



Defence Force Remuneration Tribunal Determination No. 6 of 2019, Salaries — Cyberspace Employment Categories — Amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 3 of 2019 — Joint Cyberspace Warfare Employment Categories.

Dated 29 August 2019

Ingrid Asbury
President

Adrian Morris
Member

Rear Admiral James Goldrick AO CSC RAN Rtd
Member

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 6 of 2019, *Salaries — Cyberspace Employment Categories — Amendment*.
2. This Determination may also be cited as DFRT Determination No. 6 of 2019.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

| Commencement information | |
|---------------------------------|------------------|
| Column 1 | Column 2 |
| Provisions | Commencement |
| 1. The whole of this instrument | 31 October 2019. |

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in Schedule 1 of this Determination.

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos. 1, 3, 4 and 5 of 2019.

Schedule 1—Cyberspace Employment Categories – Schedule B.2 (Officer pay grades) Amendments

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 2, table

Omit the pay grade table, substitute:

Pay grade 2

| Item | Employment Category | Classification |
|-------------|---|-----------------------|
| 1. | Air Battle Management — Competency Progression | Competency Level 2 |
| 2. | Air Battle Management — Time Based Progression | Fly 0 |
| 3. | Airborne Electronics Officer — Competency Progression | Competency Level 2 |
| 4. | Airborne Electronics Officer — Time Based Progression | Fly 0 |
| 5. | Air Mobility Officer — Competency Progression | Competency Level 2 |
| 6. | Air Mobility Officer — Time Based Progression | Fly 0 |
| 7. | Air Traffic Control — Competency Progression | Competency Level 2 |
| 8. | Air Traffic Control — Legacy | Grade 1 |
| 9. | Cyberspace Warfare Officer | Grade 1 |
| 10. | Environmental Health | Grade 1 |
| 11. | Fast Jet Pilot — Competency Progression | Competency Level 2 |
| 12. | Fast Jet Pilot — Time Based Progression | Fly 0 |
| 13. | Fixed Wing Pilot — Competency Progression | Competency Level 2 |
| 14. | Fixed Wing Pilot — Time Based Progression | Fly 0 |
| 15. | Ground Defence | Grade 1 |
| 16. | Intelligence | Grade 1 |
| 17. | Laboratory | Grade 1 |
| 18. | Logistics | Grade 1 |
| 19. | Maritime Patrol and Response Officer — Competency Progression | Competency Level 2 |
| 20. | Maritime Patrol and Response Officer — Time Based Progression | Fly 0 |
| 21. | Nurse | Grade 1 |
| 22. | Operations | Grade 1 |

| | | |
|-----|---|--------------------|
| 23. | Personnel Capability Officer | Grade 1 |
| 24. | Personnel Psychologist | Grade 1 |
| 25. | Pharmacy | Grade 1 |
| 26. | Radiographer | Grade 1 |
| 27. | Security Police | Grade 1 |
| 28. | Training Systems Officer | Grade 1 |
| 29. | Weapon Systems Officer — Competency Progression | Competency Level 2 |
| 30. | Weapon Systems Officer — Time Based Progression | Fly 0 |

2 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 3

Omit the pay grade table, substitute:

Pay grade 3

| Item | Employment Category | Classification |
|------|---|--------------------|
| 1. | Aeronautical Engineer | Grade 1 |
| 2. | Air Battle Management — Competency Progression | Competency Level 3 |
| 3. | Air Battle Management — Time Based Progression | Fly 0-2 |
| 4. | Airborne Electronics Officer — Competency Progression | Competency Level 3 |
| 5. | Airborne Electronics Officer — Time Based Progression | Fly 0-2 |
| 6. | Airfield Engineer | Grade 1 |
| 7. | Air Mobility Officer — Competency Progression | Competency Level 3 |
| 8. | Air Mobility Officer — Time Based Progression | Fly 0-2 |
| 9. | Air Traffic Control — Competency Progression | Competency Level 3 |
| 10. | Air Traffic Control — Legacy | Grade 2 |
| 11. | Armament Engineer | Grade 1 |
| 12. | Cyberspace Warfare Officer | Grade 2 |
| 13. | Electronics Engineer | Grade 1 |
| 14. | Environmental Health | Grade 2 |
| 15. | Fast Jet Pilot — Competency Progression | Competency Level 3 |
| 16. | Fast Jet Pilot — Time Based Progression | Fly 0-2 |
| 17. | Fixed Wing Pilot — Competency Progression | Competency Level 3 |

| | | |
|-----|---|--------------------|
| 18. | Fixed Wing Pilot — Time Based Progression | Fly 0-2 |
| 19. | Ground Defence | Grade 2 |
| 20. | Intelligence | Grade 2 |
| 21. | Laboratory | Grade 2 |
| 22. | Maritime Patrol and Response Officer — Competency Progression | Competency Level 3 |
| 23. | Maritime Patrol and Response Officer — Time Based Progression | Fly 0-2 |
| 24. | Nurse | Grade 2 |
| 25. | Operations | Grade 2 |
| 26. | Personnel Capability Officer | Grade 2 |
| 27. | Personnel Psychologist | Grade 2 |
| 28. | Pharmacy | Grade 2 |
| 29. | Radiographer | Grade 2 |
| 30. | Security Police | Grade 2 |
| 31. | Training Systems Officer | Grade 2 |
| 32. | Weapon Systems Officer — Competency Progression | Competency Level 3 |
| 33. | Weapon Systems Officer — Time Based Progression | Fly 0-2 |

3 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 4

Omit the pay grade table, substitute:

Pay grade 4

| Item | Employment Category | Classification |
|------|---|--------------------|
| 1. | Aeronautical Engineer | Grade 2 |
| 2. | Air Battle Management — Competency Progression | Competency Level 4 |
| 3. | Air Battle Management — Time Based Progression | Fly 2-4 |
| 4. | Airborne Electronics Officer — Competency Progression | Competency Level 4 |
| 5. | Airborne Electronics Officer — Time Based Progression | Fly 2-4 |
| 6. | Airfield Engineer | Grade 2 |
| 7. | Air Mobility Officer — Competency Progression | Competency Level 4 |
| 8. | Air Mobility Officer — Time Based Progression | Fly 2-4 |

| | | |
|-----|---|--------------------|
| 9. | Armament Engineer | Grade 2 |
| 10. | Combat Control Officer Qualified | Grade 1 |
| 11. | Cyberspace Warfare Officer | Grade 3 |
| 12. | Electronics Engineer | Grade 2 |
| 13. | Environmental Health | Grade 3 |
| 14. | Fast Jet Pilot — Competency Progression | Competency Level 4 |
| 15. | Fast Jet Pilot — Time Based Progression | Fly 2-4 |
| 16. | Fixed Wing Pilot — Competency Progression | Competency Level 4 |
| 17. | Fixed Wing Pilot — Time Based Progression | Fly 2-4 |
| 18. | Ground Defence | Grade 3 |
| 19. | Intelligence | Grade 3 |
| 20. | Laboratory | Grade 3 |
| 21. | Logistics | Grade 2 |
| 22. | Maritime Patrol and Response Officer — Competency Progression | Competency Level 4 |
| 23. | Maritime Patrol and Response Officer — Time Based Progression | Fly 2-4 |
| 24. | Nurse | Grade 3 |
| 25. | Operations | Grade 3 |
| 26. | Personnel Capability Officer | Grade 3 |
| 27. | Personnel Psychologist | Grade 3 |
| 28. | Pharmacy | Grade 3 |
| 29. | Radiographer | Grade 3 |
| 30. | Security Police | Grade 3 |
| 31. | Training Systems Officer | Grade 3 |
| 32. | Weapon Systems Officer — Competency Progression | Competency Level 4 |
| 33. | Weapon Systems Officer — Time Based Progression | Fly 2-4 |

4 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 6

Omit the pay grade table, substitute:

Pay grade 6

| Item | Employment Category | Classification |
|-------------|---|-----------------------|
| 1. | Aeronautical Engineer | Grade 3 |
| 2. | Air Battle Management — Competency Progression | Competency Level 6 |
| 3. | Airborne Electronics Officer — Competency Progression | Competency Level 6 |
| 4. | Airfield Engineer | Grade 3 |
| 5. | Air Mobility Officer — Competency Progression | Competency Level 6 |
| 6. | Air Traffic Control — Competency Progression | Competency Level 6 |
| 7. | Armament Engineer | Grade 3 |
| 8. | Combat Control Officer Advanced | Grade 2 |
| 9. | Cyberspace Warfare Officer | Grade 4 |
| 10. | Cyberspace Warfare Officer | Grade 5 |
| 11. | Electronics Engineer | Grade 3 |
| 12. | Fast Jet Pilot — Competency Progression | Competency Level 6 |
| 13. | Fixed Wing Pilot — Competency Progression | Competency Level 6 |
| 14. | Logistics | Grade 3 |
| 15. | Maritime Patrol and Response Officer — Competency Progression | Competency Level 6 |
| 16. | Weapon Systems Officer — Competency Progression | Competency Level 6 |

5 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 7

Omit the pay grade table, substitute:

Pay grade 7

| Item | Employment Category | Classification |
|-------------|--|-------------------------------|
| 1. | Aeronautical Engineer | Grade 4 |
| 2. | Air Battle Management — Competency Progression | Command and Management Tier 3 |
| 3. | Air Battle Management — Time Based Progression | Fly 6-8 |

| | | |
|-----|---|-------------------------------|
| 4. | Airborne Electronics Officer — Competency Progression | Command and Management Tier 3 |
| 5. | Airborne Electronics Officer — Time Based Progression | Fly 6-8 |
| 6. | Airfield Engineer | Grade 4 |
| 7. | Air Mobility Officer — Competency Progression | Command and Management Tier 3 |
| 8. | Air Mobility Officer — Time Based Progression | Fly 6-8 |
| 9. | Air Traffic Control — Competency Progression | Detachment Command |
| 10. | Air Traffic Control — Legacy | Grade 4 |
| 11. | Armament Engineer | Grade 4 |
| 12. | Combat Control Officer Executive | Grade 3 |
| 13. | Cyberspace Warfare Officer | Grade 6 |
| 14. | Electronics Engineer | Grade 4 |
| 15. | Fast Jet Pilot — Competency Progression | Command and Management Tier 3 |
| 16. | Fast Jet Pilot — Time Based Progression | Fly 6-8 |
| 17. | Fixed Wing Pilot — Competency Progression | Command and Management Tier 3 |
| 18. | Fixed Wing Pilot — Time Based Progression | Fly 6-8 |
| 19. | Maritime Patrol and Response Officer — Competency Progression | Command and Management Tier 3 |
| 20. | Maritime Patrol and Response Officer — Time Based Progression | Fly 6-8 |
| 21. | Weapon Systems Officer — Competency Progression | Command and Management Tier 3 |
| 22. | Weapon Systems Officer — Time Based Progression | Fly 6-8 |

Schedule 2—Cyberspace Employment Categories – Schedule B.9 (Warrant Officer Class 1 pay grades) Amendments

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 7, table

Omit the pay grade table, substitute:

Pay grade 7

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Aircraft Support Senior Manager | B |
| 2. | Aircrewman Senior Manager Instructor (Competency Progression) | A |
| 3. | Aircrewman Senior Manager Instructor (Competency Progression) | B |
| 4. | Aircrewman Senior Manager (Time Progression) Fly 8-10 | A |
| 5. | Aircrewman Senior Manager (Time Progression) Fly 8-10 | B |
| 6. | Ammunition Technician Technical Manager | B |
| 7. | Analyst Intelligence Operations Manager | B |
| 8. | Artificer Air | A |
| 9. | Artificer Air | B |
| 10. | Artificer Air (Time Progression) Fly 4-6 | A |
| 11. | Artificer Air (Time Progression) Fly 4-6 | B |
| 12. | Artificer Ground Grade 2 | B |
| 13. | Aviation Operations Senior Manager | B |
| 14. | Cavalry Warrant Officer | B |
| 15. | Communications Systems Engineer Grade 2 | B |
| 16. | Cyber Engineer | A |
| 17. | Cyber Engineer | B |
| 18. | Electronic Warfare Engineer | A |
| 19. | Electronic Warfare Engineer | B |
| 20. | Geospatial Technician Grade 6 | B |
| 21. | Geospatial Technician Grade 7 | B |
| 22. | Information Systems Engineer | B |

| | | |
|-----|--|---|
| 23. | Manager Air and Missile Defence Systems | B |
| 24. | Manager Company Operations Grade 2 | B |
| 25. | Manager Operations Offensive Support | B |
| 26. | Manager Unmanned Aerial System | B |
| 27. | Manager Works | B |
| 28. | Military Police Australian Defence Force Investigator Specialist | B |
| 29. | Regimental Sergeant Major Fly 8-10 | A |
| 30. | Regimental Sergeant Major Fly 8-10 | B |
| 31. | Regimental Sergeant Major | B |
| 32. | Supervisor Explosive Ordnance Disposal | B |
| 33. | Tank Warrant Officer | B |
| 34. | Telecommunications Systems Engineer | B |

2 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, Pay grade 7, table

Omit the pay grade table, substitute:

Pay grade 7

| Item | Employment Category | Tier |
|------|---|------|
| 1. | Airborne Electronics Analyst — Competency Progression Grade 3 | A |
| 2. | Airborne Electronics Analyst — Competency Progression Grade 4 | A |
| 3. | Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6 | A |
| 4. | Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8 | A |
| 5. | Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8 | A |
| 6. | Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10 | A |
| 7. | Aircraft Structures Technical Manager | A |
| 8. | Aircraft Systems Technician | A |
| 9. | Aircraft Technical Manager | A |
| 10. | Armament Technical Manager | A |
| 11. | Avionics Systems Technician | A |

| | | |
|-----|--|---|
| 12. | Avionics Technical Manager | A |
| 13. | Combat Controller Specialist | A |
| 14. | Combat Controller Supervisor | A |
| 15. | Communications Electronic Systems Technician | A |
| 16. | Communications Electronic Technical Manager | A |
| 17. | Crew Attendant — Time Progression Grade 5 Fly 8-10 | A |
| 18. | Crew Attendant — Time Progression Grade 6 Fly 10+ | A |
| 19. | Cyberspace Warfare Analyst | A |
| 20. | Executive Warrant Officer | B |
| 21. | Flight Engineer — Competency Progression Grade 2 | A |
| 22. | Flight Engineer — Time Progression Grade 3 Fly 4-6 | A |
| 23. | Flight Engineer — Time Progression Grade 4 Fly 6-8 | A |
| 24. | Intelligence Manager | A |
| 25. | Loadmaster — Competency Progression Grade 3 | A |
| 26. | Loadmaster — Competency Progression Grade 4 | A |
| 27. | Loadmaster — Time Progression Grade 4 Fly 6-8 | A |
| 28. | Loadmaster — Time Progression Grade 5 Fly 8-10 | A |
| 29. | Non-Destructive Inspection Technician Level 2 | A |

Schedule 3—Cyberspace Employment Categories – Schedule B.11 (Other rank pay grades) Amendments

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table

Omit the pay grade table, substitute:

Pay grade 4

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Aerial Delivery Supervisor | Grade 1 |
| 2. | Aerial Delivery Supervisor | Grade 2 |
| 3. | Aircraft Life Support Fitter | Grade 2 |
| 4. | Aircraft Life Support Fitter Supervisor | – |
| 5. | Aircrewman (Time Progression) | – |
| 6. | Aircrewman Leader (Time Progression) | – |
| 7. | Aircrewman Manager (Time Progression) | – |
| 8. | Aircrewman Supervisor (Time Progression) | – |
| 9. | Aircraft Structural Fitter | Grade 2 |
| 10. | Ammunition Supplier Advanced | Grade 1 |
| 11. | Analyst Intelligence Operations | Grade 3 |
| 12. | Analyst Intelligence Operations | Grade 4 |
| 13. | Armoured Cavalry Specialist | – |
| 14. | Artillery Command Systems Operator Advanced | – |
| 15. | Assistant Supervisor Infantry Operations Clerk | – |
| 16. | Assistant Supervisor Infantry Resource Storeman | – |
| 17. | Cargo Specialist Advanced | – |
| 18. | Cargo Specialist Manager | – |
| 19. | Cargo Specialist Supervisor | – |
| 20. | Carpenter | Grade 2 |
| 21. | Carpenter | Grade 3 |
| 22. | Caterer | – |
| 23. | Chef Supervisor | – |

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|-----|--|---------|
| 24. | Combat Engineer Manager | Grade 1 |
| 25. | Combat Engineer Section Commander | Grade 3 |
| 26. | Combat Engineer Supervisor | Grade 2 |
| 27. | Combat Medical Attendant Manager | – |
| 28. | Combat Paramedic | Grade 3 |
| 29. | Combat Paramedic Supervisor | – |
| 30. | Command Support Clerk Finance Manager | – |
| 31. | Command Support Clerk Finance Supervisor | – |
| 32. | Command Support Clerk Manager | – |
| 33. | Command Support Clerk Supervisor | – |
| 34. | Commander Emergency Response | – |
| 35. | Communications Systems Advanced Operator | Grade 2 |
| 36. | Communications Systems Detachment Commander | Grade 1 |
| 37. | Communications Systems Supervisor | Grade 1 |
| 38. | Crewman Commander (Royal Australian Engineers) | – |
| 39. | Cyber Specialist | Grade 1 |
| 40. | Dental Supervisor | – |
| 41. | Draughtsman | Grade 1 |
| 42. | Draughtsman | Grade 2 |
| 43. | Electrician | Grade 2 |
| 44. | Electrician | Grade 3 |
| 45. | Electronic Warfare Operator | – |
| 46. | Fitter Armament | Grade 3 |
| 47. | Fitter Armament | Grade 4 |
| 48. | Fitter Armament Advanced | Grade 1 |
| 49. | Fitter Armament Supervisor | Grade 1 |
| 50. | Geospatial Technician | Grade 1 |
| 51. | Geospatial Technician | Grade 2 |
| 52. | Groundcrewman, Command Post Supervisor | – |
| 53. | Groundcrewman, Forward Arming and Refuelling Point Team Leader | – |

| | | |
|-----|--|---------|
| 54. | Information Systems Advanced Technician | – |
| 55. | Joint Fires Observer | – |
| 56. | Light Cavalry Scout Section Commander | – |
| 57. | Manager Infantry Operations Clerk | – |
| 58. | Manager Infantry Resource Storeman | – |
| 59. | Manager Quartermaster Store | – |
| 60. | Manager Supply Chain | – |
| 61. | Marine Specialist | Grade 3 |
| 62. | Marine Specialist Advanced | – |
| 63. | Marine Specialist Manager | – |
| 64. | Marine Specialist Supervisor | – |
| 65. | Mechanic Recovery Advanced | Grade 2 |
| 66. | Mechanic Recovery Manager | Grade 1 |
| 67. | Mechanic Recovery Specialist | – |
| 68. | Mechanic Recovery Supervisor | Grade 2 |
| 69. | Mechanic Vehicle | Grade 3 |
| 70. | Mechanic Vehicle | Grade 4 |
| 71. | Mechanic Vehicle Advanced | Grade 1 |
| 72. | Mechanic Vehicle Supervisor | Grade 1 |
| 73. | Medical Technician | – |
| 74. | Medical Technician Supervisor | – |
| 75. | Metalsmith | Grade 3 |
| 76. | Metalsmith | Grade 4 |
| 77. | Metalsmith Advanced | Grade 1 |
| 78. | Metalsmith Supervisor | Grade 1 |
| 79. | Military Police General Duties | Grade 2 |
| 80. | Military Police Law Enforcement Specialist | – |
| 81. | Multimedia Technician | Grade 1 |
| 82. | Musician Audio Engineer | Grade 1 |
| 83. | Musician Music Arranger | Grade 1 |

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|------|---|---------|
| 84. | Musician Multi-Instrumentalist | Grade 1 |
| 85. | Musician Multi-Instrumentalist | Grade 2 |
| 86. | Musician Single Instrument | Grade 2 |
| 87. | Offensive Support Detachment Commander | – |
| 88. | Operator Emergency Response | – |
| 89. | Operator Ground-Based Air Defence | Grade 3 |
| 90. | Operator Movements Assistant Manager | – |
| 91. | Operator Movements Manager | Grade 1 |
| 92. | Operator Movements Manager | Grade 2 |
| 93. | Operator Petroleum Advanced | – |
| 94. | Operator Plant | Grade 1 |
| 95. | Operator Plant | Grade 2 |
| 96. | Operator Plant | Grade 3 |
| 97. | Operator Plant | Grade 4 |
| 98. | Operator Sense Warn and Locate | Grade 3 |
| 99. | Operator Specialist Vehicles | Grade 2 |
| 100. | Operator Specialist Vehicles Advanced | – |
| 101. | Operator Specialist Vehicles (Royal Australian Engineers) | – |
| 102. | Operator Unmanned Aerial Systems | Grade 2 |
| 103. | Patrol Commander | – |
| 104. | Physical Training Instructor | Grade 2 |
| 105. | Physical Training Instructor Supervisor | – |
| 106. | Plumber | Grade 2 |
| 107. | Plumber | Grade 3 |
| 108. | Preventive Medicine Supervisor | – |
| 109. | Rifleman Specialist | Grade 3 |
| 110. | Rigger Parachute Advanced | – |
| 111. | Supervisor Artillery Command Systems | Grade 1 |
| 112. | Supervisor Artillery Forward Observer | – |
| 113. | Supervisor Artillery Light | – |

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|------|---|---------|
| 114. | Supervisor Infantry Operations Clerk | – |
| 115. | Supervisor Infantry Resource Storeman | – |
| 116. | Supervisor Platoon Operations | Grade 1 |
| 117. | Supervisor Platoon Operations Specialist | Grade 1 |
| 118. | Supervisor Section Operations | Grade 2 |
| 119. | Supervisor Section Operations Specialist | Grade 1 |
| 120. | Supervisor Warehouse Supply Chain | – |
| 121. | Technician Aircraft | Grade 1 |
| 122. | Technician Avionics | Grade 1 |
| 123. | Technician Electrical | Grade 2 |
| 124. | Technician Electrical | Grade 3 |
| 125. | Technician Electronic Systems | Grade 2 |
| 126. | Technician Electronic Systems | Grade 3 |
| 127. | Technician Operating Theatre | – |
| 128. | Telecommunications Systems Bearer Team Leader | – |
| 129. | Telecommunications Systems Switch Team Leader | – |
| 130. | Telecommunications Systems Technician | – |
| 131. | Transport Operations Manager | – |
| 132. | Transport Operations Supervisor | – |
| 133. | Unit Quartermaster Supervisor | – |

2 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table

Omit the pay grade table, substitute:

Pay grade 5

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 1. | Aerial Delivery Project Officer | – |
| 2. | Aircraft Life Support Fitter Manager | – |
| 3. | Aircraft Structural Fitter | Grade 3 |
| 4. | Aircraft Structural Fitter Supervisor | – |
| 5. | Aircrewman (Competency Progression) | – |
| 6. | Aircrewman (Time Progression) Fly 0-2 | – |
| 7. | Aircrewman (Time Progression) Fly 2-4 | – |
| 8. | Aircrewman Leader (Time Progression) Fly 0-2 | – |
| 9. | Aircrewman Leader (Time Progression) Fly 2-4 | – |
| 10. | Analyst Intelligence Operations Supervisor | – |
| 11. | Ammunition Supplier Advance | Grade 2 |
| 12. | Armoured Cavalry Commander | – |
| 13. | Armoured Cavalry Sergeant | – |
| 14. | Artificer Electronics | Grade 1 |
| 15. | Artificer Mechanical | Grade 1 |
| 16. | Assistant Manager Artillery Command Systems | – |
| 17. | Assistant Manager Gunnery | – |
| 18. | Assistant Manager Joint Fires | – |
| 19. | Combat Engineer Manager | Grade 2 |
| 20. | Combat Engineer Supervisor | Grade 3 |
| 21. | Combat Paramedic Manager | – |
| 22. | Communications Systems Detachment Commander | Grade 2 |
| 23. | Communications Systems Manager | Grade 1 |
| 24. | Communications Systems Supervisor | Grade 2 |

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|-----|---|---------|
| 25. | Cyber Specialist | Grade 2 |
| 26. | Dental Manager | – |
| 27. | Electronic Warfare Detachment Commander | – |
| 28. | Examiner Psychological | – |
| 29. | Explosive Detection Dog Handler | – |
| 30. | Explosive Ordnance Reconnaissance Technician | – |
| 31. | Fitter Armament Advanced | Grade 2 |
| 32. | Fitter Armament Specialist | – |
| 33. | Fitter Armament Supervisor | Grade 2 |
| 34. | Foreman Carpenter | – |
| 35. | Foreman Draughtsman | – |
| 36. | Foreman Electrician | – |
| 37. | Foreman Operator Plant | – |
| 38. | Foreman Plumber | – |
| 39. | Geospatial Technician | Grade 3 |
| 40. | Geospatial Technician | Grade 4 |
| 41. | Groundcrewman, Forward Arming and Refuelling Point Supervisor | – |
| 42. | Groundcrewman, Supervisor Aviation Squadron Operations | – |
| 43. | Information Systems Detachment Commander | – |
| 44. | Information Systems Supervisor | – |
| 45. | Light Cavalry Scout Sergeant | – |
| 46. | Light Cavalry Scout Warrant Officer | – |
| 47. | Manager Artillery Light | – |
| 48. | Manager Company Operations | Grade 1 |
| 49. | Manager Emergency Response Operations | – |
| 50. | Manager Petroleum | – |
| 51. | Mechanic Recovery Manager | Grade 2 |
| 52. | Mechanic Vehicle Advanced | Grade 2 |
| 53. | Mechanic Vehicle Specialist | – |
| 54. | Mechanic Vehicle Supervisor | Grade 2 |

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| 55. | Medical Technician Manager | – |
| 56. | Metalsmith Advanced | Grade 2 |
| 57. | Metalsmith Specialist | – |
| 58. | Metalsmith Supervisor | Grade 2 |
| 59. | Military Police Australian Defence Force Investigator | – |
| 60. | Military Police Specialist – Close Personal Protection Operative | – |
| 61. | Military Police Specialist – Dog Handler | – |
| 62. | Multimedia Technician | Grade 2 |
| 63. | Multimedia Technician | Grade 3 |
| 64. | Musician Audio Engineer | Grade 2 |
| 65. | Musician Audio Engineer | Grade 3 |
| 66. | Musician Drum Major | Grade 1 |
| 67. | Musician Drum Major | Grade 2 |
| 68. | Musician Multi-Instrumentalist | Grade 3 |
| 69. | Musician Multi-Instrumentalist | Grade 4 |
| 70. | Musician Multi-Instrumentalist | Grade 5 |
| 71. | Musician Music Arranger | Grade 2 |
| 72. | Musician Music Arranger | Grade 3 |
| 73. | Musician Single Instrument | Grade 3 |
| 74. | Operator Unmanned Aerial Systems | Grade 3 |
| 75. | Operator Unmanned Aerial Systems | Grade 4 |
| 76. | Patrol Master | – |
| 77. | Petroleum Specialist | – |
| 78. | Photographer Public Relations | – |
| 79. | Physical Training Instructor Manager | – |
| 80. | Preventive Medicine Manager | – |
| 81. | Rigger Parachute Manager | – |
| 82. | Rigger Parachute Supervisor | – |
| 83. | Reporter | – |
| 84. | Supervisor Air and Missile Defence Systems | – |

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|------|--|---------|
| 85. | Supervisor Artillery Command Systems | – |
| 86. | Supervisor Building | – |
| 87. | Supervisor Civil | – |
| 88. | Supervisor Emergency Response Operations | – |
| 89. | Supervisor Engineering Services | – |
| 90. | Supervisor Gunnery | – |
| 91. | Supervisor Joint Fires | – |
| 92. | Supervisor Petroleum | – |
| 93. | Supervisor Platoon Operations | Grade 2 |
| 94. | Supervisor Platoon Operations Specialist | Grade 2 |
| 95. | Supervisor Section Operations Specialist | Grade 2 |
| 96. | Technician Aircraft | Grade 2 |
| 97. | Technician Aircraft (Time Progression) Fly 0-2 | Grade 2 |
| 98. | Technician Aircraft Supervisor | – |
| 99. | Technician Avionics | Grade 2 |
| 100. | Technician Avionics (Time Progression) Fly 0-2 | Grade 2 |
| 101. | Technician Avionics Supervisor | – |
| 102. | Technician Electrical | Grade 4 |
| 103. | Technician Electrical Advanced | Grade 1 |
| 104. | Technician Electrical Supervisor | Grade 1 |
| 105. | Technician Electronic Systems | Grade 4 |
| 106. | Technician Electronic Systems Advanced | Grade 1 |
| 107. | Technician Electronic Systems Supervisor | Grade 1 |
| 108. | Telecommunications Systems Supervisor | – |
| 109. | Telecommunications Systems Team Leader | – |
| 110. | Underwater Medicine Clinician | – |

3 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table

Omit the pay grade table, substitute:

Pay grade 6

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 1. | Aircraft Life Support Fitter Artisan | – |
| 2. | Aircraft Structural Fitter Manager | – |
| 3. | Aircraft Support Manager | – |
| 4. | Aircrewman Leader (Competency Progression) | – |
| 5. | Aircrewman Manager (Competency Progression) | – |
| 6. | Aircrewman Supervisor (Competency Progression) | – |
| 7. | Aircrewman (Time Progression) Fly 4-6 | – |
| 8. | Aircrewman Leader (Time Progression) Fly 4-6 | – |
| 9. | Aircrewman Supervisor (Time Progression) Fly 4-6 | – |
| 10. | Ammunition Technician Manager | – |
| 11. | Ammunition Technician Supervisor | – |
| 12. | Analyst Intelligence Operations Manager | – |
| 13. | Armoured Cavalry Warrant Officer | – |
| 14. | Artificer Electronics | Grade 2 |
| 15. | Artificer Mechanical | Grade 2 |
| 16. | Assistant Manager Electronic Warfare | – |
| 17. | Assistant Manager Telecommunication Systems | – |
| 18. | Assistant Supervisor Explosive Ordnance Disposal | – |
| 19. | Aviation Operations Manager | – |
| 20. | Communications Systems Manager | Grade 2 |
| 21. | Cyber Specialist | Grade 3 |
| 22. | Electronic Warfare Supervisor | – |
| 23. | Explosive Ordnance Disposal Technician | – |
| 24. | Geospatial Technician | Grade 5 |
| 25. | Geospatial Technician | Grade 6 |

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| 26. | Geospatial Technician | Grade 7 |
| 27. | Information Systems Manager | – |
| 28. | Manager Air and Missile Defence Systems | – |
| 29. | Manager Company Operations | Grade 2 |
| 30. | Manager Company Operations Specialist | Grade 2 |
| 31. | Manager Operations Offensive Support | – |
| 32. | Manager Telecommunication Systems | – |
| 33. | Manager Unmanned Aerial System | – |
| 34. | Military Police Australian Defence Force Investigator Specialist | – |
| 35. | Supervisor Company Operations Specialist | Grade 2 |
| 36. | Supervisor Explosive Ordnance Disposal | – |
| 37. | Supervisor Works Horizontal | – |
| 38. | Supervisor Works Services | – |
| 39. | Supervisor Works Vertical | – |
| 40. | Technician Aircraft (Time Progression) Fly 2-4 | Grade 2 |
| 41. | Technician Aircraft Manager | – |
| 42. | Technician Aircraft Supervisor (Competency Progression) Aircrewman | – |
| 43. | Technician Avionics (Time Progression) Fly 2-4 | Grade 2 |
| 44. | Technician Avionics Manager | – |
| 45. | Technician Avionics Supervisor (Competency Progression) Aircrewman | – |
| 46. | Technician Electrical Advanced | Grade 2 |
| 47. | Technician Electrical Supervisor | Grade 2 |
| 48. | Technician Electronic Systems Advanced | Grade 2 |
| 49. | Technician Electronic Systems Specialist | – |
| 50. | Technician Electronic Systems Supervisor | Grade 2 |
| 51. | Telecommunications Systems Manager | – |

4 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 7, table

Omit the pay grade table, substitute:

Pay grade 7

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Aircraft Structural Fitter Artisan | – |
| 2. | Aircrewman Leader Instructor (Competency Progression) | – |
| 3. | Aircrewman Manager Instructor (Competency Progression) | – |
| 4. | Aircrewman Supervisor Instructor (Competency Progression) | – |
| 5. | Aircrewman (Time Progression) Fly 6-8 | – |
| 6. | Aircrewman (Time Progression) Fly 8-10 | – |
| 7. | Aircrewman Leader (Time Progression) Fly 6-8 | – |
| 8. | Aircrewman Leader (Time Progression) Fly 8-10 | – |
| 9. | Aircrewman Manager (Time Progression) Fly 6-8 | – |
| 10. | Aircrewman Manager (Time Progression) Fly 8-10 | – |
| 11. | Aircrewman Supervisor (Time Progression) Fly 6-8 | – |
| 12. | Aircrewman Supervisor (Time Progression) Fly 8-10 | – |
| 13. | Artificer Aircraft | – |
| 14. | Artificer Aircraft (Time Progression) Fly 4-6 | – |
| 15. | Artificer Avionics | – |
| 16. | Artificer Avionics (Time Progression) Fly 4-6 | – |
| 17. | Commando | Grade 1 |
| 18. | Commando | Grade 2 |
| 19. | Cyber Manager | Grade 4 |
| 20. | Electronic Warfare Manager | – |
| 21. | Technician Aircraft (Time Progression) Fly 4-6 | Grade 2 |
| 22. | Technician Aircraft (Time Progression) Fly 6-8 | Grade 2 |
| 23. | Technician Aircraft Manager (Competency Progression) Aircrewman | – |
| 24. | Technician Avionics (Time Progression) Fly 4-6 | Grade 2 |
| 25. | Technician Avionics (Time Progression) Fly 6-8 | Grade 2 |

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| 26. | Technician Avionics Manager (Competency Progression) Aircrewman | – |
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5 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 4, table

Omit the pay grade table, substitute:

Pay grade 4

| Item | Employment Category | Grade |
|------|---|---------|
| 1. | Advanced Aeronautical Life Support Fitter | – |
| 2. | Advanced Aircraft Surface Finisher | – |
| 3. | Advanced Ground Mechanical Engineering Fitter | – |
| 4. | Advanced Ground Support Equipment Fitter | – |
| 5. | Aeronautical Life Support Fitter | Grade 2 |
| 6. | Aircraft Fitter | Grade 2 |
| 7. | Aircraft Structural Fitter | Grade 2 |
| 8. | Airfield Defence Guard | Grade 3 |
| 9. | Air Force Police | Grade 2 |
| 10. | Air Force Security | Grade 3 |
| 11. | Air Intelligence Analyst — Geospatial Intelligence | Grade 1 |
| 12. | Air Intelligence Analyst — Operational Intelligence | Grade 1 |
| 13. | Air Intelligence Analyst — Signals Intelligence | Grade 1 |
| 14. | Air Surveillance Operator | Grade 2 |
| 15. | Armament Fitter | Grade 2 |
| 16. | Avionics Fitter | Grade 2 |
| 17. | Carpenter | Grade 2 |
| 18. | Communications and Information Systems Controller | – |
| 19. | Communications and Information Systems Controller | Grade 2 |
| 20. | Communications Electronic Fitter | Grade 2 |
| 21. | Cook | Grade 3 |
| 22. | Crew Attendant — Competency Progression | Grade 2 |
| 23. | Crew Attendant — Time Progression Fly 0-2 | Grade 1 |

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| 24. | Cyberspace Warfare Analyst | Grade 1 |
| 25. | Dental Supervisor | – |
| 26. | Electrician | Grade 2 |
| 27. | Electroplater | – |
| 28. | Environmental Health Surveyor | – |
| 29. | Firefighter | Grade 1 |
| 30. | Firefighter | Grade 2 |
| 31. | Ground Mechanical Engineering Fitter | Grade 2 |
| 32. | Ground Support Engineering Manager | Grade 1 |
| 33. | Ground Support Equipment Fitter | Grade 2 |
| 34. | Loadmaster — Time Progression Fly 0 | |
| 35. | Medical Assistant | Grade 2 |
| 36. | Metal Mechanist | Grade 1 |
| 37. | Movements | Grade 3 |
| 38. | Musician | Grade 2 |
| 39. | Operating Theatre Technician | – |
| 40. | Personnel Capability Specialist — Specialist | – |
| 41. | Photographer | Grade 1 |
| 42. | Physical Training Instructor | Grade 2 |
| 43. | Physical Training Instructor | Grade 3 |
| 44. | Plant Operator | Grade 2 |
| 45. | Plumber | Grade 2 |
| 46. | Senior Dental Assistant — Preventative | – |
| 47. | Supply | Grade 3 |
| 48. | Works Supervisor | Grade 1 |

6 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 5, table

Omit the pay grade table, substitute:

Pay grade 5

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 1. | Advanced Aeronautical Life Support Supervisor | – |
| 2. | Advanced Aircraft Structural Fitter | – |
| 3. | Advanced Aircraft Structural Technician | – |
| 4. | Advanced Aircraft Technician | – |
| 5. | Advanced Avionics Technician | – |
| 6. | Advanced Communications Electronic Technician | – |
| 7. | Airborne Electronics Analyst — Competency Progression (Non-Feeder) | Grade 1 |
| 8. | Airborne Electronics Analyst — Time Progression Fly 0 | – |
| 9. | Airborne Electronics Analyst — Time Progression Fly 0-2 | Grade 1 |
| 10. | Airborne Electronics Analyst Single Station — Time Progression Fly 0-2 | Grade 1 |
| 11. | Airborne Electronics Analyst Single Station — Time Progression Fly 2-4 | Grade 2 |
| 12. | Aircraft Structural Technician | – |
| 13. | Aircraft Surface Finisher Supervisor | – |
| 14. | Aircraft Technician | – |
| 15. | Aircraft Technician | Grade 1 |
| 16. | Aircraft Technician | Grade 2 |
| 17. | Air Force Police | Grade 3 |
| 18. | Air Force Security | Grade 4 |
| 19. | Air Intelligence Analyst — Geospatial Intelligence | Grade 2 |
| 20. | Air Intelligence Analyst — Operational Intelligence | Grade 2 |
| 21. | Air Intelligence Analyst — Signals Intelligence | Grade 2 |
| 22. | Air Surveillance Operator Manager | – |
| 23. | Air Surveillance Operator Supervisor | – |
| 24. | Armament Technician | – |
| 25. | Avionics Technician | – |

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| 26. | Avionics Technician | Grade 1 |
| 27. | Avionics Technician | Grade 2 |
| 28. | Carpenter Foreman | – |
| 29. | Communications Electronic Technician | – |
| 30. | Communications and Information Systems Controller | Grade 3 |
| 31. | Crew Attendant — Competency Progression | Grade 3 |
| 32. | Crew Attendant — Time Progression Fly 2-4 | Grade 2 |
| 33. | Crew Attendant — Time Progression Fly 4-6 | Grade 3 |
| 34. | Cyberspace Warfare Analyst | Grade 2 |
| 35. | Dental Manager | – |
| 36. | Dental Technician | – |
| 37. | Detachment Supervisor Communications and Information System Controller | – |
| 38. | Electrician Foreman | – |
| 39. | Firefighter | Grade 3 |
| 40. | Firefighter Manager | – |
| 41. | Flight Engineer — Time Progression Fly 0 | – |
| 42. | Flight Engineer — Time Progression Fly 0-2 | Grade 1 |
| 43. | Flight Test Photographer | – |
| 44. | Ground Mechanical Engineering Supervisor | – |
| 45. | Ground Mechanical Engineering Technician | – |
| 46. | Ground Support Engineering Manager | Grade 2 |
| 47. | Ground Support Engineering Technician | – |
| 48. | Ground Support Equipment Supervisor | – |
| 49. | Ground Support Equipment Technician | – |
| 50. | Imagery Production Manager | – |
| 51. | Imagery Production Manager (Flight Test Photographer) | – |
| 52. | Laboratory Technician | – |
| 53. | Loadmaster — Competency Progression | Grade 1 |
| 54. | Loadmaster — Time Progression Fly 0-2 | Grade 1 |

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|-----|--|---------|
| 55. | Loadmaster — Time Progression Fly 2-4 | Grade 2 |
| 56. | Manager Airfield Defence Guard | – |
| 57. | Medical Assistant Manager | – |
| 58. | Metal Machinist | Grade 2 |
| 59. | Musician | Grade 3 |
| 60. | Photographer | Grade 2 |
| 61. | Photo Unit Supervisor | – |
| 62. | Photo Unit Supervisor (Flight Test Photographer) | – |
| 63. | Plant Operator Foreman | – |
| 64. | Plumber Foreman | – |
| 65. | Physical Training Instructor | Grade 4 |
| 66. | Supervisor Airfield Defence Guard | – |
| 67. | Supervisor Communications and Information Systems Controller | – |
| 68. | Supervisor Trades | – |
| 69. | Unit Flight Test Specialist | – |
| 70. | Works Supervisor | Grade 2 |
| 71. | Works Supervisor | Grade 3 |

7 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 6, table

Omit the pay grade table, substitute:

Pay grade 6

| Item | Employment Category | Grade |
|------|--|---------|
| 1. | Aeronautical Life Support Technical Manager | – |
| 2. | Airborne Electronics Analyst — Competency Progression (Feeder) | Grade 1 |
| 3. | Airborne Electronics Analyst — Competency Progression | Grade 2 |
| 4. | Airborne Electronics Analyst — Time Progression Fly 2-4 | Grade 2 |
| 5. | Airborne Electronics Analyst Single Station — Time Progression Fly 4-6 | Grade 3 |
| 6. | Aircraft Supervisor | – |
| 7. | Aircraft Surface Finisher Technical Manager | – |

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|-----|---|---------|
| 8. | Aircraft Structures Supervisor | – |
| 9. | Air Force Police | Grade 4 |
| 10. | Air Intelligence Analyst — Geospatial Intelligence | Grade 3 |
| 11. | Air Intelligence Analyst — Operational Intelligence | Grade 3 |
| 12. | Air Intelligence Analyst — Signals Intelligence | Grade 3 |
| 13. | Armament Supervisor | – |
| 14. | Avionics Supervisor | – |
| 15. | Combat Controller | – |
| 16. | Communications Electronics Supervisor | – |
| 17. | Crew Attendant — Competency Progression | Grade 4 |
| 18. | Crew Attendant — Time Progression Fly 6-8 | Grade 4 |
| 19. | Cyberspace Warfare Analyst | Grade 3 |
| 20. | Flight Engineer — Competency Progression | Grade 1 |
| 21. | Flight Engineer — Time Progression Fly 2-4 | Grade 2 |
| 22. | Ground Support Equipment Technician Supervisor | – |
| 23. | Ground Technical Manager | – |
| 24. | Loadmaster — Competency Progression | Grade 2 |
| 25. | Loadmaster — Time Progression Fly 4-6 | Grade 3 |
| 26. | Manager Communications and Information Systems Controller | – |
| 27. | Manager Trades | – |
| 28. | Non-Destructive Inspection Technician | Level 1 |
| 29. | Works Manager | – |

8 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 7, table

Omit the pay grade table, substitute:

Pay grade 7

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Airborne Electronics Analyst — Competency Progression | Grade 3 |
| 2. | Airborne Electronics Analyst — Competency Progression | Grade 4 |
| 3. | Airborne Electronics Analyst — Time Progression Fly 4-6 | Grade 3 |
| 4. | Airborne Electronics Analyst — Time Progression Fly 6-8 | Grade 4 |
| 5. | Airborne Electronics Analyst Single Station — Time Progression Fly 6-8 | Grade 4 |
| 6. | Airborne Electronics Analyst Single Station — Time Progression Fly 8-10 | Grade 5 |
| 7. | Aircraft Structures Technical Manager | — |
| 8. | Aircraft Systems Technician | — |
| 9. | Aircraft Technical Manager | — |
| 10. | Air Intelligence Analyst — Geospatial Intelligence | Grade 4 |
| 11. | Air Intelligence Analyst — Operational Intelligence | Grade 4 |
| 12. | Air Intelligence Analyst — Signals Intelligence | Grade 4 |
| 13. | Armament Technical Manager | — |
| 14. | Avionics Systems Technician | — |
| 15. | Avionics Technical Manager | — |
| 16. | Combat Controller Specialist | — |
| 17. | Combat Controller Supervisor | — |
| 18. | Communications Electronic Systems Technician | — |
| 19. | Communications Electronic Technical Manager | — |
| 20. | Crew Attendant — Time Progression Fly 8-10 | Grade 5 |
| 21. | Crew Attendant — Time Progression Fly 10+ | Grade 6 |
| 22. | Cyberspace Warfare Analyst | Grade 4 |
| 23. | Cyberspace Warfare Analyst | Grade 5 |
| 24. | Flight Engineer — Competency Progression | Grade 2 |

| | | |
|-----|--|---------|
| 25. | Flight Engineer — Time Progression Fly 4-6 | Grade 3 |
| 26. | Flight Engineer — Time Progression Fly 6-8 | Grade 4 |
| 27. | Loadmaster — Competency Progression | Grade 3 |
| 28. | Loadmaster — Competency Progression | Grade 4 |
| 29. | Loadmaster — Time Progression Fly 6 | Grade 4 |
| 30. | Loadmaster — Time Progression Fly 8 | Grade 5 |
| 31. | Non-Destructive Inspection Technician | Level 2 |

Schedule 4—Cyberspace Employment Categories – Salary Preservation Amendments

DFRT Determination No. 2 of 2017, Salaries

1 Section 5 (Contents)

After "Part B Salaries", insert "Part C Salary preservation".

2 Part B (Salaries)

After the Part, add:

Part C: Salary preservation

C.1.1 Transition – Army and Air Force cyberspace employment categories

1. This section applies to a member of the Army or Air Force if all the following apply.
 - a. The member volunteered to transfer into one of the following employment categories relevant to their Service.
 - i. Cyber Engineer
 - ii. Cyber Specialist.
 - iii. Cyber Manager.
 - iv. Cyberspace Warfare Officer.
 - v. Cyberspace Warfare Analyst.
 - b. The member is transferred into an employment category listed in paragraph 1.a between the date of commencement of this Determination and 31 October 2024.
 - c. The rate of salary for the member's new employment category is lower than the rate of salary payable immediately before they transferred.
2. Despite Part B, the member is to be paid the rate of salary payable immediately before they transferred, as varied by subsection 3, from the day the transfer takes effect.
3. The member's rate of salary is to be adjusted by both the following.
 - a. An increment advancement owed to the member under Defence Determination 2016/19, *Conditions of service*, Chapter 3 Part 2 Division 3.
 - b. ADF Workplace Remuneration Arrangement general salary adjustment determined by the DFRT.
4. This section ceases to apply to a member on the earlier of the following days.
 - a. Five years after the day the member transferred to the employment category.
 - b. A day the rate of salary payable to the member under subsection 2 is lower than the rate of salary that would be payable to the member under Part B, had this section not applied.
 - c. The day the member ceases to be in an employment category listed in paragraph 1.a.