



Defence Force Remuneration Tribunal Determination No. 10 of 2020, Salaries and ADF Allowances– Officer Aviation Pay Structure – Navy Remote Pilot Warfare Officers – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 13 of 2020 – Navy Remote Pilot Warfare Officer.

Dated 12 November 2020

Ingrid Asbury
President

Adrian Morris
Member

Rear Admiral James Goldrick AO CSC RAN Rtd
Member

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 10 of 2020, Salaries and ADF Allowances – Officer Aviation Pay Structure – Navy Remote Pilot Warfare Officers – Amendment.
2. This Determination may also be cited as DFRT Determination No. 10 of 2020.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	7 January 2021

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in Schedule 1 of this Determination.
2. Defence Force Remuneration Tribunal Determination No. 11 of 2013, *ADF allowances*, as amended,² is amended as set out in Schedule 2 of this Determination.

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos. 1, 3, 4, 5, 6, 7, 8 and 9 of 2020.
2. Defence Force Remuneration Tribunal Determination No. 11 of 2013, *ADF Allowances*, as amended by DFRT Determination No. 2 of 2020.

Schedule 1—Amendment

DFRT Determination No. 2 of 2017, Salaries

1 Section A.1.12 (Specialist officers)

Omit the definition of Officer Aviation, substitute:

Officer Aviation	Means any of the following competency streams. <ul style="list-style-type: none">a. air battle management,b. airborne electronics officer,c. air mobility officer,d. air traffic control,e. aviation warfare officer,f. fast jet pilot,g. fixed wing pilot,h. maritime patrol and response officer,i. remote pilot warfare officer,j. rotary wing pilot,k. weapon systems officer.
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2 Subsection B.3.8.5 (Officer Aviation Pay Structure pathways and competency streams)

Omit the subsection, substitute:

5. Despite paragraph 3.a, for a Navy Officer Aviation in the Command Pathway the following apply.
 - a. A member holding the rank of Commander in one of the following competency streams has a maximum Officer Aviation increment of OA28 unless the member has an aviation command appointment.
 - i. Rotary Wing Pilot.
 - ii. Aviation Warfare Officer.
 - b. A member holding the rank of Commander in the remote pilot warfare officer competency stream has a maximum Officer Aviation increment of OA24 unless the member has a command appointment.

3 Subsection B.3.8.6 (Officer Aviation Pay Structure pathways and competency streams)

Omit "Army Aviation Officer", substitute "Army Officer Aviation".

4 Annex B.3.A (Officer Aviation Pay Structure Command Pathway — Increment Ranges), Part 1

After the table for Aviation Warfare Officer competency stream, insert:

Remote Pilot Warfare Officer competency stream

Column 1 Rank range	Column 2 Years in rank							Column 3 Years in Command	
	0	1	2	3	4	5	6 +	0	1
Captain	OA34	OA35	OA36						
Commander	OA23	OA24						OA25	
Lieutenant Commander	OA16	OA17	OA18	OA19	OA20				
Lieutenant Sub Lieutenant	OA6	OA7	OA8	OA9	OA10	OA12	OA14		
Lieutenant** Sub Lieutenant** Acting Sub Lieutenant**	OA0	OA1	OA2	OA3	OA4				

** denotes Officer Aviation members undertaking aviation and remote pilot warfare officer training.

Schedule 2—Flying disability allowance

DFRT Determination No. 11 of 2013, ADF allowances

1 Paragraph B.7.5.b (Conditions for eligibility – member on continuous full-time service)

Omit paragraph b, substitute:

- b. The member is undergoing flying training other than remote pilot warfare officer training.
- ba. The member is undergoing flying training as a remote pilot warfare officer.

2 Section B.7.8 (Daily rate of allowance)

Omit the section, substitute:

B.7.8 Daily rate of allowance

A member who meets the criteria under one of the following provisions is eligible for the daily rate of flying disability allowance under Part F, table 1 item 9.

- a. Paragraph B.7.5.ba.
- b. Paragraph B.7.5.c.
- c. Paragraph B.7.5.d.
- d. Section B.7.6.

Schedule 3—Transitional provision

1 Remote Pilot Warfare Officer

1. For the purpose of this section, an Officer Aviation increment means an increment under Part 3 or Part 4 of Schedule B.14 of DFRT Determination No. 2 of 2017, *Salaries*.
2. This section applies to an officer in the Navy who meets the following on the day immediately before the commencement of this Determination.
 - a. The member meets one of the following.
 - i. The member holds the rank of Acting Sub Lieutenant and is undergoing training to become a remote pilot warfare officer.
 - ii. The member holds the rank of Acting Sub Lieutenant and has successfully completed training to become a remote pilot warfare officer.
 - iii. The member holds the rank of Sub Lieutenant and has successfully completed training to become a remote pilot warfare officer.
 - iv. The member holds the rank of Lieutenant, has successfully completed training to become a remote pilot warfare officer and has completed 4 ½ years of service in the Navy since the day the member started aviation training.
 - b. The member is remunerated under Pay Grade 2 of Schedule B.3 of DFRT Determination No. 2 of 2017, *Salaries*.
3. The member is to be placed in the Command Pathway and the Remote Pilot Warfare Officer competency stream at an Officer Aviation increment that is equal to the rate of salary payable immediately before the commencement of this Determination, or the Officer Aviation increment that has the next higher salary.