer Career Structure  
(Medical Procedural Specialist)**

<b>Column 1 Rank</b>			<b>Column 2 Increment</b>	<b>Column 3 Rate of salary \$ a year</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Major and below	Squadron Leader	6	301,999
Commander and below		and below	5	294,318
			4	284,719
			3	272,020
			2	260,717
			1	251,117
			entry	241,516
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	314,430
			5	306,749
			4	297,150
			3	284,451
			2	273,148
			1	263,548
			entry	253,947

**Part 2: Member of the Reserve Force on Specialist Career Structure**

<b>Column 1</b>			<b>Column 2</b>	<b>Column 3</b>
<b>Rank</b>			<b>Medical level</b>	<b>Rate of salary \$ a day</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Captain	Flight Lieutenant	Resident	180.95
			ML 1-1	204.31
			ML 1-2	211.45
			ML 2-1	262.48
			ML 2-2	271.38
			ML 2-3	280.53
			ML 2-4	301.60
			ML 2-5	319.59
			ML 2-6	337.59
			ML 2-7	355.59
			ML 3-1	380.92
			ML 3-2	398.92
			ML 3-3	416.92
			ML 3-4	434.92
			ML 3-5	452.91
			ML 4-1	467.91
			ML 4-2	479.90
			ML 4-3	491.90
			ML 4-4	503.90
Lieutenant Commander	Major	Squadron Leader	ML 1-1	228.09
			ML 1-2	235.77
			ML 2-1	292.76
			ML 2-2	302.56
			ML 2-3	312.66
			ML 2-4	328.59
			ML 2-5	346.59
			ML 2-6	364.58
			ML 2-7	382.58
			ML 3-1	407.92
			ML 3-2	425.92
			ML 3-3	443.91
			ML 3-4	461.91
			ML 3-5	479.90
			ML 4-1	494.90
			ML 4-2	506.90
			ML 4-3	518.90
			ML 4-4	530.89

**Part 2: Member of the Reserve Force on Specialist Career Structure (continued)**

<b>Column 1</b>			<b>Column 2</b>	<b>Column 3</b>	
<b>Rank</b>			<b>Medical level</b>	<b>Rate of salary \$ a day</b>	
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>			
Commander	Lieutenant Colonel	Wing	ML 2-1	354.55	
		Commander	ML 2-2	365.19	
				ML 2-3	370.61
				ML 2-4	386.55
				ML 2-5	404.54
				ML 2-6	422.54
				ML 2-7	440.54
				ML 3-1	465.87
				ML 3-2	483.87
				ML 3-3	501.87
				ML 3-4	519.86
				ML 3-5	537.86
				ML 4-1	552.86
				ML 4-2	564.85
				ML 4-3	576.85
				ML 4-4	588.85
Captain	Colonel	Group Captain	ML 2-1	384.54	
			ML 2-2	395.18	
				ML 2-3	400.61
				ML 2-4	416.54
				ML 2-5	434.53
				ML 2-6	452.53
				ML 2-7	470.53
				ML 3-1	495.87
				ML 3-2	513.87
				ML 3-3	531.86
				ML 3-4	549.86
				ML 3-5	567.85
				ML 4-1	582.85
				ML 4-2	594.85
				ML 4-3	606.84
				ML 4-4	618.84



**Part 2A: Member of the Reserve Force on Specialist Officer Career Structure (Medical Procedural Specialist)**

<b>Column 1 Rank</b>			<b>Column 2 Increment</b>	<b>Column 3 Rate of salary \$ a day</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Major and below	Squadron Leader	6	827.39
Commander and below		and below	5	806.35
			4	780.05
			3	745.26
			2	714.29
			1	687.99
			entry	661.69
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	861.45
			5	840.41
			4	814.11
			3	779.32
			2	748.35
			1	722.05
			entry	695.75