

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 11 OF 2014

SALARIES – SPECIAL FORCES – AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 5 of 2014 – Special Forces Remuneration: Special Forces Support Staff and Commando ECN 079 Category Restructure.

1 Citation

1. This Determination is Defence Force Remuneration Tribunal Determination No. 11 of 2014, Salaries – Special Forces – Amendment.
2. This Determination may also be cited as DFRT Determination No. 11 of 2014.

2 Commencement

This Determination commences on 18 December 2014.

3 Amendment

DFRT Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Subclause B.4.3.5 (Pay grade for a Warrant Officer Class 1), table

Delete the table at subclause B.4.3.5 in its entirety and insert the table at Schedule 1 to this Determination.

5 Subclause B.4.3.6 (Pay grade for a Warrant Officer Class 1)

Omit

6 Subclause B.5.2.4 (Pay grade for a member below the rank of Warrant Officer Class 1), table

Delete the table at subclause B.5.2.4 in its entirety and insert the table at Schedule 4 to this Determination.

7 Subclause B.5.2.5 (Pay grade for a member below the rank of Warrant Officer Class 1)

Omit

8 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, pay grade 8, table

Delete the table at pay grade 8 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 2 to this Determination.

9 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, pay grade 9, table

Delete the table at pay grade 9 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 3 to this Determination.

10 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 6, table

Delete the table at pay grade 6 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 5 to this Determination.

11 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 7, table

Delete the table at pay grade 7 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 6 to this Determination.

12 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 8, table

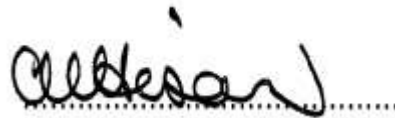
Delete the table at pay grade 8 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 7 to this Determination.

13 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 9, table

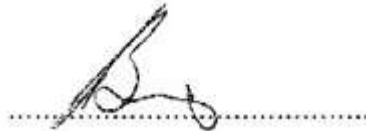
Delete the table at pay grade 9 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 8 to this Determination.

Dated this seventeenth day of December two thousand and fourteen.

The Honourable A Harrison
President



The Honourable Arch Bevis
Member



Brigadier William Rolfe, AO (Ret'd)
Member



Schedule 1

Column 1 Item	Column 2 Special Forces capacity	Column 3 Number of pay grades	Column 4 Maximum pay grade
1.	Special Forces Support Staff Member Level J	1	7
2.	Special Forces Support Staff Member Level K	2	8
3.	Special Forces Support Staff Member Level L	3	9

Schedule 2

Schedule B.9: Warrant Officer Class 1

Part 2: Army

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	C
2.	Aircraft Support Senior Manager	C
3.	Aircrewman Senior Manager Instructor (Competency Progression)	C
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	C
5.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
6.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
7.	Aircrewman Senior Manager (Time Progression) Fly 10+	C
8.	Ammunition Technician Technical Manager	C
9.	Analyst Intelligence Operations Manager	C
10.	Artificer Air	C
11.	Artificer Air (Time Progression) Fly 4-6	C
12.	Artificer Air (Time Progression) Fly 6-8	A
13.	Artificer Air (Time Progression) Fly 6-8	B
14.	Artificer Air (Time Progression) Fly 6-8	C
15.	Artificer Air (Time Progression) Fly 8-10	A
16.	Artificer Air (Time Progression) Fly 8-10	B

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
17.	Artificer Air (Time Progression) Fly 8-10	C
18.	Artificer Ground Grade 2	C
19.	Australian Defence Force Investigator Grade 2	C
20.	Aviation Operations Senior Manager	C
21.	Cargo Specialist Manager	C
22.	Cavalry Warrant Officer	C
23.	Clerk Finance Technical Financial Services Manager	C
24.	Combat Engineer Manager Grade 2	C
25.	Communications Systems Engineer Grade 2	C
26.	Dental Manager	C
27.	Electronic Warfare Engineer	C
28.	Examiner Psychological	C
29.	Geospatial Technician Grade 7	C
30.	Information Systems Engineer	C
31.	Manager Company Operations Grade 2	C
32.	Manager Emergency Response Operations	C
33.	Manager Ground-Based Air Defence	C
34.	Manager Operations Movements	C
35.	Manager Operations Offensive Support Grade 2	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
36.	Manager Surveillance Targeting Acquisition	C
37.	Manager Preventive Medicine	C
38.	Manager Works	C
39.	Marine Specialist Manager	C
40.	Mechanic Recovery Operations Specialist Grade 2	C
41.	Medical Technician Manager	C
42.	Military Police Grade 4	C
43.	Military Police Dog Handler	C
44.	Military Police Close Personal Protection Operator	C
45.	Musician Grade 3	C
46.	Operator Administrative Technical Manager	C
47.	Operator Supply Chain Technical Manager	C
48.	Operator Unit Supply Technical Manager	C
49.	Petroleum Specialist	C
50.	Physical Training Instructor Advisor	C
51.	Regimental Sergeant Major	C
52.	Regimental Sergeant Major Fly 10+	A
53.	Regimental Sergeant Major Fly 10+	B
54.	Regimental Sergeant Major Fly 10+	C
55.	Rigger Parachute Technical Manager	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
56.	Supervisory Explosive Ordnance Disposal	C
57.	Tank Warrant Officer	C
58.	Telecommunications Systems Engineer	C
59.	Transport Operations Manager	C

Schedule 3

Schedule B.9: Warrant Officer Class 1

Part 2: Army

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Artificer Air (Time Progression) Fly 10+	A
2.	Artificer Air (Time Progression) Fly 10+	B
3.	Commando Grade 4	A
4.	Commando Grade 4	B
5.	Commando Grade 4	C
6.	Commando Regimental Sergeant Major	A
7.	Commando Regimental Sergeant Major	B
8.	Commando Regimental Sergeant Major	C

Schedule 4

Column 1 Item	Column 2 Special Forces capacity	Column 3 Number of pay grades	Column 4 Maximum pay grade
1.	Special Forces Support Staff Member Level J	1	7
2.	Special Forces Support Staff Member Level K	2	8
3.	Special Forces Support Staff Member Level L	3	9

Schedule 5

Schedule B.11: Other Rank pay grades

Part 2: Army

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Fitter Artisan
2.	Aircraft Structural Fitter Manager
3.	Aircraft Support Manager
4.	Aircrewman Leader (Competency Progression)
5.	Aircrewman Manager (Competency Progression)
6.	Aircrewman Supervisor (Competency Progression)
7.	Aircrewman (Time Progression) Fly 4-6
8.	Aircrewman Leader (Time Progression) Fly 4-6
9.	Aircrewman Supervisor (Time Progression) Fly 4-6
10.	Ammunition Technician Manager
11.	Ammunition Technician Supervisor
12.	Analyst Intelligence Operations Manager
13.	Artificer Electronics Grade 2
14.	Artificer Mechanical Grade 2
15.	Assistant Manager Electronic Warfare
16.	Assistant Manager Telecommunication Systems
17.	Assistant Supervisor Explosive Ordnance Disposal
18.	Australian Defence Force Investigator Grade 2
19.	Aviation Operations Manager
20.	Cavalry Warrant Officer
21.	Communications Systems Manager Grade 2

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
22.	Electronic Warfare Supervisor
23.	Explosive Ordnance Disposal Technician
24.	Geospatial Technician Grade 5
25.	Geospatial Technician Grade 6
26.	Geospatial Technician Grade 7
27.	Information Systems Manager
28.	Manager Company Operations Specialist Grade 2
29.	Manager Electronic Warfare
30.	Manager Company Operations Grade 2
31.	Manager Operations Ground Based Air Defence
32.	Manager Operations Offensive Support Grade 2
33.	Manager Surveillance Target Acquisition
34.	Manager Telecommunication Systems
35.	Supervisor Company Operations Specialist Grade 2
36.	Supervisor Explosive Ordnance Disposal
37.	Supervisor Works Horizontal
38.	Supervisor Works Services
39.	Supervisor Works Vertical
40.	Tank Warrant Officer
41.	Technician Aircraft Grade 2 (Time Progression) Fly 2-4
42.	Technician Aircraft Manager
43.	Technician Aircraft Supervisor (Competency Progression) Aircrewman
44.	Technician Avionics Grade 2 (Time Progression) Fly 2-4
45.	Technician Avionics Manager

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
46.	Technician Avionics Supervisor (Competency Progression) Aircrewman
47.	Technician Electrical Advanced Grade 2
48.	Technician Electrical Supervisor Grade 2
49.	Technician Electronic Systems Advanced Grade 2
50.	Technician Electronic Systems Specialist
51.	Technician Electronic Systems Supervisor Grade 2
52.	Telecommunications Systems Manager

Schedule 6

Schedule B.11: Other Rank pay grades

Part 2: Army

Pay grade 7	
Column 1	Column 2
Item	Employment Category
1.	Aircraft Structural Fitter Artisan
2.	Aircrewman Leader Instructor (Competency Progression)
3.	Aircrewman Manager Instructor (Competency Progression)
4.	Aircrewman Supervisor Instructor (Competency Progression)
5.	Aircrewman (Time Progression) Fly 6-8
6.	Aircrewman (Time Progression) Fly 8-10
7.	Aircrewman Leader (Time Progression) Fly 6-8
8.	Aircrewman Leader (Time Progression) Fly 8-10
9.	Aircrewman Manager (Time Progression) Fly 6-8
10.	Aircrewman Manager (Time Progression) Fly 8-10
11.	Aircrewman Supervisor (Time Progression) Fly 6-8
12.	Aircrewman Supervisor (Time Progression) Fly 8-10
13.	Artificer Aircraft (Time Progression) Fly 4-6
14.	Artificer Aircraft
15.	Artificer Avionics
16.	Artificer Avionics (Time Progression) Fly 4-6
17.	Commando Grade 1
18.	Commando Grade 2
19.	Electronic Warfare Manager
20.	Technician Aircraft Grade 2 (Time Progression) Fly 4-6
21.	Technician Aircraft Grade 2 (Time Progression) Fly 6-8

Pay grade 7 cont'd	
Column 1	Column 2
Item	Employment Category
22.	Technician Aircraft Manager (Competency Progression) Aircrewman
23.	Technician Avionics Grade 2 (Time Progression) Fly 4-6
24.	Technician Avionics Grade 2 (Time Progression) Fly 6-8
25.	Technician Avionics Manager (Competency Progression) Aircrewman

Schedule 7

Schedule B.11: Other Rank pay grades

Part 2: Army

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman (Time Progression) Fly 10+
2.	Aircrewman Leader (Time Progression) Fly 10+
3.	Aircrewman Manager (Time Progression) Fly 10+
4.	Aircrewman Supervisor (Time Progression) Fly 10+
5.	Artificer Aircraft (Time Progression) Fly 6-8
6.	Artificer Aircraft (Time Progression) Fly 8-10
7.	Artificer Avonics (Time Progression) Fly 6-8
8.	Artificer Avionics (Time Progression) Fly 8-10
9.	Commando Grade 3
10.	Special Air Service Trooper Grade 1
11.	Technician Aircraft Grade 2 (Time Progression) Fly 8-10
12.	Technician Aircraft Grade 2 (Time Progression) Fly 10+
13.	Technician Avionics Grade 2 (Time Progression) Fly 8-10
14.	Technician Avionics Grade 2 (Time Progression) Fly 10+

Schedule 8

Schedule B.11: Other Rank pay grades

Part 2: Army

Pay grade 9	
Column 1 Item	Column 2 Employment Category
1.	Articifer Aircraft (Time Progression) Fly 10+
2.	Articifer Avionics (Time Progression) Fly 10+
3.	Commando Grade 4
4.	Special Air Service Trooper Grade 2