



Defence Force Remuneration Tribunal Determination No. 8 of 2020, Salaries – Army Distribution Operators – amendment

The Defence Force Remuneration Tribunal make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 14 of 2020, Army Distribution Operator

Dated 12 November 2020

Ingrid Asbury
President

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Adrian Morris
Member

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Rear Admiral James Goldrick AO CSC RAN Rtd
Member

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1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 8 of 2020, Army Distribution Operators – amendment.
2. This Determination may also be cited as DFRT Determination No. 8 of 2020.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	21 January 2021

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in Schedule 1 of this Determination.

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos. 1, 3, 4, 5, 6 and 7 of 2020.

Schedule 1—Army distribution operators

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 4, table

Omit the table, substitute:

Pay grade 4

Item	Employment Category	Tier
1.	Cargo Specialist Manager	A
2.	Catering Technical Adviser	A
3.	Combat Engineer Manager Grade 1	A
4.	Combat Medical Attendant Grade 5	A
5.	Command Support Clerk Technical Finance Manager	A
6.	Command Support Clerk Technical Manager	A
7.	Manager Infantry Operations Clerk	A
8.	Manager Infantry Resource Storeman	A
9.	Manager Operator Movements	A
10.	Marine Specialist Manager	A
11.	Mechanic Recovery Operations Specialist Grade 1	A
12.	Military Police General Duties	A
13.	Military Police Law Enforcement Specialist	A
14.	Physical Training Instructor Grade 3	A
15.	Transport Operations Manager	A
16.	Unit Distribution Enterprise Manager	A

2 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 5, table

Omit the table, substitute:

Pay grade 5

Item	Employment Category	Tier
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1.	Aerial Delivery Chief	A
2.	Artificer Ground Grade 1	A
3.	Battlespace Communications Engineer Grade 1	A
4.	Cargo Specialist Manager	B
5.	Catering Technical Adviser	B
6.	Combat Engineer Manager Grade 2	A
7.	Combat Paramedic Manager	A
8.	Command Support Clerk Technical Finance Manager	B
9.	Command Support Clerk Technical Manager	B
10.	Dental Manager	A
11.	Examiner Psychological	A
12.	Light Cavalry Scout Warrant Officer	A
13.	Manager Artillery Light	A
14.	Manager Company Operations Grade 1	A
15.	Manager Emergency Response Operations	A
16.	Manager Infantry Operations Clerk	B
17.	Manager Operator Movements	B
18.	Marine Specialist Manager	B
19.	Mechanic Recovery Operations Specialist Grade 2	A
20.	Medical Technician Manager	A
21.	Military Police Australian Defence Force Investigator	A
22.	Military Police General Duties	B
23.	Military Police Specialist — Close Personal Protection Operative	A
24.	Military Police Specialist — Dog Handler	A
25.	Musician Drum Major Grade 1A	A
26.	Musician Drum Major Grade 2A	A
27.	Petroleum Specialist	A
28.	Physical Training Instructor Advisor	A
29.	Preventive Medicine Manager	A

30.	Rigger Parachute Technical Manager	A
31.	Strategic Distribution Enterprise Advisor	B
32.	Supervisor Emergency Response Operations	A
33.	Transport Operations Manager	B

3 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 8, table

Omit the table, substitute:

Pay grade 8

Item	Employment Category	Tier
1.	Aerial Delivery Chief	C
2.	Aircraft Support Senior Manager	C
3.	Aircrewman Senior Manager Instructor (Competency Progression)	C
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	C
5.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
6.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
7.	Aircrewman Senior Manager (Time Progression) Fly 10+	C
8.	Ammunition Technician Technical Manager	C
9.	Analyst Intelligence Operations Manager	C
10.	Artificer Air	C
11.	Artificer Air (Time Progression) Fly 4-6	C
12.	Artificer Air (Time Progression) Fly 6-8	A
13.	Artificer Air (Time Progression) Fly 6-8	B
14.	Artificer Air (Time Progression) Fly 6-8	C
15.	Artificer Air (Time Progression) Fly 8-10	A
16.	Artificer Air (Time Progression) Fly 8-10	B
17.	Artificer Air (Time Progression) Fly 8-10	C
18.	Artificer Ground Grade 2	C
19.	Aviation Operations Senior Manager	C

20.	Cargo Specialist Manager	C
21.	Cavalry Warrant Officer	C
22.	Combat Engineer Manager Grade 2	C
23.	Communications Systems Engineer Grade 2	C
24.	Dental Manager	C
25.	Electronic Warfare Engineer	C
26.	Examiner Psychological	C
27.	Geospatial Technician Grade 7	C
28.	Information Systems Engineer	C
29.	Manager Air and Missile Defence Systems	C
30.	Manager Company Operations Grade 2	C
31.	Manager Emergency Response Operations	C
32.	Manager Operations Movements	C
33.	Manager Operations Offensive Support	C
34.	Manager Preventive Medicine	C
35.	Manager Unmanned Aerial System	C
36.	Manager Works	C
37.	Marine Specialist Manager	C
38.	Mechanic Recovery Operations Specialist Grade 2	C
39.	Medical Technician Manager	C
40.	Musician Drum Major Grade 1C	C
41.	Musician Drum Major Grade 2C	C
42.	Petroleum Specialist	C
43.	Physical Training Instructor Advisor	C
44.	Regimental Sergeant Major	C
45.	Regimental Sergeant Major Fly 10+	A
46.	Regimental Sergeant Major Fly 10+	B
47.	Regimental Sergeant Major Fly 10+	C
48.	Rigger Parachute Technical Manager	C

49.	Strategic Distribution Enterprise Advisor	C
50.	Supervisory Explosive Ordnance Disposal	C
51.	Tank Warrant Officer	C
52.	Telecommunications Systems Engineer	C
53.	Transport Operations Manager	C

4 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 1, table

Omit the table, substitute:

Pay grade 1

Item	Employment Category	Grade
1.	Advanced Combat First Aider	–
2.	Air Dispatcher	Grade 2
3.	Air Dispatcher	Grade 3
4.	Artillery Light Gunner	Grade 1
5.	Artillery Command Systems Operator	Grade 1
6.	Artillery Forward Observer	Grade 1
7.	Battlespace Communications Specialist	Grade 1
8.	Cargo Specialist	Grade 1
9.	Combat Engineer	Grade 1
10.	Combat Support Operator (Reserve)	Grade 1
11.	Combat Support Operator (Reserve)	Grade 2
12.	Command Support Clerk	Grade 1
13.	Cook	Grade 1
14.	Cook Assistant	–
15.	Distribution Operator	Grade 1
16.	Driver Specialist	Grade 1
17.	Gunner Provisional	–
18.	Marine Specialist	Grade 1

19.	Local Observer	–
20.	Operator Movements	Grade 1
21.	Operator Petroleum	Grade 1
22.	Patrolman	–
23.	Preventive Medicine (Reserve)	Grade 1
24.	Rifleman	Grade 1

5 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 2, table

Omit the table, substitute:

Pay grade 2

Item	Employment Category	Grade
1.	Air Dispatcher	Grade 1
2.	Air Dispatcher	Grade 4
3.	Analyst Intelligence Operations	Grade 1
4.	Artillery Command Systems Operator	Grade 2
5.	Artillery Gunner	Grade 1
6.	Artillery Gunner	Grade 2
7.	Artillery Light Gunner	Grade 2
8.	Artillery Light Gunner	Grade 3
9.	Artillery Forward Observer	Grade 2
10.	Assistant Instructor	–
11.	Battlespace Communications Specialist	Grade 2
12.	Combat Engineer	Grade 2
13.	Combat Engineer Section Commander	Grade 1
14.	Combat Medical Attendant Advanced	–
15.	Combat Support Operator Detachment Second in Command (Reserve)	–
16.	Command Support Clerk	Grade 2
17.	Cook	Grade 2
18.	Cook	Grade 3

19.	Cook Advanced	–
20.	Dental Assistant	Grade 1
21.	Distribution Operator	Grade 2
22.	Driver Specialist	Grade 2
23.	Information Systems Technician	Grade 1
24.	Information Systems Technician	Grade 2
25.	Light Cavalry Scout	Grade 1
26.	Mechanic Recovery Driver	–
27.	Military Police Law Enforcement	Grade 1
28.	Operator Ground-Based Air Defence	Grade 1
29.	Operator Sense Warn and Locate	Grade 1
30.	Patrolman	Grade 1
31.	Patrol Medic	–
32.	Preventive Medicine	Grade 2
33.	Rifleman	Grade 2
34.	Telecommunications Network Signaller	Grade 1

6 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table

Omit the table, substitute:

Pay grade 3

Item	Employment Category	Grade
1.	Advanced Artillery Gunner	–
2.	Advanced Artillery Light Gunner	–
3.	Air Dispatcher	Grade 5
4.	Air Dispatcher Crew Commander	Grade 1
5.	Air Dispatcher Crew Commander	Grade 2
6.	Air Dispatcher Crew Commander	Grade 3
7.	Aircraft Life Support Fitter	Grade 1
8.	Aircraft Structural Fitter	Grade 1

9.	Ammunition Supplier	–
10.	Analyst Intelligence Operations	Grade 2
11.	Armoured Cavalry Trooper	–
12.	Artillery Command Systems Operator	–
13.	Artillery Command Systems Operator Advanced	Grade 1
14.	Artillery Forward Observer	Grade 3
15.	Artillery Forward Observer Advanced	–
16.	Artillery Light Section Commander	–
17.	Artillery Observer	–
18.	Battlespace Communications Specialist	Grade 3
19.	Battlespace Communications Specialist	Grade 4
20.	Cargo Specialist	Grade 2
21.	Cargo Specialist	Grade 3
22.	Carpenter	Grade 1
23.	Carpenter	Grade 2
24.	Chef	–
25.	Combat Clerk Engineers	–
26.	Combat Engineer	Grade 3
27.	Combat Engineer Section Commander	Grade 2
28.	Combat Engineer Supervisor	Grade 1
29.	Combat Medical Attendant Supervisor	–
30.	Combat Paramedic	Grade 1
31.	Combat Paramedic	Grade 2
32.	Combat Support Operator Detachment Commander (Reserve)	–
33.	Combat Support Operator Logistics Manager (Reserve)	–
34.	Command Support Clerk Advanced	–
35.	Cook	Grade 4
36.	Cook Supervisor	–
37.	Dental Assistant	Grade 2

38.	Distribution Operator	Grade 3
39.	Distribution Operator Driver	–
40.	Driver Specialist	Grade 3
41.	Driver Specialist Advanced	–
42.	Electrician	Grade 1
43.	Electrician	Grade 2
44.	Emergency Responder	–
45.	Fitter Armament	Grade 1
46.	Fitter Armament	Grade 2
47.	Groundcrewman, Command Post Operator	–
48.	Groundcrewman, Forward Arming and Refuelling Point Operator	–
49.	Gun Detachment Commander	–
50.	Gunner	Grade 3
51.	Infantry Operations Clerk	–
52.	Infantry Resource Storeman	–
53.	Information Systems Technician	Grade 3
54.	Information Systems Technician	Grade 5
55.	Kitchen Manager	–
56.	Light Cavalry Scout	Grade 2
57.	Manager Clerk Engineers	–
58.	Manager Storeman Engineers	–
59.	Marine Specialist	Grade 2
60.	Mechanic Recovery	Grade 1
61.	Mechanic Recovery	Grade 2
62.	Mechanic Recovery Advanced	Grade 1
63.	Mechanic Recovery Supervisor	Grade 1
64.	Mechanic Vehicle	Grade 1
65.	Mechanic Vehicle	Grade 2
66.	Medical Operator	–

67.	Metalsmith	Grade 1
68.	Metalsmith	Grade 2
69.	Military Police General Duties	Grade 1
70.	Military Police Law Enforcement	Grade 2
71.	Musician Single Instrument	Grade 1
72.	Operator Ground-Based Air Defence	Grade 2
73.	Operator Heavy Vehicle	–
74.	Operator Heavy Vehicle Advanced	–
75.	Operator Movements	Grade 2
76.	Operator Movements Advanced	–
77.	Operator Movements Supervisor	–
78.	Operator Petroleum	–
79.	Operator Sense Warn and Locate	Grade 2
80.	Operator Specialist Vehicles	Grade 1
81.	Operator Unmanned Aerial Systems	Grade 1
82.	Patrolman	Grade 2
83.	Physical Training Instructor	Grade 1
84.	Plumber	Grade 1
85.	Plumber	Grade 2
86.	Preventive Medicine	Grade 3
87.	Preventive Medicine Advanced	–
88.	Rifleman	Grade 3
89.	Rigger Parachute	–
90.	Storeman Engineers	–
91.	Supervisor Section Operations	Grade 1
92.	Supervisor Clerk Engineers	–
93.	Supervisor Storeman Engineers	–
94.	Technician Electrical	Grade 1
95.	Technician Electronic Systems	Grade 1

96.	Telecommunications Network Signaller	Grade 2
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7 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table

Omit the table, substitute:

Pay grade 4

Item	Employment Category	Grade
1.	Aerial Delivery Supervisor	Grade 1
2.	Aerial Delivery Supervisor	Grade 2
3.	Aircraft Life Support Fitter	Grade 2
4.	Aircraft Life Support Fitter Supervisor	–
5.	Aircrewman (Time Progression)	–
6.	Aircrewman Leader (Time Progression)	–
7.	Aircrewman Manager (Time Progression)	–
8.	Aircrewman Supervisor (Time Progression)	–
9.	Aircraft Structural Fitter	Grade 2
10.	Ammunition Supplier Advanced	Grade 1
11.	Analyst Intelligence Operations	Grade 3
12.	Analyst Intelligence Operations	Grade 4
13.	Armoured Cavalry Specialist	–
14.	Artillery Command Systems Operator Advanced	–
15.	Assistant Supervisor Infantry Operations Clerk	–
16.	Assistant Supervisor Infantry Resource Storeman	–
17.	Battlespace Communications Specialist	Grade 5
18.	Battlespace Communications Specialist Detachment Commander	Grade 1
19.	Battlespace Communications Specialist Supervisor	Grade 1
20.	Cargo Specialist Advanced	–
21.	Cargo Specialist Manager	–
22.	Cargo Specialist Supervisor	–
23.	Carpenter	Grade 3

24.	Caterer	–
25.	Chef Supervisor	–
26.	Combat Engineer Manager	Grade 1
27.	Combat Engineer Section Commander	Grade 3
28.	Combat Engineer Supervisor	Grade 2
29.	Combat Medical Attendant Manager	–
30.	Combat Paramedic	Grade 3
31.	Combat Paramedic Supervisor	–
32.	Command Support Clerk Finance Manager	–
33.	Command Support Clerk Finance Supervisor	–
34.	Command Support Clerk Manager	–
35.	Command Support Clerk Supervisor	–
36.	Commander Emergency Response	–
37.	Crewman Commander (Royal Australian Engineers)	–
38.	Cyber Specialist	Grade 1
39.	Dental Supervisor	–
40.	Distribution Operator Advanced	–
41.	Distribution Supervisor	–
42.	Distribution Manager	–
43.	Draughtsman	Grade 1
44.	Draughtsman	Grade 2
45.	Electrician	Grade 3
46.	Electronic Warfare Operator	–
47.	Engineer Surveyor	–
48.	Fitter Armament	Grade 3
49.	Fitter Armament	Grade 4
50.	Fitter Armament Advanced	Grade 1
51.	Fitter Armament Supervisor	Grade 1
52.	Geospatial Technician	Grade 1

53.	Geospatial Technician	Grade 2
54.	Groundcrewman, Command Post Supervisor	–
55.	Groundcrewman, Forward Arming and Refuelling Point Team Leader	–
56.	Information Systems Team Leader	–
57.	Information Systems Technician	Grade 6
58.	Joint Fires Observer	–
59.	Light Cavalry Scout Section Commander	–
60.	Manager Infantry Operations Clerk	–
61.	Manager Infantry Resource Storeman	–
62.	Marine Specialist	Grade 3
63.	Marine Specialist Advanced	–
64.	Marine Specialist Manager	–
65.	Marine Specialist Supervisor	–
66.	Mechanic Recovery Advanced	Grade 2
67.	Mechanic Recovery Manager	Grade 1
68.	Mechanic Recovery Specialist	–
69.	Mechanic Recovery Supervisor	Grade 2
70.	Mechanic Vehicle	Grade 3
71.	Mechanic Vehicle	Grade 4
72.	Mechanic Vehicle Advanced	Grade 1
73.	Mechanic Vehicle Supervisor	Grade 1
74.	Medical Technician	–
75.	Medical Technician Supervisor	–
76.	Metalsmith	Grade 3
77.	Metalsmith	Grade 4
78.	Metalsmith Advanced	Grade 1
79.	Metalsmith Supervisor	Grade 1
80.	Military Police General Duties	Grade 2
81.	Military Police Law Enforcement Specialist	–

82.	Multimedia Technician	Grade 1
83.	Musician Audio Engineer	Grade 1
84.	Musician Music Arranger	Grade 1
85.	Musician Multi-Instrumentalist	Grade 1
86.	Musician Multi-Instrumentalist	Grade 2
87.	Musician Single Instrument	Grade 2
88.	Offensive Support Detachment Commander	–
89.	Operator Emergency Response	–
90.	Operator Ground-Based Air Defence	Grade 3
91.	Operator Movements Assistant Manager	–
92.	Operator Movements Manager	Grade 1
93.	Operator Movements Manager	Grade 2
94.	Operator Petroleum Advanced	–
95.	Operator Plant	Grade 1
96.	Operator Plant	Grade 2
97.	Operator Plant	Grade 3
98.	Operator Plant	Grade 4
99.	Operator Sense Warn and Locate	Grade 3
100.	Operator Specialist Vehicles	Grade 2
101.	Operator Specialist Vehicles Advanced	–
102.	Operator Specialist Vehicles (Royal Australian Engineers)	–
103.	Operator Unmanned Aerial Systems	Grade 2
104.	Patrol Commander	–
105.	Physical Training Instructor	Grade 2
106.	Physical Training Instructor Supervisor	–
107.	Plumber	Grade 3
108.	Preventive Medicine Supervisor	–
109.	Rifleman Specialist	Grade 3
110.	Rigger Parachute Advanced	–

111.	Supervisor Artillery Command Systems	Grade 1
112.	Supervisor Artillery Forward Observer	–
113.	Supervisor Artillery Light	–
114.	Supervisor Infantry Operations Clerk	–
115.	Supervisor Infantry Resource Storeman	–
116.	Supervisor Platoon Operations	Grade 1
117.	Supervisor Platoon Operations Specialist	Grade 1
118.	Supervisor Section Operations	Grade 2
119.	Supervisor Section Operations Specialist	Grade 1
120.	Technician Aircraft	Grade 1
121.	Technician Avionics	Grade 1
122.	Technician Electrical	Grade 2
123.	Technician Electrical	Grade 3
124.	Technician Electronic Systems	Grade 2
125.	Technician Electronic Systems	Grade 3
126.	Technician Operating Theatre	–
127.	Telecommunications Network Detachment Commander	–
128.	Telecommunications Network Signaller	–
129.	Transport Operations Manager	–
130.	Transport Operations Supervisor	–