

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 11 OF 2013

ADF ALLOWANCES

The Defence Force Remuneration Tribunal makes this Determination under section 58H of the *Defence Act 1903*.

Contents

This Determination includes the following Parts which are set out in the Schedule.

Part A Administration

Part B General Disability Allowances

Part C Sustainment Allowances

Part D Other Allowances

Part E Savings and transitional arrangements

Part F Allowance Rates

Dated this twenty-third day of August two thousand and thirteen.

The Honourable A Harrison
President

The Honourable Arch Bevis
Member

Brigadier William Rolfe, AO (Ret'd)
Member

Schedule

PART A - ADMINISTRATION

A.1.1 Citation

1. This Determination is DFRT Determination No. 11 of 2013, ADF Allowances.
2. This Determination may also be cited as DFRT Determination No. 11 of 2013.

A.1.2 Commencement

This Determination commences on 12 September 2013.

A.1.3 Repeal

1. A Determination listed in the following table, as amended, and in force at the date listed in the table, is repealed from that date.

Item	Title	Date of repeal
1.	DFRT Determination No. 26 of 2008, Trainee Allowance	11 September 2013
2.	DFRT Determination No. 11 of 1994, Service Allowance	11 September 2013
3.	DFRT Determination No. 21 of 2006, Separation Allowance	11 September 2013
4.	DFRT Determination No. 15 of 1996, Adventurous Training Instructor Allowance	11 September 2013
5.	DFRT Determination No. 12 of 1997, Arduous Conditions Allowance	11 September 2013
6.	DFRT Determination No. 6 of 1998, Diving Allowance	11 September 2013
7.	DFRT Determination No. 13 of 2008, Flying and Flight Duties Allowance	11 September 2013
8.	DFRT Determination No. 21 of 1999, Submarine Escape Allowance	11 September 2013
9.	DFRT Determination No. 1 of 1996, Seagoing Allowance	29 January 2014
10.	DFRT Determination No. 10 of 1996, Hard Lying Allowance	29 January 2014
11.	DFRT Determination No. 14 of 2008, Submarine Service Allowance	29 January 2014
12.	DFRT Determination No. 22 of 2008, Reserve Allowance	25 June 2014
13.	DFRT Determination No. 5 of 2008, Special Forces Disability Allowance	23 September 2015
14.	DFRT Determination No. 4 of 2008, Allowance for Specialist Operations	7 October 2015
15.	DFRT Determination No. 2 of 2001, Paratrooper Allowance	21 October 2015
16.	DFRT Determination No. 14 of 1995, Field Allowance	24 February 2016

2. Transitional arrangements for the Determinations listed in subsection A.1.3.1 are set out in Part E of this Determination.

A.1.4 Contents

Part A Administration

Part B General Disability Allowances

- Division B.1 – Trainee allowance
- Division B.2 – Service allowance
- Division B.3 – Separation allowance
- Division B.4 – Adventurous training instructor allowance
- Division B.5 – Arduous conditions instructor allowance
- Division B.6 – Diving allowance
- Division B.7 – Flying disability allowance
- Division B.8 – Submarine escape disability allowance
- Division B.9 – Maritime disability allowance
- Division B.10 – Boarding party allowance
- Division B.11 – Reserve allowance
- Division B.12 – Special Forces disability allowance
- Division B.13 – Field allowance
- Division B.14 – Clearance diver allowance
- Division B.15 – Unpredictable explosives allowance
- Division B.16 – Paratrooper allowance
- Division B.17 – Recruit instructor disability allowance

Part C Sustainment Allowances

- Division C.1 – Maritime sustainability allowance
- Division C.2 – Special Forces sustainability allowance
- Division C.3 – Recruit instructor sustainability allowance

Part D Other Allowances

- Division D.1 – Submarine capability assurance payment
- Division D.2 – Navy Retention Incentive Payment

Part E Savings and transitional arrangements

Part F Allowance Rates

- Table 1 – General allowance rates
- Table 2 – Quarantined disability allowance rates

A.1.5 Purpose

This Determination sets out the allowances to be paid to members of the Australian Defence Force.

A.1.6 Definitions

This table defines terms used in this Determination.

Term	Definition
ADF	Means the Australian Defence Force.
CDF	Means Chief of the Defence Force.
continuous full-time service	Means service performed by these two groups of members. a. Members of the Permanent Forces. b. Members of the Reserves who are undertaking a period of continuous full-time service directed by the CDF.
DFRT	Means the Defence Force Remuneration Tribunal established by section 58G of the <i>Defence Act 1903</i> , as in force from time to time.
employment category	Includes a mustering. It may include a grade that indicates a level of qualification, experience and skill, or may be descriptive only.
Flexible service determination	Means a determination made under subsection 23(2) of the <i>Defence Act 1903</i> .
Force	Means either the Permanent Forces or the Reserves of the ADF.
member	Has the same meanings as in section 4 and section 58A of the <i>Defence Act 1903</i> , as in force from time to time.
Nonworking period	A nonworking period under a flexible service determination that applies to a member that is not the member's pattern of service.
part-time leave without pay (PTLWOP)	Means a period of part-time unpaid leave described in Defence Determination 2016/19, <i>Conditions of Service</i> , as in force from time to time.
Pattern of service	Means the hours of duty or the periods of duty prescribed under a flexible service determination.
Rank	Means a rank (and any corresponding rank) provided for under clause 1 of Schedule 1 of the <i>Defence Act 1903</i> , as in force from time to time.
Reserve service	Means a period of service that is other than <i>continuous full-time service</i> .
rate	Includes a scale of rates.
return of service obligation (ROSO)	Means the period of service that a member is required to complete in respect of specified training, education, experience or special duties.
senior officer	Means an officer at the rank of Brigadier or higher.
unpaid leave	Means any form of unpaid leave provided under Defence Determination 2016/19, <i>Conditions of service</i> , as in force from time to time.

A.1.7 Payment arrangements

1. This Determination does not limit the capacity for Defence Determination 2016/19, *Conditions of service*, as in force from time to time, made under section 58B of the *Defence Act 1903*, to provide for administrative matters relating to the payment of allowances.

Note: Administrative matters includes the forfeiture and suspension of allowances.

2. The fortnightly rate of an annual rate of an allowance is worked out using the following steps.

Step	Action
1.	Find the annual rate of allowance payable to the member.
2.	Divide that figure by 365.
3.	Multiply the result of Step 2 by fourteen.
4.	The result of Step 3 is the fortnightly rate of allowance that applies to the member.

3. The daily rate of an annual rate of an allowance is the result of step two in the table under subsection A.1.7.2.

4. If a member takes leave at half pay then any annual rate of allowance under this Determination is only payable to the member at half that annual rate for the period of the leave taken at half pay.

5. The annual rate of an allowance in this Determination continues to be payable during periods of paid leave if the member continues to meet relevant eligibility conditions.

6. If a member is eligible for a daily rate of an allowance, the rate payable is the determined daily rate.

A.1.8 Cessation of payment

1. A member's eligibility for an allowance ceases from the day that they cease to meet any condition that they are required to meet in order to be eligible for payment of an allowance.

Exception: Specific rules for payment of allowances during periods of recreation and long service leave in Defence Determination 2016/19, *Conditions of service*, as in force from time to time, may set out extended payment periods.

Note: This will usually have the effect that payment stops the day after the eligibility condition ceases to be met.

2. If a member ceases to be eligible for an allowance during a pay fortnight, the member is to be paid the daily rate of allowance only for each day of that fortnight on which the member met the conditions of the allowance.

See: Paragraph A.1.7.3.a, The method for calculating a daily rate of an annual allowance.

3. For the purposes of payment of allowances, a member is taken to have ceased to be eligible for the allowance on the day after they die, or are missing presumed dead, in accordance with Defence Determination 2016/19, *Conditions of service*, as in force from time to time.

4. An allowance is not payable to a member under this Determination for any period when the member meets any of the following conditions.
 - a. The member is on any form of *unpaid leave*.
 - b. The member is undertaking service with, and receiving remuneration from, the United Nations.
 - c. The member is undertaking service with, and receiving remuneration from, a multinational force.
 - d. The member is on a nonworking period.

A.1.9 Exercise of powers

1. In this Determination, a reference to the CDF includes a reference to a person the CDF has authorised to exercise administrative powers vested in the CDF under this Determination.
2. In this Determination, a reference to a named position includes a reference to a person who has been authorised to exercise administrative powers vested in that position under this Determination.

A.1.10 Other matters

A reference to a *rank* is a reference to an Army rank. It includes a reference to the corresponding rank in the Navy and Air Force. This is unless it is made clear otherwise.

PART B – GENERAL DISABILITY ALLOWANCES

The allowances in the Divisions in Part B of this Determination apply to members who meet the conditions for the allowances.

Division B.1: Trainee allowance

B.1.1 Purpose

Trainee allowance may apply to a member on *continuous full-time service* who is paid salary under Schedule B.13 to DFRT Determination No. 2 of 2017, *Salaries*, as in force from time to time.

B.1.2 Member this allowance applies to

Trainee allowance may apply to a member of the Permanent Forces who is paid salary under Schedule B.13 to DFRT Determination No. 2 of 2017, *Salaries*, as in force from time to time.

B.1.3 Conditions for eligibility

1. A member is eligible for trainee allowance for any period in which any of the following circumstances apply to the member.

Item	Circumstance	Reference in Part 1 of Schedule B.13 to Determination No. 2 of 2017, <i>Salaries</i> .
a.	Normal entry recruit undergoing basic recruit training.	Item 1
b.	A member undergoing initial category or trade or employment training.	Item 2
c.	A member undertaking a combination of degree course and officer training, or study in preparation for such a course.	Item 3
d.	A member undergoing officer training and not undertaking a degree course.	Item 6
e.	A member in their first postgraduate legal year.	Item 4

2. A member is not eligible for trainee allowance for any period in which any of the following circumstances apply to the member.

Item	Circumstance	Reference in Part 1 of Schedule B.13 to Determination No. 2 of 2017, Salaries.
a.	-	-
b.	A member participating in the undergraduate entry scheme. Exception: A member described in item e. of the table in subsection B.1.3.1.	Item 4
c.	A member participating in the Officer Tertiary Recruitment Scheme who immediately before entering the scheme was not a member rendering continuous full-time service.	Item 5
d.	A member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service.	Item 7

3. A member who meets both of the following conditions is eligible for trainee allowance for the period during a semester break.

- a. The member is in any of the circumstances listed in the table at subsection B.1.3.2.
- b. The member is undertaking ADF training.

B.1.4 Annual rate of allowance

The eligible member is to be paid the annual rate of training allowance as set out in the following table.

Item	A member who has met the conditions of eligibility under this subsection...	is to be paid...
1.	B.1.3.1	the annual rate listed at item 1, table 1 in Part F of this Determination.
2.	B.1.3.3	the annual rate listed at item 1, table 1 in Part F of this Determination on a pro rata basis for the training period. See: Paragraph A.1.7.3.a, Payment arrangements.

B.1.5 Interaction with other allowances

Trainee allowance is not payable for any period for which the member is entitled to service allowance under Division B.2 of this Determination.

Division B.2: Service allowance

B.2.1 Purpose

Service allowance compensates for the special demands of Service life to the extent that they are not fully compensated by the payment of on-occurrence allowances, additional leave or other benefits. The allowance compensates a member for factors such as, but not limited to:

- a. the requirement to be on call and the liability to work long and irregular hours including weekends, public holidays and shifts;
- b. the turbulence in postings caused by the liability to be moved frequently, and often at short notice, to meet the needs of the Service and the effects of this on the member and the member's family;
- c. the requirement to submit to discipline and control in personal and employment matters in which a civilian generally has some freedom of choice;
- d. the requirement at times to live and work in uncomfortable conditions; and
- e. the requirement to frequently be away from the home location.

B.2.2 Member this allowance applies to

Service allowance may apply to a member on continuous full-time service who is entitled to salary and not expressly excluded by section B.2.3.

B.2.3 Conditions for eligibility

A member is eligible for Service allowance if the member meets both the following conditions.

- a. The member is performing a period of continuous full-time service.
- b. The member is not described in any of the following circumstances.
 - i. The member holds the rank of Lieutenant-Colonel or higher.
 - ii. The member is classified as a Chaplain Division 3, 4, or 5.
 - iii. The member is paid salary under Schedule B.13 of DFRT Determination No. 2 of 2017, *Salaries*, as in force from time to time.

B.2.4 Annual rate of allowance

A member who is eligible under section B.2.3 is to be paid the annual rate listed for item 2, table 1 in Part F of this Determination.

B.2.5 Interactions with other allowances

Service allowance is not payable for any period for which the member is entitled to trainee allowance under Division B.1 of this Determination.

Division B.3: Separation allowance

B.3.1 Purpose

Separation allowance compensates members for the time they spend away from their dependants for Service reasons. It recognises the effects on the member of separation from home and the additional costs that could be incurred due to that separation.

B.3.2 Definitions

This table defines terms used in this Division.

Term	Definition
Member with dependants	Has the meaning given in Defence Determination 2016/19, <i>Conditions of service</i> , as in force from time to time.
Member with dependants (unaccompanied)	
Member without dependants	

B.3.3 Member this allowance applies to

Separation allowance may apply to a member who is in any of the following categories.

- a. A member with dependants (unaccompanied).
- b. A member with dependants.

B.3.4 Member this allowance does not apply to

Separation allowance does not apply to a member for any period in which the member is in any of the following circumstances.

- a. The member is paid salary under a determination made by the Remuneration Tribunal under the *Remuneration Tribunal Act 1973*.
- b. The member holds the rank of Lieutenant-General or General.
- c. The member is staying in hospital in the location where their dependants live.

B.3.5 Conditions for eligibility

1. A member on continuous full-time service is eligible for payment of separation allowance if any of the following paragraphs are met.

- a. The member is categorised as a member with dependants (unaccompanied) and the member is required to perform duty for a continuous period of more than 60 calendar days away from the location where their dependants live.

Note: Periods of time off duty and leave of up to 45 days do not break continuity of the qualifying period of 60 days.

- b. The member is a member with dependants and all of the following circumstances apply.
 - i. The member is required to perform duty for a continuous period of more than 60 calendar days away from the location where their dependants live.
 - ii. The member is not categorised as a member with dependants (unaccompanied).
 - iii. The member is not eligible for an allowance listed in paragraph c.
- c. The member is a member with dependants and eligible for any of the following.
 - i. An annual rate of maritime disability allowance under Division B.9 of this Determination.
 - ii. An annual rate of Special Forces disability allowance under section B.12.7, table items 1 to 9, of this Determination.
 - iii. A daily rate of Special Forces disability allowance under subsection B.12.8.1, table items 1 to 8, and 13 to 14, of this Determination.
- d. The member meets both of the following conditions.
 - i. The member is categorised as a member with dependants (unaccompanied) and the member is required to perform duty for a continuous period of more than 60 calendar days away from the location where their dependants live.

- ii. The member is eligible for an allowance listed in paragraph c.

Note: Periods of time off duty and leave of up to 45 days do not break continuity of the qualifying period of 60 days.

Exception: If the member is recategorised as a member with dependants before the qualifying period of 60 days, then the member may be eligible for the allowance under paragraph B.3.5.1.c.

Note: A member’s eligibility is not affected when the member’s partner is also eligible for the allowance.

- 2. While a member who is eligible under paragraph B.3.5.1.c continues to be eligible for the allowances referred to in that paragraph, the member cannot qualify for eligibility under paragraphs B.3.5.1.a or B.3.5.1.b, even if they meet the qualifying period.

B.3.6 Annual rates of allowance

- 1. If the member must meet a qualifying period before becoming eligible for the allowance, then on the day the member completes the time period set out for their eligibility class, separation allowance becomes payable from the first day of the qualifying period.

- 2. An eligible member is to be paid the annual rate of separation allowance as set out in the following table.

Item	A member on continuous full-time service who has met the conditions of eligibility under this paragraph...	is to be paid...
1.	B.3.5.1.a	the annual rate listed for item 3, table 1 in Part F of this Determination.
2.	B.3.5.1.b	
3.	B.3.5.1.c	the discounted annual rate listed for item 4, table 1 in Part F of this Determination.
4.	B.3.5.1.d	the annual rate listed for item 3, table 1 in Part F of this Determination.

- 3. If a member is eligible for an allowance listed in paragraph B.3.5.1.c becomes eligible under B.3.5.1.d, the member may be eligible for a special rate as set out in the following table.

If a member initially met the conditions of eligibility under...	and after a period of separation the member meets the conditions of eligibility under...	then the member is to be paid the sum of the following amounts, worked out for the periods specified...
paragraph B.3.5.1.c	paragraph B.3.5.1.d	<p>a. For the first 60 days of separation – the discounted annual rate listed for item 4, table 1 in Part F of this Determination, plus the difference between that discounted rate and the annual rate listed for item 3, table 1 in Part F of this Determination; and</p> <p>b. From day 61 – the annual rate listed for item 3, table 1 in Part F of this Determination.</p>

B.3.7 Events that end eligibility

1. A member ceases to be eligible for separation allowance under paragraph B.3.5.1.a, B.3.5.1.b or B.3.5.1.d (whichever is relevant) from the day on which any of the following events occur.

- a. The period of continuous duty that the member was required to perform in order to become eligible, ends.

Note: If the member starts another period of continuous duty away from the location where the dependants live, the member is required to requalify.

- b. The member ceases to be a member with dependants or member with dependants (unaccompanied) for a period of more than 45 days.
- c. The member is at their home location or otherwise absent from their place of duty for a period of more than 45 days.

2. A member ceases to be eligible for separation allowance under paragraph B.3.5.1.c if the member meets either of the following conditions.

- a. The member ceases to be eligible for an allowance described in paragraph B.3.5.1.c.
- b. The member ceases to be a member with dependants for a period of more than 45 days.

Exception: The member continues to be eligible for payment under B.3.5.1.c if B.3.6.3 applies.

B.3.8 Payment during periods of leave

Payment of this allowance ends after 45 continuous days of paid leave for members eligible under paragraphs B.3.5.1.a, B.3.5.1.b or B.3.5.1.d. This is because the specific rule in section B.3.7 limits the general rule in subsection A.1.7.5.

B.3.9 Interactions with other allowances

1. Separation allowance is not payable to a member for any period the member is eligible for either of the following under Defence Determination 2016/19, *Conditions of service*, as in force from time to time.
 - a. Post adjustment under Chapter 15 Part 2 Division 3.
 - b. Cost of posting allowance under Chapter 15 Part 2A Division 3.
2. Eligibility for separation allowance does not exclude eligibility for any other allowance.

B.3.10 ...

B.3.11 ...

Division B.4: Adventurous training instructor allowance

B.4.1 Purpose

Adventurous training instructor allowance recognises the responsibilities and disabilities inherent in conducting adventurous training activities.

B.4.2 Definitions

This table defines terms used in this Division.

Term	Definition
adventurous training activity	Means an activity that is authorised by the CDF and included in the Adventurous Training Wing syllabus.
adventurous training instructor	Means a member who holds the Service recognised qualification required to be an adventurous training instructor.
unit adventurous training leader	Means a member who holds the Service recognised qualification required to be a unit adventurous training leader.

B.4.3 Member this allowance applies to

Adventurous training instructor allowance may apply to a member of the Permanent Forces or Reserves who are either of the following.

- a. An adventurous training instructor.
- b. A unit adventurous training leader.

B.4.4 Conditions for eligibility

1. An adventurous training instructor is eligible for adventurous training instructor allowance if both of the following conditions are met.

- a. The member is posted to the Adventurous Training Wing.
- b. The member is reasonably expected to undertake regular instructional duties.

2. A unit adventurous training leader is eligible for adventurous training allowance for an activity if all the following conditions are met.

- a. The activity is an adventurous training activity.
- b. The member is authorised by the commanding officer or officer commanding to lead the activity.
- c. The member conducts the activity.

3. To avoid doubt, a unit adventurous training leader is not eligible for the allowance for any of the following associated activities.

- a. Pre- and post-activity planning and administration.
- b. Reconnaissance for an adventurous training activity.
- c. Adventurous training club activities.
- d. Attendance as a student on a unit adventurous training leader course.
- e. Attendance as a student on a course of an adventurous nature.
- f. Participation in personal adventurous training activities.

B.4.5 Annual rate of allowance

A member on continuous full-time service who is eligible under subsection B.4.4.1 is to be paid the annual rate listed for item 5, table 1 in Part F of this Determination.

B.4.6 Daily rate of allowance

The eligible member is to receive the daily rate of adventurous training instructor allowance as set out in the following table.

Item	A member on...	who has met the conditions of eligibility under this subsection...	is to be paid...
1.	Reserve service	B.4.4.1	the daily rate listed for item 6, table 1 in Part F of this Determination.
2.		B.4.4.2	
3.	continuous full-time service	B.4.4.2	

B.4.7 Interactions with other allowances

Entitlement to adventurous training instructor allowance does not exclude entitlement to payment of any other allowance.

Note: Other allowances may not permit payment of this allowance for the same period.

See: Division B.12, Special Forces disability allowance.

B.4.8 Transition and sunset provision

Saving and transitional provisions for adventurous training instructor allowance are provided in Part E of this Determination.

Division B.5: Arduous conditions instructor allowance

B.5.1 Purpose

Arduous conditions instructor allowance recognises the disabilities endured by instructors providing training at the Royal Australian Navy School of Survivability and Ship Safety.

B.5.2 Definitions

This table defines terms used in this Division.

Term	Definition
arduous conditions	Includes the wearing of personal protective equipment, and environments of extreme toxicity, temperature, confinement or flooding.

B.5.3 Conditions of eligibility

A member of the Permanent Forces or Reserves who meets all of the following conditions is eligible for arduous conditions instructor allowance.

- a. The member is performing a period of continuous full-time service.
- b. The member is posted to an instructor position at the Royal Australian Navy School of Survivability and Ship Safety.
- c. The member undertakes instructional duties.
- d. The member is reasonably expected to be exposed to arduous conditions.

B.5.4 Annual rate of allowance

A member who is eligible under section B.5.3 is to be paid the annual rate listed for item 4, table 1 in Part F of this Determination.

B.5.5 Interactions with other allowances

Entitlement to arduous conditions instructor allowance does not exclude entitlement to payment of any other allowance.

Note: Other allowances may not permit payment of this allowance for the same period.

See: Division B.12, Special Forces disability allowance.

Division B.6: Diving allowance

B.6.1 Purpose

Diving allowance is paid in recognition of the disabilities associated with diving duties.

B.6.2 Definitions

This table defines terms used in this Division.

Term	Definition
diver	Means a member who holds the Service recognised qualification required to be held by a diver.
diving duties	Means duties performed by any member that involve either of the following: a. Performance of duties below the surface of the water with the aid of a breathing apparatus. b. Performance of diving-related or medical duties within a pressurised recompression chamber.
diving instructor	Means a member who holds the Service recognised qualification required to conduct diving training.
medical member	Means a member who holds the Service recognised qualifications required to be a medical officer or medic in the ADF.

B.6.3 Member this allowance applies to

Diving allowance may apply to any member of the Permanent Forces and Reserves who perform diving duties.

B.6.4 Conditions for eligibility

1. A member is eligible for diving allowance if the member is in any of the following circumstances.
 - a. The member is undergoing diving training.
 - b. The member is a diver and required to perform diving duties.
 - c. The member is either of the following and required to perform diving duties.
 - i. A medical member.
 - ii. A member under training to be a medical member.

2. A member is eligible for diving allowance if all of the following conditions are met.
 - a. The member is performing a period of continuous full-time service.
 - b. The member is posted to a position of diving instructor at the Army Diving School.
 - c. The member is required to regularly perform diving duties.

B.6.5 Annual rate of allowance

A member who is eligible under subsection B.6.4.2 is to be paid the annual rate listed for item 5, table 1 in Part F of this Determination.

B.6.6 Daily rate of allowance

The eligible member is to receive the daily rate of diving allowance as set out in the following table.

Item	A member who has met the conditions of eligibility under this paragraph...	is to be paid...
1.	B.6.4.1.a	the rate listed for item 6, table 1 in Part F of this Determination.
2.	B.6.4.1.c	
3.	B.6.4.1.b	the rate listed for item 7, table 1 in Part F of this Determination.

B.6.7 Interaction with other allowances

1. A member who is eligible for diving allowance and submarine escape disability allowance for the same period is to be paid only the relevant rate of diving allowance for the period.
2. Other allowances may not permit payment of this allowance for the same period.

See: Division B.12, Special Forces disability allowance.

Division B.14, Clearance diver allowance.

Division B.7: Flying disability allowance

B.7.1 Purpose

Flying disability allowance recognises the disabilities associated with military flying and flight duties.

B.7.2 Definitions

This table defines terms used in this Division.

Term	Definition
Designated flying position	Means either of the following types of positions. a. A position designated as a flying position in the ADF. b. A position with flying as a significant part of its primary duties, certified by CDF.
Flight duties	Means duties performed aboard a Service aircraft for the purposes of the operation on which the aircraft is engaged. Exception: Parachute duties are not flight duties for the purpose of this allowance.
Service aircraft	Includes any of the following. a. commercial aircraft chartered or leased by the Commonwealth. b. A foreign military aircraft. Exception: Simulators and remotely operated aviation assets are not Service aircraft for the purpose of this allowance.

B.7.3 Member this allowance applies to

Flying disability allowance may only apply to a member of the Permanent Forces or Reserves who is liable to perform flight duties.

B.7.4 Member this allowance does not apply to

Flying disability allowance does not apply to a member who is only a passenger aboard a Service aircraft.

B.7.5 Conditions for eligibility – member on continuous full-time service

A member performing a period of continuous full-time service is eligible for flying disability allowance if they are in any of the following circumstances.

- a. The member meets both of the following.
 - i. The member is posted to a designated flying position or deployed to fly on operations.
 - ii. The member is qualified and reasonably expected to fly in that position for the duration of the posting or the member is qualified and reasonably expected to fly for the duration of the deployment.
- b. The member is undergoing flying training.
- c. The member performs flight duties on a Service aircraft.
- d. The member is on standby to fly on search and rescue duties.

B.7.6 Conditions for eligibility – member on Reserve service

A member performing a period of Reserve service may be eligible for flying disability allowance on a day if they are in any of the following circumstances.

- a. The member performs flight duties on a Service aircraft.
- b. The member is on standby to fly on search and rescue duties.
- c. The member meets both of the following.
 - i. The member is posted to a designated flying position.
 - ii. The member is qualified and reasonably expected to fly in that position for the duration of the posting.

B.7.7 Annual rate of allowance

A member who is eligible under paragraph B.7.5.a or b. is to be paid the annual rate listed for item 8, table 1 in Part F of this Determination.

B.7.8 Daily rate of allowance

The eligible member is to be paid the rate of flying disability allowance as set out in the following table.

Item	A member who has met the conditions of eligibility under...	is to be paid...
1.	paragraph B.7.5.c	the daily rate listed for item 9, table 1 in Part F of this Determination.
2.	paragraph B.7.5.d	
3.	section B.7.6	

B.7.9 Interaction with other allowances

1. A member who is eligible for flying disability allowance and submarine escape disability allowance for the same period is to be paid only the relevant rate of flying disability allowance for the period.

2. Other allowances may not permit payment of flying disability allowance for the same period.

See: Division B.12, Special Forces disability allowance.
Division B.16, Paratrooper allowance.

3. ...

Division B.8: Submarine escape disability allowance

B.8.1 Purpose

Submarine escape disability allowance compensates ADF members for the disabilities involved with submarine escape training.

B.8.2 Definitions

This table defines terms used in this Division.

Term	Definition
submarine escape training instructor	Means a member who holds the qualification to be a submarine escape training instructor.
training facility	Means the Submarine Escape Training Facility at HMAS Stirling or a similar facility used by the ADF for the purpose of conducting submarine escape training.

B.8.3 Member this allowance applies to

Submarine escape disability allowance may apply to members of the Permanent Forces and Reserves who perform submarine escape training activities or underwater ascents.

B.8.4 Conditions for eligibility

1. Any member who meets the circumstances set out in either paragraphs a. or b. is eligible for submarine escape disability allowance.
 - a. The member is in both the following circumstances.
 - i. The member is posted to a training facility.
 - ii. The member is undertaking training to become a submarine escape training instructor.
 - b. The member is in both the following circumstances.
 - i. The member is attending a course in submarine escape procedures.
 - ii. The member is required to undertake an underwater ascent at the training facility.

Exception: A member posted to a seagoing submarine.

2. A member is eligible for submarine escape disability allowance if they are in either of the following circumstances.

- a. The member is a submarine escape training instructor posted to a training facility.
- b. The member is a submarine escape training assistant instructor posted to a training facility.

3. A member who makes an underwater ascent in the open sea is eligible for submarine escape disability allowance.

B.8.5 Annual rate of allowance

The eligible member is to be paid the rate of submarine escape disability allowance as set out in the following table.

Item	A member on continuous full-time service who has met the conditions of eligibility under...	is to be paid...
1.	paragraph B.8.4.1.a	the annual rate listed for item 5, table 1 in Part F of this Determination.
2.	subsection B.8.4.2	

B.8.6 Daily rate of allowance

The eligible member is to be paid the rate of submarine escape disability allowance as set out in the following table.

Item	A member on...	who has met the conditions of eligibility under...	is to be paid...
1.	continuous full-time service	paragraph B.8.4.1.b	the daily rate listed for item 10, table 1 in Part F of this Determination.
2.		subsection B.8.4.3	the daily rate listed for items 2 and 3, table 2 in Part F of this Determination.
3.	Reserve service	paragraph B.8.4.1.a	the daily rate listed for item 10, table 1 in Part F of this Determination.
4.		subsection B.8.4.2	
5.		subsection B.8.4.3	the daily rate listed for items 2 and 3, table 2 in Part F of this Determination.

B.8.7 Interaction with other allowances

Other allowances may not permit payment of this allowance for the same period.

See: Division B.6, Diving allowance.
Division B.7, Flying disability allowance.
Division B.12, Special Forces disability allowance.
Division B.14, Clearance diver allowance.

Division B.9: Maritime disability allowance

B.9.1 Purpose

Maritime disability allowance compensates members for the disabilities associated with service in the maritime environment, including in seagoing ships and seagoing submarines.

B.9.2 Definitions

This table defines terms used in this Division.

Term	Definition
deemed position	Means a Sea Training Group position that is reasonably expected to complete 100 days or more in a 12 month period at sea.
maritime service	Means service during which the member is required to undertake duty at sea in any of the following circumstances. <ul style="list-style-type: none">a. A major fleet unit, which includes a seagoing ship.b. A minor war vessel.c. A seagoing submarine. This service can be rendered during peacetime training, as well as in warlike or non-warlike service, including maritime operations, exercises or similar activities.
minor war vessel (MWV)	Means any of the following vessels. <ul style="list-style-type: none">a. Armidale class patrol boat.b. Mine hunter coastal.c. Survey ship, coastal.d. Landing craft heavy.e. A vessel deemed by Chief of Navy to be the equivalent of the above classes of vessel that is under the direction of the Commonwealth or a foreign government.
non-deemed position	Means a Sea Training Group position that is reasonably expected to complete less than 100 days at sea in a 12 month period.
seagoing ship	Means either of the following. <ul style="list-style-type: none">a. A ship in commission in the service of the Royal Australian Navy.b. Another ship or other vessel approved by the CDF for the purpose of this allowance, that is under the direction of the Commonwealth or a foreign government.
seagoing submarine	Means either of the following. <ul style="list-style-type: none">a. A submarine in commission in the service of the Royal Australian Navy.b. Another submarine approved by the CDF for the purpose of this allowance that is under the direction of the Commonwealth or a foreign government.

Term	Definition
Sea Training Group	Includes both of the following. a. The Sea Training Group of the Royal Australian Navy. b. Any sea training organisation that is approved by the CDF for the purpose of this allowance.
shore establishment	Includes Amphibious Ready Element, the short notice joint amphibious element of the Amphibious Ready Group.

B.9.3 Member this allowance applies to

Maritime disability allowance may apply to a Permanent Forces and Reserves member who is serving at sea.

B.9.4 Conditions for eligibility for maritime disability allowance

1. A member of the Permanent Forces or Reserves who is posted to any of the following is eligible for maritime disability allowance.

- a. A major fleet unit, which includes a seagoing ship.
- b. A minor war vessel.
- c. A seagoing submarine.
- d. A shore establishment for service in a vessel in paragraphs a to c.
- e. Sea Training Group for service in a vessel in paragraphs a to c.

Note: Eligibility under subsection 1 is a precondition to the annual rate of maritime disability allowance. Eligibility under either subsection 2 or 3 is a precondition to daily rates of the allowance.

2. A member of the Permanent Forces or Reserves qualifies for maritime disability allowance from the start of any period in which they meet both the following conditions.

- a. The member is serving in any of the following circumstances.
 - i. A major fleet unit, which includes a seagoing ship.
 - ii. A minor war vessel.
 - iii. A seagoing submarine.
 - iv. A shore establishment for service in a vessel in subparagraphs i to iii.
- b. That service requires the member to stay on board the vessel for a continuous period of 48 hours or more.

Exception 1: If a member is in receipt of field allowance under Division B.13 of this Determination immediately before boarding a seagoing ship or seagoing submarine, the member is taken to have qualified for maritime disability allowance from the time of boarding.

Exception 2: If a member was serving a qualifying period for field allowance under Division B.13 of this Determination immediately before boarding a seagoing ship or seagoing submarine – the period served towards the field allowance qualifying period is taken to count towards the relevant qualifying period under this clause.

Exception 3: A member who becomes eligible for maritime disability allowance under this clause and moves from one vessel directly to another to perform cross deck daily operations continues to be eligible based on their initial qualifying period. They do not need to requalify while they continue to perform the cross deck duties.

3. A member of the Permanent Forces or Reserves qualifies for maritime disability allowance from the start of any period in which they meet both the following conditions.
 - a. The member is serving in Sea Training Group in any of the following circumstances.
 - i. A major fleet unit, which includes a seagoing ship.
 - ii. A minor war vessel.
 - iii. A seagoing submarine.
 - b. That service requires the member to stay on board the vessel for a continuous period of 24 hours or more.

B.9.4A Qualifying periods of maritime service

1. This section is used to work out how a member's qualifying maritime service counts as a part of a period of eligibility for maritime disability allowance under paragraph B.9.4.2.b or paragraph B.9.4.3.b.

2. The following rules describe how to count periods of maritime service under paragraph B.9.4.2.b for the purposes of paying maritime disability allowance under section B.9.6.

a. **Maritime service of three days or less.** The following table sets out how part days at the end of the 48 hour qualifying period are counted towards whole days of eligible maritime service.

Item	If the member's 48 hour qualifying period ends on a day ("the qualifying day")...	and the member completes their period of maritime service...	then the member is counted as having completed...
1.	before midday	before midday of the qualifying day	two days of maritime service.
2.	before midday	after midday of the qualifying day	three days of maritime service.
3.	after midday	after midday of the qualifying day	two days of maritime service.

b. **Maritime service of three days or more.** The following table sets out how the days during and after the qualifying period count as completed days of maritime service.

If the member's 48 hour qualifying period ends on a day ("the qualifying day")...	and the member completes their period of maritime service...	then the member is counted as having completed the sum of the following maritime service.
before midday	any day after the qualifying day	<ul style="list-style-type: none"> a. Three days. b. Any whole calendar days after the qualifying day. c. Any remainder worked out under subsection B.9.4B.2.

Example: A member starts a period of maritime service at 0900 on Monday and completes it at 1600 on Friday of the same week. The member completes their qualifying period on Wednesday and is counted as completing three days of maritime service. Thursday is counted as one whole day of maritime service. Friday is counted as one whole day of maritime service under subsection B.9.4B.2. The member is counted as completing five days of maritime service.

3. The following rules describe how to count periods of maritime service under paragraph B.9.4.3.b for the purposes of paying maritime disability allowance under section B.9.6.

a. **Maritime service of two days or less.** The following table sets out how part days at the end of the 24 hour qualifying period are counted towards whole days of eligible maritime service.

Item	If the member's 24 hour qualifying period ends on a day ("the qualifying day")...	and the member completes their period of maritime service...	then the member is counted as having completed...
1.	before midday	before midday of the qualifying day	one day of maritime service.
2.	before midday	after midday of the qualifying day	two days of maritime service.
3.	after midday	after midday of the qualifying day	one day of maritime service.

b. **Maritime service of two days or more.** The following table sets out how the days during and after the qualifying period count as completed days of maritime service.

If the member's 24 hour qualifying period ends on a day ("the qualifying day")...	and the member completes their period of maritime service...	then the member is counted as having completed the sum of the following maritime service.
before midday	any day after the qualifying day	<ul style="list-style-type: none"> a. Two days. b. Any whole calendar days after the qualifying day. c. Any remainder worked out under subsection B.9.4B.2.

Example: A member starts a period of maritime service at 0900 on Monday and completes it at 1600 on Friday of the same week. The member completes their qualifying period on Tuesday and is counted as completing two days of maritime service. Wednesday and Thursday are counted as two whole days of maritime service. Friday is counted as one whole day of maritime service under subsection B.9.4B.2. The member is counted as completing five days of maritime service.

4. Any break between periods of maritime service that starts during the qualifying period breaks the qualifying period. The member is required to restart the qualifying period under paragraphs B.9.4.2.b or B.9.4.3.b for a period of maritime service.

Example: If a member has been accommodated ashore at an intermediate port of call during the voyage aboard the vessel.

B.9.4B Qualified periods of maritime service

1. This section applies to members who have met the qualifying period under paragraphs B.9.4.2.b or B.9.4.3.b.

2. The following table sets out how to count part days at the end of a period of maritime service for the purposes of paying maritime disability allowance under section B.9.6.

Item	If the member ends a period of maritime service...	then that part day...
1.	before midday	does not count as a completed day if preceded by a whole day of maritime service.
2.	after midday	counts as a completed day if preceded by a whole day of maritime service.

3. A member does not need to requalify for maritime service if they have a break of 48 hours or less between the two periods of maritime service.

Example: A member finishes a period of maritime service. Thirty-six hours later, the member is directed to perform another period of maritime service. The member is not required to meet the qualifying period under either paragraph B.9.4.2.b or paragraph B.9.4.3.b for this second period of maritime service.

4. This table sets out how to count part days at the start of the second period of maritime service described under subsection B.9.4B.3 for the purposes of paying maritime disability allowance under section B.9.6.

Item	If the member starts a period of maritime service...	then that part day...
1.	before midday	counts as a completed day when followed by a whole day of maritime service.
2.	after midday	does not count as a completed day when followed by a whole day of maritime service.

5. A member who has been accommodated ashore at an intermediate port of call during the course of a voyage is not required to meet the relevant qualifying period prescribed under paragraph B.9.4.2.b or B.9.4.3.b when they reboard the vessel.

B.9.5 Annual rates of allowance

A member who meets the conditions under subsection B.9.4.1 is to be paid the annual rate of maritime disability allowance for the period of the posting as set out in the following table.

Item	A member who meets the conditions of...	and...	is to be paid...
1.	paragraph B.9.4.1.a	-	the annual rate listed for item 11, table 1 in Part F of this Determination
2.	paragraph B.9.4.1.b	-	the annual rate listed for item 12, table 1 in Part F of this Determination.
3.	paragraph B.9.4.1.c	-	the annual rate listed for item 13, table 1 in Part F of this Determination.
4.	paragraph B.9.4.1.d	serving in a major fleet unit, including a seagoing ship	the annual rate listed for item 11, table 1 in Part F of this Determination.
5.	paragraph B.9.4.1.d	serving in a minor war vessel	the annual rate listed for item 12, table 1 in Part F of this Determination.
6.	paragraph B.9.4.1.d	serving in a seagoing submarine	the annual rate listed for item 13, table 1 in Part F of this Determination.
7.	paragraph B.9.4.1.e	in a deemed position, for service in a major fleet unit, including a seagoing ship	the annual rate listed for item 11, table 1 in Part F of this Determination.
8.	paragraph B.9.4.1.e	in a deemed position, for service in a minor war vessel	the annual rate listed for item 12, table 1 in Part F of this Determination.
9.	paragraph B.9.4.1.e	in a deemed position, for service in a seagoing submarine	the annual rate listed for item 13, table 1 in Part F of this Determination.

B.9.6 Daily rates of allowance

1. A member eligible under subsection B.9.4.2 is to be paid the daily rate of maritime disability allowance relevant to their circumstances as set out in the following table.

Item	A member who is serving in...	is to be paid the relevant daily rate for each completed day...
1.	a major fleet unit	the daily rate listed for item 14, table 1 in Part F of this Determination.
2.	a minor war vessel	the daily rate listed for item 15, table 1 in Part F of this Determination.
3.	a seagoing submarine	the daily rate listed for item 16, table 1 in Part F of this Determination.

Exception: The daily rate of allowance ceases to be payable to a member for any period that the member is accommodated ashore at an intermediate port of call.

2. A member eligible under subsection B.9.4.3 is to be paid the daily rate of maritime disability allowance relevant to their circumstances as set out in the following table.

Item	A member who is serving in...	is to be paid the relevant daily rate for each completed day...
1.	a major fleet unit in a non-deemed position (subparagraph B.9.4.3.a.i)	the daily rate listed for item 14, table 1 in Part F of this Determination.
2.	a minor war vessel in a non-deemed position (subparagraph B.9.4.3.a.ii)	the daily rate listed for item 15, table 1 in Part F of this Determination.
3.	a seagoing submarine in a non-deemed position (subparagraph B.9.4.3.a.iii)	the daily rate listed for item 16, table 1 in Part F of this Determination.

Exception: The daily rate of allowance ceases to be payable to a member for any period that the member is accommodated ashore at an intermediate port of call.

3. ...

4. A member who is eligible for an annual rate of maritime disability allowance is not entitled to a daily rate of maritime disability allowance for the same period.

5. A member may only be paid the daily rate once for any day on which the member is eligible for the allowance. The member is to be paid the higher of the rates of maritime disability allowance that the member would otherwise be eligible for.

6. ...

B.9.7 Interactions with other allowances

1. A member who would otherwise be entitled in the same period to both Antarctic allowance under Defence Determination 2016/19, *Conditions of service*, as in force from time to time, and maritime disability allowance under this Determination, is to be paid only the higher of the two rates of allowance for the period.

2. A daily rate of maritime disability allowance is not payable to a member for any day that a member is entitled to travelling costs under Defence Determination 2016/19, *Conditions of service*, as in force from time to time, including use of the Defence travel card.

3. ...

4. Other allowances may not permit payment of this allowance for the same period.

See: Division B.12, Special Forces disability allowance.
Division B.13, Field allowance.
Division B.14, Clearance diver allowance.

5. ...

Division B.10: Boarding party allowance

B.10.1 Purpose

Boarding party allowance compensates members for the disabilities associated with boarding a target vessel.

B.10.2 Definitions

This table defines terms used in this Division.

Term	Definition
boarding party	Includes a holding or steaming party.
target vessel	Means a foreign vessel that is in any of the following circumstances. a. Being investigated or apprehended for suspected illegal fishing, customs or immigration activities. b. Being boarded in the course of boarding operations. Note: Boarding operations exclude simulated boarding activities undertaken during training or exercises.

B.10.3 Member this allowance applies to

Boarding party allowance may apply to a member of the Permanent Forces or Reserves.

B.10.4 Conditions for eligibility

A member who is required to board a target vessel as a member of a boarding party is eligible for boarding party allowance.

B.10.5 Daily rates of allowance

A member eligible under section B.10.4 is to be paid the daily rate of boarding party allowance listed at item 7 of table 1 in Part F of this Determination for each day on which they board a target vessel.

Note: The boarding party allowance is only payable to a member once for each day, regardless of the number of times the member boards a target vessel that day.

B.10.6 Interactions with other allowances

1. To remove doubt, boarding party allowance and a rate of maritime disability allowance may both be paid for the same period.
2. Boarding party allowance is not payable to a member for any day on which the member is entitled to a rate of deployment allowance under Defence Determination 2016/19, *Conditions of service*, as in force from time to time.

3. Other allowances may exclude eligibility for payment of boarding party allowance.

See: Division B.12, Special Forces disability allowance.
Division B.14, Clearance diver allowance.

4. ...

Division B.11: Reserve allowance

B.11.1 Purpose

Reserve allowance compensates for the special demands of Reserve service to the extent that they are not fully compensated by the payment of on-occurrence allowances, leave or other benefits. The allowance compensates a member for factors including but not limited to the following.

- a. The response to the call for duty at short notice and the liability to work long and irregular hours including weekends, public holidays and shifts.
- b. The disruption to civilian life caused by patterns of Reserve service, including the effects of this on the member, the member's civilian employment and the member's family.
- c. The requirement to submit to military discipline and control in personal and employment matters in which a civilian generally has some freedom of choice.
- d. The requirement at times to live and work in uncomfortable conditions.
- e. The requirement at times to be away from the home location for service reasons.

B.11.2 Member this allowance applies to

Reserve allowance applies to a member of the Reserves.

B.11.3 Conditions for eligibility for Reserve allowance

A member of the Reserves is eligible for Reserve allowance on a day if all of the following conditions are met.

- a. The member holds the rank of Major, or a lower rank.
- b. The member is required for and attends duty.

B.11.4 Daily rate of allowance

A member eligible under subsection B.11.3 is to be paid the daily rate of Reserve allowance listed at Part F, in item 23 of Table 1.

Note: The daily rate is payable regardless of the period of duty performed on the day.

B.11.5 Interactions with other allowances

A member eligible for Service allowance for a period under Division B.2 is not eligible for the allowance under this Division for that period.

Note: This has the effect that a member of the Reserves is not eligible for Reserve allowance during a period of continuous full-time service.

Division B.12: Special Forces disability allowance

B.12.1 Purpose

Special Forces disability allowance compensates members for the disabilities associated with service within the Special Forces environment. This work environment is typically extreme and represents the highest degree of endeavour, endurance and military capability asked of ADF members.

B.12.2 Definitions

This table defines terms used in this Division.

Term	Definition
designated special duty	Means performance of duty in a CDF approved activity that involves threat level and hazards which are not recognised in any other allowance provided under Part IIIA of the <i>Defence Act 1903</i> , as in force from time to time, which would otherwise be payable to the member for that period.
designated Special Forces position	Means any position that is designated by the CDF as a Special Forces position.
Special Forces instructor position	Means a position that is responsible for Special Forces training at a training establishment in Special Operations Command.
Special Forces position	Means a position in Special Operations Command that is restricted to a member who is a commando, Special Air Service, or Tactical Assault Group clearance diver.
Special Forces support position	Means a position in Special Operations Command that is not a Special Forces position or a Special Forces instructor position.
Special Forces Regiments	Means any of the following. <ol style="list-style-type: none">Special Air Service Regiment1 Commando Regiment2 Commando Regiment
Special Forces support tier 1A	Means a level of liability with both of the following features. <ol style="list-style-type: none">It excludes a continuous notice to move and recall requirement for domestic or international operations.It is mainly made up of the tasks and responsibilities that are normal for the member's employment category.
Special Forces support tier 1B	Means a level of liability that places all the following obligations on the member. <ol style="list-style-type: none">Notice to move or recall requirement for domestic or international operations at short notice.Access to classified and sensitive information.Restrictions on travel.

Term	Definition
Special Forces support tier 1C	<p>Means a level of liability that places all the following obligations on the member.</p> <ul style="list-style-type: none"> a. Notice to move or recall for domestic or international operations at short notice, in common with the supported force elements. b. Requirement to deploy or relocate at short notice to set up and maintain a staging area or deployed base area. c. Requirement to support the force element either in a barracks environment or a forward operating base. d. Access to classified and sensitive information. e. Restrictions on travel. f. Additional specific Special Forces training and operational responsibilities.
Special Forces support tier 2	<p>Means a level of liability that places all the following obligations on the member.</p> <ul style="list-style-type: none"> a. Provision of category specific support. b. Conduct tasks that routinely require integration with a force element for the conduct of Special Forces operations within a hostile or high risk environment. c. Conditions on deployment may include isolated or hostile operating environments with limited access to support.
Special Forces support tier 3	<p>Means a level of liability that includes the requirement to support specific sensitive activities in Special Operations Command.</p>
Special Operations Command	<p>Means the ADF formation that exercises direct command over the assigned Special Forces units.</p>

B.12.3 Member this allowance applies to

Special Forces disability allowance may apply to a member who renders service with either the Permanent Forces or Reserves.

B.12.4 Member this allowance does not apply to

Special Forces disability allowance does not apply to a member for whom both of the following conditions are met.

- a. The member performs the duties of a Special Forces support position.
- b. CDF decides those duties have a Special Forces support tier 1A level of liability.

Note: This is an express exclusion to save some classes of members from having to read further to check their eligibility. It does not describe all the members who are ineligible for the allowance.

B.12.5 Conditions for eligibility — members on continuous full-time service

1. The conditions for eligibility set out in this section may apply only to a member who is serving a period of continuous full-time service.
2. A member who meets one condition from each of paragraph a. and paragraph b. is eligible for Special Forces disability allowance.
 - a. The member holds a current qualification for any of the following
 - i. Commando.
 - ii. Special Air Service.
 - iii. Tactical Assault Group clearance diver.
 - b. The member is posted to or performing CDF approved temporary duty in any of the following positions.
 - i. A designated Special Forces position.
 - ii. A Special Forces position in a Special Forces Regiment.
 - iii. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces position.
 - iv. A Special Forces instructor position.
 - v. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces instructor position.
3. A member who meets both of the following conditions is eligible for Special Forces disability allowance.
 - a. CDF is satisfied that the member has successfully completed Special Forces selection training.
 - b. The member is undertaking training towards a qualification for any of the following.
 - i. Commando.
 - ii. Special Air Service.
 - iii. Tactical Assault Group clearance diver.
 - iv. Combat Controller.
 - v. Combat Control Officer.

4. A member who meets one condition from each of paragraph a. and paragraph b. is eligible for Special Forces disability allowance.

- a. CDF is satisfied that the member is performing duty at one of the following levels of liability.
 - i. Special Forces support tier 1B.
 - ii. Special Forces support tier 1C.
 - iii. Special Forces support tier 2.
 - iv. Special Forces support tier 3.
- b. The member is posted to or performing CDF approved temporary duty in any of the following positions.
 - i. A designated Special Forces position.
 - ii. A Special Forces support position in Special Operations Command.
 - iii. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces support position.
 - iv. A Special Forces instructor position.
 - v. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces instructor position.

5. A member for whom all of the following conditions are met is eligible for Special Forces disability allowance.

- a. The member holds either of the following qualifications.
 - i. Combat Controller.
 - ii. Combat Control Officer.
- b. The member is posted to 4 Squadron, Air Force.
- c. The member is liable to support Special Operations Command activities.

6. A member who is directed to perform designated special duty is eligible for Special Forces disability allowance.

B.12.6 Conditions for eligibility — Reserve service

1. The conditions for eligibility set out in this section may apply only to a member who is performing a period of duty on Reserve service.
2. A member who meets one condition from each of paragraph a. and paragraph b is eligible for Special Forces disability allowance.
 - a. The member holds a current qualification for any of the following.
 - i. Commando.
 - ii. Special Air Service.
 - iii. Tactical Assault Group clearance diver.
 - b. The member is directed on a day to perform the duties of any of the following.
 - i. A designated Special Forces position.
 - ii. A Special Forces position in a Special Forces Regiment.
 - iii. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces position.
 - iv. A Special Forces instructor position.
 - v. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces instructor position.
3. A member who meets one condition from each of paragraph a. and paragraph b is eligible for Special Forces disability allowance.
 - a. CDF is satisfied that the member is performing duty at one of the following levels of liability.
 - i. Special Forces support tier 1B.
 - ii. Special Forces support tier 1C.
 - iii. Special Forces support tier 2.
 - iv. Special Forces support tier 3.
 - b. The member is directed on a day to perform the duties of any of the following.
 - i. A designated Special Forces position.
 - ii. A Special Forces support position in Special Operations Command.
 - iii. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces support position.

- iv. Special Forces instructor position.
 - v. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces instructor position.
4. A member who meets both of the following conditions is eligible for Special Forces disability allowance.
- a. CDF is satisfied that the member has successfully completed Special Forces selection training.
 - b. The member is undertaking training towards a qualification for any of the following.
 - i. Commando.
 - ii. Special Air Service.
 - iii. Tactical Assault Group clearance diver.
 - iv. Combat Controller.
 - v. Combat Control Officer.
5. A member for whom all of the following conditions are met is eligible for Special Forces disability allowance.
- a. The member holds either of the following qualifications.
 - i. Combat Controller.
 - ii. Combat Control Officer.
 - b. The member is directed on a day to perform duty with 4 Squadron, Air Force.
 - c. The member is liable to support Special Operations Command activities.
6. A member who is directed to perform designated special duty is eligible for Special Forces disability allowance.

B.12.7 Annual rates of allowance

A member who meets the eligibility conditions under subsection B.12.5 is to be paid the annual rate of Special Forces disability allowance for the period of the posting or duty as set out in the following table.

Item	A member who meets the conditions set out in ...	and performing the posting or duty described for a position at...	is to be paid...
1.	B.12.5.2.a.i (Commando)	any of B.12.5.2.b.i	the annual rate listed for item 25, table 1 in Part F of this Determination.
		B.12.5.2.b.ii	
		B.12.5.2.b.iii	
2.	B.12.5.2.a.ii (Special Air Service)	any of B.12.5.2.b.i	the annual rate listed for item 24, table 1 in Part F of this Determination.
		B.12.5.2.b.ii	
		B.12.5.2.b.iii	
3.	B.12.5.2.a.iii (Tactical Assault Group clearance diver)	any of B.12.5.2.b.i	the annual rate listed for item 25, table 1 in Part F of this Determination.
		B.12.5.2.b.ii	
		B.12.5.2.b.iii	
4.	B.12.5.2.a.i (Commando)	either B.12.5.2.b.iv	the annual rate listed for item 26, table 1 in Part F of this Determination.
		B.12.5.2.b.v	
5.	B.12.5.2.a.ii (Special Air Service)	either B.12.5.2.b.iv	
		B.12.5.2.b.v	
6.	B.12.5.2.a.iii (Tactical Assault Group clearance diver)	either B.12.5.2.b.iv	
		B.12.5.2.b.v	
7.	B.12.5.3 (training)	—	
8.	B.12.5.4.a.iii (Special Forces support tier 2)	any of B.12.5.4.b.i	
		B.12.5.4.b.ii	
		B.12.5.4.b.iii	

Item	A member who meets the conditions set out in ...	and performing the posting or duty described for a position at...	is to be paid...
9.	B.12.5.4.a.iv (Special Forces support tier 3)	any of B.12.5.4.b.i B.12.5.4.b.ii B.12.5.4.b.iii	the annual rate listed for item 26, table 1 in Part F of this Determination.
10.	B.12.5.4.a.i (Special Forces support tier 1B)	any of B.12.5.4.b.i B.12.5.4.b.ii B.12.5.4.b.iii	the annual rate listed for item 5, table 1 in Part F of this Determination.
11.	B.12.5.4.a.ii (Special Forces support tier 1C)	any of B.12.5.4.b.i B.12.5.4.b.ii B.12.5.4.b.iii	the annual rate listed for item 28, table 1 in Part F of this Determination.
12.	B.12.5.4.a.iii (Special Forces support tier 2)	either B.12.5.4.b.iv B.12.5.4.b.v	the annual rate listed for item 27, table 1 in Part F of this Determination.
13.	B.12.5.4.a.iv (Special Forces support tier 3)	either B.12.5.4.b.iv B.12.5.4.b.v	
14.	B.12.5.5 (combat controller/ combat control officer)	—	the annual rate listed for item 26, table 1 in Part F of this Determination.

B.12.8 Daily rates of allowance

1. A member who meets the eligibility conditions under subsection B.12.6 is to be paid the daily rate of Special Forces disability allowance for the period of the duty as set out in the following table.

Item	A member who meets the conditions set out in ...	and performing the posting or duty described for a position at...	is to be paid...
1.	B.12.6.2.a.i (Commando)	any of these B.12.6.2.b.i B.12.6.2.b.ii B.12.6.2.b.iii	the daily rate listed for item 29, table 1 in Part F of this Determination.
2.	B.12.6.2.a.ii (Special Air Service)	any of these B.12.6.2.b.i B.12.6.2.b.ii B.12.6.2.b.iii	
3.	B.12.6.2.a.iii (Tactical Assault Group clearance diver)	any of these B.12.6.2.b.i B.12.6.2.b.ii B.12.6.2.b.iii	
4.	B.12.6.2.a.i (Commando)	either B.12.6.2.b.iv B.12.6.2.b.v	
5.	B.12.6.2.a.ii (Special Air Service)	either B.12.6.2.b.iv B.12.6.2.b.v	
6.	B.12.6.2.a.iii (Tactical Assault Group clearance diver)	either B.12.6.2.b.iv B.12.6.2.b.v	
7.	B.12.6.3.a.iii (Special Forces support tier 2)	any of these B.12.6.3.b.i B.12.6.3.b.ii B.12.6.3.b.iii	

Item	A member who meets the conditions set out in ...	and performing the posting or duty described for a position at...	is to be paid...	
8.	B.12.6.3.a.iv (Special Forces support tier 3)	any of these B.12.6.3.b.i B.12.6.3.b.ii B.12.6.3.b.iii	the daily rate listed for item 29, table 1 in Part F of this Determination.	
9.	B.12.6.3.a.i (Special Forces support tier 1B)	any of these B.12.6.3.b.i B.12.6.3.b.ii B.12.6.3.b.iii		the daily rate listed for item 32, table 1 in Part F of this Determination.
10.	B.12.6.3.a.ii (Special Forces support tier 1C)	any of these B.12.6.3.b.i B.12.6.3.b.ii B.12.6.3.b.iii		
11.	B.12.6.3.a.iii (Special Forces support tier 2)	either B.12.6.3.b.iv B.12.6.3.b.v	the daily rate listed for item 30, table 1 in Part F of this Determination.	
12.	B.12.6.3.a.iv (Special Forces support tier 3)	either B.12.6.3.b.iv B.12.6.3.b.v		the daily rate listed for item 29, table 1 in Part F of this Determination
13.	B.12.6.4 (training)	—		
14.	B.12.6.5 (combat controller/ combat control officer)	—		

2. A member who meets the conditions for eligibility under either subsection B.12.5.6 or subsection B.12.6.6 is to be paid the daily rate of Special Forces disability allowance approved by CDF for the period of the activity. CDF must choose a rate listed at item 33, table 1 of Part F of this Determination, having regard to the level of disability experienced in performing the designated special duty.

3. A member who is eligible for an annual rate of Special Forces disability allowance is not entitled to a daily rate of Special Forces disability allowance for the same period.

Exception: Both an annual and a daily rate may be payable to a member who is entitled to the daily rate of Special Forces disability allowance under subsection B.12.8.2 for the same period.

B.12.9 Suspension of eligibility

CDF may decide that a member is not to perform a Special Forces role for a specified period of duty. This means that although the member meets the general eligibility conditions for Special Forces disability allowance, the member is not entitled to the allowance for that specified period.

B.12.10 Interactions with other allowances

1. A member who is paid a rate of Special Forces disability allowance under subsection B.12.8.2 is not entitled to any rate of deployment allowance under Defence Determination 2016/19, *Conditions of service*, as in force from time to time.
2. A member who is entitled to payment of Special Forces disability allowance and either of the following allowances for the same period, is to be paid only the higher of the two relevant rates.
 - a. Clearance diver allowance
 - b. Unpredictable explosives allowance.
3. To remove doubt, a member entitled to payment of trainee allowance under Division B.1 may also be entitled to payment of Special Forces disability allowance under either of the following sections for the same period.
 - a. Section B.12.7, table item 7.
 - b. Section B.12.8.1, table item 13.
4. For the purposes of subsection B.12.10.5, a member's entitlement to any of the following allowances may be affected by payment of Special Forces disability allowance.
 - a. Adventurous training instructor allowance.
 - b. Arduous conditions instructor allowance.
 - c. Boarding party allowance.
 - d. Diving allowance.
 - e. Field allowance.
 - f. Flying disability allowance.
 - g. Paratrooper allowance.
 - h. Maritime disability allowance.
 - i. Maritime sustainability allowance.
 - j. Submarine escape allowance.

5. A member's entitlement to payment of Special Forces disability allowance may affect their entitlement to payment of allowances listed in subsection 4 as set out in the following table.

Item	A member paid Special Forces disability allowance under...	may also be paid these allowances for the same period...
1.	B.12.7, table items 1–9	none of the allowances listed under subsection B.12.10.4.
2.	B.12.7, table items 10–11	any of the allowances listed under subsection B.12.10.4.
3.	B.12.7, table items 12–13	any of the allowances listed under subsection B.12.10.4, except paratrooper allowance.
4.	B.12.7, table item 14	none of the allowances listed under subsection B.12.10.4.
5.	B.12.8.1, table items 1–6	none of the allowances listed under subsection B.12.10.4.
6.	B.12.8.1, table items 7–8	none of the allowances listed under subsection B.12.10.4.
7.	B.12.8.1, table items 9–10	any of the allowances listed under subsection B.12.10.4.
8.	B.12.8.1, table items 11–12	any of the allowances listed under subsection B.12.10.4, except paratrooper allowance.
9.	B.12.8.1, table items 13–14	none of the allowances listed under subsection B.12.10.4.
10.	B.12.8.2	none of the allowances listed under subsection B.12.10.4.

Division B.13: Field allowance

B.13.1 Purpose

Field allowance compensates members for the requirement to live and work in uncomfortable conditions in the field. This includes limited home contact, inability to use leisure time effectively and the liability to work exceptionally long and irregular hours.

B.13.2 Definitions

This table defines terms used in this Division.

Term	Definition
Field	Means a land-based scene or area where activities are conducted and where access to the facilities normally available in barracks, garrison or domestic dwellings is limited or non-existent.
Field service	Means service during which the member is required to undertake duty and live in the field. This service can be rendered during peacetime training, as well as in warlike or non-warlike service, including field operations, exercises or similar activities. Disabilities may be experienced in any of the following elements. <ul style="list-style-type: none">a. Living conditions.b. Working conditions.c. Eating arrangements.d. Leisure.e. Facilities and services.f. Hours of work.

B.13.3 Member this allowance applies to

Field allowance may apply to any member of the Permanent Forces or Reserves who performs field service.

B.13.4 Levels of hardship

Considerations relevant to each element of hardship are set out in the following table.

Item	Element	Element description	Level of hardship	Standard of level of hardship
1.	Living conditions	Living conditions include any accommodation provided and arrangements for sleeping. This is a mandatory element.	a. Extreme	This level of living condition is characterised by arrangements that are often arbitrary, or dependent on the nature of the task being performed in the field. Accommodation, if it exists at all, is: <ul style="list-style-type: none"> a. self-contained; b. limited to individual or small group resources generally transported or carried by individuals; and c. erected as required. <p>Example: Living conditions are the furthest removed from the comforts of barracks or a normal household.</p>
			b. Intermediate	Temporary accommodation is any form of housing erected by a group of people. It is more static than the extreme level, but is not necessarily fixed in one place. Although static, it is of a deficient standard. <p>Examples: Fixed tentage (such as 11 feet x 11 feet or 3 metres x 3 metres) and also fixed ‘camps’ or huts which are deficient in standard (for example, do not protect from weather).</p>
			c. Low	Fixed accommodation includes functional, permanent or established buildings or purpose built structures which are designed and provided for accommodation purposes. <p>Example: Barracks.</p>

Item	Element	Element description	Level of hardship	Standard of level of hardship
2.	Working conditions	Working conditions encompass the conditions under which daily work is undertaken. This is a mandatory element.	a. Extreme	<p>Extreme working conditions feature extended exposure to disabilities and very limited, or no opportunity, for relief. Extreme working conditions typically involve:</p> <ul style="list-style-type: none"> a. consistent exposure to humidity, water, dust, mud or dirt; b. consistent and significant exposure to weather; c. frequent exposure to hazards not normally experienced in the barracks environment; d. strenuous physical activity may be required for extended periods. There is very limited opportunity to rest during activities.
			b. Intermediate	<p>Medium working conditions are demonstrably more difficult and demanding than those experienced in barracks. The working conditions involve some exposure to such factors as adverse weather conditions or demanding physical activity. There is little opportunity for relief from such conditions during the working day; work continues regardless.</p>
			c. Low	<p>Low level hardship working conditions are those which are generally normal and reflect those that apply in the barracks or workplace. The normal workplace involves occasional adverse working conditions.</p>

Item	Element	Element description	Level of hardship	Standard of level of hardship
3.	Eating arrangements	This hardship includes the rations provided, the method of preparation and the arrangements for consuming food.	a. Extreme	<p>No general facilities are provided for the preparation or consumption of rations, and:</p> <ul style="list-style-type: none"> a. meals are prepared by individuals or small groups, from rations; b. meals are prepared and consumed under adverse conditions; and c. the quality, quantity and regularity of meals vary.
			b. Intermediate	<ul style="list-style-type: none"> a. Food is prepared and consumed under temporary arrangements, such as a field kitchen. b. Any facilities provided are not purpose designed or members may have to assist in the preparation of their food. c. Under these temporary arrangements, rationing conditions are demonstrably inferior to those in barracks.
			c. Low	Food is normally prepared by dedicated staff in purpose designed facilities. These fixed facilities provide arrangements similar to those in barracks, although the style and variety of meals may be limited.

Item	Element	Element description	Level of hardship	Standard of level of hardship
4.	Leisure	This hardship encompasses access to mail and telephone, and the ability to communicate with family or friends. It also includes the capacity to take time off to relax while in the field and, more importantly, the ability to effectively use such time.	a. Extreme	<p>This level is characterised by the almost total lack of any meaningful leisure time.</p> <ul style="list-style-type: none"> a. There is little or no opportunity to maintain contact with family or friends. b. Any time off is so restricted or irregular that it does not relieve the effects of the disabilities of field service. c. No leisure resources are available.
			b. Intermediate	<p>Individuals get some leisure, but are clearly disadvantaged when compared with the normal barracks environment.</p> <ul style="list-style-type: none"> a. Communication facilities are limited or inconsistently available. b. Some time off may be given (for example, at night) but is limited and irregular. c. There may be few resources provided to allow effective use of such time.
			c. Low	<p>Facilities may be of a lesser standard than those enjoyed in barracks, but individuals are not significantly disadvantaged.</p> <ul style="list-style-type: none"> a. There is reasonable access to communications facilities. b. Leisure time is available and some resources are provided for use in time off.

Item	Element	Element description	Level of hardship	Standard of level of hardship
5.	Facilities and services	Facilities include ablutions and toilet, and services include such things as water and electricity.	a. Extreme	<p>Facilities and services are generally absent or not available for consistent use.</p> <ul style="list-style-type: none"> a. Water would normally be individually carried or transported, or be obtained from local resources. b. Toilet facilities would normally be individual or group field latrines dug as required.
			b. Intermediate	<p>Facilities and services may be provided, but are deficient.</p> <ul style="list-style-type: none"> a. Ablutions and toilets may be temporary facilities provided in situ. b. Permanent hot water may not be available. c. Electricity may be provided by generator. <p>The net effect of these deficiencies causes individuals to be demonstrably disadvantaged when compared with the barracks standard of facilities and services.</p>
			c. Low	<ul style="list-style-type: none"> a. Facilities and services are similar to those provided in barracks, although not necessarily to the same standard. b. Ablutions and toilets are fixed, and hot and cold running water is provided.

Item	Element	Element description	Level of hardship	Standard of level of hardship
6.	Hours of work	This hardship relates to the length of the working day.	a. Extreme	<p>a. There is a sustained requirement in each 24 hour period to undertake duty for 16 hours or more.</p> <p>b. Resting or sleep is very limited and irregular.</p> <p>Example: Fully tactical exercises would normally be in this category. At night, members would be required to carry out picket or sentry duty and operate radios.</p>
			b. Intermediate	<p>a. There is a sustained requirement in each 24 hour period to undertake duty between 12 to 16 hours.</p> <p>b. The remainder of waking hours could be taken up with eating and essential rest.</p> <p>These working hours are demonstrably more arduous than those in barracks.</p>
			c. Low	<p>The structure of the working day generally differs little from that experienced in the barracks workplace. Work may be hard, and may involve extended hours (between 8 to 10 hours) on some days, but the cumulative effect does not lead to a significant hardship for members.</p>

B.13.5 Conditions for eligibility

1. The conditions for eligibility set out in this section apply to a member who meets both of the following conditions.

- a. The member is required to live and undertake duty in the field.
- b. The member is in the field for a continuous period of 48 hours or more.

Exception 1: If a member is in receipt of maritime disability allowance under Division B.9 immediately before going into the field, the member is taken to have met this condition.

Exception 2: If a member was serving a qualifying period for maritime disability allowance under Division B.9 immediately before going into the field — the period served towards the maritime disability allowance qualifying period is counted towards the 48 hour qualifying period requirement for field allowance.

2. A member may be eligible for field allowance if any of the following criteria are met.

- a. CDF has determined that the member is undertaking field service under extreme levels of hardship in living and working conditions and at least three other elements listed at section B.13.4.
- b. CDF has determined that the member is undertaking field service under a combination of extreme and intermediate levels of hardship in living and working conditions and at least three other elements listed at section B.13.4.
- c. CDF has determined that the member is undertaking field service for which both of the following conditions are met.
 - i. A combination of extreme and intermediate levels of hardship are experienced by the member in living and working conditions and at least one other element listed at section B.13.4.
 - ii. The member is performing field service in exceptional circumstances.

B.13.6 Qualifying periods of field service

1. This section is used to work out how a member’s qualifying field service counts as a part of a period of eligibility for field allowance under paragraph B.13.5.1.b.
2. The following rules describe how to count periods of field service for the purposes of paying field allowance under section B.13.8.

a. **Field service of three days or less.** The following table sets out how part days at the end of the 48 hour qualifying period are counted towards whole days of eligible field service.

Item	If the member’s 48 hour qualifying period ends on a day (“the qualifying day”...	and the member completes their period of field service...	then the member is counted as having completed...
1.	before midday	before midday of the qualifying day	two days of field service.
2.	before midday	after midday of the qualifying day	three days of field service.
3.	after midday	after midday of the qualifying day	two days of field service.

b. **Field service of three days or more.** The following table sets out how the days during and after the qualifying period count as completed days of field service.

If the member’s 48 hour qualifying period ends on a day (“the qualifying day”...	and the member completes their period of field service...	then the member is counted as having completed the sum of the following field service.
before midday	any day after the qualifying day	<ol style="list-style-type: none"> a. Three days. b. Any whole calendar days after the qualifying day. c. Any remainder worked out under subsection B.13.7.2.

Example: A member starts a period of field service at 0900 on Monday and completes it at 1600 on Friday of the same week. The member completes their qualifying period on Wednesday and is counted as completing three days of field service. Thursday is counted as one whole day of field service. Friday is counted as one whole day of field service under subsection B.13.7.2. The member is counted as completing five days of field service.

Non -Example: A member starts a period of field service at 1830 on Friday and finishes at 1600 on Sunday of the same week. The member was not in the field for a continuous period of 48 hours. No field allowance is payable.

3. Any break in field service during the qualifying period results in the member being required to restart the qualifying period under paragraph B.13.5.1.b for a period of field service.

B.13.7 Qualified periods of field service

1. This section applies to members who have met the qualifying period under paragraph B.13.5.1.b, including the deemed qualifying periods.

2. The following table sets out how to count part days at the end of a period of field service for the purposes of paying field allowance under section B.13.8.

Item	If the member ends a period of field service...	then that part day...
1.	before midday	does not count as a completed day if preceded by a whole day of field service.
2.	after midday	counts as a completed day if preceded by a whole day of field service.

3. A member does not need to requalify for field service if they have a break of 48 hours or less between the two periods of field service.

Example: A member finishes a period of field service. Thirty-six hours later, the member is directed to perform another period of field service. The member is not required to meet the qualifying period under paragraph B.13.5.1.b for this second period of field service.

4. This table sets out how to count part days at the start of the second period of field service described under subsection B.13.7.3 for the purposes of paying field allowance under section B.13.8.

Item	If the member starts a period of field service...	then that part day...
1.	before midday	counts as a completed day when followed by a whole day of field service.
2.	after midday	does not count as a completed day when followed by a whole day of field service.

B.13.8 Daily rate of allowance

1. A member who is eligible under paragraph B.13.5.2.a is to be paid the daily rate listed for item 7 of table 1 in Part F of this Determination. This may be referred to as Tier 1 hardship.
2. A member who is eligible under paragraph B.13.5.2.b is to be paid the daily rate listed for item 15 of table 1 in Part F of this Determination. This may be referred to as Tier 2 hardship.
3. A member may only be paid the daily rate once for any day on which the member is eligible for the allowance. A member who meets the conditions of eligibility under paragraphs B.13.5.2.a and B.13.5.2.b on the same day is to be paid the rate that applied at the end of the day.

See: Subsections B.13.8.1 and B.13.8.2, Daily rate of allowance.

Example: A member renders field service that meets the conditions of eligibility under paragraph B.13.5.2.a for four days. On day five, the member is moved to an area that meets the conditions of eligibility under paragraph B.13.5.2.b and remains there for another day. For the first four days the member is paid the rate under subsection B.13.8.1. For the remaining two days the member is paid the rate under subsection B.13.8.2.

4. A member who meets the conditions of eligibility under paragraph B.13.5.2.c is to be paid the daily rate of field allowance approved by CDF for the period of the exceptional circumstances. CDF must choose a rate listed at either item 7 or item 15, table 1 of Part F of this Determination.
5. For a member who meets the conditions of eligibility under subsection B.13.5.2 and provides field service for a prolonged period, CDF may decide to pay a different daily rate of field allowance to that member for a specified period of time than would otherwise be payable. When approving the daily rate that is payable for the specified period, CDF must undertake the following.
 - a. CDF must have regard to the levels of hardship for each element experienced while providing field service.
 - b. CDF must have regard to the duration of the period of field service.
 - c. CDF must choose a rate listed at either item 7 or item 15, table 1 of Part F of this Determination.
6. Field allowance is not payable for the period of any break between periods of field service.

Exception: If a member's period of eligibility under section B.13.5 ends after midday and another period of eligibility starts before midnight on the same day, the member is entitled to the amount payable for one day of field allowance for that calendar day.

B.13.9 Interactions with other allowances

1. The rules for payment of field allowance and maritime disability allowance under Division B.9 for the same period are set out below.
 - a. For any part–day of field service and part–day of maritime service on the same calendar day, the relevant daily rate of whichever allowance applies at the end of that calendar day is payable for the whole day.
 - b. If a daily rate of field allowance is payable to a member for any period for which the member would also be eligible for a daily rate of maritime disability allowance, then the member is only entitled to payment of the higher of the two relevant rates for that period.
 - c. A member who is entitled to an annual rate of maritime disability allowance is not entitled to any rate of field allowance.
2. Field allowance is not payable to a member for any day that a member is eligible for travelling costs under Defence Determination 2016/19, *Conditions of service*, as in force from time to time, including use of the Defence travel card.
3. Other allowances may not permit payment of field allowance for the same period.

See: Division B.12, Special Forces disability allowance.

Division B.14: Clearance diver allowance

B.14.1 Purpose

Clearance diver allowance compensates members for the stress and environmental factors associated with clearance diving activities.

B.14.2 Definitions

This table defines terms used in this Division.

Term	Definition
clearance diving support activities	Means activities that provide on-line support for a clearance diver team. These activities do not require the member to be a qualified clearance diver.
clearance diving team	Means either of the following. a. An ADF clearance diving team. b. A similar team that is under the direction of a foreign government, and that is approved by the CDF for the purposes of this Division.
decompression illness	Means the illness caused by gases, which have been dissolved under pressure in the bloodstream, returning to their natural state.
deep dive	Means a dive to a depth greater than 54 metres, whether in sea water or in a recompression chamber. It does not mean an experimental dive under a Defence Force Trial Directive.
Mine Hunter Coastal Unit	Means either of the following. a. An ADF Mine Hunter Coastal Unit. b. A unit that is under the direction of a foreign government, and that is approved by the CDF for the purposes of this Division.
recompression chamber	Means a hyperbaric chamber constructed specifically for the purpose of replicating the pressure found at a given depth of water.

B.14.3 Member this allowance applies to

Clearance diver allowance may apply to any member who performs or provides support to clearance diving activities in the Permanent Forces and Reserves.

B.14.4 Conditions for eligibility for clearance diver allowance

1. A member is eligible for clearance diver allowance if all of the following conditions are met.
 - a. The member is performing a period of continuous full-time service.
 - b. The member is a qualified clearance diver.
 - c. The member is posted to any of the following positions.
 - i. Clearance diving team.
 - ii. Mine Hunter Coastal Unit.
 - iii. RAN diving school.
 - iv. Explosive ordnance disposal or improvised explosive device disposal response team.
 - v. An overseas exchange position in the United Kingdom that is required to perform clearance diving duties.
2. A member is eligible for clearance diver allowance if the member meets either of the following conditions.
 - a. The member meets all of the following conditions.
 - i. The member is on a period of continuous full-time service.
 - ii. The member is a qualified clearance diver.
 - iii. The member is posted to Australian Mine Warfare and Clearance Diving Task Group.
 - b. The member is posted to a position that performs clearance diving support activities.
3. A member is eligible for clearance diver allowance if both of the following conditions are met.
 - a. The member is a qualified clearance diver.
 - b. The member is directed on a day to perform clearance diving duties that are similar to any of the following positions.
 - i. Clearance diving team.
 - ii. Mine Hunter Coastal Unit.
 - iii. RAN diving school.
 - iv. Explosive ordnance disposal or improvised explosive device disposal response team.

4. A member is eligible for clearance diver allowance if the member meets either of the following conditions.

- a. The member meets both of the following conditions.
 - i. The member is a qualified clearance diver.
 - ii. The member is directed on a day to undertake clearance diving duties similar to any position in Australian Mine Warfare and Clearance Diving Task Group.
- b. The member is directed on a day to perform clearance diving support activities for a clearance diver team.

5. A member who is undergoing initial clearance diver training is eligible for clearance diver allowance if the member meets either of the following conditions.

- a. The member meets both of the following conditions.
 - i. The member is on a period of continuous full-time service.
 - ii. The member is posted to a clearance diver trainee position.
- b. The member has been directed on a day to perform trainee clearance diver activities.

B.14.5 Conditions of eligibility — deep diving

A member who meets the conditions of eligibility under any of the following is eligible for deep dive supplement if the member performs a deep dive.

- a. Subsection B.14.4.1.
- b. Subsection B.14.4.3

B.14.6 Conditions of eligibility — experimental diving

A member who meets the conditions of eligibility under any of the following is eligible for experimental dive supplement if the member performs an experimental dive under a Defence Force trial directive.

- a. Subsection B.14.4.1.
- b. Subsection B.14.4.3.

B.14.7 Annual rate of clearance diver allowance

An eligible member is to be paid the annual rate of clearance diver allowance as set out in the following table.

Item	A member who has met the conditions of eligibility under...	and is posted to the position...	is to be paid...
1.	B.14.4.1	a. Clearance diving team.	the annual rate listed for item 35, table 1 in Part F of this Determination.
		b. Mine Hunter Coastal Unit.	the annual rate listed for item 27, table 1 in Part F of this Determination.
		c. RAN diving school.	
		d. Explosive ordnance disposal or improvised explosive device disposal response team.	
		e. Overseas exchange diving position in the United Kingdom	
2.	B.14.4.2	a. Australian Mine Warfare and Clearance Diving Task Group.	the annual rate listed for item 5, table 1 in Part F of this Determination.
		b. Clearance diving support position.	
3.	B.14.4.5.a	Clearance diver trainee position	the annual rate listed for item 11, table 1 in Part F of this Determination.

B.14.8 Daily rate of clearance diver allowance

1. The eligible member is to be paid the daily rate of clearance diver allowance as set out in the following table.

Item	A member who has met the conditions of eligibility under...	and is required to perform duties that are similar to those performed in the position of...	is to be paid...
1.	B.14.4.3	a. Clearance diving team.	the daily rate listed for item 37, table 1 in Part F of this Determination.
		b. Mine Hunter Coastal Unit.	the daily rate listed for item 30, table 1 in Part F of this Determination.
		c. RAN diving school.	
		d. Explosive ordnance disposal or improvised explosive device disposal response team.	
2.	B.14.4.4	a. Australian Mine Warfare and Clearance Diving Task Group.	the daily rate listed for item 32, table 1 in Part F of this Determination.
		b. Clearance diving support position.	
3.	B.14.4.5.b	Clearance diver trainee position	the daily rate listed for item 14, table 1 in Part F of this Determination.

2. A member who is eligible for both an annual rate and a daily rate of clearance diver allowance for the same period is to be paid the higher of the two relevant rates.

B.14.9 Supplementary rate for deep dive activities

1. An eligible member under section B.14.5 is to be paid the sum of the amounts in paragraphs a. and b. below for a deep dive activity as follows.

- a. For each deep dive, the member is to be paid the amount listed at item 40, table 1 in Part F of this Determination.
- b. For each hour or part hour of the deep dive, the member is to be paid the amount listed at item 41, table 1 in Part F of this Determination, for up to a maximum of five hours.

Exception: CDF may approve payment of the hourly rate for more than five hours, having regard to each of the following factors affecting the member.

- a. The nature of the dive.
- b. The severity of any decompression illness.
- c. The circumstances of any therapeutic treatment.
- d. Any other factor relevant to the dive.

2. In respect of paragraph B.14.9.1.b above, the hourly rate includes any period that the member is required to undergo therapeutic treatment for decompression illness in a recompression chamber after performing a deep dive.

B.14.10 Supplementary rate for experimental dive activities

An eligible member under section B.14.6 is to be paid an amount that is the sum of the amounts in paragraphs a. and b. below for an experimental dive activity.

- a. For each experimental dive, the member is to be paid the amount as set out in column 4 of the table below.
- b. For each hour or part hour of the experimental dive, the member is to be paid the amount as set out in column 5 of the table below.

Column 1 Grade of dive	Column 2 A...	Column 3 at this grade level involves...	Column 4 and the member is to be paid this amount for each dive...	Column 5 plus this rate for each hour (and part hour) of the dive.
1.	dive, other than a deep dive,	using in-service equipment and approved Service procedures	the on occurrence rate listed for item 42, table 1 in Part F of this Determination.	the hourly rate listed for item 43, table 1 in Part F of this Determination.
2.	deep dive	using in-service equipment and approved Service procedures	the on occurrence rate listed for item 44, table 1 in Part F of this Determination.	the hourly rate listed for item 10, table 1 in Part F of this Determination.
3.	dive, other than a deep dive,	using non in-service equipment or procedures which significantly extend the limit of physiological knowledge	the on occurrence rate listed for item 45, table 1 in Part F of this Determination.	the hourly rate listed for item 46, table 1 in Part F of this Determination.

Column 1 Grade of dive	Column 2 A...	Column 3 at this grade level involves...	Column 4 and the member is to be paid this amount for each dive...	Column 5 plus this rate for each hour (and part hour) of the dive.
4.	deep dive	using non in-service equipment or procedures which significantly extend the limit of physiological knowledge or data involving saturation diving	the on occurrence rate listed for item 47, table 1 in Part F of this Determination.	the hourly rate listed for item 48, table 1 in Part F of this Determination.

B.14.11 Interactions with other allowances

1. A member who is eligible for clearance diver allowance and unpredictable explosives allowance under Division B.15 for the same period is to be paid the higher of the two relevant rates.
2. A member who is eligible for clearance diver allowance and Special Forces disability allowance under Division B.12 for the same period is to be paid the higher of the two relevant rates.
3. To remove doubt, a member entitled to payment of trainee allowance may also be entitled to payment of clearance diver allowance under either of the following sections for the same period.
 - a. Section B.14.7, table item 3 (trainee clearance diver on Reserve days).
 - b. Subsection B.14.8.1, table item 3 (trainee clearance diver on continuous full-time service).
4. For the purposes of subsection B.14.11.5, a member's entitlement to any of the following allowances may be affected by payment of clearance diver allowance.
 - a. Adventurous training instructor allowance.
 - b. Arduous conditions instructor allowance.
 - c. Boarding party allowance.
 - d. Diving allowance.
 - e. Field allowance.
 - f. Flying disability allowance.
 - g. Paratrooper allowance.

- h. Maritime disability allowance.
- i. Maritime sustainability allowance.
- j. Submarine escape allowance.

5. A member's entitlement to payment of clearance diver allowance may affect their entitlement to payment of allowances listed in subsection 4 as set out in the following table.

Item	A member paid clearance diver allowance under...	is entitled to payment of these allowances for the same period...
1.	section B.14.7 (annual rate)	any of the allowances listed under subsection B.14.11.4, except diving allowance.
2.	section B.14.8 (daily rate)	any of the allowances listed under subsection B.14.11.4, except diving allowance.
3.	section B.14.9 (deep dive)	any of the allowances listed under subsection B.14.11.4, except the following.
		a. Diving allowance.
		b. Submarine escape disability allowance.
4.	section B.14.10 (experimental dive)	any of the allowances listed under subsection B.14.11.4, except the following.
		a. Diving allowance.
		b. Submarine escape disability allowance.

Division B.15: Unpredictable explosives allowance

B.15.1 Purpose

Unpredictable explosives allowance compensates members for the stress and risk associated with unpredictable explosive devices.

B.15.2 Definitions

This table defines terms used in this Division.

Term	Definition
continuous liability	Means a position that is reasonably expected to require the following. <ul style="list-style-type: none">a. Render safe, disposal or search tasks that relate to unpredictable explosives.b. The duties in paragraph a. are performed at a frequency of at least 120 days or more in the 12 month period of the posting, deployment or attachment.
high risk search	Means a member's search task and environment that the CDF has decided involves high risk of death or injury from hidden explosive devices, having regard to the search environment or the likelihood of the presence of opposing forces.
low risk search	Means a search where an unpredictable explosive is reasonably suspected to be present, in a known and stable environment, and in which there is expected to be a low likelihood of injury or death.
non-continuous liability	Means CDF is satisfied that the member has a periodic liability to be called upon at short notice to undertake a short period of being on-call on a daily basis.

Term	Definition
unpredictable explosives	<p>Means any of the following.</p> <ul style="list-style-type: none"> a. A device whose state must be known, or reasonably suspected of being, unpredictable because of the following factors: <ul style="list-style-type: none"> i. deterioration or damage; ii. malfunction in its operation; iii. the manner in which, or the purpose for which, it was made; iv. its state following its activation, dropping, firing, projection, preparation for action or other deployment. <p>The device may be charged with any of the following initiating compositions:</p> <ul style="list-style-type: none"> i. explosive; ii. propellant; iii. pyrotechnical. <p>Alternatively, the device could be made up of any of the following types of materials:</p> <ul style="list-style-type: none"> i. nuclear; ii. biological; iii. chemical. b. An improvised explosive device. c. A device that is a non explosive hazard which is designed to kill or harm a person through biological, chemical, crush injury, or penetration.

B.15.3 Member this allowance applies to

Unpredictable explosives allowance may apply to any member who performs activities involving unpredictable explosives in the Permanent Forces or Reserves.

B.15.4 Conditions for eligibility

1. A member is eligible for unpredictable explosives allowance if the member meets any of the following conditions.

- a. The member is in a position with a continuous liability to conduct low risk searches for unpredictable explosives.
- b. CDF decides that the member has a continuous liability to conduct low risk searches for unpredictable explosives.

- c. The member meets both of the following conditions.
 - i. The member holds a qualification for searching for unpredictable explosives.
 - ii. The member is in a position with a continuous liability to conduct high risk searches for unpredictable explosives.
 - d. The member meets both of the following conditions.
 - i. The member holds a qualification for searching for unpredictable explosives.
 - ii. CDF decides that the member has a continuous liability to conduct high risk searches for unpredictable explosives.
2. A member is eligible for unpredictable explosives allowance if the member meets all of the following conditions.
- a. The member holds a qualification for rendering safe or disposing of unpredictable explosives.
 - b. The member has either of the following types of liability.
 - i. Continuous liability.
 - ii. Non–continuous liability.
 - c. In respect of subparagraph b. the member is required to engage in any of the following activities.
 - i. Rendering safe of unpredictable explosives.
 - ii. Disposal of unpredictable explosives.
 - iii. Directly assist in the rendering safe or disposing of unpredictable explosives.
3. A member is eligible for unpredictable explosives allowance if the member meets any of the following conditions.
- a. The member is directed to conduct low risk searches for unpredictable explosives.
 - b. The member meets both of the following conditions.
 - i. The member holds a qualification for searching for unpredictable explosives.
 - ii. The member is directed to engage in a high risk search for unpredictable explosives.

4. A member is eligible for unpredictable explosives allowance if the member meets all of the following conditions.
- a. The member holds a qualification for rendering safe or disposal of unpredictable explosives.
 - b. The member is directed to engage in either of the following activities.
 - i. Render safe or disposal of unpredictable explosives.
 - ii. Directly assist in the rendering safe or disposal of unpredictable explosives.

B.15.5 Annual rate of allowance

1. The eligible member is to be paid the annual rate of unpredictable explosives allowance as set out in the following table.

Item	A member who has met the conditions of eligibility under...	and...	is to be paid...
1.	Paragraph B.15.4.1.a (continuous low risk)	—	the annual rate listed for item 36, table 1 in Part F of this Determination.
2.	Paragraph B.15.4.1.b (continuous low risk)		
3.	Paragraph B.15.4.1.c (continuous high risk)	—	the annual rate listed for item 28, table 1 in Part F of this Determination.
4.	Paragraph B.15.4.1.d (continuous high risk)		
5.	Subsection B.15.4.2 (render safe or disposal)	a. has a continuous liability	the annual rate listed for item 27, table 1 in Part F of this Determination.
		b. has a non continuous liability	the annual rate listed for item 8, table 1 in Part F of this Determination.

2. A member's entitlement to payment of an annual rate of unpredictable explosives allowance may affect their entitlement to payment of another rate of the allowance as set out in the table below.

Item	A member paid unpredictable explosives allowance under...	is not entitled to payment of unpredictable explosives allowance under any of the following...
1.	B.15.5.1 items 1 and 2	B.15.5.1 items 3 and 4
		B.15.5.1 item 5
		B.15.6.1 item 1a
2.	B.15.5.1 items 3 and 4	B.15.5.1 items 1 and 2
		B.15.5.1 item 5
		B.15.6.1 item 1

Item	A member paid unpredictable explosives allowance under...	is not entitled to payment of unpredictable explosives allowance under any of the following...
3.	B.15.5.1 item 5a	B.15.5.1 items 1 to 4
		B.15.5.1 item 5b
		B.15.6.1 items 1 and 2
4.	B.15.5.1 item 5b	B.15.5.1 items 1 to 4
		B.15.5.1 item 5a
		B.15.6.1 items 1 and 2

B.15.6 On occurrence rate of allowance

1. An eligible member is to be paid the on occurrence rate of unpredictable explosives allowance as set out in the following table.

Item	A member who has met the conditions of eligibility under...	and is directed to engage in...	is to be paid this rate for each occurrence...
1.	Subsection B.15.4.3 (search)	a. low risk search	the rate listed for item 14, table 1 in Part F of this Determination.
		b. high risk search	the rate listed for item 38, table 1 in Part F of this Determination.
2.	Subsection B.15.4.4 (on occurrence render safe/disposal)	—	the rate listed for item 39, table 1 in Part F of this Determination.

2. The payment of the on occurrence rate of unpredictable explosives allowance is subject to the following limits.

- a. **Daily limit** — A member may be paid up to a maximum of three on occurrence payments per day.
- b. **Annual limit** — A member may be paid up to a maximum of 40 on occurrence payments for each 12 months.

3. A member's entitlement to payment of an on occurrence rate of unpredictable explosives allowance may affect their entitlement to payment of another rate of the allowance as set out in the table below.

Item	A member paid unpredictable explosives allowance under...	is not entitled to payment of unpredictable explosives allowance under any of the following...
1.	B.15.6.1 item 1.a (on occurrence low risk)	B.15.5.1 items 1 to 5
		B.15.6.1 item 1.b
2.	B.15.6.1 item 1.b (on occurrence high risk)	B.15.5.1 items 3 to 5
		B.15.6.1 item 1.a
3.	B.15.6.1 item 2 (on occurrence render safe/disposal)	B.15.5.1 item 5

B.15.7 Interactions with other allowances

1. A member who is eligible for clearance diver allowance and unpredictable explosives allowance for the same period is to be paid the higher of the two relevant rates.

2. A member who is eligible for unpredictable explosives allowance and Special Forces disability allowance under Division B.12 for the same period is to be paid the higher of the two relevant rates.

3. For the purposes of subsection B.15.7.4, a member's entitlement to any of the following allowances may be affected by payment of unpredictable explosives allowance.

- a. Adventurous training instructor allowance.
- b. Arduous conditions instructor allowance.
- c. Boarding party allowance.
- d. Diving allowance.
- e. Field allowance.
- f. Flying disability allowance.
- g. Paratrooper allowance.
- h. Maritime disability allowance.
- i. Maritime sustainability allowance.
- j. Submarine escape allowance.

4. A member's entitlement to payment of unpredictable explosives allowance may affect their entitlement to payment of allowances listed in subsection 3 as set out in the following table.

Item	A member paid unpredictable explosives allowance under...	is entitled to payment of these allowances for the same period...
1.	Section B.15.5 (annual rate)	any of the allowances listed under subsection B.15.7.3.
2.	Section B.15.6 (on occurrence)	any of the allowances listed under subsection B.15.7.3.

Division B.16: Paratrooper allowance

B.16.1 Purpose

Paratrooper allowance compensates members for the disabilities, qualifications and skills associated with military parachuting.

B.16.2 Definitions

This table defines terms used in this Division.

Term	Definition
high altitude parachute operation (HAPO)	Means a parachute operation from a height greater than 12,000 feet above mean sea level (whether in the atmosphere or in a recompression chamber).
high altitude parachute operation (HAPO) support	Means an activity for which the member is in either of the following circumstances. <ul style="list-style-type: none">a. Required to use supplementary oxygen in the course of a HAPO.b. Responsible for management of the oxygen distribution console within the aircraft for the members involved in a HAPO. Note: The activity does not require a HAPO descent.
tactical parachute activity	Means a parachute descent from an aircraft under actual or simulated combat conditions.

B.16.3 Member this allowance applies to

Paratrooper allowance may apply to any member of the Permanent Forces and Reserves.

B.16.4 Conditions for eligibility — members on continuous full-time service

1. The conditions for eligibility set out in this section may only apply to a member who meets all of the following conditions.
 - a. The member is serving a period of continuous full-time service.
 - b. The member is serving in either of the following.
 - i. A posting to a position based in Australia.
 - ii. A posting to perform duty with a foreign defence force.
 - c. The member is qualified and reasonably expected to perform parachuting duties.

2. A member who meets any of the following conditions may be eligible for paratrooper allowance.
 - a. The member is posted to or performing CDF approved temporary duty in either of the following positions.
 - i. A free fall instructor position at the Parachute Training School.
 - ii. A position with a foreign defence force which CDF is satisfied involves similar duties to a free fall instructor.
 - b. The member is posted to or performing CDF approved temporary duty in any of the following positions.
 - i. A parachute jump instructor position at the Parachute Training School.
 - ii. A parachute jump instructor position in any other unit which conducts parachute activities.
 - iii. A position with a foreign defence force which CDF is satisfied involves similar duties to a parachute jump instructor.
 - c. The member is posted to or performing CDF approved temporary duty in any of the following positions.
 - i. A parachute jump master position in any unit which conducts parachute activities.
 - ii. A position with a foreign defence force which CDF is satisfied involves similar duties to a parachute jump master.
 - d. The member is posted to or performing CDF approved temporary duty in either of the following positions.
 - i. A free fall paratrooper position in any unit which conducts parachute activities.
 - ii. A position with a foreign defence force which CDF is satisfied involves similar duties to a free fall paratrooper.
3. A member who holds a current paratrooper qualification and is posted to or performing CDF approved temporary duty in any of the following units may be eligible for paratrooper allowance.
 - a. 1 Commando Regiment.
 - b. 2 Commando Regiment.
 - c. 4 Squadron RAAF.
 - d. Parachute Training School.
 - e. Special Air Service Regiment.

- f. Special Operations Engineer Regiment.
- g. Special Operations Logistics Squadron.
- h. Any parachute unit with a foreign defence force which CDF is satisfied conducts tactical parachute activities.
- i. Any parachute unit in Australia that does not conduct tactical parachute activities.
- j. Any parachute unit with a foreign defence force which CDF is satisfied does not conduct tactical parachute activities.

4. A member may be eligible for paratrooper allowance for any period during which the following conditions are met.

- a. The member held a posting in either of the following positions within the last three years.
 - i. Free fall instructor position.
 - ii. Parachute jump instructor position.
- b. The CDF has decided for that period, that the member is liable to undertake the duties associated with the relevant position listed in paragraph B.16.4.4.a at any time.

Note: If the member ceases to be liable, CDF may revoke or vary the decision.

5. A member who holds a current paratrooper qualification and is directed on a day to perform paratrooper duties involving a descent may be eligible for paratrooper allowance.

B.16.5 Conditions for eligibility — members on Reserve service

1. The conditions for eligibility set out in this section may only apply to a member who meets both of the following conditions.

- a. The member is performing a period of duty on Reserve service.
- b. The member is serving in any of the following ways.
 - i. In a position based in Australia.
 - ii. On duty with a foreign defence force.

2. A member who meets any of the following conditions may be eligible for paratrooper allowance.
- a. The member holds a current free fall instructor qualification and is directed on a day to perform the duties of any of the following.
 - i. A free fall instructor position at the Parachute Training School.
 - ii. A position with a foreign defence force which CDF is satisfied involves similar duties to a free fall instructor.
 - b. The member holds a current parachute jump instructor qualification and is directed on a day to perform the duties of any of the following.
 - i. A parachute jump instructor position at the Parachute Training School.
 - ii. A parachute jump instructor position in any other unit which conducts parachute activities.
 - iii. A position with a foreign defence force which CDF is satisfied involves similar duties to a parachute jump instructor.
 - c. The member holds a current parachute jump master qualification and is directed on a day to perform the duties of any of the following.
 - i. A parachute jump master position in any unit which conducts parachute activities.
 - ii. A position with a foreign defence force which CDF is satisfied involves similar duties to a parachute jump master.
 - d. The member holds a current free fall paratrooper qualification and is directed on a day to perform the duties of any of the following.
 - i. A free fall paratrooper position in any unit which conducts parachute activities.
 - ii. A position with a foreign defence force which CDF is satisfied involves similar duties to a free fall paratrooper.

3. A member who holds a current paratrooper qualification and is directed on a day to perform paratrooper duties in any of the following units may be eligible for paratrooper allowance.

- a. 1 Commando Regiment.
- b. 2 Commando Regiment.
- c. 4 Squadron RAAF.
- d. Parachute Training School.
- e. Special Air Service Regiment.

- f. Special Operations Engineer Regiment.
- g. Special Operations Logistics Squadron.
- h. Any parachute unit with a foreign defence force which CDF is satisfied conducts tactical parachute activities.
- i. Any parachute unit in Australia that does not conduct tactical parachute activities.
- j. Any parachute unit with a foreign defence force which CDF is satisfied does not conduct tactical parachute activities.

4. A member who holds a current paratrooper qualification and is directed on a day to perform paratrooper duties involving a descent may be eligible for paratrooper allowance.

B.16.6 Conditions for eligibility — HAPO

A member who meets the conditions of eligibility under subsection B.16.4 or subsection B.16.5 is eligible for a supplementary rate of paratrooper allowance if the member is required to perform either of the following duties.

- a. HAPO descent.
- b. HAPO support.

B.16.7 Annual rate of allowance

1. An eligible member is to be paid the annual rate of paratrooper allowance as set out in the following table.

Item	A member who has met the conditions of eligibility under...	is to be paid...
1.	Paragraph B.16.4.2.a (free fall instructor)	the annual rate listed for item 11, table 1 in Part F of this Determination.
2.	Subparagraph B.16.4.2.b.i (parachute jump instructor)	the annual rate listed for item 28, table 1 in Part F of this Determination.
3.	Subparagraph B.16.4.2.b.ii (parachute jump instructor)	the annual rate listed for item 5, table 1 in Part F of this Determination.
4.	Subparagraph B.16.4.2.b.iii (parachute jump instructor)	

Item	A member who has met the conditions of eligibility under...	is to be paid...
5.	Paragraph B.16.4.2.c (parachute jump master)	the annual rate listed for item 49, table 1 in Part F of this Determination.
6.	Paragraph B.16.4.2.d (free fall paratrooper)	the annual rate listed for item 50, table 1 in Part F of this Determination.
7.	Paragraph B.16.4.3.a–h	the annual rate listed for item 36, table 1 in Part F of this Determination.
8.	Paragraph B.16.4.3.i–j	the annual rate listed for item 51, table 1 in Part F of this Determination.

2. An eligible member under subsection B.16.4.4 is entitled to payment of an annual rate of paratrooper allowance as set out below for a period of up to three years, starting from the day the member was posted out of the relevant position.

- a. A member who was posted to a free fall instructor position is to be paid the annual rate listed for item 3, table 1 of Part F of this Determination.
- b. A member who was posted to a parachute jump instructor position is to be paid the annual rate listed for item 51, table 1 of Part F of this Determination.

B.16.8 Daily rate of allowance

The eligible member is to be paid the daily rate of paratrooper allowance as set out in the following table.

Item	A member who has met the conditions of eligibility under...	is to be paid...
1.	Paragraph B.16.5.2.a (free fall instructor)	the daily rate listed for item 14, table 1 in Part F of this Determination.
2.	Subparagraph B.16.5.2.b.i (parachute jump instructor)	the daily rate listed for item 31, table 1 in Part F of this Determination.
3.	Subparagraph B.16.5.2.b.ii (parachute jump instructor)	
4.	Subparagraph B.16.5.2.b.iii (parachute jump instructor)	
5.	Paragraph B.16.5.2.c (parachute jump master)	the daily rate listed for item 52, table 1 in Part F of this Determination.
6.	Paragraph B.16.5.2.d (free fall paratrooper)	the daily rate listed for item 53, table 1 in Part F of this Determination.

Item	A member who has met the conditions of eligibility under...	is to be paid...
7.	Paragraph B.16.5.3.a–h	the daily rate listed for item 54, table 1 in Part F of this Determination.
8.	Paragraph B.16.5.3.i–j	the daily rate listed for item 55, table 1 in Part F of this Determination.
9.	Subsection B.16.4.5 (paratrooper)	the daily rate listed for item 10, table 1 in Part F of this Determination.
10.	Subsection B.16.5.4 (paratrooper)	

B.16.9 Supplementary rate for HAPO activities

1. An eligible member under section B.16.6 is to be paid a supplementary rate of paratrooper allowance as follows.
 - a. For a member who meets the conditions of eligibility under paragraph B.16.6.a, the member is to be paid the amount listed at item 56, table 1 in Part F of this Determination for each day.
 - b. For a member who meets the conditions of eligibility under paragraph B.16.6.b, the member is to be paid the amount listed at item 57, table 1 in Part F of this Determination for each day.
2. For any day the member is eligible for both supplementary rates, only the higher rate is to be paid for that day.

B.16.10 Events that end eligibility

1. A member ceases to be eligible for paratrooper allowance under subsection B.16.4.4 from the earliest date on which any of the following events occur.
 - a. An ongoing condition on which the member became eligible for the allowance is no longer met.
 - b. The member is notified by CDF that their liability to undertake duties associated with the relevant position at any time for a period ceases or is revoked from a specified date.
2. A member ceases to be entitled to payment of an annual rate of paratrooper allowance under section B.16.7 the day after a period of six months, during which the member was unable to perform a parachute descent.

Note: The member may be entitled to recommencement of payment of the relevant annual rate of paratrooper allowance the day the member recommences parachute descents.

Examples: Illness, infirmity.

Exception: CDF may approve a member's eligibility for paratrooper allowance beyond the six month period. In making this decision, CDF must have regard to the following factors.

- a. The degree of illness or infirmity (if any) of the member which prevented the member from making a parachute descent.
- b. Whether or not the illness or infirmity was caused by the member's own fault.
- c. Any opportunity the member had to make a parachute descent during the six month period following the day on which the member last made a parachute descent.
- d. Any other reason preventing the member from making a parachute descent.

B.16.11 Interactions with other allowances

1. A member is not entitled to more than one rate of paratrooper allowance per day.

Exception: A member who is entitled to a supplementary rate for HAPO activities is entitled to both of the following.

- a. A rate under either of the following.
 - i. Section B.16.7.
 - ii. Section B.16.8.
- b. A rate under section B.16.9.

Note: If a member is entitled to both supplementary rates for HAPO activities on a day, only the higher of the two rates is payable for that day.

2. A member who is eligible for a rate of flying disability allowance and paratrooper allowance for the same period, is not entitled to payment of flying disability allowance.
3. Other allowances may not permit payment of paratrooper allowance for the same period.

See: Division B.12, Special Forces disability allowance.

Division B.17: Recruit instructor disability allowance

B.17.1 Purpose

Recruit instructor disability allowance compensates qualified recruit instructors posted to 1st Recruit Training Battalion for the disabilities associated with long hours, adverse working conditions and loss of regular contact with family for extended periods of time.

B.17.2 Member this allowance applies to

Recruit instructor disability allowance may apply to any member performing continuous full-time service.

B.17.3 Conditions for eligibility

A member who meets all of the following conditions may be eligible for recruit instructor disability allowance.

- a. The member holds the rank of any of the following.
 - i. Lance Corporal.
 - ii. Corporal.
 - iii. Sergeant.
- b. The member is posted to or performing CDF approved temporary duty in a recruit instructor position at 1 Recruit Training Battalion.
- c. The member is qualified and reasonably expected to perform duty in that position.

B.17.4 Rates of allowance

An eligible member is to be paid the annual rate of recruit instructor disability allowance listed for item 8, table 1 in Part F of this Determination.

B.17.5 Events that end eligibility

To remove doubt, a member ceases to be eligible for recruit instructor disability allowance from the day on which they cease to meet any of the eligibility conditions set out in section B.17.3.

B.17.6 Interactions with other allowances

Eligibility for recruit instructor disability allowance does not exclude eligibility for any other allowance.

PART C – SUSTAINMENT ALLOWANCES

The allowances in the Divisions in Part C of this Determination apply to members who meet the conditions for the allowances.

Division C.1: Maritime sustainability allowance

C.1.1 Purpose

Maritime sustainability allowance is intended to encourage members to return to sea.

C.1.2 Member this allowance applies to

Maritime sustainability allowance applies to Permanent Forces and Reserves members who are eligible for maritime disability allowance.

Exception: A member in a position in the Amphibious Ready Element is not eligible for this allowance.

C.1.3 Accrual of sea service

1. For the purpose of eligibility under this Division, a member's sea service is aggregated in accordance with the following table.

Item	For any period when this rate of maritime disability allowance is payable...	for this period...	it counts as this much sea service...
1.	an annual rate of maritime disability allowance	each 12 months completed in the posting	one year.
		any day in a period of less than 12 months in the posting	one day.
2.	a daily rate of maritime disability allowance under subsection B.9.6.2	100 days or more in a calendar year	one year.
		any one day, up to 99 days in a calendar year	3.65 days.
3.	a daily rate of maritime disability allowance under subsection B.9.6.1	any day in a calendar year	one day.

2. The CDF may decide that a period of naval sea service in another defence force is to count towards the member's aggregated sea service for the purpose of eligibility for this allowance.

3. Any cumulative sea service accrued under any of the following previous allowances before the date they were repealed, can be counted towards the member's accrued sea service under this Division.

- a. DFRT Determination No. 1 of 1996, *Seagoing Allowance*.
- b. DFRT Determination No. 10 of 1996, *Hard Lying Allowance*.
- c. DFRT Determination No. 14 of 2008, *Submarine Service Allowance*.

Note: Members are not eligible to accrue sea service during a posting to the Amphibious Ready Element because this Division does not apply to them.

C.1.4 Conditions for eligibility

A member who has three years or more of sea service is eligible for maritime sustainability allowance for the same period in which the member is entitled to a rate of maritime disability allowance under either of the following.

- a. Section B.9.5.
- b. Section B.9.6.

C.1.5 Annual rates of allowance

A member who is eligible under subsection C.1.4.a is to be paid the annual rate of maritime sustainability allowance as set out in the following table.

Item	A member who has accrued this total period of sea service...	is to be paid...
1.	3 years but less than 6 years	the annual rate listed for item 17, table 1 in Part F of this Determination.
2.	6 years but less than 11 years	the annual rate listed for item 18, table 1 in Part F of this Determination.
3.	11 years or more	the annual rate listed for item 19, table 1 in Part F of this Determination.

C.1.6 Daily rates of allowance

A member who is eligible under subsection C.1.4.b is to be paid the daily rate of maritime sustainability allowance as set out in the following table.

Item	A member who has accrued this total period of sea service...	is to be paid...
1.	3 years but less than 6 years	the daily rate listed for item 20, table 1 in Part F of this Determination.
2.	6 years but less than 11 years	the daily rate listed for item 21, table 1 in Part F of this Determination.
3.	11 years or more	the daily rate listed for item 22, table 1 in Part F of this Determination.

Division C.2: Special Forces sustainability allowance

C.2.1 Purpose

The purpose of Special Forces sustainability allowance is to provide members an incentive to take postings outside their parent unit where their knowledge, skills, attributes, and experience can be applied for the achievement of wider ADF outcomes.

C.2.2 Definitions

This table defines terms used in this Division.

Term	Definition
Special Forces instructor position	Means a position that is responsible for Special Forces training at a training establishment in Special Operations Command.
Special Forces Regiments	Means any of the following. a. Special Air Service Regiment b. 1 Commando Regiment c. 2 Commando Regiment d. Special Operations Engineer Regiment
Special Operations Command (SOCOMD)	Means the ADF formation that exercises direct command over the assigned Special Forces units.

C.2.3 Member this allowance applies to

1. Special Forces sustainability allowance applies to a member of the Permanent Forces who holds any of the following current qualifications.
 - a. Commando.
 - b. Special Air Service.
 - c. Disablement technician.
2. To remove doubt, a member of the Reserves who is serving a period of continuous full-time service is not eligible for Special Forces sustainability allowance.

C.2.4 Conditions for eligibility

A Permanent Forces member who meets all of the following conditions is eligible for Special Forces sustainability allowance.

- a. The member holds a substantive rank from Corporal up to and including Lieutenant Colonel.
- b. The member holds a current qualification for any of the following.
 - i. Commando.
 - ii. Special Air Service.
 - iii. Disablement technician.

- c. CDF decides that the member is liable to return to a Special Forces Regiment for a period.

Note: If the member ceases to be liable to return, CDF may revoke or vary the decision.

- d. The member is in any of the following postings.
 - i. A Special Forces instructor position.
 - ii. Any position that is outside their Special Forces Regiment.
 - iii. If the member is a disablement technician — a position outside Special Operations Command.

C.2.5 Annual rates of allowance

An eligible member is to be paid the relevant annual rate of Special Forces sustainability allowance as set out in the following table.

Item	A member who holds a current qualification of...	and is posted...	is to be paid...
1.	Commando (C.2.4.b.i)	a. to a Special Forces instructor position (C.2.4.d.i)	the annual rate listed for item 34, table 1 in Part F of this Determination.
		b. outside of their Special Forces Regiment (C.2.4.d.ii)	the annual rate listed for item 27, table 1 in Part F of this Determination.

Item	A member who holds a current qualification of...	and is posted...	is to be paid...
2.	Special Air Service (C.2.4.b.ii)	a. to a Special Forces instructor position (C.2.4.d.i)	the annual rate listed for item 28, table 1 in Part F of this Determination.
		b. outside of their Special Forces Regiment (C.2.4.d.ii)	the annual rate listed for item 19, table 1 in Part F of this Determination.
3.	Disablement Technician (C.2.4.b.iii)	outside of Special Operations Command (C.2.4.d.iii)	the annual rate listed for item 5, table 1 in Part F of this Determination.

C.2.6 Events that end eligibility

A member ceases to be eligible for Special Forces sustainability allowance from the earliest date on which any of the following events occur.

- a. An ongoing condition on which the member became eligible for the allowance is no longer met.
- b. The member is notified by CDF that their liability to return to a Special Forces Regiment ceases or is revoked from a specified date.
- c. The member notifies Special Operations Command that, from a specified date, they no longer agree to hold a liability to return to a Special Forces Regiment.
- d. Three years has passed since the member last became eligible.

C.2.7 Interactions with other allowances

If a member is eligible for both Special Force sustainability allowance and recruit instructor sustainability allowance for the same period, only the higher of the two rates is payable.

Division C.3: Recruit instructor sustainability allowance

C.3.1 Purpose

Recruit instructor sustainability allowance is intended to attract suitable members for posting to 1st Recruit Training Battalion and encourage them to serve the full period of a posting in a recruit instructor position.

C.3.2 Member this allowance applies to

Recruit instructor sustainability allowance may apply to any member performing continuous full-time service.

C.3.3 Conditions for eligibility

A member is eligible for recruit instructor sustainability allowance for any period for which the member is entitled to a rate of recruit instructor disability allowance under section B.17.4 of this Determination.

C.3.4 Rates of allowance

An eligible member is to be paid the annual rate of recruit instructor sustainability allowance listed for item 5, table 1 in Part F of this Determination.

C.3.5 Interactions with other allowances

Other allowances may not permit payment of this allowance for the same period.

See: Division C.2, Special Forces sustainability allowance

PART D – OTHER ALLOWANCES

Division D.1: Submarine capability assurance payment

D.1.1 Purpose

The submarine capability assurance payment is intended to retain skilled and experienced submariners and attract new members from inside and outside the Royal Australian Navy into the submarine workforce.

D.1.2 Definitions

This table defines terms used in this Division.

Term	Definition
effective service	Means service that meets all the following conditions. a. It is continuous full-time service. b. It is paid. c. It is not a period that does not count as effective service under section D.1.3 of this Division.

D.1.3 Effective service

The table below lists a range of leave types and activities and sets out how a period of leave or activity affects determination of a period of effective service.

Item	Activity	Effect
1.	Leave at full pay. Example: Annual leave, full pay long service leave.	The period of the leave counts as effective service.
2.	Part-time leave without pay	The paid component counts as effective service.
3.	Any leave at half pay	The paid component counts as effective service.
4.	Unpaid leave. Example: Leave without pay, maternity leave without pay.	The period does not count as effective service.
5.	Absence without leave.	The period does not count as effective service.
6.	Imprisonment, detention or suspension from duty without pay.	

Item	Activity	Effect
7.	A period when the member is discharging a period of service determined by the Service Chiefs under the <i>Defence Regulation 2016</i> , as in force from time to time, which a member must complete in relation to initial employment training in their current specialisation.	The period counts as effective service.
8.	A period when the member is performing an undertaking for further service under Part 8 of the <i>Military Superannuation and Benefits Act 1991</i> (as preserved by item 4 of Schedule 4 <i>Defence Legislation Act (No. 1) 2005</i>).	
9.	A period when the member is discharging a return of service obligation.	

D.1.4 Member this payment applies to

The submarine capability assurance payment may apply to a member who is serving a period of continuous full-time service.

D.1.5 Accrual of submarine service

1. For the purpose of eligibility under this Division, a member's submarine service is aggregated in accordance with the following table.

Item	For any period while a member holds a submarine sea qualification and...	for this period of effective service...	it counts as this much submarine service...
1.	is posted to a submarine	each 12 months completed in the posting	one year.
		any day in a period of less than 12 months in the posting	one day.
2.	is posted to Sea Training Unit - Submarines	each 12 months completed in the posting	one year.
		any day in a period of less than 12 months in the posting	one day.

Item	For any period while a member holds a submarine sea qualification and...	for this period of effective service...	it counts as this much submarine service...
3.	is performing temporary duty on either of the following a. a submarine b. with Sea Training Unit – Submarines	any day in a calendar year	one day.
4.	is performing Reserve service on either of the following a. a submarine b. with Sea Training Unit – Submarines		

2. The CDF may decide that a period of naval submarine service in another defence force is to count towards the member's aggregated submarine service for the purpose of eligibility for this payment.

D.1.6 Conditions for eligibility

A member who meets all of the following conditions may be eligible for submarine capability assurance payment.

- a. The member holds a submarine sea qualification.
- b. The member meets submarine proficiency levels 1, 2 or 3.
- c. The member is not serving a period of undertaking towards any of the following types of bonus schemes described below, as determined under section 58B of the *Defence Act 1903*, as in force from time to time.
 - i. A bonus scheme for particular employment categories related to submarine capability.
 - ii. A bonus scheme for an individual's service that is directly related to submarine capability.

D.1.7 Events that end eligibility

A member ceases to be eligible for submarine capability assurance payment from the earliest date on which any of the following events occur.

- a. The member ceases to meet the conditions under section D.1.6.
- b. The member resigns from the Permanent Forces or transfers to the Reserves.
- c. A decision to terminate the member's service is made under either of the following.

- i. Subsection 101(1) of the *Defence Act 1903*.
- ii. Subsection 24(1) of *Defence Regulation 2016*.

Note: A member may be eligible for a pro-rata payment under section D.1.11.

- ca. The member is dismissed from the ADF under the *Defence Force Discipline Act 1982*.
- d. The member initiates training as part of a voluntary transfer of employment category that is outside submarine capability.

D.1.8 Annual rates of allowance

A member who is eligible under subsection D.1.6 is to be paid the annual rate of submarine capability assurance as set out in the following table.

Item	A member who has accrued this total period of submarine service while holding a submarine sea qualification...	is to be paid...
1.	less than three years	the annual rate listed for item 1, table 3 in Part F of this Determination.
2.	three years but less than six years	the annual rate listed for item 2, table 3 in Part F of this Determination.
3.	six years but less than nine years	the annual rate listed for item 3, table 3 in Part F of this Determination.
4.	nine years or more	the annual rate listed for item 4, table 3 in Part F of this Determination.

D.1.9 Administration of payment

The amount of payment is calculated for each calendar year commencing on 01 January 2015 and is payable as a lump sum on an annual basis after each year ends.

D.1.10 Pro-rata calculation of payment

- 1. The following periods reduce the amount of the payment that can be made to the member on a pro-rata basis.
 - a. Periods that do not count as effective service under section D.1.3.
 - b. Any period in which the member does not meet one or more eligibility conditions under section D.1.6.
- 2. A pro rated payment must be worked out using the following steps.

Step	Action
1.	Find the number of days in the calendar year for which the member was ineligible for submarine capability assurance payment.
2.	Subtract the answer in Step 1 from 365.
3.	Divide the answer in Step 2 by 365. This will give the proportion of the year for which the member was eligible for the payment.
4.	Multiply the relevant annual rate of payment that applies to the member by the answer in Step 3. This will give the pro rata payment owing to the member.

D.1.11 Pro-rata payment for incomplete year of effective or eligible service

1. A member is eligible for a pro-rata payment of the submarine capability assurance payment if any of the following apply.
 - a. The member dies.
 - b. The member's eligibility ceased because of either of the following.
 - i. The member reached retirement age.
 - ii. Having been allowed to serve beyond their retirement age, is no longer allowed to serve.
 - c. The member's eligibility for submarine capability assurance payment ended because of a decision to terminate the member's service under either of the following paragraphs.
 - i. Paragraph 24(1)(a) of *Defence Regulation 2016*.
 - ii. Paragraph 24(1)(b) of *Defence Regulation 2016*.
 - d. The CDF is satisfied that the member's period of service has been reduced under section 18 of the *Defence Regulation 2016* for the purpose of permitting the member to resign from service for a compassionate reason.
 - e. The member ceases to meet the conditions for eligibility under section D.1.6.

Note: A member is not eligible for a pro-rata payment in any other circumstance.
2. Despite section D.1.9, a pro-rata payment may be paid as soon as reasonably practicable after the event.
3. Pro-rata payment of the submarine capability assurance payment may be made to the member or their legal representative.

D.1.12 Interactions with other allowances

A member who has received payment under this division may not be eligible for the Navy retention incentive payment.

Division D.2: Navy retention incentive payment

D.2.1 Purpose

The purpose of this Division is to provide a payment to select members of the Navy as a retention incentive.

D.2.2 Eligibility for payment – Before 30 June 2020

1. This section applies to a member who reaches a service milestone specified in section D.2.4 between 1 July 2019 and 30 June 2020.
2. The member is eligible to receive a payment of \$20,000 on the day they meet all of the following.
 - a. They are a member of the Permanent Force.
 - b. They hold one of the following ranks.
 - i. Lieutenant Commander.
 - ii. Lieutenant.
 - iii. Sub Lieutenant.
 - iv. Petty Officer.
 - v. Leading Seaman.
 - vi. Able Seaman.
 - c. They have met their individual readiness requirements for at least 10 out of the 12 months preceding the date of payment.
 - d. They continuously met their mandatory annual awareness training requirements during the 12 months preceding the date of payment.
3. The member is not eligible for the payment under subsection 2 if any of the following apply to a member in the 12 months preceding the date of payment.
 - a. They were subject to an initial minimum period of service.
 - b. They were subject to a return of service obligation.
 - c. They applied to the CDF to be transferred to another arm of the Defence Force under section 15 of the *Defence Regulation 2016*.
 - d. They applied to voluntarily reduce their period of service under section 18 of the *Defence Regulation 2016*.
 - e. They were reduced in rank under section 14(1)(a) of the *Defence Regulation 2016*.
 - f. They had a censure or formal warning imposed.

- g. They were convicted of any of the following.
 - i. An offence under the *Defence Force Discipline Act 1982*.
 - ii. A civilian criminal offence.
- 4. The CDF may decide that paragraphs 2.c and 2.d do not apply if it is reasonable in the circumstances.

D.2.3 Eligibility for payment – From 1 July 2020

- 1. This section applies to a member who meets a service milestone specified in section D.2.4 on or after 1 July 2020.
- 2. A member is eligible for a payment of \$20,000 if they meet all of the following at a service milestone.
 - a. They are a member of the Permanent Force.
 - b. They hold one of the following ranks.
 - i. Lieutenant Commander.
 - ii. Lieutenant.
 - iii. Sub Lieutenant.
 - iv. Petty Officer.
 - v. Leading Seaman.
 - vi. Able Seaman.
 - c. They have met their individual readiness requirements for at least 10 out of the 12 months preceding the date of payment.
 - d. They have continuously met their mandatory annual awareness training requirements during the 12 months preceding the date of payment.
- 3. The CDF may decide that paragraphs 2.c and 2.d do not apply if it is reasonable in the circumstances.
- 4. The member is not eligible for the payment under subsection 2 if any of the following apply to the member in the 12 months preceding the service milestone.
 - a. They were subject to an initial minimum period of service.
 - b. They were subject to a return of service obligation.
 - c. They applied to the CDF to be transferred to another arm of the Defence Force under section 15 of the *Defence Regulation 2016*.
 - d. They applied to voluntarily reduce their period of service under section 18 of the *Defence Regulation 2016*.

- e. They were reduced in rank under section 14(1)(a) of the *Defence Regulation 2016*.
- f. They were imposed with a censure or formal warning.
- g. They were convicted of any of the following.
 - i. An offence under the *Defence Force Discipline Act 1982*.
 - ii. A civilian criminal offence.

D.2.4 Service milestone

A service milestone is any of the following.

- a. For a member who had an initial minimum period of service associated with the Australian Defence Force Academy and whose employment category is Aviation Warfare Officer or Rotary Wing Pilot it is either of the following.
 - i. 12 years' accrued service.
 - ii. 15 years' accrued service.
- b. For a member not specified in paragraph a. any of the following.
 - i. 7 years' accrued service.
 - ii. 8 years' accrued service.
 - iii. 12 years' accrued service.

Note: A member may be eligible to receive more than one payment.

D.2.5 Accrued service

1. For the purpose of this Division, subject to subsection 2, accrued service is the sum of the following.
 - a. A period of continuous full-time service.
 - b. A period of prior Reserve service to which all the following apply.
 - i. Reserve service of six hours or more in a day counts as one day of service.

Note: Less than six hours of Reserve service on a day is not counted towards accrued service.
 - ii. Thirty days of Reserve service counts as one month of service.
2. The following periods do not count towards accrued service.
 - a. A period the member is absent from duty without leave that is more than one day.

- b. A period the member is on unpaid leave that is more than three months that is not leave to which the *Defence (Parliamentary Candidates) Act 1969* applies.
- c. A period the member is not entitled to salary or allowances as a consequence of being convicted of an offence under the *Defence Force Discipline Act 1982* or a civilian criminal offence.
- d. A period a member was suspended from duty.

D.2.6 Interaction with other allowances

- 1. A member is not eligible for payment under this Division if, in the 12 months prior to the day they are eligible to receive the payment, they meet any of the following.
 - a. They received one of the following payments.
 - i. Submarine capability assurance payment under Division D.1.
 - ii. A completion bonus under Chapter 3 Part 5 of *Defence Determination 2016/19, Conditions of service*.
 - b. They were subject to an undertaking for further service for a retention bonus under Chapter 3 Part 5 of *Defence Determination 2016/19, Conditions of service*.
- 2. A member who is Aviation Warfare Officer or Rotary Wing Pilot is not eligible for payment under this Division if the following apply.
 - a. But for this subsection, they would be eligible for a payment on completion of 15 years' accrued service.
 - b. They are, or will be, eligible to receive the retention benefit provided in Part 8 of the *Military Superannuation and Benefits Act 1991*, as saved by Schedule 4 of the *Defence Legislation Amendment Act (No.1) 2005* on completion of 15 years' eligible service as defined in that Act.

D.2.7 Division ceases to have effect

This Division ceases to have effect on 30 June 2024.

PART E – SAVINGS AND TRANSITIONAL ARRANGEMENTS

E.1.1 General saving and transitional – repealed Determinations under section A.1.3.

1. Sections E.1.1 to E.1.3 set out general transitional provisions for the Determinations repealed by section A.1.3 (the ‘repealed Determinations’).
2. To avoid doubt, benefits accrued by a member under any of the repealed Determinations prior to 12 September 2013 are preserved and may be claimed subject to the rules in force under in the relevant repealed Determination in the period to which the claim relates.

E.1.2 General saving of decisions

If, before the day this Determination commenced, a person complied with conditions for an allowance under a repealed Determination:

- a. a decision made under a repealed Determination relevant to the member’s eligibility or other obligations relevant to that allowance, is taken to be a decision under this Determination, for the purpose of continuity of benefits; and
- b. any related approval, authority, instruction or direction is taken to have been given, issued or granted under, and for the purposes of, this Determination, regardless of the identity of the Service decision-maker; and
- c. the preserved decision ceases to have effect in relation to the member, from the day on which either of the following circumstances are met.
 - i. The member’s circumstances change so that they no longer meet conditions that the decision is taken to establish.
 - ii. This Determination (as amended) amends the basis for eligibility for an allowance so that the original decision no longer establishes eligibility for it.

E.1.3 General saving and transitional – value of allowance

1. The general transitional provisions in this Part are made subject to any specific transitional provisions in this Determination, which may maintain the amount of a benefit.
2. Except as set out in this Part, from the day it commences, this Determination provides for the entirety of the monetary amount and related liabilities of the type previously provided under the repealed Determinations and nothing in it:
 - a. is taken to preserve or maintain after the commencement day the value of a benefit, as the result of the person’s eligibility under the former Determination before the commencement day; and

- b. is taken to preserve or maintain after the commencement day a person's entitlements.

E.1.4 Transitional – DFRT Determination No. 15 of 1996, *Adventurous training instructor allowance*

A member who was eligible for an annual rate of adventurous training instructor allowance as in force under Determination No.15 of 1996, *Adventurous Training Instructor Allowance*, (the 'old Determination') on 11 September 2013 continues to be entitled to the rate that was payable under the old Determination until the end of the member's current posting.

E.1.5 Transitional – member serving in a major fleet unit on an annual rate of maritime disability allowance

1. This section applies to a member who meets all of the following conditions.
 - a. The member has completed some cumulative sea service under any of Determinations No. 1 of 1996, *Seagoing Allowance*, No.10 of 1996, *Hard Lying Allowance* and Determination No. 14 of 2008, *Submarine Service Allowance*, but the total period is less than three years.
 - b. The member is in any of the following circumstances.
 - i. The member is posted to a major fleet unit.
 - ii. The member is posted to a shore establishment and serving in a major fleet unit.
 - iii. The member is posted to Sea Training Group and serving in a major fleet unit in a deemed position.
 - c. The member is paid an annual rate of maritime disability allowance.
 - d. The member is not eligible for maritime sustainability allowance under this Determination.
2. The member is eligible for a transitional payment that is the difference between these two rates.
 - a. The annual rate of seagoing allowance under clause 4 of Determination No. 1 of 1996, *Seagoing Allowance* for completion of cumulative sea service of less than three years.
 - b. The annual rate of maritime disability allowance listed for item 11, table 1 in Part F of this Determination.
3. The member ceases to be eligible for the transitional payment on the day the rate described in paragraph E.1.5.2.b equals or exceeds the rate described in paragraph E.1.5.2.a.

E.1.6 Transitional – member serving in a seagoing submarine on an annual rate of maritime disability allowance

1. This section applies to a member who meets all of the following conditions.
 - a. The member has completed some cumulative sea service under any of Determinations No. 1 of 1996, *Seagoing Allowance*, No.10 of 1996, *Hard Lying Allowance* and Determination No. 14 of 2008, *Submarine Service Allowance*, but the total period is less than three years.
 - b. The member is in any of the following circumstances.
 - i. The member is posted to a seagoing submarine.
 - ii. The member is posted to a shore establishment and serving in a seagoing submarine.
 - iii. The member is posted to Sea Training Group and serving in a seagoing submarine in a deemed position.
 - c. The member is paid an annual rate of maritime disability allowance.
 - d. The member is not eligible for maritime sustainability allowance under this Determination.
2. The member is eligible for a transitional payment that is the difference between these two rates.
 - a. The annual rate of submarine service allowance under clause 7.1 of Determination No. 14 of 2008, *Submarine Service Allowance*, for completion of cumulative sea service of less than three years.
 - b. The annual rate of maritime disability allowance listed for item 13, table 1 in Part F of this Determination.
3. The member ceases to be eligible for the transitional payment on the day the rate described in paragraph E.1.6.2.b equals or exceeds the rate described in paragraph E.1.6.2.a.

E.1.7 Transitional – member serving in major fleet unit or seagoing submarine on a daily rate of maritime disability allowance

1. This section applies to a member who meets all of the following conditions.
 - a. The member has completed some cumulative sea service under any of Determinations No. 1 of 1996, *Seagoing Allowance*, No.10 of 1996, *Hard Lying Allowance* and Determination No. 14 of 2008, *Submarine Service Allowance*, but the total period is less than three years.
 - b. The member is in any of the following circumstances.
 - i. The member is serving in a major fleet unit (including a seagoing ship) or a seagoing submarine.
 - ii. The member is posted to a shore establishment and serving in a major fleet unit (including a seagoing ship) or a seagoing submarine.
 - iii. The member is posted to Sea Training Group and serving in a major fleet unit (including a seagoing ship) or a seagoing submarine in a non-deemed position.
 - c. The member is paid a daily rate of maritime disability allowance.
 - d. The member is not eligible for maritime sustainability allowance under this Determination.
2. The member is eligible for a transitional payment that is the difference between the relevant rates:
 - a. The rate (if any) that the member was entitled to under Determination No.10 of 1996, *Hard Lying Allowance*.
 - b. The member's daily rate under either item 14 or 16 of table 1 Part F of this Determination.
3. The member ceases to be eligible for the transitional payment on the day the rate described in paragraph E.1.7.2.b equals or exceeds the rate described in paragraph E.1.7.2.a.

E.1.8 Transitional – qualifying periods under previous DFRT Determinations

1. This section applies to the following repealed DFRT Determinations.
 - a. DFRT Determination No. 1 of 1996, *Seagoing Allowance*.
 - b. DFRT Determination No. 10 of 1996, *Hard Lying Allowance*.
 - c. DFRT Determination No. 14 of 2008, *Submarine Service Allowance*.
2. A member who was serving a qualifying period towards, or was entitled to, any of the allowances listed in subsection E.1.8.1 immediately before the date of repeal:
 - a. if the member was serving a qualifying period – the period served towards the qualifying period under the relevant repealed DFRT Determination is taken to count towards the relevant qualifying period under Division B.9.
 - b. if the member was entitled to any of the repealed allowances – the member is not required to serve another qualifying period under Division B.9 before becoming eligible for maritime disability allowance.

E.1.9 Transitional — DFRT Determination No. 5 of 2008, *Special Forces Disability Allowance*

1. A member who was eligible for the annual rate of Special Forces disability allowance under Schedule 1, item 18 (support member) as in force under Determination No. 5 of 2008, *Special Forces Disability Allowance*, as amended (the ‘old Determination’), on 23 September 2015 is eligible for that allowance as if the old Determination continued to apply, until the earlier of the following events.
 - a. The end of the member’s current posting, deployment or attachment.
 - b. The end of three years in the member’s current posting, deployment or attachment.
2. After either of the events in paragraphs 1.a or 1.b the member’s eligibility for Special Forces disability allowance is assessed by reference to this Determination, as amended.

E.1.10 Transitional — DFRT Determination No. 4 of 2008, *Allowance for Specialist Operations*

1. A member who was eligible for any of the following annual rates of allowance for specialist operations as in force under Determination No. 4 of 2008, *Allowance for Specialist Operations*, (the ‘old Determination’) on 7 October 2015 is eligible for that allowance as if the old Determination continued to apply until the end of the member’s current posting, deployment or attachment.

- a. Schedule 1, item 3 (trainee clearance diver).
- b. Schedule 1, item 6 – a member in either of the following.
 - i. Posted to Sea Training Group.
 - ii. On an overseas exchange with the United States Navy.
- c. Schedule 1, item 7 (tactical development)
- d. Schedule 1, item 8 (support member).

2. After the member’s pre-commencement posting, deployment or attachment ends, their eligibility for the allowance is assessed by reference to this Determination, as amended.

PART F – ALLOWANCE RATES

Table 1 – General allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	Trainee allowance section B.1.4	\$10,703
2.	Service allowance section B.2.4	\$14,271
3.	Paratrooper allowance Paragraph B.16.7.2.a Separation allowance section B.3.6, table items 1, 2 and 4	\$2,841
4.	Arduous conditions instructor allowance section B.5.4 Separation allowance (discounted) section B.3.6, table item 3	\$755
5.	Adventurous training instructor allowance section B.4.5 Clearance diver allowance section B.14.7, table item 2 Diving allowance section B.6.5 Paratrooper allowance subsection B.16.7.1, table items 3 and 4 Recruit instructor sustainability allowance Section C.3.4 Special Forces disability allowance section B.12.7, table item 10 Special Forces sustainability allowance section C.2.5, table item 3 Submarine escape disability allowance section B.8.5, items 1 and 2	\$6,949
6.	Adventurous training instructor allowance section B.4.6, items 1, 2 and 3 Diving allowance section B.6.6, items 1 and 2	\$51.02

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
7.	Boarding party allowance section B.10.5 Diving allowance section B.6.6, table item 3 Field allowance (Tier 1 hardship) Subsection B.13.8.1	\$68.35
8.	Flying disability allowance section B.7.7 Recruit instructor disability allowance Section B.17.4 Unpredictable explosives allowance section B.15.5.1, table item 5.b	\$8,989
9.	Flying disability allowance section B.7.8, table items 1, 2 and 3	\$24.63
10.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 2, column 5 Paratrooper allowance subsection B.16.8, table items 9 and 10 Submarine escape disability allowance section B.8.6, table item 1	\$41.45
11.	Clearance diver allowance section B.14.7, table item 3 Maritime disability allowance subsection B.9.5, table items 1, 4 and 7 Paratrooper allowance subsection B.16.7.1, table item 1	\$12,449
12.	Maritime disability allowance subsection B.9.5, table items 2, 5 and 8	\$14,714
13.	Maritime disability allowance subsection B.9.5, table items 3, 6 and 9	\$18,675
14.	Clearance diver allowance section B.14.8, table item 3 Maritime disability allowance subsection B.9.6.1, table item 1 subsection B.9.6.2, table item 1 Paratrooper allowance section B.16.8, table item 1 Unpredictable explosives allowance section B.15.6.1, table item 1.a	\$34.11

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
15.	Maritime disability allowance subsection B.9.6.1, table item 2 subsection B.9.6.2, table item 2 Field allowance (Tier 2 hardship) Subsection B.13.8.2	\$40.31
16.	Maritime disability allowance subsection B.9.6.1, table item 3 subsection B.9.6.2, table item 3	\$51.16
17.	Maritime sustainability allowance section C.1.5, table item 1	\$11,318
18.	Maritime sustainability allowance section C.1.5, table item 2	\$18,108
19.	Maritime sustainability allowance section C.1.5, table item 3 Special Forces sustainability allowance section C.2.5, table item 2.b	\$20,372
20.	Maritime sustainability allowance section C.1.6, table item 1	\$31.01
21.	Maritime sustainability allowance section C.1.6, table item 2	\$49.61
22.	Maritime sustainability allowance section C.1.6, table item 3	\$55.81
23.	Reserve allowance section B.11.4	\$29.32
24.	Special Forces disability allowance section B.12.7, table item 2	\$42,490
25.	Special Forces disability allowance section B.12.7, table items 1 and 3	\$33,993
26.	Special Forces disability allowance section B.12.7, table items 4 to 9	\$25,496
27.	Clearance diver allowance section B.14.7, table item 1.b, 1.c, 1.d and 1.e Special Forces disability allowance section B.12.7, table item 12 and 13 Special Forces sustainability allowance section C.2.5, table item 1.b Unpredictable explosives allowance section B.15.5.1, table item 5.a	\$16,147

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)	
28.	Paratrooper allowance subsection B.16.7.1, table item 2 Special Forces disability allowance section B.12.7, table item 11 Special Forces sustainability allowance section C.2.5, table item 2.a Unpredictable explosives allowance section B.15.5.1, table items 3 and 4	\$9,938	
29.	Special Forces disability allowance subsection B.12.8.1, table items 1 to 8 subsection B.12.8.1, table items 13 and 14	\$69.85	
30.	Clearance diver allowance section B.14.8, table item 1.b, 1.c, and 1.d Special Forces disability allowance subsection B.12.8.1, table items 11 and 12	\$44.24	
31.	Paratrooper allowance section B.16.8, table item 2 Special Forces disability allowance subsection B.12.8.1, table item 10	\$27.22	
32.	Clearance diver allowance section B.14.8, table item 2 Paratrooper allowance section B.16.8, table items 3 and 4 Special Forces disability allowance subsection B.12.8.1, table item 9	\$19.04	
33.	Special Forces disability allowance subsection B.12.8.2	a.	\$255.75
		b.	\$164.79
		c.	\$98.86
34.	Special Forces sustainability allowance section C.2.5, table item 1.a	\$4,626	
35.	Clearance diver allowance section B.14.7, table item 1.a	\$22,095	
36.	Paratrooper allowance subsection B.16.7.1, table item 7 Unpredictable explosives allowance section B.15.5.1, table items 1 and 2	\$4,308	
37.	Clearance diver allowance section B.14.8, table item 1.a	\$60.53	

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
38.	Unpredictable explosives allowance section B.15.6.1, table item 1.b	\$82.81
39.	Unpredictable explosives allowance section B.15.6.1, table item 2	\$135.88
40.	Clearance diver allowance – deep dive supplement (per dive) section B.14.9.1.a	\$338.70
41.	Clearance diver allowance – deep dive supplement (per hour) section B.14.9.1.b	\$34.78
42.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 1, column 4	\$226.27
43.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 1, column 5	\$22.63
44.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 2, column 4	\$365.48
45.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 3, column 4	\$612.89
46.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 3, column 5	\$65.99
47.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 4, column 4	\$1,225.68
48.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 4, column 5	\$207.44
49.	Paratrooper allowance subsection B.16.7.1, table item 5	\$6,013
50.	Paratrooper allowance subsection B.16.7.1, table item 6	\$5,206
51.	Paratrooper allowance subsection B.16.7.1, table item 8 paragraph B.16.7.2.b	\$2,153
52.	Paratrooper allowance section B.16.8, table item 5	\$16.47

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
53.	Paratrooper allowance section B.16.8, table item 6	\$14.26
54.	Paratrooper allowance section B.16.8, table item 7	\$11.80
55.	Paratrooper allowance section B.16.8, table item 8	\$5.90
56.	Paratrooper allowance paragraph B.16.9.1.a	\$394.86
57.	Paratrooper allowance paragraph B.16.9.1.b	\$197.43

Table 2 – Quarantined disability allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	...	-
2.	Submarine Escape Allowance – for ascents made from a depth of 90 metres or less section B.8.6, item 2 and item 5	\$188.59
3.	Submarine Escape Allowance – for ascents made for a depth greater than 90 metres section B.8.6, item 2 and item 5	\$377.15

Table 3 – Other allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	Submarine capability assurance payment section D.1.8, item 1	\$15,000
2.	Submarine capability assurance payment section D.1.8, item 2	\$25,000
3.	Submarine capability assurance payment section D.1.8, item 3	\$40,000
4.	Submarine capability assurance payment section D.1.8, item 4	\$50,000