



Defence Force Remuneration Tribunal No. 13 of 2018, Salaries – Navy Aerospace Engineers – Amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 13 of 2018 – Royal Australian Navy Aerospace Engineer Officer.

Dated 15 November 2018

Ingrid Asbury
President

Adrian Morris
Member

Rear Admiral James Goldrick AO CSC RAN Rtd
Member

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 13 of 2018, Salaries – Navy Aerospace Engineers – Amendment.
2. This Determination may also be cited as DFRT Determination No. 13 of 2018.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	14 January 2019

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in Schedule 1 of this Determination.

NOTE

Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos. 1, 2, 3, 5, 6, 7, 8, 9, 10, 11 and 12 of 2018.

Schedule 1—schedule B.2 (Officer pay grades) Part 2: Navy
DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.2 (Officer pay grades), Part 2: Navy Pay Grade 3

Omit the pay grade table, substitute:

Pay grade 3

Item	Employment Category	Classification
1.	Aerospace Engineer	Under Training
2.	Bandmaster	Primary Qualification
3.	Intelligence	Tier 1 — Operator Primary Qualification
4.	Marine Engineering	Under Training
5.	Maritime Aviation Warfare Officer Competency Progression	Basic
6.	Maritime Aviation Warfare Officer Competency Progression	Basic Under Training
7.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2
8.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2 Under Training
9.	Maritime Logistics	Primary Qualification
10.	Maritime Trade Operations	Primary Qualification
11.	Nurse	Primary Qualification
12.	Pilot Competency Progression	Basic
13.	Pilot Competency Progression	Basic Under Training
14.	Pilot Time Progression	Fly 0-2
15.	Pilot Time Progression	Fly 0-2 Under Training
16.	Psychologist	Under Training
17.	Psychologist	Primary Qualification
18.	Training Systems	Under Training
19.	Training Systems	Primary Qualification
20.	Weapon Electrical Engineering	Under Training

2 Schedule B.2 (Officer pay grades), Part 2: Navy Pay Grade 5

Omit the pay grade table, substitute:

Pay grade 5

Item	Employment Category	Classification
1.	Aerospace Engineer	Primary Qualification
2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Intelligence	Tier 2 — Intelligence Manager
4.	Management Executive	Tier 2 — Strategic Specialist
5.	Marine Engineering	Primary Qualification
6.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient
7.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient Under Training
8.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6
9.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6 Under Training
10.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 4-6
11.	Maritime Combat Officer	Minor War Vessel Command
12.	Maritime Combat Officer ADQUAL	Qualified
13.	Maritime Geospatial Officer Hydrographer	Qualified
14.	Maritime Geospatial Officer Meteorology	Qualified
15.	Maritime Logistics	Charge Qualified
16.	Maritime Logistics	Qualified non Supply Charge Board before 1 January 1998
17.	Maritime Warfare Officer	Minor War Vessel Command
18.	Maritime Warfare Officer ADQUAL	Qualified
19.	Mine Clearance Diver Officer	Qualified
20.	Maritime Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
21.	Maritime Warfare Officer ADQUAL	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section

22.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
23.	Nurse	Specialist
24.	Pilot Competency Progression	Highly Proficient
25.	Pilot Competency Progression	Highly Proficient Under Training
26.	Pilot Time Progression	Fly 4-6
27.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
28.	Pilot Time Progression	Fly 4-6 Under Training
29.	Pilot Time Progression ADQUAL	Fly 4-6
30.	Principal Warfare Officer	Qualified
31.	Psychologist	Specialist
32.	Training Systems	Senior Training Specialist
33.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
34.	Weapons Electrical Engineering	Primary Qualification

3 Schedule B.2 (Officer pay grades), Part 2: Navy Pay Grade 6

Omit the pay grade table, substitute:

Pay grade 6

Item	Employment Category	Classification
1.	Aerospace Engineer	Charge Qualified
2.	Aircrew	Appointment
3.	Bandmaster	Director of Music
4.	Instructor Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
5.	Intelligence	Tier 3 — Senior Intelligence Officer
6.	Management Executive	Tier 3 — Senior Strategic Specialist
7.	Marine Engineer	Charge Qualified
8.	Marine Engineering SM	Qualified
9.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Qualified

10.	Maritime Geospatial Officer Hydrographer — H1	Hydrographic Officers Long Course or Masters Degree in Hydrographic Science Qualified
11.	Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
12.	Maritime Warfare Officer SM	Qualified
13.	Medical Administrator	Officer In Charge
14.	Mine Clearance Diver Officer TAG	Qualified
15.	Mine Clearance Diving Officer Force Warfare Officer	Qualified
16.	Naval Police Coxswain Officer	Commanding Officer Defence Police Training Centre
17.	Nurse	Officer In Charge
18.	Pilot Competency Progression ADQUAL	Qualified
19.	Principal Warfare Officer ADQUAL	Qualified
20.	Training Systems	Principal Training Specialist
21.	Training Systems Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
22.	Weapons Electrical Engineering SM	Qualified
23.	Weapons Electrical Engineer	Charge Qualified

4 Schedule B.2 (Officer pay grades), Part 2: Navy Pay Grade 7

Omit the pay grade table, substitute:

Pay grade 7

Item	Employment Category	Classification
1.	Aerospace Engineer	Head of Department
2.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
3.	Marine Engineering	Marine Engineering Officer Major Fleet Unit
4.	Marine Engineering SM	Charge Qualified

5.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Executive Officer Squadron
6.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Ship's Flight Commander
7.	Maritime Aviation Warfare Officer Competency Progression	Executive Officer Squadron
8.	Maritime Aviation Warfare Officer Competency Progression	Ship's Flight Commander
9.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8
10.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8 Under Training
11.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 6-8
12.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
13.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command
14.	Maritime Geospatial Officer Hydrographer H1	Minor War Vessel Command
15.	Maritime Geospatial Officer Meteorology	Director of Meteorology
16.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command
17.	Maritime Geospatial Officer Meteorology — Advanced	Minor War Vessel Command
18.	Maritime Geospatial Officer Meteorology — Advanced	Director of Meteorology
19.	Maritime Logistics	Maritime Logistics Officer Major Fleet Unit
20.	Maritime Warfare Officer	Executive Officer Major Fleet Unit
21.	Maritime Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
22.	Maritime Warfare Officer SM	Executive Officer Major Fleet Unit
23.	Maritime Warfare Officer SM	Minor War Vessel Command
24.	Maritime Warfare Officer SM	Warfare Officer
25.	Maritime Warfare Officer Specialist	Minor War Vessel Command
26.	Mine Clearance Diver Officer	Executive Officer Major Fleet Unit
27.	Mine Clearance Diver Officer	Minor War Vessel Command
28.	Mine Clearance Diver Officer	Clearance Diving Team Command
29.	Mine Clearance Diver Officer Force Warfare Officer	Executive Officer Major Fleet Unit
30.	Mine Clearance Diver Officer Force Warfare Officer	Minor War Vessel Command
31.	Mine Clearance Diver Officer Force Warfare Officer	Clearance Diving Team Command

32.	Mine Clearance Diver Officer TAG	Executive Officer Major Fleet Unit
33.	Mine Clearance Diver Officer TAG	Minor War Vessel Command
34.	Mine Clearance Diver Officer TAG	Clearance Diving Team Command
35.	Pilot Competency Progression ADQUAL	Executive Officer Squadron
36.	Pilot Competency Progression ADQUAL	Ship's Flight Commander
37.	Pilot Competency Progression	Executive Officer Squadron
38.	Pilot Competency Progression	Ship's Flight Commander
39.	Pilot Time Progression	Fly 6-8
40.	Pilot Time Progression	Fly 6-8 Under Training
41.	Pilot Time Progression ADQUAL	Fly 6-8
42.	Principal Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
43.	Principal Warfare Officer	Executive Officer Major Fleet Unit
44.	Principal Warfare Officer	Minor War Vessel Command
45.	Principal Warfare Officer ADQUAL	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
46.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
47.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
48.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
49.	Weapons Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
50.	Weapons Electrical Engineering SM	Charge Qualified

5 Schedule B.2 (Officer pay grades), Part 2: Navy Pay Grade 8

Omit the pay grade table, substitute:

Pay grade 8

Item	Employment Category	Classification
1.	Administration	Shore Command
2.	Aerospace Engineer	Principal Engineer or Subordinate Materiel Governance Authority
3.	Aerospace Engineer	Shore Command
4.	Aircrew	Shore Command
5.	Bandmaster	Shore Command
6.	Former Warrant Officer (Commissioned)	Shore Command
7.	Instructor	Shore Command
8.	Instructor Maritime Geospatial Officer Meteorology	Shore Command
9.	Intelligence	Shore Command
10.	Management Executive	Shore Command
11.	Marine Engineer	Shore Command
12.	Marine Engineering	Principal Engineer or Subordinate Materiel Governance Authority
13.	Marine Engineering SM	Principal Engineer or Subordinate Materiel Governance Authority
14.	Marine Engineering SM	Marine Engineering Officer SM
15.	Marine Engineering SM	Shore Command
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Shore Command
17.	Maritime Aviation Warfare Officer Competency Progression	Shore Command
18.	Maritime Aviation Warfare Officer Time Progression	Shore Command
19.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Shore Command
20.	Maritime Combat Officer	Shore Command
21.	Maritime Combat Officer ADQUAL	Shore Command

22.	Maritime Geospatial Officer Hydrographer	Shore Command
23.	Maritime Geospatial Officer Hydrographer H1	Shore Command
24.	Maritime Geospatial Officer Meteorology	Shore Command
25.	Maritime Geospatial Officer Meteorology Advanced	Shore Command
26.	Maritime Logistics	Shore Command
27.	Maritime Trade Operations	Shore Command
28.	Maritime Warfare Officer	Shore Command
29.	Maritime Warfare Officer ADQUAL	Shore Command
30.	Maritime Warfare Officer SM	Shore Command
31.	Medical Administrator	Shore Command
32.	Mine Clearance Diver Officer	Shore Command
33.	Mine Clearance Diver Officer Force Warfare Officer	Shore Command
34.	Mine Clearance Diver Officer TAG	Shore Command
35.	Naval Police Coxswain Officer	Shore Command
36.	Nurse	Shore Command
37.	Pilot Competency Progression	Shore Command
38.	Pilot Competency Progression ADQUAL	Shore Command
39.	Pilot Time Progression	Shore Command
40.	Pilot Time Progression ADQUAL	Shore Command
41.	Principal Warfare Officer	Shore Command
42.	Principal Warfare Officer ADQUAL	Shore Command
43.	Psychologist	Shore Command
44.	Public Relations	Shore Command
45.	Training Systems	Shore Command
46.	Training Systems Maritime Geospatial Officer Meteorology	Shore Command
47.	Weapons Electrical Engineering	Principal Engineer or Subordinate Materiel Governance Authority
48.	Weapons Electrical Engineering SM	Principal Engineer or Subordinate Materiel Governance Authority

49.	Weapons Electrical Engineering SM	Shore Command
50.	Weapons Electrical Engineering SM	Weapons Electrical Engineering Officer SM
51.	Weapons Electrical Engineer	Shore Command