



# **Defence Force Remuneration Tribunal Determination No. 5 of 2019, Salaries & Allowances — Navy Employment Categories, Separation Allowance, Boarding Party Allowance and Submarine Capability Assurance Payment — Amendment**

The Defence Force Remuneration Tribunal makes this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 5 of 2019, Technical amendments to DFRT principal determinations.

Dated 01 August 2019

Ingrid Asbury  
President

.....

Adrian Morris  
Member

.....

Rear Admiral James Goldrick AO CSC RAN Rtd  
Member

.....



## 1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 5 of 2019, *Salaries & Allowances — Navy Employment Categories, Separation Allowance, Boarding Party Allowance and Submarine Capability Assurance Payment — Amendment*.
2. This Determination may also be cited as DFRT Determination No. 5 of 2019.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	On the date of signature.

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned<sup>1,2</sup>, and any other item in a Schedule to this instrument has effect according to its terms.

## NOTES

1. Schedule 1—Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos 1, 3 and 4 of 2019.
2. Schedules 2, 3 and 4—Defence Force Remuneration Tribunal Determination No. 11 of 2013, *ADF Allowances*, as amended by DFRT Determination No. 2 of 2019.

## Schedule 1—Navy employment categories amendment

### DFRT Determination No. 2 of 2017, Salaries

#### 1 Schedule B.2 (Officer pay grades), Part 2: Navy, Pay grade 5

Omit the pay grade table, substitute:

#### Pay grade 5

Item	Employment Category	Classification
1.	Aeronautical Engineering	Primary Qualification
2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Intelligence	Tier 2 — Intelligence Manager
4.	Management Executive	Tier 2 — Strategic Specialist
5.	Marine Engineering	Primary Qualification
6.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient
7.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient Under Training
8.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6
9.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6 Under Training
10.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 4-6
11.	Maritime Combat Officer	Minor War Vessel Command
12.	Maritime Combat Officer ADQUAL	Qualified
13.	Maritime Geospatial Officer Hydrographer	Qualified
14.	Maritime Geospatial Officer Meteorology	Qualified
15.	Maritime Logistics	Charge Qualified
16.	Maritime Logistics	Qualified non Supply Charge Board before 1 January 1998
17.	Maritime Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
18.	Maritime Warfare Officer	Minor War Vessel Command
19.	Maritime Warfare Officer ADQUAL	Qualified

20.	Maritime Warfare Officer ADQUAL	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
21.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
22.	Mine Clearance Diver Officer	Qualified
23.	Nurse	Specialist
24.	Pilot Competency Progression	Highly Proficient
25.	Pilot Competency Progression	Highly Proficient Under Training
26.	Pilot Time Progression	Fly 4-6
27.	Pilot Time Progression	Fly 4-6 Under Training
28.	Pilot Time Progression ADQUAL	Fly 4-6
29.	Principal Warfare Officer	Qualified
30.	Psychologist	Specialist
31.	Training Systems	Senior Training Specialist
32.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
33.	Weapons Electrical Aircraft Engineering	Primary Qualification
34.	Weapons Electrical Engineering	Primary Qualification

## 2 Schedule B.2 (Officer pay grades), Part 2: Navy, Pay grade 9

Omit the pay grade table, substitute:

### Pay grade 9

Item	Employment Category	Classification
1.	Maritime Aviation Warfare Officer Competency Progression	Squadron Command
2.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Squadron Command
3.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10
4.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10 Under Training

5.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 8-10
6.	Maritime Geospatial Officer Hydrographer	Major Fleet Unit Command
7.	Maritime Geospatial Officer Hydrographer H1	Major Fleet Unit Command
8.	Maritime Geospatial Officer Meteorology	Major Fleet Unit Command
9.	Maritime Geospatial Officer Meteorology — Advanced	Major Fleet Unit Command
10.	Maritime Warfare Officer	Major Fleet Unit Command
11.	Maritime Warfare Officer ADQUAL	Major Fleet Unit Command
12.	Maritime Warfare Officer SM	Major Fleet Unit Command
13.	Maritime Warfare Officer SM	SM Command
14.	Mine Clearance Diver Officer	Major Fleet Unit Command
15.	Mine Clearance Diver Officer TAG	Major Fleet Unit Command
16.	Mine Clearance Diving Officer Force Warfare Officer	Major Fleet Unit Command
17.	Pilot Competency Progression	Squadron Command
18.	Pilot Competency Progression ADQUAL	Squadron Command
19.	Pilot Time Progression	Fly 8-10
20.	Pilot Time Progression	Fly 8-10 Under Training
21.	Pilot Time Progression ADQUAL	Fly 8-10
22.	Principal Warfare Officer	Major Fleet Unit Command
23.	Principal Warfare Officer ADQUAL	Major Fleet Unit Command

## **Schedule 2—Separation allowance amendments**

### ***DFRT Determination No. 11 of 2013, ADF Allowances***

#### **1 Section B.3.9 (Interaction with other allowances)**

Omit the section, substitute:

#### **B.3.9 Interactions with other allowances**

1. Separation allowance is not payable to a member for any period the member is eligible for either of the following under Defence Determination 2016/19, *Conditions of service*, as in force from time to time.
  - a. Post adjustment under Chapter 15 Part 2 Division 3.
  - b. Cost of posting allowance under Chapter 15 Part 2A Division 3.
2. Eligibility for separation allowance does not exclude eligibility for any other allowance.

## **Schedule 3—Boarding party allowance amendment**

### ***Defence Force Remuneration Tribunal Determination No. 11 of 2013, ADF allowances***

**1 Subsection B.10.6.2 (Interactions with other allowances)**

Omit "or international campaign allowance".



## Schedule 4—Submarine capability assurance payment amendment

### *DFRT Determination No. 11 of 2013, ADF Allowances*

#### 1 Paragraph D.1.7.c (Events that end eligibility)

Omit the paragraph, substitute:

- c. A decision to terminate the member's service is made under either of the following.
  - i. Subsection 101(1) of the *Defence Act 1903*.
  - ii. Subsection 24(1) of *Defence Regulation 2016*.

**Note:** A member may be eligible for a pro-rata payment under section D.1.11.

- ca. The member is dismissed from the ADF under the *Defence Force Discipline Act 1982*.

#### 2 Subsection D.1.10.3 (Pro-rata calculation of payment)

Omit the subsection.

#### 3 Section D.1.11 (Early pro-rata payment in certain circumstances)

Omit the section, substitute:

#### D.1.11 Pro-rata payment for incomplete year of effective or eligible service

- 1. A member is eligible for a pro-rata payment of the submarine capability assurance payment if any of the following apply.
  - a. The member dies.
  - b. The member's eligibility ceased because of either of the following.
    - i. The member reached retirement age.
    - ii. Having been allowed to serve beyond their retirement age, is no longer allowed to serve.
  - c. The member's eligibility for submarine capability assurance payment ended because of a decision to terminate the member's service under either of the following paragraphs.
    - i. Paragraph 24(1)(a) of *Defence Regulation 2016*.
    - ii. Paragraph 24(1)(b) of *Defence Regulation 2016*.
  - d. The CDF is satisfied that the member's period of service has been reduced under section 18 of the *Defence Regulation 2016* for the purpose of permitting the member to resign from service for a compassionate reason.
  - e. The member ceases to meet the conditions for eligibility under section D.1.6.

**Note:** A member is not eligible for a pro-rata payment in any other circumstance.

2. Despite section D.1.9, a pro-rata payment may be paid as soon as reasonably practicable after the event.
3. Pro-rata payment of the submarine capability assurance payment may be made to the member or their legal representative.