



Defence Force Remuneration Tribunal Determination No. 1 of 2020, Salaries – Air Force command placements – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 7 of 2019 – Royal Australian Air Force Command Placements.

Dated 20 February 2020

Ingrid Asbury
President

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Adrian Morris
Member

.....

Rear Admiral James Goldrick AO CSC RAN Rtd
Member

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1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 1 of 2020, Salaries – Air Force command placements – amendment.
2. This Determination may also be cited as DFRT Determination No. 1 of 2020.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	5 March 2020

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in Schedule 1 of this Determination.

NOTE

1. DFRT Determination No. 2 of 2017 commenced on 4 April 2017 and has been amended by DFRT Determination Nos. 3, 5, 6, 7, 8, 9, 10, 12 and 14 of 2017; Nos. 1, 2, 3, 5, 6, 7, 8, 9, 10, 11, 12 and 13 of 2018; Nos. 1, 3, 4, 5, 6, 7, 8, 9, 10 and 11 of 2019

Schedule 1—Amendment

DFRT Determination No. 2 of 2017, Salaries

- 1 Subsection B.2.3.5 (Pay grade for an officer)**
Omit the subsection.

- 2 Subsection B.2.3.5A (Pay grade for an officer)**
Omit the subsection.

- 3 Subsection B.2.3.5B (Pay grade for an officer)**
Omit the subsection.

Schedule 2—Schedule B.2 (Officer pay grades) Part 4: Air Force
DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.2 (Pay grade for an officer), Part 4: Air Force, table

Omit the table “Pay grade 4”, substitute:

Pay grade 4

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 2
2.	Air Battle Management — Competency Progression	Competency Level 4
3.	Air Battle Management — Time Based Progression	Fly 2-4
4.	Airborne Electronics Officer — Competency Progression	Competency Level 4
5.	Airborne Electronics Officer — Time Based Progression	Fly 2-4
6.	Airfield Engineer	Grade 2
7.	Air Mobility Officer — Competency Progression	Competency Level 4
8.	Air Mobility Officer — Time Based Progression	Fly 2-4
9.	Armament Engineer	Grade 2
10.	Combat Control Officer Qualified	Grade 1
11.	Cyberspace Warfare Officer	Grade 3
12.	Electronics Engineer	Grade 2
13.	Environmental Health Grade 2	Command Level 1
14.	Environmental Health	Grade 3
15.	Fast Jet Pilot — Competency Progression	Competency Level 4
16.	Fast Jet Pilot — Time Based Progression	Fly 2-4
17.	Fixed Wing Pilot — Competency Progression	Competency Level 4
18.	Fixed Wing Pilot — Time Based Progression	Fly 2-4
19.	Ground Defence Grade 2	Command Level 1
20.	Ground Defence	Grade 3
21.	Intelligence Grade 2	Command Level 1
22.	Intelligence	Grade 3
23.	Laboratory Grade 2	Command Level 1

24.	Laboratory	Grade 3
25.	Logistics	Grade 2
26.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 4
27.	Maritime Patrol and Response Officer — Time Based Progression	Fly 2-4
28.	Nurse Grade 2	Command Level 1
29.	Nurse	Grade 3
30.	Operations Grade 2	Command Level 1
31.	Operations	Grade 3
32.	Personnel Capability Officer Grade 2	Command Level 1
33.	Personnel Capability Officer	Grade 3
34.	Personnel Psychologist	Grade 3
35.	Pharmacy Grade 2	Command Level 1
36.	Pharmacy	Grade 3
37.	Radiographer Grade 2	Command Level 1
38.	Radiographer	Grade 3
39.	Security Police Grade 2	Command Level 1
40.	Security Police	Grade 3
41.	Training Systems Officer Grade 2	Command Level 1
42.	Training Systems Officer	Grade 3
43.	Weapon Systems Officer — Competency Progression	Competency Level 4
46.	Weapon Systems Officer — Time Based Progression	Fly 2-4

2 Schedule B.2 (Pay grade for an officer), Part 4: Air Force, table

Omit the table “Pay grade 5”, substitute:

Pay grade 5

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 5
2.	Air Battle Management — Time Based Progression	Fly 4-6

3.	Airborne Electronics Officer — Competency Progression	Competency Level 5
4.	Airborne Electronics Officer — Time Based Progression	Fly 4-6
5.	Air Mobility Officer — Competency Progression	Competency Level 5
6.	Air Mobility Officer — Time Based Progression	Fly 4-6
7.	Air Traffic Control — Competency Progression	Competency Level 5
8.	Air Traffic Control — Legacy	Grade 3
9.	Environmental Health Grade 3	Command Level 1
10.	Fast Jet Pilot — Competency Progression	Competency Level 5
11.	Fast Jet Pilot — Time Based Progression	Fly 4-6
12.	Fixed Wing Pilot — Competency Progression	Competency Level 5
13.	Fixed Wing Pilot — Time Based Progression	Fly 4-6
14.	Ground Defence Grade 3	Command Level 1
15.	Intelligence Grade 3	Command Level 1
16.	Laboratory Grade 3	Command Level 1
17.	Logistics Grade 2	Command Level 1
18.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 5
19.	Maritime Patrol and Response Officer — Time Based Progression	Fly 4-6
20.	Nurse Grade 3	Command Level 1
21.	Nurse	Grade 4
22.	Operations Grade 3	Command Level 1
23.	Operations	Grade 4
24.	Personnel Capability Officer Grade 3	Command Level 1
25.	Personnel Psychologist Grade 3	Command Level 1
26.	Personnel Psychologist	Grade 4
27.	Pharmacy Grade 3	Command Level 1
28.	Radiographer Grade 3	Command Level 1
29.	Security Police Grade 3	Command Level 1
30.	Training Systems Officer Grade 3	Command Level 1

31.	Weapon Systems Officer — Competency Progression	Competency Level 5
32.	Weapon Systems Officer — Time Based Progression	Fly 4-6

3 Schedule B.2 (Pay grade for an officer), Part 4: Air Force, table

Omit the table “Pay grade 6”, substitute:

Pay grade 6

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 3
2.	Air Battle Management — Competency Progression	Competency Level 6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 6
4.	Airfield Engineer	Grade 3
5.	Air Mobility Officer — Competency Progression	Competency Level 6
6.	Air Traffic Control — Competency Progression	Competency Level 6
7.	Armament Engineer	Grade 3
8.	Combat Control Officer Advanced	Grade 2
9.	Cyberspace Warfare Officer	Grade 4
10.	Cyberspace Warfare Officer	Grade 5
11.	Electronics Engineer	Grade 3
12.	Fast Jet Pilot — Competency Progression	Competency Level 6
13.	Fixed Wing Pilot — Competency Progression	Competency Level 6
14.	Logistics	Grade 3
15.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 6
16.	Nurse Grade 4	Command Level 1
17.	Operations Grade 4	Command Level 1
18.	Weapon Systems Officer — Competency Progression	Competency Level 6

4 Schedule B.2 (Pay grade for an officer), Part 4: Air Force, table

Omit the table “Pay grade 7”, substitute:

Pay grade 7

Item	Employment Category	Classification
1.	Aeronautical Engineer Grade 3	Command Level 1
2.	Aeronautical Engineer	Grade 4
3.	Air Battle Management — Competency Progression	Command and Management Tier 3
4.	Air Battle Management — Time Based Progression	Fly 6-8
5.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 3
6.	Airborne Electronics Officer — Time Based Progression	Fly 6-8
7.	Airfield Engineer Grade 3	Command Level 1
8.	Airfield Engineer	Grade 4
9.	Air Mobility Officer — Competency Progression	Command and Management Tier 3
10.	Air Mobility Officer — Time Based Progression	Fly 6-8
11.	Air Traffic Control — Competency Progression	Detachment Command
12.	Air Traffic Control — Legacy	Grade 4
13.	Armament Engineer Grade 3	Command Level 1
14.	Armament Engineer	Grade 4
15.	Combat Control Officer Advanced Grade 2	Command Level 1
16.	Combat Control Officer Executive	Grade 3
17.	Cyberspace Warfare Officer Grade 4	Command Level 1
18.	Cyberspace Warfare Officer Grade 5	Command Level 1
19.	Cyberspace Warfare Officer	Grade 6
20.	Electronics Engineer Grade 3	Command Level 1
21.	Electronics Engineer	Grade 4
22.	Fast Jet Pilot — Competency Progression	Command and Management Tier 3

23.	Fast Jet Pilot — Time Based Progression	Fly 6-8
24.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 3
25.	Fixed Wing Pilot — Time Based Progression	Fly 6-8
26.	Logistics Grade 3	Command Level 1
27.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 3
28.	Maritime Patrol and Response Officer — Time Based Progression	Fly 6-8
29.	Weapon Systems Officer — Competency Progression	Command and Management Tier 3
30.	Weapon Systems Officer — Time Based Progression	Fly 6-8

5 Schedule B.2 (Pay grade for an officer), Part 4: Air Force, table

Omit the table “Pay grade 8”, substitute:

Pay grade 8

Item	Employment Category	Classification
1.	Aeronautical Engineer Grade 4	Command Level 1
2.	Aeronautical Engineer Grade 4	Command Level 2
3.	Air Battle Management — Competency Progression	Command and Management Tier 2
4.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 2
5.	Airfield Engineer Grade 4	Command Level 1
6.	Airfield Engineer Grade 4	Command Level 2
7.	Air Mobility Officer — Competency Progression	Command and Management Tier 2
8.	Armament Engineer Grade 4	Command Level 1
9.	Armament Engineer Grade 4	Command Level 2
10.	Combat Control Officer Executive Grade 3	Command Level 1
11.	Combat Control Officer Executive Grade 3	Command Level 2
12.	Cyberspace Warfare Officer Grade 6	Command Level 1
13.	Cyberspace Warfare Officer Grade 6	Command Level 2

14.	Electronics Engineer Grade 4	Command Level 1
15.	Electronics Engineer Grade 4	Command Level 2
16.	Environmental Health Grade 3	Command Level 2
17.	Fast Jet Pilot — Competency Progression	Command and Management Tier 2
18.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 2
19.	Ground Defence Grade 3	Command Level 2
20.	Intelligence Grade 3	Command Level 2
21.	Laboratory Grade 3	Command Level 2
22.	Logistics Grade 3	Command Level 2
23.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 2
24.	Nurse Grade 3	Command Level 2
25.	Nurse Grade 4	Command Level 2
26.	Operations Grade 3	Command Level 2
27.	Operations Grade 4	Command Level 2
28.	Personnel Capability Officer Grade 3	Command Level 2
29.	Personnel Psychologist Grade 4	Command Level 2
30.	Pharmacy Grade 3	Command Level 2
31.	Radiographer Grade 3	Command Level 2
32.	Security Police Grade 3	Command Level 2
33.	Training Systems Officer Grade 3	Command Level 2
34.	Weapon Systems Officer — Competency Progression	Command and Management Tier 2

Schedule 3—Savings

1. Despite schedule 1 of this Determination, section B.2.3 continues to apply to a member as it was immediately prior to the commencement of this Determination until the member is placed in an employment category with one of the following classifications.
 - a. Command Level 1.
 - b. Command Level 2.

