

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 9 OF 2015

SALARIES — NAVY COMMUNICATIONS AND INFORMATION SYSTEMS — AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 11 of 2015 — Navy Communications and Information Systems category streaming.

1 Citation

1. This Determination is Defence Force Remuneration Tribunal Determination No. 9 of 2015, Navy Communications and Information Systems — Amendment.
2. This Determination may also be cited as DFRT Determination No. 9 of 2015.

2 Commencement

This Determination commences on 30 September 2015.

3 Amendment

DFRT Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, pay grade 5, table

Delete the table at pay grade 5 in Part 1 of Schedule B.9 in its entirety and insert the table at Schedule 1 to this Determination.

5 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, pay grade 6, table

Delete the table at pay grade 6 in Part 1 of Schedule B.9 in its entirety and insert the table at Schedule 2 to this Determination.

6 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, pay grade 7, table

Delete the table at pay grade 7 in Part 1 of Schedule B.9 in its entirety and insert the table at Schedule 3 to this Determination.

7 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, pay grade 8, table

Delete the table at pay grade 8 in Part 1 of Schedule B.9 in its entirety and insert the table at Schedule 4 to this Determination.

8 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, pay grade 9, table

Delete the table at pay grade 9 in Part 1 of Schedule B.9 in its entirety and insert the table at Schedule 5 to this Determination.

9 Schedule B.11 (Other ranks pay grades), Part 1: Navy, pay grade 3, table

Delete the table at pay grade 3 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 6 to this Determination.

10 Schedule B.11 (Other ranks pay grades), Part 1: Navy, pay grade 4, table

Delete the table at pay grade 4 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 7 to this Determination.

11 Schedule B.11 (Other ranks pay grades), Part 1: Navy, pay grade 5, table

Delete the table at pay grade 5 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 8 to this Determination.

12 Schedule B.11 (Other ranks pay grades), Part 1: Navy, pay grade 6, table

Delete the table at pay grade 6 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 9 to this Determination.

13 Schedule B.11 (Other ranks pay grades), Part 1: Navy, pay grade 7, table

Delete the table at pay grade 7 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 10 to this Determination.

14 Schedule B.11 (Other ranks pay grades), Part 1: Navy, pay grade 8, table

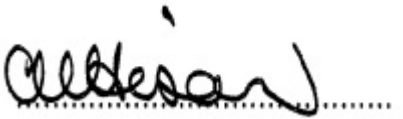
Delete the table at pay grade 8 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 11 to this Determination.

15 Schedule B.11 (Other ranks pay grades), Part 1: Navy, pay grade 9, table

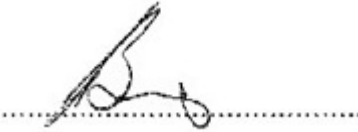
Delete the table at pay grade 9 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 12 to this Determination.

Dated this eighteenth day of September two thousand and fifteen.

The Honourable A Harrison
President

A handwritten signature in cursive script, appearing to read "A Harrison", written over a horizontal dotted line.

The Honourable Arch Bevis
Member

A handwritten signature in cursive script, appearing to read "Arch Bevis", written over a horizontal dotted line.

Brigadier William Rolfe, AO (Ret'd)
Member

A handwritten signature in cursive script, appearing to read "W Rolfe", written over a horizontal dotted line.

Schedule 1

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst	A
2.	Aviation Support	A
3.	Boatswain — Navigation Watchkeeping Certificate	A
4.	Combat Systems Manager Mine Warfare	A
5.	Communications and Information Systems — Communications Grade 4	A
6.	Communications and Information Systems — Information Grade 4	A
7.	Dental Manager	A
8.	Electronic Warfare Operator	A
9.	Hydrographic Systems Manager	A
10.	Imagery Specialist — Grade 2	A
11.	Musician	A
12.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	A
13.	Naval Police Coxswain — Australian Defence Force Investigator Grade 1	A
14.	Non-aligned Air Technical	A
15.	Non-aligned Electrical Technical	A
16.	Non-aligned Marine Technical	A
17.	Radio Operator Special	A

Schedule 2

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Communications and Information Systems — Communications Grade 5	A
2.	Communications and Information Systems — Information Grade 5	A
3.	Combat Systems Manager	A
4.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	A
5.	Electronic Technician — Grade 4	A
6.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	A
7.	Imagery Specialist — Grade 3	A
8.	Marine Technician — Grade 4	A
9.	Medical	A
10.	Naval Police Coxswain — Australian Defence Force Investigator Grade 2	A

Schedule 3

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircrewman — Grade 4 (Competency Progression)	A
2.	Aircrewman — Grade 4 (Competency Progression)	B
3.	Aircrewman — Grade 5 (Competency Progression)	A
4.	Aircrewman — Grade 5 (Competency Progression)	B
5.	Aviation Support	B
6.	Aviation Technician Aircraft — Grade 5	A
7.	Aviation Technician Aircraft — Grade 5	B
8.	Aviation Technician Avionics — Grade 5	A
9.	Aviation Technician Avionics — Grade 5	B
10.	Boatswain	B
11.	Combat Systems Manager	B
12.	Combat Systems Manager Mine Warfare	B
13.	Communications and Information Systems — Communications	B
14.	Communications and Information Systems — Information	B
15.	Cryptologic Linguist	A
16.	Cryptologic Linguist	B
17.	Cryptologic Systems	A
18.	Cryptologic Systems	B
19.	Dental Manager	B

Pay grade 7 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
20.	Electronic Technician	B
21.	Electronic Technician — Grade 4 Fire Control Officer	A
22.	Electronic Technician — Grade 5	A
23.	Electronic Technician — Grade 5 Fire Control Officer	A
24.	Electronic Warfare	A
25.	Electronic Warfare	B
26.	Hydrographic Systems Manager	B
27.	Imagery Specialist	B
28.	Marine Technician	B
29.	Marine Technician — Grade 5	A
30.	Maritime Logistics Chef	B
31.	Maritime Logistics Personnel Operations	B
32.	Maritime Logistics Steward	B
33.	Maritime Logistics Supply Chain	B
34.	Medical	B
35.	Musician	B
36.	Naval Police Coxswain	B
37.	Physical Trainer	B

Schedule 4

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst Submarines – SM Grade 3	A
2.	Acoustic Warfare Analyst Submarines – SM Grade 3	B
3.	Acoustic Warfare Analyst Submarines – SM Grade 3	C
4.	Aircrewman — Grade 2 Fly 8-10	A
5.	Aircrewman — Grade 2 Fly 8-10	B
6.	Aircrewman — Grade 2 Fly 8-10	C
7.	Aircrewman — Grade 2 Fly 10+	A
8.	Aircrewman — Grade 2 Fly 10+	B
9.	Aircrewman — Grade 2 Fly 10+	C
10.	Aircrewman — Grade 3 Fly 8-10	A
11.	Aircrewman — Grade 3 Fly 8-10	B
12.	Aircrewman — Grade 3 Fly 8-10	C
13.	Aircrewman — Grade 4 (Competency Progression)	C
14.	Aircrewman — Grade 5 (Competency Progression)	C
15.	Aircrewman — Grade 6 (Competency Progression)	A
16.	Aircrewman — Grade 6 (Competency Progression)	B
17.	Aircrewman — Grade 6 (Competency Progression)	C
18.	Aviation Support	C
19.	Aviation Technician Aircraft	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
20.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	A
21.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
22.	Aviation Technician Avionics	C
23.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	A
24.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	B
25.	Boatswain	C
26.	Clearance Diver	A
27.	Clearance Diver	B
28.	Clearance Diver	C
29.	Combat Systems Manager	C
30.	Combat Systems Manager Mine Warfare	C
31.	Communications and Information Systems — Communications	C
32.	Communications and Information Systems — Information	C
33.	Communications and Information Systems — Information Grade 4 SM	A
34.	Communications and Information Systems — Information Grade 4 SM	B
35.	Communications and Information Systems — Information Grade 4 SM	C
36.	Cryptologic Linguist	C
37.	Cryptologic Systems	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
38.	Dental Manager	C
39.	Electronic Technician	C
40.	Electronic Warfare	C
41.	Imagery Specialist	C
42.	Hydrographic Systems Manager	C
43.	Marine Technician	C
44.	Marine Technician — Senior Technical Officer	A
45.	Marine Technician — Senior Technical Officer	B
46.	Maritime Logistics Chef	C
47.	Maritime Logistics Personnel Operations	C
48.	Maritime Logistics Steward	C
49.	Maritime Logistics Supply Chain	C
50.	Medical	C
51.	Musician	C
52.	Naval Police Coxswain	C
53.	Photographer	C
54.	Physical Trainer	C

Schedule 5

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst Submarines — SM Specialist	A
2.	Acoustic Warfare Analyst Submarines — SM Specialist	B
3.	Acoustic Warfare Analyst Submarines — SM Specialist	C
4.	Aircrewman — Grade 3 Fly 10 +	A
5.	Aircrewman — Grade 3 Fly 10 +	B
6.	Aircrewman — Grade 3 Fly 10 +	C
7.	Communications and Information Systems — Information Grade 5 SM	A
8.	Communications and Information Systems — Information Grade 5 SM	B
9.	Communications and Information Systems — Information Grade 5 SM	C
10.	Electronic Technician — SM	A
11.	Electronic Technician — SM	B
12.	Electronic Technician — SM	C
13.	Electronic Warfare Submarines — SM	A
14.	Electronic Warfare Submarines — SM	B
15.	Electronic Warfare Submarines — SM	C
16.	Marine Technician — SM	A
17.	Marine Technician — SM	B
18.	Marine Technician — SM	C

Schedule 6

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst — Grade 1
2.	Aviation Support — Grade 2
3.	Boatswains — Grade 2
4.	Boatswains Mate — Grade 1 Shipborne Life Support Equipment
5.	Boatswains Mate — Grade 1 Navigation Yeoman
6.	Boatswains Mate — Grade 2
7.	Combat Systems Operator — Grade 1
8.	Combat Systems Operator Mine Warfare — Grade 1
9.	Communications and Information Systems — Communications Grade 1
10.	Communications and Information Systems — Information Grade 1
11.	Dental Assistant — Grade 2
12.	Diver — Grade 2
13.	Diver — Grade 3
14.	Electronic Technician — Grade 1
15.	Electronic Warfare — Grade 1
16.	Hydrographic Systems Operator — Grade 1
17.	Marine Technician — Grade 1
18.	Maritime Logistics Chef — Grade 2
19.	Maritime Logistics Chef — Grade 3
20.	Maritime Logistics Chef — Grade 4
21.	Maritime Logistics Personnel Operations — Grade 2
22.	Maritime Logistics Personnel Operations — Grade 3

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
23.	Maritime Logistics Personnel Operations — Grade 4
24.	Maritime Logistics Steward — Grade 4
25.	Maritime Logistics Steward — Grade 5
26.	Maritime Logistics Supply Chain — Grade 2
27.	Maritime Logistics Supply Chain — Grade 3
28.	Maritime Logistics Supply Chain — Grade 4
29.	Medical — Grade 1
30.	Motor Transport Driver — Grade 2
31.	Musician — Grade 1
32.	Naval Police Coxswain — Grade 1
33.	Non-aligned Air Technical — Grade 1
34.	Non-aligned Electrical Technical — Grade 1
35.	Non-aligned Marine Technical — Grade 1
36.	Physical Trainer — Grade 1
37.	Survival Equipment
38.	Underwater Control

Schedule 7

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman — Grade 1 Fly 0
2.	Aviation Support — Grade 3
3.	Aviation Technician Aircraft — Grade 1
4.	Aviation Technician Avionics — Grade 1
5.	Boatswain — Grade 3
6.	Boatswains Mate — Grade 2 Limited Navigation Watchkeeping Certificate
7.	Boatswains Mate — Grade 3
8.	Combat System Operator — Grade 2
9.	Combat Systems Operator Mine Warfare — Grade 2
10.	Communications and Information Systems — Communications Grade 2
11.	Communications and Information Systems — Information Grade 2
12.	Cryptologic Linguist — Grade 1
13.	Cryptologic Systems — Grade 1
14.	Dental Assistant Preventive — Grade 3
15.	Dental Supervisor
16.	Electronic Technician — Grade 2
17.	Electronic Warfare — Grade 2
18.	Hydrographic Systems Manager — Grade B
19.	Hydrographic Systems Operator — Grade 2
20.	Hydrographic Systems Operator — Grade 1 Laser Airborne Depth Sounder
21.	Marine Technician — Grade 2
22.	Maritime Logistics Chef — Grade 5

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
23.	Maritime Logistics Personnel Operations — Grade 5
24.	Maritime Logistics Supply Chain — Grade 5
25.	Medical — Grade 2
26.	Musician — Grade 2
27.	Imagery Specialist — Grade 1
28.	Naval Police Coxswain — Grade 2
29.	Non-aligned Air Technical — Grade 2
30.	Non-aligned Electrical Technical — Grade 2
31.	Non-aligned Marine Technical — Grade 2
32.	Physical Trainer — Grade 2
33.	Physical Trainer — Grade 3
34.	Signals Yeoman
35.	Work Study

Schedule 8

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman — Grade 1 Fly 0-2
2.	Aircrewman — Grade 1 Fly 2-4
3.	Aircrewman — Grade 1 (Competency Progression)
4.	Aircrewman — Grade 2 (Competency Progression)
5.	Aircrewman — Grade 2 Fly 0
6.	Aircrewman — Grade 2 Fly 0-2
7.	Aircrewman — Grade 3 Fly 0
8.	Aviation Support — Grade 4
9.	Aviation Technician Aircraft — Grade 2
10.	Aviation Technician Avionics — Grade 2
11.	Boatswain — Grade 3 Navigation Watchkeeping Certificate
12.	Boatswains Mate — Grade 3 Navigation Watchkeeping Certificate
13.	Combat Systems Manager Mine Warfare — Grade 3
14.	Combat Systems Operator — Grade 2 Anti-Submarine Aircraft Controller
15.	Combat Systems Operator — Grade 3 Anti-Submarine Aircraft Controller
16.	Combat Systems Operator — Grade 3
17.	Combat Systems Operator Mine Warfare — Grade 3
18.	Combat Systems Manager — Grade 3
19.	Combat Systems Supervisor — Grade 3
20.	Combat Systems Supervisor — Grade 3 Anti-Submarine Aircraft Controller
21.	Combat Systems Supervisor Mine Warfare — Grade 3
22.	Communications and Information Systems — Communications Grade 3

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
23.	Communications and Information Systems — Information Grade 3
24.	Communications and Information Systems — Communications Grade 4
25.	Communications and Information Systems — Information Grade 4
26.	Cryptologic Linguist — Grade 2
27.	Cryptologic Systems — Grade 2
28.	Dental Manager
29.	Electronic Technician — Grade 2 Fire Control Officer
30.	Electronic Technician — Grade 3
31.	Electronic Warfare — Grade 3
32.	Electronic Warfare Operator
33.	Hydrographic Systems Manager — Grade A
34.	Hydrographic Systems Manager — Grade B Navigation Watchkeeping Certificate
35.	Hydrographic Systems Operator — Grade 2 Limited Navigation Watchkeeping Certificate
36.	Hydrographic Systems Operator — Grade 3
37.	Hydrographic Systems Operator — Grade 2 Laser Airborne Depth Sounder
38.	Imagery Specialist — Grade 2
39.	Marine Technician — Grade 3
40.	Medical — Underwater Medical Clinician
41.	Musician — Grade 3
42.	Naval Police Coxswain — Grade 3 Limited Navigation Watchkeeping Certificate
43.	Naval Police Coxswain — Australian Defence Force Investigator Grade 1

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
44.	Non-aligned Air Technical — Grade 3
45.	Non-aligned Electrical Technical — Grade 3
46.	Non-aligned Electrical Technical — Grade 4
47.	Non-aligned Marine Technical — Grade 3
48.	Radio Operator
49.	Radio Operator Special

Schedule 9

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman — Grade 1 Fly 4-6
2.	Aircrewman — Grade 2 Fly 2-4
3.	Aircrewman — Grade 3 (Competency Progression)
4.	Aircrewman — Grade 3 Fly 0-2
5.	Acoustic Warfare Analyst Submarine — Grade 1
6.	Aviation Technician Aircraft — Grade 3
7.	Aviation Technician Avionics — Grade 3
8.	Boatswains Mate — Grade 1 SM
9.	Boatswains Mate — Grade 2 SM
10.	Boatswains Mate — Grade 3 SM
11.	Clearance Diver — Grade 1
12.	Combat Systems Operator — Grade 3 Air Interceptor Controller
13.	Combat Systems Manager — Grade 4
14.	Combat Systems Manager — Grade 3 Anti-Submarine Aircraft Controller
15.	Combat Systems Manager — Grade 4 Anti-Submarine Aircraft Controller
16.	Combat Systems Manager — Grade 3 Air Interceptor Controller
17.	Combat Systems Manager — Grade 4 Air Interceptor Controller
18.	Combat Systems Supervisor — Grade 3 Air Interceptor Controller
19.	Combat Systems Supervisor — Grade 4 Air Interceptor Controller
20.	Combat Systems Supervisor — Grade 4
21.	Combat Systems Supervisor — Grade 4 Anti-Submarine Aircraft Controller
22.	Combat Systems Operator Mine Warfare — Grade 3 Navigation Watchkeeping Certificate

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
23.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate
24.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate
25.	Communications and Information Systems — Information Grade 1 SM
26.	Communications and Information Systems — Communications Grade 5
27.	Communications and Information Systems — Information Grade 5
28.	Cryptologic Linguist — Grade 3
29.	Cryptologic Systems — Grade 3
30.	Electronic Technician — Grade1 SM
31.	Electronic Technician — Grade 3 Fire Control Officer
32.	Electronic Technician — Grade 4
33.	Electronic Warfare — Grade 4
34.	Hydrographic Systems Manager — Grade A Laser Airborne Depth Sounder
35.	Hydrographic Systems Manager — Grade A Navigation Watchkeeping Certificate
36.	Hydrographic Systems Operator — Grade 3 Laser Airborne Depth Sounder
37.	Hydrographic Systems Operator — Grade 3 Navigation Watchkeeping Certificate
38.	Imagery Specialist – Grade 3
39.	Marine Technician — Grade1 SM
40.	Marine Technician — Grade 4
41.	Maritime Logistics Steward — Grade 2 SM
42.	Maritime Logistics Steward — Grade 3 SM

Pay grade 6 cont'd	
Column 1	Column 2

Item	Employment Category
43.	Maritime Logistics Steward — Grade 4 SM
44.	Medical — Grade 3
45.	Naval Police Coxswain — Australian Defence Force Investigator Grade 2

Schedule 10

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines — Grade 2
2.	Aircrewman — Grade 1 Fly 6-8
3.	Aircrewman — Grade 1 Fly 8-10
4.	Aircrewman — Grade 2 Fly 4-6
5.	Aircrewman — Grade 2 Fly 6-8
6.	Aircrewman — Grade 3 Fly 2-4
7.	Aircrewman — Grade 3 Fly 4-6
8.	Aircrewman — Grade 4 (Competency Progression)
9.	Aircrewman — Grade 5 (Competency Progression)
10.	Aviation Technician Aircraft — Grade 4
11.	Aviation Technician Aircraft — Grade 5
12.	Aviation Technician Avionics — Grade 4
13.	Aviation Technician Avionics — Grade 5
14.	Clearance Diver — Grade 2
15.	Combat Systems Operator Mine Warfare — Grade 1 SM
16.	Combat Systems Operator Mine Warfare — Grade 2 SM
17.	Combat Systems Operator Mine Warfare — Grade 3 SM
18.	Communications and Information Systems — Information Grade 2 SM
19.	Cryptologic Linguist — Grade 1 SM
20.	Cryptologic Linguist — Grade 2 SM
21.	Cryptologic Linguist — Grade 3 SM
22.	Cryptologic Linguist — Specialist
23.	Cryptologic Linguist — Specialist SM
24.	Cryptologic Systems — Grade 1 SM
25.	Cryptologic Systems — Grade 2 SM
26.	Cryptologic Systems — Grade 3 SM

Pay grade 7 cont'd	
Column 1 Item	Column 2 Employment Category
27.	Cryptologic Systems — Specialist
28.	Cryptologic Systems — Specialist SM
29.	Electronic Technician — Grade 2 SM
30.	Electronic Technician — Grade 4 Fire Control Officer
31.	Electronic Technician — Grade 5
32.	Electronic Technician — Grade 5 Fire Control Officer
33.	Electronic Warfare — Grade 5
34.	Electronic Warfare Submarines — Grade 1 SM
35.	Marine Technician — Grade 2 SM
36.	Marine Technician — Grade 5
37.	Maritime Logistics Chef — Grade 3 SM
38.	Maritime Logistics Chef — Grade 4 SM
39.	Maritime Logistics Chef — Grade 5 SM
40.	Maritime Logistics Supply Chain — Grade 3 SM
41.	Maritime Logistics Supply Chain — Grade 4 SM
42.	Medical — Grade 2 SM
43.	Naval Police Coxswain — Grade 1 SM
44.	Naval Police Coxswain — Grade 2 SM

Schedule 11

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines — Grade 3 SM
2.	Aircrewman — Grade 1 Fly 10 +
3.	Aircrewman — Grade 2 Fly 8-10
4.	Aircrewman — Grade 2 Fly 10 +
5.	Aircrewman — Grade 3 Fly 6-8
6.	Aircrewman — Grade 3 Fly 8-10
7.	Aircrewman — Grade 6 (Competency Progression)
8.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor
9.	Aviation Technician Avionics — Flight Senior Maintenance Sailor
10.	Clearance Diver — Grade 1 TAG
11.	Clearance Diver — Grade 2 TAG
12.	Clearance Diver — Grade 3
13.	Clearance Diver — Grade 3 TAG
14.	Communications and Information Systems — Information Grade 3 SM
15.	Communications and Information Systems — Information Grade 4 SM
16.	Electronic Technician — Grade 3 SM
17.	Electronic Warfare Submarines — Grade 2 SM
18.	Electronic Warfare Submarines — Grade 3 SM
19.	Marine Technician — Grade 3 SM
20.	Marine Technician — Senior Technical Officer
21.	Medical — Grade 3 SM

Schedule 12

Pay grade 9	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Specialist — SM
2.	Aircrewman — Grade 3 Fly 10 +
3.	Communications and Information Systems — Information Grade 5 SM
4.	Electronic Technician — Grade 4 SM
5.	Electronic Technician — Grade 5 SM
6.	Electronic Warfare Submarines Specialist — SM
7.	Marine Technician — Grade 4 SM
8.	Marine Technician — Grade 5 SM