



Defence Force Remuneration Tribunal Determination No. 3 of 2020, Salaries – Maritime Spiritual Wellbeing Officer – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 6 of 2020 – Navy: Maritime Spiritual Wellbeing Officer.

Dated 21 April 2020

Ingrid Asbury
President

Adrian Morris
Member

Rear Admiral James Goldrick AO CSC RAN Rtd
Member

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 3 of 2020, Salaries – Maritime Spiritual Wellbeing Officer – amendment.
2. This Determination may also be cited as DFRT Determination No. 3 of 2020.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	9 July 2020

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended¹, is amended as set out in Schedules 1, 2 and 3 of this Determination.
2. Defence Force Remuneration Tribunal Determination No. 11 of 2013, *ADF Allowances*, as amended², is amended as set out in Schedule 4 of this Determination.

NOTE

¹ Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination No. 1 of 2020.

² Defence Force Remuneration Tribunal Determination No. 11 of 2013, *ADF Allowances*, as amended by DFRT Determination No. 2 of 2020.

Schedule 1—Salaries – amendment
DFRT Determination No. 2 of 2017, Salaries

1 Section A.1.12 (Specialist officers)

Omit the definition of *approved category*, substitute:

approved category	Means any of the following categories. <ul style="list-style-type: none"> a. Medical. b. Dental. c. Legal. d. Chaplain. e. Maritime Spiritual Wellbeing Officer.
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2 Paragraph B.3.2.f (Member this Division applies to)

After paragraph f, insert:

fa. Maritime Spiritual Wellbeing Officer.

3 Subsection B.3.4.1 (Rate of salary for a specialist officer), Table item 1

Omit table item 1, substitute:

1.	a Chaplain Division 1, 2, 3 or 4	specialist career structure	under Schedule B.5 Part 1 or 2 according to the officer's classification and competency level.
1a.	a Maritime Spiritual Wellbeing Officer Class 1, 2, 3 or 4	specialist career structure	under Schedule B.5 Part 3 or 4 according to the officer's classification and competency level.

4 Subsection B.3.4.1 (Rate of salary for a specialist officer), Table item 11

Omit table item 11, substitute:

11.	a Chaplain Division 5	specialist career structure	under Schedule B.18 Part 1 or 2, according to the officer's classification and competency level.
12.	a Maritime Spiritual Wellbeing Officer Class 5	specialist career structure	under Schedule B.18 Part 3 or 4, according to the officer's classification and competency level.

Schedule 2—Specialist officer salary rates – amendment

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.5 (Specialist officer salary rates – Chaplain)

Omit the schedule, substitute:

Schedule B.5

Specialist officer salary rates – Chaplain and Maritime Spiritual Wellbeing Officer

Part 1: Member of the Permanent Forces in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 1	CL 1-1	\$86,697
	CL 1-2	\$89,764
	CL 2-1	\$92,916
	CL 2-2	\$96,174
	CL 2-3	\$99,528
Chaplain Division 2	CL 2-1	\$101,518
	CL 2-2	\$103,548
	CL 2-3	\$105,617
	CL 2-4	\$107,727
	CL 3-1	\$109,882
	CL 3-2	\$112,081
	CL 3-3	\$114,323
Chaplain Division 3	CL 3-1	\$139,397
	CL 3-2	\$143,697
Chaplain Division 4	CL 3-1	\$152,042
	CL 3-2	\$156,637

Part 2: Member of the Reserves in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 1	CL 1-1	\$237.53
	CL 1-2	\$245.93
	CL 2-1	\$254.56
	CL 2-2	\$263.49
	CL 2-3	\$272.68
Chaplain Division 2	CL 2-1	\$278.13
	CL 2-2	\$283.69
	CL 2-3	\$289.36
	CL 2-4	\$295.14
	CL 3-1	\$301.05
	CL 3-2	\$307.07
	CL 3-3	\$313.21
Chaplain Division 3	CL 3-1	\$381.91
	CL 3-2	\$393.69
Chaplain Division 4	CL 3-1	\$416.55
	CL 3-2	\$429.14

Part 3: Member of the Permanent Forces in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 1	CL 1-1	\$86,697
	CL 1-2	\$89,764
	CL 2-1	\$92,916
	CL 2-2	\$96,174
	CL 2-3	\$99,528
Maritime Spiritual Wellbeing Officer Class 2	CL 2-1	\$101,518
	CL 2-2	\$103,548
	CL 2-3	\$105,617
	CL 2-4	\$107,727
	CL 3-1	\$109,882
	CL 3-2	\$112,081
	CL 3-3	\$114,323
Maritime Spiritual Wellbeing Officer Class 3	CL 3-1	\$139,397
	CL 3-2	\$143,697
Maritime Spiritual Wellbeing Officer Class 4	CL 3-1	\$152,042
	CL 3-2	\$156,637

Part 4: Member of the Reserves in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Maritime Spiritual Wellbeing Officer Class 1	CL 1-1	\$237.53
	CL 1-2	\$245.93
	CL 2-1	\$254.56
	CL 2-2	\$263.49
	CL 2-3	\$272.68
Maritime Spiritual Wellbeing Officer Class 2	CL 2-1	\$278.13
	CL 2-2	\$283.69
	CL 2-3	\$289.36
	CL 2-4	\$295.14
	CL 3-1	\$301.05
	CL 3-2	\$307.07
	CL 3-3	\$313.21
Maritime Spiritual Wellbeing Officer Class 3	CL 3-1	\$381.91
	CL 3-2	\$393.69
Maritime Spiritual Wellbeing Officer Class 4	CL 3-1	\$416.55
	CL 3-2	\$429.14

Schedule 3—Senior officer salary rates – amendment

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.18 (Senior officer salary rates – Chaplain)

Omit the schedule, substitute:

Schedule B.18

Senior officer salary rates – Chaplain and Maritime Spiritual Wellbeing Officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 5	CL 3-1	\$169,024
	CL 3-2	\$171,521

Part 2: Member of the Reserves (senior officer) in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 5	CL 3-1	\$463.08
	CL 3-2	\$469.92

Part 3: Member of the Permanent Forces (senior officer) in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 5	CL 3-1	\$169,024
	CL 3-2	\$171,521

Part 4: Member of the Reserves (senior officer) in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Maritime Spiritual Wellbeing Officer Class 5	CL 3-1	\$463.08
	CL 3-2	\$469.92

Schedule 4—Navy retention incentive payment – amendment
DFRT Determination No. 11 of 2013, ADF Allowances

1 Paragraph D.2.3.2.b (Eligibility for payment – From 1 July 2020)

Omit "ranks or divisions", substitute "ranks, divisions or classes".

2 Subparagraph D.2.3.2.b.viii (Eligibility for payment – From 1 July 2020)

After the subparagraph, insert:

- ix. Maritime Spiritual Wellbeing Officer Class 1.
- x. Maritime Spiritual Wellbeing Officer Class 2.