



Defence Force Remuneration Tribunal Determination No. 10 of 2019, Salaries – Network Technician Employment Category – amendment

The Defence Force Remuneration Tribunal makes this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 6 of 2019 – Air Force - Network Technician Employment Category.

Dated 11 November 2019

Ingrid Asbury
President

Adrian Morris
Member

Rear Admiral James Goldrick AO CSC RAN Rtd
Member

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 10 of 2019, Salaries – Network Technician Employment Category - amendment.
2. This Determination may also be cited as DFRT Determination No. 10 of 2019.

2 Commencement

This Determination commences on 25 June 2020.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in Schedule 1 of this Determination.

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determinations Nos. 1, 3, 4, 5, 6, 7, 8 and 9 of 2019.

Schedule 1—Air Force employment categories amendment

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, Pay grade 6, table

Omit the pay grade table, substitute:

Pay grade 6

Item	Employment Category	Tier
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A
3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Aeronautical Life Support Technical Manager	A
5.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)	A
6.	Airborne Electronics Analyst — Competency Progression Grade 2	A
7.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4	A
8.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6	A
9.	Aircraft Surface Finisher Technical Manager	A
10.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
11.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
12.	Air Force Police Grade 4	A
13.	Armament Technician (Warrant Officer Engineering)	A
14.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A
15.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A
16.	Combat Controller	A
17.	Communications Electronic Technician (Warrant Officer Engineering)	A
18.	Crew Attendant — Competency Progression Grade 4	A
19.	Crew Attendant — Time Progression Grade 4 Fly 6-8	A
20.	Flight Engineer — Competency Progression Grade 1	A
21.	Flight Engineer — Time Progression Grade 2 Fly 2-4	A

22.	Ground Technical Manager	A
23.	Loadmaster — Competency Progression Grade 2	A
24.	Loadmaster — Time Progression Grade 3 Fly 4-6	A
25.	Manager Communications and Information Systems Controller	A
26.	Network Technician Supervisor	A
27.	Warrant Officer Disciplinary	A
28.	Works Manager	A

2 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, Pay grade 7, table

Omit the pay grade table, substitute:

Pay grade 7

Item	Employment Category	Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 3	A
2.	Airborne Electronics Analyst — Competency Progression Grade 4	A
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6	A
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8	A
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10	A
7.	Aircraft Structures Technical Manager	A
8.	Aircraft Systems Technician	A
9.	Aircraft Technical Manager	A
10.	Armament Technical Manager	A
11.	Avionics Systems Technician	A
12.	Avionics Technical Manager	A
13.	Combat Controller Specialist	A
14.	Combat Controller Supervisor	A
15.	Communications Electronic Systems Technician	A

16.	Communications Electronic Technical Manager	A
17.	Crew Attendant — Time Progression Grade 5 Fly 8-10	A
18.	Crew Attendant — Time Progression Grade 6 Fly 10+	A
19.	Executive Warrant Officer	B
20.	Flight Engineer — Competency Progression Grade 2	A
21.	Flight Engineer — Time Progression Grade 3 Fly 4-6	A
22.	Flight Engineer — Time Progression Grade 4 Fly 6-8	A
23.	Intelligence Manager	A
24.	Loadmaster — Competency Progression Grade 3	A
25.	Loadmaster — Competency Progression Grade 4	A
26.	Loadmaster — Time Progression Grade 4 Fly 6-8	A
27.	Loadmaster — Time Progression Grade 5 Fly 8-10	A
28.	Network Technician Technical Manager	A
29.	Network Technician Warrant Officer Networks	A
30.	Non-Destructive Inspection Technician Level 2	A

3 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 3, table

Omit the pay grade table, substitute:

Pay grade 3

Item	Employment Category	Grade
1.	Aeronautical Live Support Fitter	Grade 1
2.	Aircraft Fitter	Grade 1
3.	Aircraft Structural Fitter	Grade 1
4.	Aircraft Surface Finisher	–
5.	Aircraft Surface Finisher	Grade 1
6.	Airfield Defence Guard	Grade 2
7.	Air Force Police	Grade 1
8.	Air Force Security	Grade 2
9.	Air Surveillance Operator	Grade 1

10.	Armament Fitter	Grade 1
11.	Avionics Fitter	Grade 1
12.	Carpenter	Grade 1
13.	Communications and Information Systems Controller	Grade 1
14.	Communications Electronic Fitter	Grade 1
15.	Cook	Grade 2
16.	Crew Attendant — Competency Progression	Grade 1
17.	Crew Attendant — Time Progression Fly 0	–
18.	Crew Attendant General — Time Progression Fly 0-2	Grade 1
19.	Dental Assistant	Grade 2
20.	Electrician	Grade 1
21.	Firefighter	–
22.	Ground Mechanical Engineering Fitter	Grade 1
23.	Ground Support Equipment Fitter	Grade 1
24.	Medical Assistant	Grade 1
25.	Motor Transport Driver	Grade 2
26.	Movements	Grade 2
27.	Network Technician	Grade 1
28.	Personnel Capability Specialist — Coordinator	–
29.	Physical Training Instructor	Grade 1
30.	Plant Operator	Grade 1
31.	Plumber	Grade 1
32.	Supply	Grade 2
33.	Tailor	–

4 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 4, table

Omit the pay grade table, substitute:

Pay grade 4

Item	Employment Category	Grade
1.	Advanced Aeronautical Life Support Fitter	–
2.	Advanced Aircraft Surface Finisher	–
3.	Advanced Ground Mechanical Engineering Fitter	–
4.	Advanced Ground Support Equipment Fitter	–
5.	Aeronautical Life Support Fitter	Grade 2
6.	Aircraft Fitter	Grade 2
7.	Aircraft Structural Fitter	Grade 2
8.	Airfield Defence Guard	Grade 3
9.	Air Force Police	Grade 2
10.	Air Force Security	Grade 3
11.	Air Intelligence Analyst — Geospatial Intelligence	Grade 1
12.	Air Intelligence Analyst — Operational Intelligence	Grade 1
13.	Air Intelligence Analyst — Signals Intelligence	Grade 1
14.	Air Surveillance Operator	Grade 2
15.	Armament Fitter	Grade 2
16.	Avionics Fitter	Grade 2
17.	Carpenter	Grade 2
18.	Communications and Information Systems Controller	–
19.	Communications and Information Systems Controller	Grade 2
20.	Communications Electronic Fitter	Grade 2
21.	Cook	Grade 3
22.	Crew Attendant — Competency Progression	Grade 2
23.	Crew Attendant — Time Progression Fly 0-2	Grade 1
24.	Dental Supervisor	–

25.	Electrician	Grade 2
26.	Electroplater	–
27.	Environmental Health Surveyor	–
28.	Firefighter	Grade 1
29.	Firefighter	Grade 2
30.	Ground Mechanical Engineering Fitter	Grade 2
31.	Ground Support Engineering Manager	Grade 1
32.	Ground Support Equipment Fitter	Grade 2
33.	Loadmaster — Time Progression Fly 0	
34.	Medical Assistant	Grade 2
35.	Metal Mechanist	Grade 1
36.	Movements	Grade 3
37.	Musician	Grade 2
38.	Network Technician	Grade 2
39.	Operating Theatre Technician	–
40.	Personnel Capability Specialist — Specialist	–
41.	Photographer	Grade 1
42.	Physical Training Instructor	Grade 2
43.	Physical Training Instructor	Grade 3
44.	Plant Operator	Grade 2
45.	Plumber	Grade 2
46.	Senior Dental Assistant — Preventative	–
47.	Supply	Grade 3
48.	Works Supervisor	Grade 1

5 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 5, table

Omit the pay grade table, substitute:

Pay grade 5

Item	Employment Category	Grade
1.	Advanced Aeronautical Life Support Supervisor	–
2.	Advanced Aircraft Structural Fitter	–
3.	Advanced Aircraft Structural Technician	–
4.	Advanced Aircraft Technician	–
5.	Advanced Avionics Technician	–
6.	Advanced Communications Electronic Technician	–
7.	Airborne Electronics Analyst — Competency Progression (Non-Feeder)	Grade 1
8.	Airborne Electronics Analyst — Time Progression Fly 0	–
9.	Airborne Electronics Analyst — Time Progression Fly 0-2	Grade 1
10.	Airborne Electronics Analyst Single Station — Time Progression Fly 0-2	Grade 1
11.	Airborne Electronics Analyst Single Station — Time Progression Fly 2-4	Grade 2
12.	Aircraft Structural Technician	–
13.	Aircraft Surface Finisher Supervisor	–
14.	Aircraft Technician	–
15.	Aircraft Technician	Grade 1
16.	Aircraft Technician	Grade 2
17.	Air Force Police	Grade 3
18.	Air Force Security	Grade 4
19.	Air Intelligence Analyst — Geospatial Intelligence	Grade 2
20.	Air Intelligence Analyst — Operational Intelligence	Grade 2
21.	Air Intelligence Analyst — Signals Intelligence	Grade 2
22.	Air Surveillance Operator Manager	–
23.	Air Surveillance Operator Supervisor	–
24.	Armament Technician	–
25.	Avionics Technician	–

26.	Avionics Technician	Grade 1
27.	Avionics Technician	Grade 2
28.	Carpenter Foreman	–
29.	Communications Electronic Technician	–
30.	Communications and Information Systems Controller	Grade 3
31.	Crew Attendant — Competency Progression	Grade 3
32.	Crew Attendant — Time Progression Fly 2-4	Grade 2
33.	Crew Attendant — Time Progression Fly 4-6	Grade 3
34.	Dental Manager	–
35.	Dental Technician	–
36.	Detachment Supervisor Communications and Information System Controller	–
37.	Electrician Foreman	–
38.	Firefighter	Grade 3
39.	Firefighter Manager	–
40.	Flight Engineer — Time Progression Fly 0	–
41.	Flight Engineer — Time Progression Fly 0-2	Grade 1
42.	Flight Test Photographer	–
43.	Ground Mechanical Engineering Supervisor	–
44.	Ground Mechanical Engineering Technician	–
45.	Ground Support Engineering Manager	Grade 2
46.	Ground Support Engineering Technician	–
47.	Ground Support Equipment Supervisor	–
48.	Ground Support Equipment Technician	–
49.	Imagery Production Manager	–
50.	Imagery Production Manager (Flight Test Photographer)	–
51.	Laboratory Technician	–
52.	Loadmaster — Competency Progression	Grade 1
53.	Loadmaster — Time Progression Fly 0-2	Grade 1
54.	Loadmaster — Time Progression Fly 2-4	Grade 2

55.	Manager Airfield Defence Guard	–
56.	Medical Assistant Manager	–
57.	Metal Machinist	Grade 2
58.	Musician	Grade 3
59.	Network Technician Advanced	-
60.	Photographer	Grade 2
61.	Photo Unit Supervisor	–
62.	Photo Unit Supervisor (Flight Test Photographer)	–
63.	Plant Operator Foreman	–
64.	Plumber Foreman	–
65.	Physical Training Instructor	Grade 4
66.	Supervisor Airfield Defence Guard	–
67.	Supervisor Communications and Information Systems Controller	–
68.	Supervisor Trades	–
69.	Unit Flight Test Specialist	–
70.	Works Supervisor	Grade 2
71.	Works Supervisor	Grade 3

6 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 6, table

Omit the pay grade table, substitute:

Pay grade 6

Item	Employment Category	Grade
1.	Aeronautical Life Support Technical Manager	–
2.	Airborne Electronics Analyst — Competency Progression (Feeder)	Grade 1
3.	Airborne Electronics Analyst — Competency Progression	Grade 2
4.	Airborne Electronics Analyst — Time Progression Fly 2-4	Grade 2
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 4-6	Grade 3
6.	Aircraft Supervisor	–
7.	Aircraft Surface Finisher Technical Manager	–

8.	Aircraft Structures Supervisor	–
9.	Air Force Police	Grade 4
10.	Air Intelligence Analyst — Geospatial Intelligence	Grade 3
11.	Air Intelligence Analyst — Operational Intelligence	Grade 3
12.	Air Intelligence Analyst — Signals Intelligence	Grade 3
13.	Armament Supervisor	–
14.	Avionics Supervisor	–
15.	Combat Controller	–
16.	Communications Electronics Supervisor	–
17.	Crew Attendant — Competency Progression	Grade 4
18.	Crew Attendant — Time Progression Fly 6-8	Grade 4
19.	Flight Engineer — Competency Progression	Grade 1
20.	Flight Engineer — Time Progression Fly 2-4	Grade 2
21.	Ground Support Equipment Technician Supervisor	–
22.	Ground Technical Manager	–
23.	Loadmaster — Competency Progression	Grade 2
24.	Loadmaster — Time Progression Fly 4-6	Grade 3
25.	Manager Communications and Information Systems Controller	–
26.	Manager Trades	–
27.	Network Technician Supervisor	–
28.	Non-Destructive Inspection Technician	Level 1
29.	Works Manager	–

7 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 7, table
Omit the pay grade table, substitute:

Pay grade 7

Item	Employment Category	Grade
1.	Airborne Electronics Analyst — Competency Progression	Grade 3

2.	Airborne Electronics Analyst — Competency Progression	Grade 4
3.	Airborne Electronics Analyst — Time Progression Fly 4-6	Grade 3
4.	Airborne Electronics Analyst — Time Progression Fly 6-8	Grade 4
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 6-8	Grade 4
6.	Airborne Electronics Analyst Single Station — Time Progression Fly 8-10	Grade 5
7.	Aircraft Structures Technical Manager	—
8.	Aircraft Systems Technician	—
9.	Aircraft Technical Manager	—
10.	Air Intelligence Analyst — Geospatial Intelligence	Grade 4
11.	Air Intelligence Analyst — Operational Intelligence	Grade 4
12.	Air Intelligence Analyst — Signals Intelligence	Grade 4
13.	Armament Technical Manager	—
14.	Avionics Systems Technician	—
15.	Avionics Technical Manager	—
16.	Combat Controller Specialist	—
17.	Combat Controller Supervisor	—
18.	Communications Electronic Systems Technician	—
19.	Communications Electronic Technical Manager	—
20.	Crew Attendant — Time Progression Fly 8-10	Grade 5
21.	Crew Attendant — Time Progression Fly 10+	Grade 6
22.	Flight Engineer — Competency Progression	Grade 2
23.	Flight Engineer — Time Progression Fly 4-6	Grade 3
24.	Flight Engineer — Time Progression Fly 6-8	Grade 4
25.	Loadmaster — Competency Progression	Grade 3
26.	Loadmaster — Competency Progression	Grade 4
27.	Loadmaster — Time Progression Fly 6	Grade 4
28.	Loadmaster — Time Progression Fly 8	Grade 5
29.	Network Technician Technical Manager	—

30.	Non-Destructive Inspection Technician	Level 2
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Schedule 2—Air Force employment categories – Salary Preservation amendments

DFRT Determination No. 2 of 2017, Salaries

1 Section C.2.1 Transition – Navy Maritime Personnel Community employment categories

After the section, insert:

Section C.3.1 – Air Force Network Technician employment categories

1. This section applies to a member of the Air Force who meets all of the following.
 - a. The member volunteered to transfer from an Air Force employment category and grade or tier in column A to an Air Force employment category and grade or tier in column B between the 25 June 2020 and 25 June 2025.

Item	Column A		Column B	
	Employment Category	Grade/Tier	Employment category	Grade/Tier
1.	Communications and Information Systems Controller	–	Network Technician	1
2.	Communications and Information Systems Controller	1	Network Technician	2
3.	Communications Electronic Fitter	1	Network Technician Advanced	–
4.	Communications Electronic Mechanic	–	Network Technician Supervisor	–
5.	Communications and Information Systems Controller	2	Network Technician Technical Manager	–
6.	Communications Electronic Fitter	2	Network Technician Supervisor	A
7.	Advanced Communications Electronic Technician	–	Network Technician Technical Manager	A
8.	Communications Electronic Technician	–	Network Technician Warrant Officer Networks	A
9.	Communications and Information Systems Controller Technician	3	–	–
10.	Detachment Supervisor Communications and Information System Controller	–	–	–
11.	Supervisor Communications and Information Systems Controller	–	–	–
12.	Communications Electronics Supervisor	–	–	–
13.	Manager Communications and Information Systems Controller	–	–	–

14.	Communications Electronic Systems Technician	–	–	–
15.	Communications Electronic Technical Manager	–	–	–
16.	Communications Electronic Technical Manager	A	–	–
17.	Communications Electronic Technician (Warrant Officer Engineering)	A	–	–
18.	Supervisor Communications and Information Systems Controller	A	–	–
19.	Manager Communications and Information Systems Controller	A	–	–
20.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A	–	–
21.	Communications Electronic Systems Technician	A	–	–

- b. The rate of salary for the member's new employment category is lower than the rate of salary payable to the member immediately before they transferred.
2. Despite Part B, the member is to be paid the rate of salary payable immediately before they transferred, as varied by subsection 3, from the day the transfer takes effect.
3. The member's rate of salary is to be adjusted by both the following.
 - a. An increment advancement owed to the member under Defence Determination 2016/19, *Conditions of service*, Chapter 3 Part 2 Division 3.
 - b. ADF Workplace Remuneration Arrangement general salary adjustment determined by the DFRT.
4. This section ceases to apply to a member on the earlier of the following days.
 - a. Five years after the day the member transferred to the employment category.
 - b. A day the rate of salary payable to the member under subsection 2 is lower than the rate of salary that would be payable to the member under Part B for their employment category, had this section not applied.
 - c. The day the member ceases to be in an employment category listed in column B of the table in subsection 1.