



Defence Force Remuneration Tribunal Determination No. 6 of 2020, Salaries — Omnibus Technical Amendments

The Defence Force Remuneration Tribunal, makes this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 9 of 2020 – DFRT Determination No. 2 of 2017, *Salaries – technical amendments omnibus*.

Dated 24 June 2020

Ingrid Asbury
President

Adrian Morris
Member

Rear Admiral James Goldrick AO CSC RAN Rtd
Member

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 6 of 2020, Salaries – Omnibus Technical Amendments.
2. This Determination may also be cited as DFRT Determination No. 6 of 2020.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. Schedule 1	on 25 June 2020.
2. Schedule 2	on 9 July 2020.

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in this Determination.

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos. 1, 3, 4 and 5 of 2020.

Schedule 1—Technical amendments

DFRT Determination No. 2 of 2017, Salaries

1 Section A.1.12 (Specialist officers) table, term for 'specified qualification'

Omit "3.2.42.b", substitute: "3.2.42.2.b".

2 Section B.2.5 (Rate of salary on becoming an officer)

Omit the section, substitute:

B.2.5 Rate of salary on becoming an officer

An officer who held an enlisted rank immediately before becoming an officer is paid salary as set out in the following table.

Item	A member became an officer....	is to be paid the higher of the following rates...
1.	on or before 30 June 2015 and held the rank of Sergeant or above immediately before becoming an officer	a. The rate of salary in Schedule B.4 that: <ol style="list-style-type: none"> i. corresponds to the officer's Force, rank and increment; and ii. is next above the rate of salary that the member was paid immediately before becoming an officer. b. The rate of salary payable to the officer under section B.2.4. c. The rate of salary that corresponds to the Force, rank, increment and tier that the officer held immediately before becoming an officer.
2.	on or after 1 July 2015 and held the rank of Sergeant or above immediately before becoming an officer	a. The rate of salary payable to the officer under section B.2.4. b. The rate of salary that corresponds to the Force, rank, increment and tier that the officer held immediately before becoming an officer.
3.	the member held the rank of Corporal or below	

3 Subsection B.3.4.1 (Rate of salary for a specialist officer), table item 7

Omit "Schedule B.14", substitute: "Schedule B.14 Part 1 or 2".

4 Annex B.3.A (Officer Aviation Pay Structure Command Pathway – Increment Ranges), Part 1 – Navy

Omit the Part, substitute:

Part 1 – Navy

Rotary Wing Pilot competency stream

Column 1 Rank range	Column 2 Years in rank							Column 3 Years in Command	
	0	1	2	3	4	5	6 +	0	1
Captain	OA35	OA36							
Commander	OA27	OA28						OA29	OA30
Lieutenant Commander	OA21	OA22	OA23	OA24	OA25				
Lieutenant Sub Lieutenant	OA9	OA10	OA11	OA13	OA15	OA17	OA19		
Lieutenant* Sub Lieutenant* Acting Sub Lieutenant*	OA0	OA1	OA2	OA3	OA4				

Aviation Warfare Officer competency stream

Column 1 Rank range	Column 2 Years in rank							Column 3 Years in Command	
	0	1	2	3	4	5	6 +	0	1
Captain	OA35	OA36							
Commander	OA27	OA28						OA29	OA30
Lieutenant Commander	OA21	OA22	OA23	OA24	OA25				
Lieutenant Sub Lieutenant	OA8	OA9	OA11	OA13	OA15	OA17	OA19		
Lieutenant* Sub Lieutenant* Acting Sub Lieutenant*	OA0	OA1	OA2	OA3	OA4				

* denotes Officer Aviation members undertaking basic aviation and rotary wing training.

5 Annex B.3.D (Officer Aviation Pay Structure Generalist Pathway – Increment Ranges), Army Rotary Wing Pilot competency stream, table

Omit the table, substitute:

Army Rotary Wing Pilot competency stream

Column 1 Rank range	Column 2 Years in rank						Column 3 Years in Command	
	0	1	2	3	4	5+	0	1
Colonel	OA35	OA36						
Lieutenant Colonel	OA27	OA28					OA29	OA30
Major	OA21	OA22	OA23				OA24	OA25
Captain	OA8	OA9	OA11	OA13	OA15	OA17	OA19	
Lieutenant*	OA0	OA1	OA2	OA3	OA4			

* denotes Officer Aviation members undertaking basic aviation and rotary wing training.

6 Paragraph C.3.1.1.a (Air Force Network Technician employment categories), table

Omit the table, substitute:

Item	Column A		Column B	
	Employment Category	Grade/Tier	Employment category	Grade/Tier
1.	Communications and Information Systems Controller	–	Network Technician	1
2.	Communications and Information Systems Controller	1	Network Technician	2
3.	Communications Electronic Fitter	1	Network Technician Advanced	–
4.	Communications Electronic Mechanic	–	Network Technician Supervisor	–
5.	Communications and Information Systems Controller	2	Network Technician Technical Manager	–
6.	Communications Electronic Fitter	2	Network Technician Supervisor	A
7.	Advanced Communications Electronic Technician	–	Network Technician Technical Manager	A
8.	Communications Electronic Technician	–	Network Technician Warrant Officer Networks	A
9.	Communications and Information Systems Controller	3	–	–
10.	Detachment Supervisor Communications and Information System Controller	–	–	–
11.	Supervisor Communications and Information Systems Controller	–	–	–
12.	Communications Electronics Supervisor	–	–	–

13.	Manager Communications and Information Systems Controller	–	–	–
14.	Communications Electronic Systems Technician	–	–	–
15.	Communications Electronic Technical Manager	–	–	–
16.	Communications Electronic Technical Manager	A	–	–
17.	Communications Electronic Technician Manager (Warrant Officer Engineering)	A	–	–
18.	Supervisor Communications and Information Systems Controller	A	–	–
19.	Manager Communications and Information Systems Controller	A	–	–
20.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A	–	–
21.	Communications Electronic Systems Technician	A	–	–
22.	Communications Electronic Systems Technician (Warrant Officer Engineering)	A	–	–

7 Schedule B.2 (Officer pay grades), Part 2: Navy Pay Grade 3, table

Omit the table, substitute:

Pay grade 3

Item	Employment Category	Classification
1.	Aerospace Engineer	Under Training
2.	Bandmaster	Primary Qualification
3.	Intelligence	Tier 1 — Operator Primary Qualification
4.	Marine Engineering	Under Training
5.	Maritime Aviation Warfare Officer Competency Progression	Basic
6.	Maritime Aviation Warfare Officer Competency Progression	Basic Under Training
7.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2
8.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2 Under Training

9.	Maritime Human Resource Officer	Primary Qualification
10.	Maritime Logistics	Primary Qualification
11.	Maritime Trade Operations	Primary Qualification
12.	Nurse	Primary Qualification
13.	Pilot Competency Progression	Basic
14.	Pilot Competency Progression	Basic Under Training
15.	Pilot Time Progression	Fly 0-2
16.	Pilot Time Progression	Fly 0-2 Under Training
17.	Psychologist	Under Training
18.	Psychologist	Primary Qualification
19.	Training Systems	Under Training
20.	Training Systems	Primary Qualification
21.	Weapon Electrical Engineering	Under Training

8 Schedule B.2 (Officer pay grades), Part 2: Navy Pay grade 5, table

Omit the table, substitute:

Pay grade 5

Item	Employment Category	Classification
1.	Aerospace Engineer	Primary Qualification
2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Intelligence	Tier 2 — Intelligence Manager
4.	Management Executive	Tier 2 — Strategic Specialist
5.	Marine Engineering	Primary Qualification
6.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient
7.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient Under Training
8.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6
9.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6 Under Training
10.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 4-6

11.	Maritime Combat Officer	Minor War Vessel Command
12.	Maritime Combat Officer ADQUAL	Qualified
13.	Maritime Geospatial Officer Hydrographer	Qualified
14.	Maritime Geospatial Officer Meteorology	Qualified
15.	Maritime Human Resource Officer	Intermediate
16.	Maritime Logistics	Charge Qualified
17.	Maritime Logistics	Qualified non Supply Charge Board before 1 January 1998
18.	Maritime Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
19.	Maritime Warfare Officer	Minor War Vessel Command
20.	Maritime Warfare Officer ADQUAL	Qualified
21.	Maritime Warfare Officer ADQUAL	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
22.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
23.	Mine Clearance Diver Officer	Qualified
24.	Nurse	Specialist
25.	Pilot Competency Progression	Highly Proficient
26.	Pilot Competency Progression	Highly Proficient Under Training
27.	Pilot Time Progression	Fly 4-6
28.	Pilot Time Progression	Fly 4-6 Under Training
29.	Pilot Time Progression ADQUAL	Fly 4-6
30.	Principal Warfare Officer	Qualified
31.	Psychologist	Specialist
32.	Training Systems	Senior Training Specialist
33.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
34.	Weapons Electrical Engineering	Primary Qualification

9 Schedule B.2 (Officer pay grades), Part 2: Navy, Pay grade 6, table

Omit the table, substitute:

Pay grade 6

Item	Employment Category	Classification
1.	Aerospace Engineer	Charge Qualified
2.	Aircrew	Appointment
3.	Bandmaster	Director of Music
4.	Instructor Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
5.	Intelligence	Tier 3 — Senior Intelligence Officer
6.	Management Executive	Tier 3 — Senior Strategic Specialist
7.	Marine Engineer	Charge Qualified
8.	Marine Engineering SM	Qualified
9.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Qualified
10.	Maritime Geospatial Officer Hydrographer — H1	Hydrographic Officers Long Course or Masters Degree in Hydrographic Science Qualified
11.	Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
12.	Maritime Human Resource Officer	Advanced
13.	Maritime Human Resource Officer	Master
14.	Maritime Warfare Officer SM	Qualified
15.	Medical Administrator	Officer In Charge
16.	Mine Clearance Diving Officer Force Warfare Officer	Qualified
17.	Mine Clearance Diver Officer TAG	Qualified
18.	Naval Police Coxswain Officer	Commanding Officer Defence Police Training Centre
19.	Nurse	Officer In Charge
20.	Pilot Competency Progression ADQUAL	Qualified
21.	Principal Warfare Officer ADQUAL	Qualified

22.	Training Systems	Principal Training Specialist
23.	Training Systems Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
24.	Weapons Electrical Engineer	Charge Qualified
25.	Weapons Electrical Engineering SM	Qualified

10 Schedule B.2 (Officer pay grades), Part 2: Navy, Pay grade 7, table

Omit the table, substitute:

Pay grade 7

Item	Employment Category	Classification
1.	Aerospace Engineer	Head of Department
2.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
3.	Marine Engineering	Marine Engineering Officer Major Fleet Unit
4.	Marine Engineering SM	Charge Qualified
5.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Executive Officer Squadron
6.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Ship's Flight Commander
7.	Maritime Aviation Warfare Officer Competency Progression	Executive Officer Squadron
8.	Maritime Aviation Warfare Officer Competency Progression	Ship's Flight Commander
9.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8
10.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8 Under Training
11.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 6-8
12.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
13.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command
14.	Maritime Geospatial Officer Hydrographer H1	Minor War Vessel Command
15.	Maritime Geospatial Officer Meteorology	Director of Meteorology
16.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command

17.	Maritime Geospatial Officer Meteorology — Advanced	Minor War Vessel Command
18.	Maritime Geospatial Officer Meteorology — Advanced	Director of Meteorology
19.	Maritime Logistics	Maritime Logistics Officer Major Fleet Unit
20.	Maritime Warfare Officer	Executive Officer Major Fleet Unit
21.	Maritime Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
22.	Maritime Warfare Officer SM	Executive Officer Major Fleet Unit
23.	Maritime Warfare Officer SM	Minor War Vessel Command
24.	Maritime Warfare Officer SM	Warfare Officer
25.	Maritime Warfare Officer Specialist	Minor War Vessel Command
26.	Mine Clearance Diver Officer	Executive Officer Major Fleet Unit
27.	Mine Clearance Diver Officer	Minor War Vessel Command
28.	Mine Clearance Diver Officer	Clearance Diving Team Command
29.	Mine Clearance Diver Officer Force Warfare Officer	Executive Officer Major Fleet Unit
30.	Mine Clearance Diver Officer Force Warfare Officer	Minor War Vessel Command
31.	Mine Clearance Diver Officer Force Warfare Officer	Clearance Diving Team Command
32.	Mine Clearance Diver Officer TAG	Executive Officer Major Fleet Unit
33.	Mine Clearance Diver Officer TAG	Minor War Vessel Command
34.	Mine Clearance Diver Officer TAG	Clearance Diving Team Command
35.	Pilot Competency Progression ADQUAL	Executive Officer Squadron
36.	Pilot Competency Progression ADQUAL	Ship's Flight Commander
37.	Pilot Competency Progression	Executive Officer Squadron

38.	Pilot Competency Progression	Ship's Flight Commander
39.	Pilot Time Progression	Fly 6-8
40.	Pilot Time Progression	Fly 6-8 Under Training
41.	Pilot Time Progression ADQUAL	Fly 6-8
42.	Principal Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
43.	Principal Warfare Officer	Executive Officer Major Fleet Unit
44.	Principal Warfare Officer	Minor War Vessel Command
45.	Principal Warfare Officer ADQUAL	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
46.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
47.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
48.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
49.	Weapons Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
50.	Weapons Electrical Engineering SM	Charge Qualified

11 Schedule B.2 (Officer pay grades), Part 2: Navy, Pay grade 8, table

Omit the table, substitute:

Pay grade 8

Item	Employment Category	Classification
1.	Administration	Shore Command
2.	Aerospace Engineer	Principal Engineer or Subordinate Materiel Governance Authority
3.	Aerospace Engineer	Shore Command
4.	Aircrew	Shore Command

5.	Bandmaster	Shore Command
6.	Former Warrant Officer (Commissioned)	Shore Command
7.	Instructor	Shore Command
8.	Instructor Maritime Geospatial Officer Meteorology	Shore Command
9.	Intelligence	Shore Command
10.	Management Executive	Shore Command
11.	Marine Engineer	Shore Command
12.	Marine Engineering	Principal Engineer or Subordinate Materiel Governance Authority
13.	Marine Engineering SM	Principal Engineer or Subordinate Materiel Governance Authority
14.	Marine Engineering SM	Marine Engineering Officer SM
15.	Marine Engineering SM	Shore Command
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Shore Command
17.	Maritime Aviation Warfare Officer Competency Progression	Shore Command
18.	Maritime Aviation Warfare Officer Time Progression	Shore Command
19.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Shore Command
20.	Maritime Combat Officer	Shore Command
21.	Maritime Combat Officer ADQUAL	Shore Command
22.	Maritime Geospatial Officer Hydrographer	Shore Command
23.	Maritime Geospatial Officer Hydrographer H1	Shore Command
24.	Maritime Geospatial Officer Meteorology	Shore Command
25.	Maritime Geospatial Officer Meteorology Advanced	Shore Command
26.	Maritime Human Resource Officer	Shore Command
27.	Maritime Logistics	Shore Command
28.	Maritime Trade Operations	Shore Command
29.	Maritime Warfare Officer	Shore Command
30.	Maritime Warfare Officer ADQUAL	Shore Command

31.	Maritime Warfare Officer SM	Shore Command
32.	Medical Administrator	Shore Command
33.	Mine Clearance Diver Officer	Shore Command
34.	Mine Clearance Diver Officer Force Warfare Officer	Shore Command
35.	Mine Clearance Diver Officer TAG	Shore Command
36.	Naval Police Coxswain Officer	Shore Command
37.	Nurse	Shore Command
38.	Pilot Competency Progression	Shore Command
39.	Pilot Competency Progression ADQUAL	Shore Command
40.	Pilot Time Progression	Shore Command
41.	Pilot Time Progression ADQUAL	Shore Command
42.	Principal Warfare Officer	Shore Command
43.	Principal Warfare Officer ADQUAL	Shore Command
44.	Psychologist	Shore Command
45.	Public Relations	Shore Command
46.	Training Systems	Shore Command
47.	Training Systems Maritime Geospatial Officer Meteorology	Shore Command
48.	Weapons Electrical Engineering	Principal Engineer or Subordinate Materiel Governance Authority
49.	Weapons Electrical Engineering SM	Principal Engineer or Subordinate Materiel Governance Authority
50.	Weapons Electrical Engineering SM	Shore Command
51.	Weapons Electrical Engineering SM	Weapons Electrical Engineering Officer SM
52.	Weapons Electrical Engineer	Shore Command

12 Schedule B.11 (Other Rank pay grades), Part 1: Navy, Pay grade 2, table

Omit the table, substitute:

Pay grade 2

Item	Employment Category	Grade
1.	Aviation Support	Grade 1
2.	Boatswains Mate	Grade 1
3.	Dental Assistant	Grade 1
4.	Diver	Grade 1
5.	Maritime Logistics Chef	Grade 1
6.	Maritime Logistics Supply Chain	Grade 1
7.	Maritime Logistics Support Operations — Operator	Grade 1
8.	Maritime Logistics Support Operations — Operator	Grade 2
9.	Maritime Personnel Sailor	Grade 1
10.	Maritime Personnel Sailor	Grade 2
11.	Motor Transport Driver	Grade 1
12.	Underwater Weapons	—

13 Schedule B.11 (Other Rank pay grades), Part 1: Navy, Pay grade 3, table

Omit the table, substitute:

Pay grade 3

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst	Grade 1
2.	Aviation Support	Grade 2
3.	Boatswains	Grade 2
4.	Boatswains Mate — Shipborne Life Support Equipment	Grade 1
5.	Boatswains Mate — Navigation Yeoman	Grade 1
6.	Boatswains Mate	Grade 2
7.	Combat Systems Operator	Grade 1
8.	Combat Systems Operator Mine Warfare	Grade 1

9.	Communications and Information Systems — Communications	Grade 1
10.	Communications and Information Systems — Information	Grade 1
11.	Cryptologic Sailor	Grade 1
12.	Dental Assistant	Grade 2
13.	Diver	Grade 2
14.	Diver	Grade 3
15.	Electronic Technician	Grade 1
16.	Electronic Warfare	Grade 1
17.	Hydrographic Systems Operator	Grade 1
18.	Marine Technician	Grade 1
19.	Maritime Logistics Chef	Grade 2
20.	Maritime Logistics Chef	Grade 3
21.	Maritime Logistics Chef	Grade 4
22.	Maritime Logistics Supply Chain	Grade 2
23.	Maritime Logistics Supply Chain	Grade 3
24.	Maritime Logistics Supply Chain	Grade 4
25.	Maritime Logistics Support Operations Supervisor	Grade 3
26.	Maritime Personnel Sailor	Grade 3
27.	Medical	Grade 1
28.	Motor Transport Driver	Grade 2
29.	Musician	Grade 1
30.	Naval Police Coxswain	Grade 1
31.	Non-aligned Air Technical	Grade 1
32.	Non-aligned Electrical Technical	Grade 1
33.	Non-aligned Marine Technical	Grade 1
34.	Physical Training Instructor	Grade 1
35.	Survival Equipment	–
36.	Underwater Control	–

14 Schedule B.11 (Other Rank pay grades), Part 1: Navy, Pay grade 4, table

Omit the table, substitute:

Pay grade 4

Item	Employment Category	Grade
1.	Aircrewman — Fly 0	Grade 1
2.	Aviation Support	Grade 3
3.	Aviation Technician Aircraft	Grade 1
4.	Aviation Technician Avionics	Grade 1
5.	Boatswain	Grade 3
6.	Boatswains Mate — Limited Navigation Watchkeeping Certificate	Grade 2
7.	Boatswains Mate	Grade 3
8.	Combat System Operator	Grade 2
9.	Combat Systems Operator Mine Warfare	Grade 2
10.	Communications and Information Systems — Communications	Grade 2
11.	Communications and Information Systems — Information	Grade 2
12.	Cryptologic Sailor	Grade 2
13.	Dental Assistant Preventive	Grade 3
14.	Dental Supervisor	—
15.	Electronic Technician	Grade 2
16.	Electronic Warfare	Grade 2
17.	Hydrographic Systems Manager	Grade B
18.	Hydrographic Systems Operator	Grade 2
19.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 1
20.	Marine Technician	Grade 2
21.	Maritime Logistics Chef	Grade 5
22.	Maritime Logistics Supply Chain	Grade 5
23.	Maritime Logistics Support Operations Manager	Grade 4
24.	Maritime Personnel Sailor	Grade 4
25.	Medical	Grade 2

26.	Musician	Grade 2
27.	Imagery Specialist	Grade 1
28.	Naval Police Coxswain	Grade 2
29.	Non-aligned Air Technical	Grade 2
30.	Non-aligned Electrical Technical	Grade 2
31.	Non-aligned Marine Technical	Grade 2
32.	Physical Training Instructor	Grade 2
33.	Signals Yeoman	–
34.	Work Study	–

Schedule 2—Technical amendments

DFRT Determination No. 2 of 2017, Salaries

1 Subsection B.3.4.1 (Rate of salary for a specialist officer), table item 12

After the table item, insert:

13.	an Officer Aviation member	Officer Aviation Pay Structure	under section B.3.7
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2 Schedule B.2 Part 2: Navy, Pay grade 5, table

Omit the table, substitute:

Pay grade 5

Item	Employment Category	Classification
1.	Aerospace Engineer	Primary Qualification
2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Intelligence	Tier 2 — Intelligence Manager
4.	Management Executive	Tier 2 — Strategic Specialist
5.	Marine Engineering	Primary Qualification
6.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient
7.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient Under Training
8.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6
9.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6 Under Training
10.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 4-6
11.	Maritime Combat Officer	Minor War Vessel Command
12.	Maritime Combat Officer ADQUAL	Qualified
13.	Maritime Geospatial Officer Hydrographer	Qualified
14.	Maritime Geospatial Officer Meteorology	Qualified
15.	Maritime Human Resource Officer	Intermediate
16.	Maritime Logistics	Charge Qualified

17.	Maritime Logistics	Qualified non Supply Charge Board before 1 January 1998
18.	Maritime Warfare Officer	Minor War Vessel Command
19.	Maritime Warfare Officer ADQUAL	Qualified
20.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
21.	Mine Clearance Diver Officer	Qualified
22.	Nurse	Specialist
23.	Pilot Competency Progression	Highly Proficient
24.	Pilot Competency Progression	Highly Proficient Under Training
25.	Pilot Time Progression	Fly 4-6
26.	Pilot Time Progression	Fly 4-6 Under Training
27.	Pilot Time Progression ADQUAL	Fly 4-6
28.	Principal Warfare Officer	Qualified
29.	Psychologist	Specialist
30.	Training Systems	Senior Training Specialist
31.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
32.	Weapons Electrical Engineering	Primary Qualification

3 Schedule B.2 Part 2: Navy, Pay grade 6, table

Omit the table, substitute:

Pay grade 6

Item	Employment Category	Classification
1.	Administration	Shore Charge
2.	Aerospace Engineer	Charge Qualified
3.	Aerospace Engineer	Shore Charge
4.	Aircrew	Appointment
5.	Bandmaster	Director of Music
6.	Bandmaster	Shore Charge
7.	Former Warrant Officer	Shore Charge

8.	Instructor Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
9.	Intelligence	Shore Charge
10.	Intelligence	Tier 3 — Senior Intelligence Officer
11.	Management Executive	Shore Charge
12.	Management Executive	Tier 3 — Senior Strategic Specialist
13.	Marine Engineer	Charge Qualified
14.	Marine Engineering	Shore Charge
15.	Marine Engineering SM	Qualified
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Qualified
17.	Maritime Combat Officer	Shore Charge
18.	Maritime Geospatial Officer Hydrographer — H1	Hydrographic Officers Long Course or Masters Degree in Hydrographic Science Qualified
19.	Maritime Geospatial Officer Hydrographer — H1	Shore Charge
20.	Maritime Geospatial Officer Meteorology — Advanced	Master of Science and Oceanography Qualified
21.	Maritime Geospatial Officer Meteorology	Shore Charge
22.	Maritime Human Resource Officer	Advanced
23.	Maritime Human Resource Officer	Master
24.	Maritime Human Resource Officer	Shore Charge
25.	Maritime Logistics	Shore Charge
26.	Maritime Trade Officer	Shore Charge
27.	Maritime Warfare Officer SM	Qualified
28.	Maritime Warfare Officer	Shore Charge
28.	Medical Administrator	Officer In Charge
29.	Medical Administrator	Shore Charge
30.	Mine Clearance Diver Officer	Shore Charge
31.	Mine Clearance Diving Officer Force Warfare Officer	Qualified
32.	Mine Clearance Diver Officer TAG	Qualified

33.	Naval Police Coxswain Officer	Commanding Officer Defence Police Training Centre
34.	Naval Police Coxswain Officer	Shore Charge
35.	Nurse	Officer In Charge
36.	Nurse	Shore Charge
37.	Pilot Competency Progression ADQUAL	Qualified
38.	Principal Warfare Officer ADQUAL	Qualified
39.	Psychologist	Shore Charge
40.	Public Relations	Shore Charge
41.	Training Systems	Principal Training Specialist
42.	Training Systems	Shore Charge
43.	Training Systems Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
44.	Weapons Electrical Engineer	Charge Qualified
45.	Weapons Electrical Engineering	Shore Charge
46.	Weapons Electrical Engineering SM	Qualified

4 Schedule B.2 Part 2: Navy, Pay grade 7, table

Omit the table, substitute:

Pay grade 7

Item	Employment Category	Classification
1.	Aerospace Engineer	Head of Department
2.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
3.	Marine Engineering	Marine Engineering Officer Major Fleet Unit
4.	Marine Engineering SM	Charge Qualified
5.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Executive Officer Squadron
6.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Ship's Flight Commander
7.	Maritime Aviation Warfare Officer Competency Progression	Executive Officer Squadron
8.	Maritime Aviation Warfare Officer Competency Progression	Ship's Flight Commander

9.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8
10.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8 Under Training
11.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 6-8
12.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
13.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command
14.	Maritime Geospatial Officer Hydrographer H1	Minor War Vessel Command
15.	Maritime Geospatial Officer Meteorology	Director of Meteorology
16.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command
17.	Maritime Geospatial Officer Meteorology — Advanced	Minor War Vessel Command
18.	Maritime Geospatial Officer Meteorology — Advanced	Director of Meteorology
19.	Maritime Logistics	Maritime Logistics Officer Major Fleet Unit
20.	Maritime Warfare Officer	Executive Officer Major Fleet Unit
21.	Maritime Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
22.	Maritime Warfare Officer SM	Executive Officer Major Fleet Unit
23.	Maritime Warfare Officer SM	Minor War Vessel Command
24.	Maritime Warfare Officer SM	Warfare Officer
25.	Maritime Warfare Officer Specialist	Minor War Vessel Command
26.	Mine Clearance Diver Officer	Executive Officer Major Fleet Unit
27.	Mine Clearance Diver Officer	Minor War Vessel Command
28.	Mine Clearance Diver Officer	Clearance Diving Team Command
29.	Mine Clearance Diver Officer Force Warfare Officer	Executive Officer Major Fleet Unit

30.	Mine Clearance Diver Officer Force Warfare Officer	Minor War Vessel Command
31.	Mine Clearance Diver Officer Force Warfare Officer	Clearance Diving Team Command
32.	Mine Clearance Diver Officer TAG	Executive Officer Major Fleet Unit
33.	Mine Clearance Diver Officer TAG	Minor War Vessel Command
34.	Mine Clearance Diver Officer TAG	Clearance Diving Team Command
35.	Pilot Competency Progression ADQUAL	Executive Officer Squadron
36.	Pilot Competency Progression ADQUAL	Ship's Flight Commander
37.	Pilot Competency Progression	Executive Officer Squadron
38.	Pilot Competency Progression	Ship's Flight Commander
39.	Pilot Time Progression	Fly 6-8
40.	Pilot Time Progression	Fly 6-8 Under Training
41.	Pilot Time Progression ADQUAL	Fly 6-8
42.	Principal Warfare Officer Legacy	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
43.	Principal Warfare Officer	Executive Officer Major Fleet Unit
44.	Principal Warfare Officer	Minor War Vessel Command
45.	Principal Warfare Officer ADQUAL Legacy	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
46.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
47.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
48.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
49.	Weapons Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
50.	Weapons Electrical Engineering SM	Charge Qualified

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 6 of 2020, Salaries – Omnibus Technical Amendments

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, *Salaries* (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to make administrative amendments that are technical in nature.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination specifies the day this Determination commences.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 – technical amendments to DFRT Determination No. 2 of 2017

Section 1 amends section A.1.12 of the Principal Determination. An incorrect reference to paragraph 3.2.42.b has been omitted and substituted with the correct reference to paragraph 3.2.42.2.b.

Section 2 omits and substitutes section B.2.5 of the Principal Determination. The table sets out the conditions for the rate of salary for an enlisted member on becoming an officer. The amendment is administrative by condensing the information and simplifying the table for the reader, while the intent of the provision remains unchanged.

Section 3 amends the table at subsection B.3.4.1 of the Principal Determination. Table item 7 directed the reader to Schedule B.14 for the rate of salary for aviation specialists; since the introduction of the Officer Aviation Pay Structure at Parts 3 and 4 of that same schedule, it is necessary to update item 7 to now point to Schedule B.14 Parts 1 and 2 for aviation specialists.

Section 4 omits and substitutes Part 1 of Annex B.3.A of the Principal Determination. Part 1 of Annex B.3.A provides the increment ranges for each of the competency streams in Navy's Command Pathway. The substituted tables for Navy's competency streams in Part 1 of the Annex now makes express which increments are quarantined for Command appointments.

Section 5 omits and substitutes the table at Annex B.3.D of the Principal Determination. The table provides the increment ranges for Army's Rotary Wing competency stream in the Generalist Pathway. The substituted table now makes express which increments are quarantined for Command appointments.

Section 6 omits and substitutes the table in paragraph C.3.1.1.a of the Principal Determination. The substituted table makes the following amendments.

- Item 9 of the table has been amended to remove the word 'Technician' from the position of 'Communications and Information Systems Controller'.
- Item 17 of the table in has been amended by inserting the word 'Manager' into the position listed to read 'Communications Electronic Technician Manager (Warrant Officer Engineering) Grade A'.
- A new item 22 has been inserted at the end of the table for a Communications Electronic Systems Technician (Warrant Officer Engineering) Grade A.

Sections 7 to 11 omit and substitute pay grade tables 3, 5, 6, 7 and 8 in Part 2 of Schedule B.2 of the Principal Determination. The amendments previously made by DFRT Determination No. 13 of 2018 have not been captured in subsequent amendments to these tables. These amendments set a new baseline for subsequent amendments to these tables made by Schedule 2 of this determination.

Sections 12, 13 and 14 omit and substitute the tables in pay grades 2, 3 and 4 in Part 1 of Schedule B.11 of the Principal Determination. The employment category titles for Maritime Personnel in these tables have been renamed Maritime Personnel Sailor.

Schedule 2 – technical amendments to DFRT Determination No. 2 of 2017

Section 1 amends the table in subsection B.3.4.1 of the Principal Determination. A new table item 13 has been inserted for an Officer Aviation member.

Sections 2 to 4 omit and substitute the tables for pay grades 5, 6 and 7 in Part 2 of Schedule B.2 of the Principal Determination so as to capture the amendments made by sections 8, 9 and 10 of Schedule 1 of this determination as well as the amendments made by DFRT Determination No. 4 of 2020. Of note, item 20 in the table in pay grade 5 of Part 2 of Schedule B.2 has been corrected to 'Mine Clearance Diver Officer'.

Authority: Section 58H of the
Defence Act 1903