



Defence Force Remuneration Tribunal Determination No. 9 of 2018, ADF Workplace Remuneration Arrangement 2017–2020

The Defence Force Remuneration Tribunal make this Determination under section 58KD of the *Defence Act 1903*. It relates to Matter 6 of 2017 — ADF Workplace Remuneration Arrangement 2017-2020.

Dated 24 October 2018

Ingrid Asbury
President

Adrian Morris
Member

Rear Admiral James Goldrick AO CSC RAN Rtd
Member

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 9 of 2018, ADF Workplace Remuneration Arrangement 2017–2020.
2. This Determination may also be cited as DFRT Determination No. 9 of 2018.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	1 November 2018

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58KD of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

5 Saved and transitional rates

The amount payable for any non-reduction supplement under sections 3.2.52, 3.2.54, 3.2.56, 3.2.57 or 3.2.58 of Defence Determination 2016/19, *Conditions of service* is increased by two per cent.

Schedule 1—Amendments to DFRT Determination No. 2 of 2017
Defence Force Remuneration Tribunal Determination No. 2 of 2017, Salaries¹

1 Schedule B.1 (Senior officer salary rates)

Omit Schedule B.1, substitute:

Schedule B.1
Senior officer salary rates

Part 1: Member of the Permanent Forces (senior officer) — pay grade

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$253,578	–	–
			O8 – 0	\$240,307	–	–
Commodore	Brigadier	Air Commodore	O7 – 1	\$203,066	\$215,426	\$219,558
			O7 – 0	\$197,157	\$209,158	\$213,168

Part 2: Member of the Reserves (senior officer) — pay grade

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Admiral	General	Air Chief Marshal	O10 – 0	\$1,691.36	–	–
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$694.73	–	–
			O8 – 0	\$658.38	–	–
Commodore	Brigadier	Air Commodore	O7 – 1	\$556.35	\$590.21	\$601.53
			O7 – 0	\$540.16	\$573.04	\$584.02

Part 3: Member of the Permanent Forces (senior officer) — pay point

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Yearly remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$405,780
				Positional	\$0
			2	base salary	\$405,780
				Positional	\$39,008
			3	base salary	\$405,780
				Positional	\$75,214

Part 4: Member of the Reserves (senior officer) — pay point

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Daily remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$1,111.73

2 **Schedule B.3 (Officer salary rates)**

Omit Schedule B.3, substitute:

**Schedule B.3
Officer salary rates**

Part 1: Member of the Permanent Forces (officer)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$155,141	\$159,561	\$164,661	\$169,079	\$174,009	\$179,532	\$185,078	\$191,074	\$197,076	\$201,087
			O6 – 0	\$150,728	\$155,147	\$160,251	\$164,667	\$169,595	\$175,121	\$180,661	\$186,663	\$192,666	\$196,674
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$132,521	\$136,941	\$142,047	\$146,464	\$151,390	\$156,913	\$162,458	\$168,460	\$174,459	\$178,469
			O5 – 0	\$128,194	\$132,614	\$137,718	\$142,136	\$147,063	\$152,587	\$158,129	\$164,132	\$170,132	\$174,143
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$95,875	\$100,294	\$105,396	\$109,816	\$114,744	\$120,267	\$125,811	\$131,812	\$137,810	\$141,821
			O4 – 1	\$92,842	\$97,265	\$102,364	\$106,782	\$111,709	\$117,235	\$122,778	\$128,779	\$134,781	\$138,787
			O4 – 0	\$89,800	\$94,223	\$99,323	\$103,740	\$108,668	\$114,192	\$119,736	\$125,739	\$131,739	\$135,748
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$84,755	\$89,177	\$94,279	\$98,697	\$103,625	\$109,148	\$114,692	\$120,695	\$126,696	\$130,704
			O3 – 4	\$81,869	\$86,291	\$91,393	\$95,813	\$100,740	\$106,263	\$111,805	\$117,806	\$123,809	\$127,817
			O3 – 3	\$78,976	\$83,396	\$88,497	\$92,916	\$97,845	\$103,370	\$108,913	\$114,913	\$120,915	\$124,921
			O3 – 2	\$76,099	\$80,523	\$85,623	\$90,039	\$94,970	\$100,492	\$106,033	\$112,038	\$118,040	\$122,046
			O3 – 1	\$73,223	\$77,641	\$82,742	\$87,162	\$92,090	\$97,614	\$103,156	\$109,156	\$115,158	\$119,169
			O3 – 0	\$70,334	\$74,751	\$79,852	\$84,271	\$89,199	\$94,722	\$100,269	\$106,269	\$112,267	\$116,278
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$65,417	\$69,834	\$74,935	\$79,355	\$84,280	\$89,803	\$95,349	\$101,351	\$107,352	\$111,363
			O2 – 2	\$63,040	\$67,460	\$72,562	\$76,978	\$81,907	\$87,430	\$92,975	\$98,977	\$104,978	\$108,985
			O2 – 1	\$60,704	\$65,123	\$70,226	\$74,645	\$79,572	\$85,094	\$90,638	\$96,642	\$102,642	\$106,650
			O2 – 0	\$58,467	\$62,885	\$67,988	\$72,408	\$77,334	\$82,860	\$88,401	\$94,400	\$100,404	\$104,413

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$56,547	\$60,968	\$66,071	\$70,487	\$75,415	\$80,940	\$86,481	\$92,482	\$98,484	\$102,493
			O1 – 0	\$54,626	\$59,048	\$64,147	\$68,566	\$73,494	\$79,017	\$84,564	\$90,562	\$96,565	\$100,573

Part 2: Member of the Reserves (officer)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$425.04	\$437.15	\$451.13	\$463.23	\$476.74	\$491.87	\$507.06	\$523.49	\$539.93	\$550.92
			O6 – 0	\$412.95	\$425.06	\$439.04	\$451.14	\$464.64	\$479.78	\$494.96	\$511.41	\$527.85	\$538.83
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$363.07	\$375.18	\$389.17	\$401.27	\$414.77	\$429.90	\$445.09	\$461.53	\$477.97	\$488.96
			O5 – 0	\$351.22	\$363.33	\$377.31	\$389.41	\$402.91	\$418.05	\$433.23	\$449.68	\$466.12	\$477.10
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$262.67	\$274.78	\$288.76	\$300.87	\$314.37	\$329.50	\$344.69	\$361.13	\$377.56	\$388.55
			O4 – 1	\$254.36	\$266.48	\$280.45	\$292.55	\$306.05	\$321.19	\$336.38	\$352.82	\$369.26	\$380.24
			O4 – 0	\$246.03	\$258.15	\$272.12	\$284.22	\$297.72	\$312.85	\$328.04	\$344.49	\$360.93	\$371.91
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$232.21	\$244.32	\$258.30	\$270.40	\$283.90	\$299.04	\$314.22	\$330.67	\$347.11	\$358.09
			O3 – 4	\$224.30	\$236.41	\$250.39	\$262.50	\$276.00	\$291.13	\$306.32	\$322.76	\$339.20	\$350.18
			O3 – 3	\$216.37	\$228.48	\$242.46	\$254.56	\$268.07	\$283.21	\$298.39	\$314.83	\$331.27	\$342.25
			O3 – 2	\$208.49	\$220.61	\$234.58	\$246.68	\$260.19	\$275.32	\$290.50	\$306.95	\$323.40	\$334.37
			O3 – 1	\$200.61	\$212.72	\$226.69	\$238.80	\$252.30	\$267.44	\$282.62	\$299.06	\$315.50	\$326.49
			O3 – 0	\$192.70	\$204.80	\$218.77	\$230.88	\$244.38	\$259.51	\$274.71	\$291.15	\$307.58	\$318.57
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$179.22	\$191.33	\$205.30	\$217.41	\$230.90	\$246.04	\$261.23	\$277.67	\$294.12	\$305.10
			O2 – 2	\$172.71	\$184.82	\$198.80	\$210.90	\$224.40	\$239.53	\$254.73	\$271.17	\$287.61	\$298.59
			O2 – 1	\$166.31	\$178.42	\$192.40	\$204.51	\$218.01	\$233.13	\$248.32	\$264.77	\$281.21	\$292.19
			O2 – 0	\$160.18	\$172.29	\$186.27	\$198.38	\$211.87	\$227.01	\$242.19	\$258.63	\$275.08	\$286.06
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$154.92	\$167.04	\$181.02	\$193.12	\$206.62	\$221.75	\$236.93	\$253.38	\$269.82	\$280.80
			O1 – 0	\$149.66	\$161.78	\$175.75	\$187.85	\$201.35	\$216.48	\$231.68	\$248.12	\$264.56	\$275.54

3 Schedule B.4 (Other rank member appointed as officer – transitional salary rates)

Omit Schedule B.4, substitute:

**Schedule B.4
Other rank member appointed as officer - transitional salary rates**

Part 1: Member of the Permanent Forces (transition to officer)

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$84,755	\$89,177	\$94,279	\$98,697	\$103,625	\$109,148	\$114,692	\$120,695	\$126,696	\$130,704
			O3 – 2	\$82,719	\$87,139	\$92,240	\$96,659	\$101,588	\$107,109	\$112,655	\$118,655	\$124,654	\$128,666
			O3 – 1	\$80,676	\$85,095	\$90,201	\$94,616	\$99,544	\$105,070	\$110,610	\$116,614	\$122,611	\$126,622
			O3 – 0	\$78,643	\$83,064	\$88,168	\$92,587	\$97,513	\$103,036	\$108,576	\$114,581	\$120,583	\$124,591
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$76,612	\$81,032	\$86,133	\$90,551	\$95,479	\$101,003	\$106,547	\$112,547	\$118,548	\$122,557
			O2 – 2	\$74,575	\$78,995	\$84,096	\$88,517	\$93,441	\$98,966	\$104,509	\$110,510	\$116,515	\$120,520
			O2 – 1	\$72,537	\$76,960	\$82,059	\$86,478	\$91,408	\$96,930	\$102,472	\$108,474	\$114,475	\$118,485
			O2 – 0	\$70,496	\$74,917	\$80,016	\$84,435	\$89,362	\$94,886	\$100,429	\$106,431	\$112,434	\$116,439
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$68,466	\$72,887	\$77,985	\$82,406	\$87,333	\$92,857	\$98,402	\$104,401	\$110,403	\$114,411

Part 2: Member of the Reserves (transition to officer)

Column 1 Rank and increment				Column 2 Transitional daily salary rates									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$232.21	\$244.32	\$258.30	\$270.40	\$283.90	\$299.04	\$314.22	\$330.67	\$347.11	\$358.09
			O3 – 2	\$226.63	\$238.74	\$252.71	\$264.82	\$278.32	\$293.45	\$308.64	\$325.08	\$341.52	\$352.51
			O3 – 1	\$221.03	\$233.14	\$247.13	\$259.22	\$272.72	\$287.86	\$303.04	\$319.49	\$335.92	\$346.91
			O3 – 0	\$215.46	\$227.57	\$241.56	\$253.66	\$267.16	\$282.29	\$297.47	\$313.92	\$330.36	\$341.35
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$209.90	\$222.01	\$235.98	\$248.08	\$261.59	\$276.72	\$291.91	\$308.35	\$324.79	\$335.77
			O2 – 2	\$204.32	\$216.42	\$230.40	\$242.51	\$256.00	\$271.14	\$286.33	\$302.77	\$319.22	\$330.19
			O2 – 1	\$198.73	\$210.85	\$224.82	\$236.93	\$250.43	\$265.56	\$280.75	\$297.19	\$313.63	\$324.62
			O2 – 0	\$193.14	\$205.25	\$219.22	\$231.33	\$244.83	\$259.96	\$275.15	\$291.59	\$308.04	\$319.01
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$187.58	\$199.69	\$213.66	\$225.77	\$239.27	\$254.40	\$269.59	\$286.03	\$302.47	\$313.45

4 Schedule B.5 (Specialist officer salary rates – Chaplain)

Omit Schedule B.5, substitute:

**Schedule B.5
Specialist officer salary rates – Chaplain**

Part 1: Member of the Permanent Forces in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 1	CL 1-1	\$84,997
	CL 1-2	\$88,004
	CL 2-1	\$91,094
	CL 2-2	\$94,288
	CL 2-3	\$97,576
Chaplain Division 2	CL 2-1	\$99,527
	CL 2-2	\$101,518
	CL 2-3	\$103,546
	CL 2-4	\$105,615
	CL 3-1	\$107,727
	CL 3-2	\$109,883
	CL 3-3	\$112,081
Chaplain Division 3	CL 3-1	\$136,664
	CL 3-2	\$140,879
Chaplain Division 4	CL 3-1	\$149,061
	CL 3-2	\$153,566

Part 2: Member of the Reserves in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 1	CL 1-1	\$232.87
	CL 1-2	\$241.11
	CL 2-1	\$249.57
	CL 2-2	\$258.32
	CL 2-3	\$267.33
Chaplain Division 2	CL 2-1	\$272.68
	CL 2-2	\$278.13
	CL 2-3	\$283.69
	CL 2-4	\$289.36
	CL 3-1	\$295.14
	CL 3-2	\$301.05
	CL 3-3	\$307.07
Chaplain Division 3	CL 3-1	\$374.42
	CL 3-2	\$385.97
Chaplain Division 4	CL 3-1	\$408.39
	CL 3-2	\$420.73

5 **Schedule B.6 (Specialist officer salary rates – dental officer)**

Omit Schedule B.6, substitute:

**Schedule B.6
Specialist officer salary rates – dental officer**

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$90,690
			DL 1-2	\$94,197
			DL 2-1	\$120,756
			DL 2-2	\$124,744
			DL 2-3	\$128,849
			DL 3-1	\$137,305
			DL 3-2	\$141,786
			DL 3-3	\$146,404
			DL 4	\$155,910
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$132,714
			DL 2-2	\$137,059
			DL 2-3	\$141,534
			DL 3-1	\$150,750
			DL 3-2	\$155,635
			DL 3-3	\$160,665
			DL 4	\$171,030
Commander	Lieutenant Colonel	Wing Commander	DL 2 (higher duties or temporary duty only)	\$163,681
			DL 3	\$184,043
			DL 4	\$195,073
Captain	Colonel	Group Captain	DL 3	\$199,887
			DL 4	\$211,873

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$248.47
			DL 1-2	\$258.07
			DL 2-1	\$330.84
			DL 2-2	\$341.76
			DL 2-3	\$353.01
			DL 3-1	\$376.18
			DL 3-2	\$388.45
			DL 3-3	\$401.11
			DL 4	\$427.15
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$363.60
			DL 2-2	\$375.50
			DL 2-3	\$387.76
			DL 3-1	\$413.01
			DL 3-2	\$426.40
			DL 3-3	\$440.18
			DL 4	\$468.58
Commander	Lieutenant Colonel	Wing Commander	DL 2 (higher duties or temporary duty only)	\$448.44
			DL 3	\$504.23
			DL 4	\$534.45
Captain	Colonel	Group Captain	DL 3	\$547.64
			DL 4	\$580.47

6 **Schedule B.7 (Specialist officer salary rates – legal officer)**

Omit Schedule B.7, substitute:

Schedule B.7
Specialist officer salary rates – legal officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$62,885
Lieutenant	Captain	Flight Lieutenant	LL 1	\$72,294
			LL 2-1	\$74,751
			LL 2-2	\$77,641
			LL 2-3	\$80,523
			LL 2-4	\$83,396
			LL 2-5	\$86,291
			LL 2-6	\$89,177
			LL 3-1	\$101,530
			LL 3-2	\$110,295
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$94,223
			LL 2-2	\$97,265
			LL 2-3	\$100,294
			LL 2-4	\$101,530
			LL 3-1	\$118,350
			LL 3-2	\$127,107
			LL 3-3	\$131,366
			LL 3-4	\$139,892
			LL 4-1	\$145,457
			LL 4-2	\$148,947
			LL 4-3	\$152,670
			LL 4-4	\$156,623
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$164,098
			LL 3-2	\$169,014
			LL 4-1	\$174,034
			LL 4-2	\$180,444
			LL 5	\$186,207
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$177,610
			LL 4	\$186,207
			LL 5-1	\$191,971
			LL 5-2	\$198,748

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$172.29
Lieutenant	Captain	Flight Lieutenant	LL 1	\$198.07
			LL 2-1	\$204.80
			LL 2-2	\$212.72
			LL 2-3	\$220.61
			LL 2-4	\$228.48
			LL 2-5	\$236.41
			LL 2-6	\$244.32
			LL 3-1	\$278.16
			LL 3-2	\$302.18
			LL-B	\$493.81
			LL-A	\$509.60
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$258.15
			LL 2-2	\$266.48
			LL 2-3	\$274.78
			LL 2-4	\$278.16
			LL 3-1	\$324.25
			LL 3-2	\$348.24
			LL 3-3	\$359.91
			LL 3-4	\$383.27
			LL 4-1	\$398.51
			LL 4-2	\$408.07
			LL 4-3	\$418.27
			LL 4-4	\$429.10
			LL-B	\$493.81
			LL-A	\$509.60
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$449.58
			LL 3-2	\$463.05
			LL 4-1	\$476.81
			LL 4-2	\$494.37
			LL 5	\$510.16
			LL-B	\$494.36
			LL-A	\$510.15
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$486.60
			LL 4	\$510.16
			LL 5-1	\$525.95
			LL 5-2	\$544.52
			LL-B	\$494.36
			LL-A	\$510.15

7 Schedule B.8 (Specialist officer salary rates – medical officer)

Omit Schedule B.8, substitute:

Schedule B.8

Specialist officer salary rates – medical officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$74,751
			ML 1-1	\$84,398
			ML 1-2	\$87,350
			ML 2-1	\$108,429
			ML 2-2	\$112,104
			ML 2-3	\$115,887
			ML 2-4	\$124,589
			ML 2-5	\$132,022
			ML 2-6	\$139,457
			ML 2-7	\$146,891
			ML 3-1	\$157,357
			ML 3-2	\$164,792
			ML 3-3	\$172,227
			ML 3-4	\$179,663
			ML 3-5	\$187,096
			ML 4-1	\$193,290
			ML 4-2	\$198,245
			ML 4-3	\$203,202
ML 4-4	\$208,159			
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$94,223
			ML 1-2	\$97,396
			ML 2-1	\$120,938
			ML 2-2	\$124,988
			ML 2-3	\$129,159
			ML 2-4	\$135,738
			ML 2-5	\$143,172
			ML 2-6	\$150,607
			ML 2-7	\$158,042
			ML 3-1	\$168,509
			ML 3-2	\$175,943
			ML 3-3	\$183,378
			ML 3-4	\$190,811
			ML 3-5	\$198,245
ML 4-1	\$204,441			
ML 4-2	\$209,397			
ML 4-3	\$214,354			
ML 4-4	\$219,308			

Part 1: Member of the Permanent Forces (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$146,663
			ML 2-2	\$151,059
			ML 2-3	\$153,301
			ML 2-4	\$159,881
			ML 2-5	\$167,315
			ML 2-6	\$174,749
			ML 2-7	\$182,184
			ML 3-1	\$192,651
			ML 3-2	\$200,086
			ML 3-3	\$207,520
			ML 3-4	\$214,954
			ML 3-5	\$222,388
			ML 4-1	\$228,584
			ML 4-2	\$233,539
			ML 4-3	\$238,496
			ML 4-4	\$243,452
Captain	Colonel	Group Captain	ML 2-1	\$159,055
			ML 2-2	\$163,447
			ML 2-3	\$165,691
			ML 2-4	\$172,272
			ML 2-5	\$179,706
			ML 2-6	\$187,140
			ML 2-7	\$194,573
			ML 3-1	\$205,040
			ML 3-2	\$212,476
			ML 3-3	\$219,910
			ML 3-4	\$227,345
			ML 3-5	\$234,777
			ML 4-1	\$240,975
			ML 4-2	\$245,930
			ML 4-3	\$250,885
			ML 4-4	\$255,843

Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medical procedural specialist)

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$341,792
			5	\$333,099
			4	\$322,235
			3	\$307,863
			2	\$295,071
			1	\$284,205
			entry	\$273,338
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$356,064
			5	\$347,370
			4	\$336,506
			3	\$322,134
			2	\$309,342
			1	\$298,476
			entry	\$287,609

Part 3: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$204.80
			ML 1-1	\$231.23
			ML 1-2	\$239.32
			ML 2-1	\$297.07
			ML 2-2	\$307.13
			ML 2-3	\$317.50
			ML 2-4	\$341.34
			ML 2-5	\$361.70
			ML 2-6	\$382.07
			ML 2-7	\$402.44
			ML 3-1	\$431.12
			ML 3-2	\$451.48
			ML 3-3	\$471.85
			ML 3-4	\$492.23
			ML 3-5	\$512.59
			ML 4-1	\$529.56
			ML 4-2	\$543.14
			ML 4-3	\$556.72
ML 4-4	\$570.30			
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$258.15
			ML 1-2	\$266.84
			ML 2-1	\$331.34
			ML 2-2	\$342.43
			ML 2-3	\$353.86
			ML 2-4	\$371.88
			ML 2-5	\$392.25
			ML 2-6	\$412.62
			ML 2-7	\$432.99
			ML 3-1	\$461.67
			ML 3-2	\$482.04
			ML 3-3	\$502.41
			ML 3-4	\$522.77
			ML 3-5	\$543.14
			ML 4-1	\$560.11
			ML 4-2	\$573.69
			ML 4-3	\$587.27
			ML 4-4	\$600.84

Part 3: Member of the Reserves (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$401.82
			ML 2-2	\$413.86
			ML 2-3	\$420.00
			ML 2-4	\$438.03
			ML 2-5	\$458.40
			ML 2-6	\$478.76
			ML 2-7	\$499.13
			ML 3-1	\$527.81
			ML 3-2	\$548.18
			ML 3-3	\$568.55
			ML 3-4	\$588.92
			ML 3-5	\$609.28
			ML 4-1	\$626.26
			ML 4-2	\$639.83
			ML 4-3	\$653.41
			ML 4-4	\$666.99
Captain	Colonel	Group Captain	ML 2-1	\$435.77
			ML 2-2	\$447.80
			ML 2-3	\$453.95
			ML 2-4	\$471.98
			ML 2-5	\$492.35
			ML 2-6	\$512.71
			ML 2-7	\$533.08
			ML 3-1	\$561.75
			ML 3-2	\$582.13
			ML 3-3	\$602.49
			ML 3-4	\$622.86
			ML 3-5	\$643.22
			ML 4-1	\$660.21
			ML 4-2	\$673.78
			ML 4-3	\$687.36
			ML 4-4	\$700.94

Part 4: Member of the Reserves (officer) in specialist officer career structure (medical procedural specialist)

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$936.42
			5	\$912.60
			4	\$882.84
			3	\$843.46
			2	\$808.41
			1	\$778.64
			entry	\$748.87
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$975.52
			5	\$951.70
			4	\$921.93
			3	\$882.56
			2	\$847.51
			1	\$817.74
			entry	\$787.97

8 Schedule B.10 (Service Warrant Officer and Warrant Officer Class 1 salary rates)

Omit Schedule B.10, substitute:

Schedule B.10

Service Warrant Officer and Warrant Officer Class 1 salary rates

Part 1: Member of the Permanent Forces (Service Warrant Officers)

Column 1 - Rank	Column 2 Yearly rate of salary
Service Warrant Officer	\$122,581

Part 2: Member of the Permanent Forces (Warrant Officer Class 1)

Column 1		Column 2 Yearly rate of salary for pay grade									
Rank and tier	Increment	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	\$111,395	\$116,777	\$122,581
WO1 - Tier B	0	-	-	-	\$93,588	\$97,542	\$101,811	\$106,419	\$111,395	\$116,777	\$122,581
WO1 - Tier A	1	\$81,323	\$83,966	\$87,355	\$91,010	\$94,964	\$99,230	\$103,842	\$108,819	\$114,195	\$120,003
	0	\$79,645	\$82,285	\$85,673	\$89,335	\$93,286	\$97,550	\$102,162	\$107,140	\$112,516	\$118,323

Part 3: Member of the Reserves (Warrant Officer Class 1)

Column 1		Column 2 Daily rate of salary for pay grade									
Rank and tier	Increment	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	\$305.19	\$319.94	\$335.84
WO1 - Tier B	0	-	-	-	\$256.41	\$267.24	\$278.93	\$291.56	\$305.19	\$319.94	\$335.84
WO1 - Tier A	1	\$222.80	\$230.04	\$239.33	\$249.34	\$260.18	\$271.86	\$284.50	\$298.13	\$312.86	\$328.78
	0	\$218.21	\$225.44	\$234.72	\$244.75	\$255.58	\$267.26	\$279.90	\$293.53	\$308.26	\$324.17

9 Schedule B.12 (Other rank salary rates)

Omit Schedule B.12, substitute:

Schedule B.12

Other rank salary rates

Part 1: Member of the Permanent Forces (Other ranks)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$74,904	\$77,544	\$80,933	\$84,593	\$88,546	\$92,812	\$97,422	\$102,400	\$107,775	\$113,583
			0	\$73,356	\$75,997	\$79,387	\$83,045	\$86,998	\$91,266	\$95,875	\$100,854	\$106,228	\$112,036
	Staff Sergeant		0	\$70,896	\$73,537	\$76,924	\$80,584	\$84,536	\$88,804	\$93,412	\$98,389	\$103,767	\$109,575
Petty Officer	Sergeant	Sergeant	2	\$66,112	\$68,753	\$72,144	\$75,802	\$79,755	\$84,021	\$88,631	\$93,608	\$98,986	\$104,792
			1	\$64,736	\$67,378	\$70,766	\$74,427	\$78,379	\$82,648	\$87,252	\$92,232	\$97,610	\$103,418
			0	\$63,389	\$66,030	\$69,419	\$73,079	\$77,031	\$81,299	\$85,906	\$90,885	\$96,261	\$102,070
Leading Seaman	Corporal	Corporal	2	\$57,146	\$59,786	\$63,173	\$66,833	\$70,788	\$75,053	\$79,661	\$84,640	\$90,015	\$95,824
			1	\$55,949	\$58,591	\$61,979	\$65,639	\$69,591	\$73,857	\$78,468	\$83,445	\$88,820	\$94,626
			0	\$54,776	\$57,418	\$60,806	\$64,465	\$68,415	\$72,685	\$77,295	\$82,273	\$87,649	\$93,459
	Lance Corporal		0	\$50,387	\$53,027	\$56,413	\$60,076	\$64,027	\$68,295	\$72,902	\$77,881	\$83,255	\$89,065
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$49,346	\$51,987	\$55,376	\$59,035	\$62,988	\$67,258	\$71,863	\$76,841	\$82,219	\$88,024
Seaman	Private	Aircraftman	0	\$48,325	\$50,969	\$54,355	\$58,015	\$61,968	\$66,235	\$70,846	\$75,822	\$81,198	\$87,008

***Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Part 2: Member of the Reserves (Other ranks)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$205.22	\$212.45	\$221.73	\$231.76	\$242.59	\$254.28	\$266.91	\$280.55	\$295.27	\$311.19
			0	\$200.98	\$208.21	\$217.50	\$227.52	\$238.35	\$250.04	\$262.67	\$276.31	\$291.04	\$306.95
	Staff Sergeant		0	\$194.24	\$201.47	\$210.75	\$220.78	\$231.61	\$243.30	\$255.92	\$269.56	\$284.29	\$300.21
Petty Officer	Sergeant	Sergeant	2	\$181.13	\$188.36	\$197.65	\$207.68	\$218.51	\$230.19	\$242.82	\$256.46	\$271.19	\$287.10
			1	\$177.36	\$184.60	\$193.88	\$203.91	\$214.74	\$226.43	\$239.05	\$252.69	\$267.42	\$283.34
			0	\$173.67	\$180.90	\$190.19	\$200.22	\$211.04	\$222.74	\$235.36	\$249.00	\$263.73	\$279.64
Leading Seaman	Corporal	Corporal	2	\$156.56	\$163.80	\$173.08	\$183.10	\$193.94	\$205.62	\$218.25	\$231.89	\$246.62	\$262.53
			1	\$153.28	\$160.52	\$169.81	\$179.83	\$190.66	\$202.35	\$214.98	\$228.62	\$243.34	\$259.25
			0	\$150.07	\$157.31	\$166.59	\$176.62	\$187.44	\$199.14	\$211.77	\$225.41	\$240.13	\$256.05
	Lance Corporal		0	\$138.05	\$145.28	\$154.56	\$164.59	\$175.42	\$187.11	\$199.73	\$213.37	\$228.10	\$244.01
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$135.19	\$142.43	\$151.72	\$161.74	\$172.57	\$184.27	\$196.88	\$210.52	\$225.26	\$241.16
Seaman	Private	Aircraftman	0	\$132.40	\$139.64	\$148.92	\$158.95	\$169.78	\$181.47	\$194.10	\$207.73	\$222.46	\$238.38

*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

10 Schedule B.13 (Trainee salary rates)

Omit Schedule B.13, substitute:

Schedule B.13

Trainee salary rates

Part 1: Member of the Permanent Forces (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
1.	Normal entry recruit during basic recruit training	\$38,049
2.	Member undergoing initial category or trade or employment training	
	0-6 months	\$43,484
	6-12 months	\$46,202
	12 months or more	\$48,920
3.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course:	
	while undertaking matriculation or equivalent studies	\$26,572
	1 st year of training	\$32,476
	2 nd year of training	\$38,381
	3 rd year of training	\$44,286
	4 th year of training	\$50,191
4.	Member participating in the undergraduate entry scheme completing a degree greater than three years:	
	with six years to graduation	\$26,572
	with five years to graduation	\$26,572
	with four years to graduation	\$32,476
	with three years to graduation	\$38,381
	with two years to graduation	\$44,286
	in the final year	\$50,191
	1 st postgraduate legal year	\$59,048
	1 st postgraduate medical year (year of internship)	\$74,751
	Member participating in undergraduate entry scheme completing a three year degree:	
	with three years to graduation	\$32,476
	with two years to graduation	\$38,381
	in the final year	\$44,286
5.	Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and:	
	with six years to graduation	\$26,572
	with five years to graduation	\$26,572
	with four years to graduation	\$32,476
	with three years to graduation	\$38,381
	with two years to graduation	\$44,286
	in the final year	\$50,191

Part 1: Member of the Permanent Forces (trainee) (continued)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
6.	Member undergoing officer training and not undertaking a degree course: member of the Army or Air Force: <ul style="list-style-type: none"> • without a degree (0-6 months) • without a degree (6 months or more) • with a degree member of the Navy: <ul style="list-style-type: none"> • without a degree (1st year) • without a degree (2nd year) • with a degree 	 \$44,286 \$50,191 \$50,191 \$44,286 \$50,191 \$50,191
7.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in:	
	1 st year of training	\$62,885
	2 nd year of training	\$65,123
	3 rd year of training	\$67,460
	4 th year of training	\$69,834
	year of internship (1 st postgraduate medical year)	\$74,751

Part 2: Member of the Reserves (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Daily salary rate
1.	Normal entry recruit during basic recruit training	\$104.24
2.	Member undergoing initial category or trade or employment training	\$119.13
3.	Student /Member at Officer Training Unit:	
	without a degree	\$121.33
	with a degree	\$137.51

11 **Schedule B.14 (Specialist officer salary rates – aviation)**

Omit Schedule B.14, substitute:

Schedule B.14

Specialist officer salary rates – aviation

Part 1: Member of the Permanent Forces (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Yearly salary rate
1.	all aircrew officers air traffic controllers flight test engineers	AS 0	\$89,805
		AS 1	\$93,651
		AS 2	\$97,502
		AS 3	\$101,347
		AS 4	\$105,196
		AS 5	\$109,041
		AS 6	\$112,891
		AS 7	\$116,737
		AS 8	\$120,584
		AS 9	\$124,430
		AS 10	\$128,278
		AS 11	\$132,125
		AS 12	\$135,972
		AS 13	\$139,820
		AS 14	\$143,668
AS 15	\$147,513		
AS 16	\$151,361		
2.	all aircrew officers air traffic controller officers who have held a detachment command position flight test engineers	AS 17	\$155,207
		AS 18	\$157,772
		AS 19	\$160,338
3.	all aircrew officers flight test engineers	AS 20	\$162,903
		AS 21	\$165,467
		AS 22	\$168,033
		AS 23	\$170,595
		AS 24	\$173,160
4.	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8) Flight test engineers who have held command at Tier 1 or Tier 2	AS 25	\$175,727
		AS 26	\$178,289
		AS 27	\$180,857
		AS 28	\$183,422
		AS 29	\$185,985

Part 2: Member of the Reserves (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Daily salary rate
1.	all aircrew officers air traffic controllers	AS 0	\$246.04
		AS 1	\$256.58
		AS 2	\$267.13
		AS 3	\$277.66
		AS 4	\$288.21
		AS 5	\$298.74
		AS 6	\$309.29
		AS 7	\$319.83
		AS 8	\$330.37
		AS 9	\$340.90
		AS 10	\$351.45
		AS 11	\$361.99
		AS 12	\$372.53
		AS 13	\$383.07
		AS 14	\$393.61
		AS 15	\$404.15
AS 16	\$414.69		
2.	all aircrew officers air traffic officers who have held a detachment command position	AS 17	\$425.22
		AS 18	\$432.25
		AS 19	\$439.28
3.	all aircrew officers	AS 20	\$446.31
		AS 21	\$453.33
		AS 22	\$460.36
		AS 23	\$467.38
		AS 24	\$474.41
4.	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$481.44
		AS 26	\$488.46
		AS 27	\$495.50
		AS 28	\$502.53
		AS 29	\$509.55

Part 3: Member of the Permanent Forces (Air Force Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Yearly salary rate for officers below Wing Commander	Column 4 Yearly salary rate for Wing Commander and Group Captain
1.	OA 0	\$59,048	-
2.	OA 1	\$62,894	-
3.	OA 2	\$66,741	-
4.	OA 3	\$70,587	-
5.	OA 4	\$74,433	-
6.	OA 5	\$78,280	-
7.	OA 6	\$82,126	-
8.	OA 7	\$85,973	-
9.	OA 8	\$89,805	-
10.	OA 9	\$93,651	-
11.	OA 10	\$97,502	-
12.	OA 11	\$101,347	-
13.	OA 12	\$105,196	-
14.	OA 13	\$109,041	-
15.	OA 14	\$112,891	-
16.	OA 15	\$116,737	-
17.	OA 16	\$120,584	-
18.	OA 17	\$124,430	-
19.	OA 18	\$128,278	-
20.	OA 19	\$132,125	\$146,396
21.	OA 20	\$135,972	\$150,243
22.	OA 21	\$139,820	\$154,090
23.	OA 22	\$143,668	\$157,939
24.	OA 23	\$147,513	\$161,784
25.	OA 24	\$151,361	\$165,632
26.	OA 25	\$155,207	\$169,478
27.	OA 26	\$157,772	\$172,042
28.	OA 27	\$160,338	\$174,610
29.	OA 28	\$162,903	\$177,174
30.	OA 29	\$165,467	\$179,738
31.	OA 30	\$168,033	\$182,305
32.	OA 31	\$170,595	\$184,867
33.	OA 32	\$173,160	\$187,431
34.	OA 33	\$175,727	\$189,997
35.	OA 34	\$178,289	\$192,561
36.	OA 35	\$180,857	\$195,128
37.	OA 36	\$183,422	\$197,692
38.	OA 37	\$186,816	\$201,087

Part 4: Member of the Reserves (Air Force Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Daily salary rate for officers below Wing Commander	Column 4 Daily salary rate for Wing Commander and Group Captain
1.	OA 0	\$161.78	-
2.	OA 1	\$172.31	-
3.	OA 2	\$182.85	-
4.	OA 3	\$193.39	-
5.	OA 4	\$203.93	-
6.	OA 5	\$214.47	-
7.	OA 6	\$225.00	-
8.	OA 7	\$235.54	-
9.	OA 8	\$246.04	-
10.	OA 9	\$256.58	-
11.	OA 10	\$267.13	-
12.	OA 11	\$277.66	-
13.	OA 12	\$288.21	-
14.	OA 13	\$298.74	-
15.	OA 14	\$309.29	-
16.	OA 15	\$319.83	-
17.	OA 16	\$330.37	-
18.	OA 17	\$340.90	-
19.	OA 18	\$351.45	-
20.	OA 19	\$361.99	\$401.08
21.	OA 20	\$372.53	\$411.62
22.	OA 21	\$383.07	\$422.16
23.	OA 22	\$393.61	\$432.71
24.	OA 23	\$404.15	\$443.24
25.	OA 24	\$414.69	\$453.79
26.	OA 25	\$425.22	\$464.32
27.	OA 26	\$432.25	\$471.35
28.	OA 27	\$439.28	\$478.38
29.	OA 28	\$446.31	\$485.41
30.	OA 29	\$453.33	\$492.43
31.	OA 30	\$460.36	\$499.47
32.	OA 31	\$467.38	\$506.48
33.	OA 32	\$474.41	\$513.51
34.	OA 33	\$481.44	\$520.54
35.	OA 34	\$488.46	\$527.56
36.	OA 35	\$495.50	\$534.60
37.	OA 36	\$502.53	\$541.62
38.	OA 37	\$511.82	\$550.92

12 Schedule B.15 (Senior officer specialist salary rates – medical officer)

Omit Schedule B.15, substitute:

Schedule B.15

Senior officer specialist salary rates – medical officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$246,900
			ML 4-1	\$267,988
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$271,969
			ML 4-1	\$293,053

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$676.44
			ML 4-1	\$734.21
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$745.12
			ML 4-1	\$802.88

13 Schedule B.16 (Senior officer specialist salary rates – dental officer)

Omit Schedule B.16, substitute:

Schedule B.16

Senior officer salary rates – dental officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Annual rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$212,030
			DL 4	\$224,015

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$580.90
			DL 4	\$613.74

14 Schedule B.17 (Senior officer specialist salary rates – legal officer)

Omit Schedule B.17, substitute:

Schedule B.17

Senior officer salary rates – legal officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$217,213
			LL 5-1	\$210,899
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$255,625
			LL 5-1	\$242,278

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$595.10
			LL 5-1	\$577.81
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$700.34
			LL 5-1	\$663.78

15 **Schedule B.18 (Senior officer specialist salary rates – Chaplain)**

Omit Schedule B.18, substitute:

Schedule B.18

Senior officer salary rates – Chaplain

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 5	CL 3-1	\$165,710
	CL 3-2	\$168,158

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 5	CL 3-1	\$454.00
	CL 3-2	\$460.71

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended to date. For previous amendments see DFRT Determination Nos. 3, 4, 5, 6, 7, 8, 9, 10, 12 and 13 of 2017; Nos. 1, 2, 3, 4, 5, 6, 7, 8 of 2018.

Schedule 2—Amendments to DFRT Determination No. 14 of 1992

Defence Force Remuneration Tribunal Determination No. 14 of 1992, Language allowance¹

1 Clause 6 (Rates of Allowance), table

Omit the table, substitute:

	Language level			
	Proficiency – lower or Competency – Strategic Engagement – lower	Proficiency – intermediate or Competency – Strategic Engagement – intermediate or operational engagement	Proficiency – higher or Competency – Strategic Engagement – higher	Proficiency – advanced or Competency – Professional interpreter
Unspecified languages approved by CDF under special circumstances	\$1,155			
Degree of language difficulty Group 1	\$1,155	\$2,312	\$3,468	\$4,626
Degree of language difficulty Group 2	\$1,735	\$3,468	\$5,781	\$8,082
Degree of language difficulty Group 3	\$2,312	\$4,626	\$8,082	\$11,549

NOTE

1. Defence Force Remuneration Tribunal Determination No. 14 of 1992, *Language Allowance*, as amended to date. For previous amendments see DFRT Determinations No. 16 of 1992; Nos. 1 and 2 of 1993; Nos. 5, 6 and 19 of 1994; No. 23 of 1995; Nos. 8 and 24 of 1996; Nos. 9 and 10 of 1997; Nos. 9, 19 and 27 of 1998; No. 14 of 1999; No. 8 of 2000; Nos. 3, 16 and 21 of 2001; Nos. 7 and 23 of 2002; Nos. 11 and 16 of 2003; Nos. 2 and 14 of 2004; No. 5 of 2005; Nos. 1 and 16 of 2006; No. 5 of 2007; Nos. 10 and 29 of 2008; Nos. 11 and 14 of 2009; No. 6 of 2010; No. 8 of 2011; No. 10 of 2012; Nos. 12 and 19 of 2013; No. 9 of 2014; Nos. 5 and 14 of 2015; Nos. 8 and 9 of 2016; and Nos. 9 and 11 of 2017.

Schedule 3—Amendments to DFRT Determination No. 11 of 2013

Defence Force Remuneration Tribunal Determination No. 11 of 2013, ADF allowances¹

1 Part F (Allowance Rates), table 1

Omit Part F Table 1, substitute:

Table 1 – General allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	Trainee allowance section B.1.4	\$10,703
2.	Service allowance section B.2.4	\$14,271
3.	Paratrooper allowance Paragraph B.16.7.2.a Separation allowance section B.3.6, table items 1, 2 and 4	\$2,841
4.	Arduous conditions instructor allowance section B.5.4 Separation allowance (discounted) section B.3.6, table item 3	\$755
5.	Adventurous training instructor allowance section B.4.5 Clearance diver allowance section B.14.7, table item 2 Diving allowance section B.6.5 Paratrooper allowance subsection B.16.7.1, table items 3 and 4 Recruit instructor sustainability allowance Section C.3.4 Special Forces disability allowance section B.12.7, table item 10 Special Forces sustainability allowance section C.2.5, table item 3 Submarine escape disability allowance section B.8.5, items 1 and 2	\$6,949
6.	Adventurous training instructor allowance section B.4.6, items 1, 2 and 3 Diving allowance section B.6.6, items 1 and 2	\$51.02

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
7.	Boarding party allowance section B.10.5 Diving allowance section B.6.6, table item 3 Field allowance (Tier 1 hardship) Subsection B.13.8.1	\$68.35
8.	Flying disability allowance section B.7.7 Recruit instructor disability allowance Section B.17.4 Unpredictable explosives allowance section B.15.5.1, table item 5.b	\$8,989
9.	Flying disability allowance section B.7.8, table items 1, 2 and 3	\$24.63
10.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 2, column 5 Paratrooper allowance subsection B.16.8, table items 9 and 10 Submarine escape disability allowance section B.8.6, table item 1	\$41.45
11.	Clearance diver allowance section B.14.7, table item 3 Maritime disability allowance subsection B.9.5, table items 1, 4 and 7 Paratrooper allowance subsection B.16.7.1, table item 1	\$12,449
12.	Maritime disability allowance subsection B.9.5, table items 2, 5 and 8	\$14,714
13.	Maritime disability allowance subsection B.9.5, table items 3, 6 and 9	\$18,675
14.	Clearance diver allowance section B.14.8, table item 3 Maritime disability allowance subsection B.9.6.1, table item 1 subsection B.9.6.2, table item 1 Paratrooper allowance section B.16.8, table item 1 Unpredictable explosives allowance section B.15.6.1, table item 1.a	\$34.11

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
15.	Maritime disability allowance subsection B.9.6.1, table item 2 subsection B.9.6.2, table item 2 Field allowance (Tier 2 hardship) Subsection B.13.8.2	\$40.31
16.	Maritime disability allowance subsection B.9.6.1, table item 3 subsection B.9.6.2, table item 3	\$51.16
17.	Maritime sustainability allowance section C.1.5, table item 1	\$11,318
18.	Maritime sustainability allowance section C.1.5, table item 2	\$18,108
19.	Maritime sustainability allowance section C.1.5, table item 3 Special Forces sustainability allowance section C.2.5, table item 2.b	\$20,372
20.	Maritime sustainability allowance section C.1.6, table item 1	\$31.01
21.	Maritime sustainability allowance section C.1.6, table item 2	\$49.61
22.	Maritime sustainability allowance section C.1.6, table item 3	\$55.81
23.	Reserve allowance section B.11.4	\$29.32
24.	Special Forces disability allowance section B.12.7, table item 2	\$42,490
25.	Special Forces disability allowance section B.12.7, table items 1 and 3	\$33,993
26.	Special Forces disability allowance section B.12.7, table items 4 to 9 section B.12.7, table item 14	\$25,496
27.	Clearance diver allowance section B.14.7, table item 1.b, 1.c, 1.d and 1.e Special Forces disability allowance section B.12.7, table item 12 and 13 Special Forces sustainability allowance section C.2.5, table item 1.b Unpredictable explosives allowance section B.15.5.1, table item 5.a	\$16,147

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)	
28.	Paratrooper allowance subsection B.16.7.1, table item 2 Special Forces disability allowance section B.12.7, table item 11 Special Forces sustainability allowance section C.2.5, table item 2.a Unpredictable explosives allowance section B.15.5.1, table items 3 and 4	\$9,938	
29.	Special Forces disability allowance subsection B.12.8.1, table items 1 to 8 subsection B.12.8.1, table items 13 and 14	\$69.85	
30.	Clearance diver allowance section B.14.8, table item 1.b, 1.c, and 1.d Special Forces disability allowance subsection B.12.8.1, table items 11 and 12	\$44.24	
31.	Paratrooper allowance section B.16.8, table item 2 Special Forces disability allowance subsection B.12.8.1, table item 10	\$27.22	
32.	Clearance diver allowance section B.14.8, table item 2 Paratrooper allowance section B.16.8, table items 3 and 4 Special Forces disability allowance subsection B.12.8.1, table item 9	\$19.04	
33.	Special Forces disability allowance subsection B.12.8.2	a.	\$255.75
		b.	\$164.79
		c.	\$98.86
34.	Special Forces sustainability allowance section C.2.5, table item 1.a	\$4,626	
35.	Clearance diver allowance section B.14.7, table item 1.a	\$22,095	
36.	Paratrooper allowance subsection B.16.7.1, table item 7 Unpredictable explosives allowance section B.15.5.1, table items 1 and 2	\$4,308	
37.	Clearance diver allowance section B.14.8, table item 1.a	\$60.53	

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
38.	Unpredictable explosives allowance section B.15.6.1, table item 1.b	\$82.81
39.	Unpredictable explosives allowance section B.15.6.1, table item 2	\$135.88
40.	Clearance diver allowance – deep dive supplement (per dive) section B.14.9.1.a	\$338.70
41.	Clearance diver allowance – deep dive supplement (per hour) section B.14.9.1.b	\$34.78
42.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 1, column 4	\$226.27
43.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 1, column 5	\$22.63
44.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 2, column 4	\$365.48
45.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 3, column 4	\$612.89
46.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 3, column 5	\$65.99
47.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 4, column 4	\$1,225.68
48.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 4, column 5	\$207.44
49.	Paratrooper allowance subsection B.16.7.1, table item 5	\$6,013
50.	Paratrooper allowance subsection B.16.7.1, table item 6	\$5,206
51.	Paratrooper allowance subsection B.16.7.1, table item 8 paragraph B.16.7.2.b	\$2,153
52.	Paratrooper allowance section B.16.8, table item 5	\$16.47

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
53.	Paratrooper allowance section B.16.8, table item 6	\$14.26
54.	Paratrooper allowance section B.16.8, table item 7	\$11.80
55.	Paratrooper allowance section B.16.8, table item 8	\$5.90
56.	Paratrooper allowance paragraph B.16.9.1.a	\$394.86
57.	Paratrooper allowance paragraph B.16.9.1.b	\$197.43

2 Part F (Allowance Rates), table 2

Omit Part F Table 2, substitute:

Table 2 – Quarantined disability allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	...	-
2.	Submarine Escape Allowance – for ascents made from a depth of 90 metres or less section B.8.6, item 2 and item 5	\$188.59
3.	Submarine Escape Allowance – for ascents made for a depth greater than 90 metres section B.8.6, item 2 and item 5	\$377.15

NOTE

1. Defence Force Remuneration Tribunal Determination No 11 of 2013, *ADF Allowances*, as amended to date. For previous amendments see DFRT Determinations Nos. 13, 19 and 20 of 2013; Nos. 6 and 9 of 2014; Nos. 5, 11, 12, 13, 14 and 16 of 2015; Nos. 1, 2, 5, 6 and 8 of 2016; Nos. 1, 2, 4, 7, 9 and 10 of 2017; and No. 1 and 4 of 2018.