

Schedule B.1 Senior officer salary rates

Part 1: Member of the Permanent Forces (senior officer) — pay grade

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$248,606	–	–
			O8 – 0	\$235,595	–	–
Commodore	Brigadier	Air Commodore	O7 – 1	\$199,084	\$211,202	\$215,253
			O7 – 0	\$193,291	\$205,057	\$208,988

Part 2: Member of the Reserves (senior officer) — pay grade

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Admiral	General	Air Chief Marshal	O10 – 0	\$1,658.20	–	–
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$681.11	–	–
			O8 – 0	\$645.47	–	–
Commodore	Brigadier	Air Commodore	O7 – 1	\$545.44	\$578.64	\$589.73
			O7 – 0	\$529.56	\$561.80	\$572.57

Part 3: Member of the Permanent Forces (senior officer) — pay point

Column 1 Rank			Column 2 Pay point	Column 3 Remuneration component	Column 4 Yearly remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$397,824
				Positional	\$0
			2	base salary	\$397,824
				Positional	\$38,243
			3	base salary	\$397,824
				Positional	\$73,739

Part 4: Member of the Reserves (senior officer) — pay point

Column 1 Rank			Column 2 Pay point	Column 3 Remuneration component	Column 4 Daily remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$1,089.93

Schedule B.2
Officer pay grades

Part 1: All Services**Pay grade 4**

Item	Employment Category	Classification
1.	Commando Officer Qualified	–

Pay grade 6

Item	Employment Category	Classification
1.	Commando Officer Advanced	–
2.	SAS Officer Qualified	–

Pay grade 8

Item	Employment Category	Classification
1.	SAS Officer Advanced	–

Part 2: Navy**Pay grade 2**

Item	Employment Category	Classification
1.	Administration	Primary Qualification
2.	Bandmaster	Under Training
3.	Former Warrant Officer (Commissioned)	Appointment
4.	Instructor	Primary Qualification
5.	Intelligence	Under Training
6.	Intelligence NIR	Under Training
7.	Intelligence NIR	Primary Qualification
8.	Maritime Aviation Warfare Officer Competency Progression	Under Training
9.	Maritime Aviation Warfare Officer Competency Progression	Wings Under Training
10.	Maritime Aviation Warfare Officer Time Progression	Under Training
11.	Maritime Logistics	Under Training
12.	Maritime Trade Operations	Under Training
13.	Maritime Warfare Officer	Under Training
14.	Medical Administrator	Under Training
15.	Medical Administrator	Primary Qualification
16.	Naval Police Coxswain Officer	Under Training
17.	Naval Police Coxswain Officer	Primary Qualification
18.	Nurse	Under Training
19.	Pilot Competency Progression	Under Training
20.	Pilot Competency Progression	Wings Under Training
21.	Pilot Time Progression	Under Training
22.	Public Relations	Under Training
23.	Public Relations	Primary Qualification

Pay grade 3

Item	Employment Category	Classification
1.	Aeronautical Engineering	Under Training
2.	Bandmaster	Primary Qualification
3.	Intelligence	Tier 1 — Operator Primary Qualification
4.	Marine Engineering	Under Training
5.	Maritime Aviation Warfare Officer Competency Progression	Basic
6.	Maritime Aviation Warfare Officer Competency Progression	Basic Under Training
7.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2
8.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2 Under Training
9.	Maritime Logistics	Primary Qualification
10.	Maritime Trade Operations	Primary Qualification
11.	Nurse	Primary Qualification
12.	Pilot Competency Progression	Basic
13.	Pilot Competency Progression	Basic Under Training
14.	Pilot Time Progression	Fly 0-2
15.	Pilot Time Progression	Fly 0-2 Under Training
16.	Psychologist	Under Training
17.	Psychologist	Primary Qualification
18.	Training Systems	Under Training
19.	Training Systems	Primary Qualification
20.	Weapon Electrical Aircraft Engineering	Under Training
21.	Weapon Electrical Engineering	Under Training

Pay grade 4

Item	Employment Category	Classification
1.	Bandmaster	Officer In Charge
2.	Maritime Trade Operations	Level 2B
3.	Intelligence	Tier 1A — Operator Specialist
4.	Management Executive	Tier 1 — Specialist
5.	Medical Administration	Specialist
6.	Naval Police Coxswain Officer	Director of Policing and Security — Navy
7.	Maritime Aviation Warfare Officer Competency Progression	Intermediate
8.	Maritime Aviation Warfare Officer Competency Progression	Intermediate Under Training
9.	Maritime Aviation Warfare Officer Time Progression	Fly 2-4
10.	Maritime Aviation Warfare Officer Time Progression	Fly 2-4 Under Training
11.	Maritime Combat Officer	Primary Qualification
12.	Maritime Warfare Officer	Primary Qualification
13.	Pilot Competency Progression	Intermediate
14.	Pilot Competency Progression	Intermediate Under Training
15.	Pilot Time Progression	Fly 2-4
16.	Pilot Time Progression	Fly 2-4 Under Training
17.	Training Systems	Specialist

Pay grade 5

Item	Employment Category	Classification
1.	Aeronautical Engineering	Primary Qualification
2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Intelligence	Tier 2 — Intelligence Manager
4.	Management Executive	Tier 2 — Strategic Specialist
5.	Marine Engineering	Primary Qualification
6.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient
7.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient Under Training
8.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6
9.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6 Under Training
10.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 4-6
11.	Maritime Combat Officer	Minor War Vessel Command
12.	Maritime Combat Officer ADQUAL	Qualified
13.	Maritime Geospatial Officer Hydrographer	Qualified
14.	Maritime Geospatial Officer Meteorology	Qualified
15.	Maritime Logistics	Charge Qualified
16.	Maritime Logistics	Qualified non Supply Charge Board before 1 January 1998
17.	Maritime Warfare Officer	Minor War Vessel Command
18.	Maritime Warfare Officer ADQUAL	Qualified
19.	Mine Clearance Diver Officer	Qualified
20.	Maritime Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
21.	Maritime Warfare Officer ADQUAL	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section

Pay grade 5 cont'd

Item	Employment Category	Classification
22.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
23.	Nurse	Specialist
24.	Pilot Competency Progression	Highly Proficient
25.	Pilot Competency Progression	Highly Proficient Under Training
26.	Pilot Time Progression	Fly 4-6
27.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
28.	Pilot Time Progression	Fly 4-6 Under Training
29.	Pilot Time Progression ADQUAL	Fly 4-6
30.	Principal Warfare Officer	Qualified
31.	Psychologist	Specialist
32.	Training Systems	Senior Training Specialist
33.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
34.	Weapons Electrical Engineering	Primary Qualification
35.	Weapons Electrical Aircraft Engineering	Primary Qualification

Pay grade 6

Item	Employment Category	Classification
1.	Aeronautical Engineering	Charge Qualified
2.	Aircrew	Appointment
3.	Bandmaster	Director of Music
4.	Instructor Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
5.	Intelligence	Tier 3 — Senior Intelligence Officer
6.	Management Executive	Tier 3 — Senior Strategic Specialist
7.	Marine Engineer	Charge Qualified
8.	Marine Engineering SM	Qualified

Pay grade 6 cont'd

Item	Employment Category	Classification
9.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Qualified
10.	Maritime Geospatial Officer Hydrographer — H1	Hydrographic Officers Long Course or Masters Degree in Hydrographic Science Qualified
11.	Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
12.	Maritime Warfare Officer SM	Qualified
13.	Medical Administrator	Officer In Charge
14.	Mine Clearance Diver Officer TAG	Qualified
15.	Mine Clearance Diving Officer Force Warfare Officer	Qualified
16.	Naval Police Coxswain Officer	Commanding Officer Defence Police Training Centre
17.	Nurse	Officer In Charge
18.	Pilot Competency Progression ADQUAL	Qualified
19.	Principal Warfare Officer ADQUAL	Qualified
20.	Training Systems	Principal Training Specialist
21.	Training Systems Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
22.	Weapons Electrical Engineering SM	Qualified
23.	Weapons Electrical Aircraft Engineering	Charge Qualified
24.	Weapons Electrical Engineer	Charge Qualified

Pay grade 7

Item	Employment Category	Classification
1.	Aeronautical Engineering	Head of Department
2.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
3.	Marine Engineering	Marine Engineering Officer Major Fleet Unit
4.	Marine Engineering SM	Charge Qualified
5.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Executive Officer Squadron
6.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Ship's Flight Commander
7.	Maritime Aviation Warfare Officer Competency Progression	Executive Officer Squadron
8.	Maritime Aviation Warfare Officer Competency Progression	Ship's Flight Commander
9.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8
10.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8 Under Training
11.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 6-8
12.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
13.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command
14.	Maritime Geospatial Officer Hydrographer H1	Minor War Vessel Command
15.	Maritime Geospatial Officer Meteorology	Director of Meteorology
16.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command
17.	Maritime Geospatial Officer Meteorology — Advanced	Minor War Vessel Command
18.	Maritime Geospatial Officer Meteorology — Advanced	Director of Meteorology
19.	Maritime Logistics	Maritime Logistics Officer Major Fleet Unit

Pay grade 7 cont'd

Item	Employment Category	Classification
20.	Maritime Warfare Officer	Executive Officer Major Fleet Unit
21.	Maritime Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
22.	Maritime Warfare Officer SM	Executive Officer Major Fleet Unit
23.	Maritime Warfare Officer SM	Minor War Vessel Command
24.	Maritime Warfare Officer SM	Warfare Officer
25.	Maritime Warfare Officer Specialist	Minor War Vessel Command
26.	Mine Clearance Diver Officer	Executive Officer Major Fleet Unit
27.	Mine Clearance Diver Officer	Minor War Vessel Command
28.	Mine Clearance Diver Officer	Clearance Diving Team Command
29.	Mine Clearance Diver Officer Force Warfare Officer	Executive Officer Major Fleet Unit
30.	Mine Clearance Diver Officer Force Warfare Officer	Minor War Vessel Command
31.	Mine Clearance Diver Officer Force Warfare Officer	Clearance Diving Team Command
32.	Mine Clearance Diver Officer TAG	Executive Officer Major Fleet Unit
33.	Mine Clearance Diver Officer TAG	Minor War Vessel Command
34.	Mine Clearance Diver Officer TAG	Clearance Diving Team Command
35.	Pilot Competency Progression ADQUAL	Executive Officer Squadron
36.	Pilot Competency Progression ADQUAL	Ship's Flight Commander
37.	Pilot Competency Progression	Executive Officer Squadron
38.	Pilot Competency Progression	Ship's Flight Commander
39.	Pilot Time Progression	Fly 6-8
40.	Pilot Time Progression	Fly 6-8 Under Training
41.	Pilot Time Progression ADQUAL	Fly 6-8
42.	Principal Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section

Pay grade 7 cont'd

Item	Employment Category	Classification
43.	Principal Warfare Officer	Executive Officer Major Fleet Unit
44.	Principal Warfare Officer	Minor War Vessel Command
45.	Principal Warfare Officer ADQUAL	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
46.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
47.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
48.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
49.	Weapons Electrical Aircraft Engineering	Head of Department
50.	Weapons Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
51.	Weapons Electrical Engineering SM	Charge Qualified

Pay grade 8

Item	Employment Category	Classification
1.	Administration	Shore Command
2.	Aeronautical Engineering	Level 2
3.	Aeronautical Engineering	Shore Command
4.	Aircrew	Shore Command
5.	Bandmaster	Shore Command
6.	Former Warrant Officer (Commissioned)	Shore Command
7.	Instructor	Shore Command
8.	Instructor Maritime Geospatial Officer Meteorology	Shore Command
9.	Intelligence	Shore Command
10.	Management Executive	Shore Command
11.	Marine Engineer	Shore Command
12.	Marine Engineering	Level 2
13.	Marine Engineering SM	Level 2

Pay grade 8 cont'd

Item	Employment Category	Classification
14.	Marine Engineering SM	Marine Engineering Officer SM
15.	Marine Engineering SM	Shore Command
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Shore Command
17.	Maritime Aviation Warfare Officer Competency Progression	Shore Command
18.	Maritime Aviation Warfare Officer Time Progression	Shore Command
19.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Shore Command
20.	Maritime Combat Officer	Shore Command
21.	Maritime Combat Officer ADQUAL	Shore Command
22.	Maritime Geospatial Officer Hydrographer	Shore Command
23.	Maritime Geospatial Officer Hydrographer H1	Shore Command
24.	Maritime Geospatial Officer Meteorology	Shore Command
25.	Maritime Geospatial Officer Meteorology Advanced	Shore Command
26.	Maritime Logistics	Shore Command
27.	Maritime Trade Operations	Shore Command
28.	Maritime Warfare Officer	Shore Command
29.	Maritime Warfare Officer ADQUAL	Shore Command
30.	Maritime Warfare Officer SM	Shore Command
31.	Medical Administrator	Shore Command
32.	Mine Clearance Diver Officer	Shore Command
33.	Mine Clearance Diver Officer Force Warfare Officer	Shore Command
34.	Mine Clearance Diver Officer TAG	Shore Command
35.	Naval Police Coxswain Officer	Shore Command
36.	Nurse	Shore Command

Pay grade 8 cont'd

Item	Employment Category	Classification
37.	Pilot Competency Progression	Shore Command
38.	Pilot Competency Progression ADQUAL	Shore Command
39.	Pilot Time Progression	Shore Command
40.	Pilot Time Progression ADQUAL	Shore Command
41.	Principal Warfare Officer	Shore Command
42.	Principal Warfare Officer ADQUAL	Shore Command
43.	Psychologist	Shore Command
44.	Public Relations	Shore Command
45.	Training Systems	Shore Command
46.	Training Systems Maritime Geospatial Officer Meteorology	Shore Command
47.	Weapons Electrical Aircraft Engineering	Level 2
48.	Weapons Electrical Aircraft Engineering	Shore Command
49.	Weapons Electrical Engineering	Level 2
50.	Weapons Electrical Engineering SM	Level 2
51.	Weapons Electrical Engineering SM	Shore Command
52.	Weapons Electrical Engineering SM	Weapons Electrical Engineering Officer SM
53.	Weapons Electrical Engineer	Shore Command

Pay grade 9

Item	Employment Category	Classification
1.	Maritime Geospatial Officer Hydrographer	Major Fleet Unit Command
2.	Maritime Geospatial Officer Meteorology	Major Fleet Unit Command
3.	Mine Clearance Diver Officer	Major Fleet Unit Command
4.	Mine Clearance Diver Officer TAG	Major Fleet Unit Command
5.	Maritime Aviation Warfare Officer Competency Progression	Squadron Command
6.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Squadron Command
7.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10
8.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10 Under Training
9.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 8-10
10.	Maritime Geospatial Officer Hydrographer	Major Fleet Unit Command
11.	Maritime Geospatial Officer Hydrographer H1	Major Fleet Unit Command
12.	Maritime Geospatial Officer Meteorology	Major Fleet Unit Command
13.	Maritime Geospatial Officer Meteorology — Advanced	Major Fleet Unit Command
14.	Maritime Warfare Officer	Major Fleet Unit Command
15.	Maritime Warfare Officer ADQUAL	Major Fleet Unit Command
16.	Maritime Warfare Officer SM	Major Fleet Unit Command
17.	Maritime Warfare Officer SM	SM Command
18.	Mine Clearance Diver Officer	Major Fleet Unit Command
19.	Mine Clearance Diver Officer TAG	Major Fleet Unit Command
20.	Mine Clearance Diving Officer Force Warfare Officer	Major Fleet Unit Command
21.	Pilot Competency Progression	Squadron Command

Pay grade 9 cont'd

Item	Employment Category	Classification
22.	Pilot Competency Progression ADQUAL	Squadron Command
23.	Pilot Time Progression	Fly 8-10
24.	Pilot Time Progression	Fly 8-10 Under Training
25.	Pilot Time Progression ADQUAL	Fly 8-10
26.	Principal Warfare Officer	Major Fleet Unit Command
27.	Principal Warfare Officer ADQUAL	Major Fleet Unit Command

Pay grade 10

Item	Employment Category	Classification
1.	Maritime Aviation Warfare Officer Time Progression	Fly 10+
2.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 10+
3.	Pilot Time Progression	Fly 10+
4.	Pilot Time Progression ADQUAL	Fly 10+

Part 3: Army

Pay grade 2

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 2
2.	Armoured Officer	General Service Officer Grade 2
3.	Aviation Officer	General Service Officer Grade 2
4.	Band Officer	General Service Officer Grade 2
5.	Catering Officer	General Service Officer Grade 2
6.	Dental Officer (Non Dentist)	General Service Officer Grade 2
7.	Education Officer	General Service Officer Grade 2
8.	Environmental Officer	General Service Officer Grade 2
9.	Field Artillery Officer	General Service Officer Grade 2
10.	Infantry Officer	General Service Officer Grade 2
11.	Intelligence Officer	General Service Officer Grade 2
12.	Local Observer	General Service Officer Grade 2
13.	Medical Officer (Non doctor)	General Service Officer Grade 2
14.	Military Police Officer	General Service Officer Grade 2
15.	Miscellaneous Medical Officer	General Service Officer Grade 2
16.	Nursing Officer	General Service Officer Grade 2
17.	Ordnance Officer	General Service Officer Grade 2
18.	Pay Officer	General Service Officer Grade 2
19.	Pharmaceutical Officer	General Service Officer Grade 2
20.	Pilot — Competency Progression	Competency Level 2
21.	Psychology Officer	General Service Officer Grade 2
23.	Public Relations Officer	General Service Officer Grade 2
24.	Radiographer Officer	General Service Officer Grade 2
25.	Scientific Officer	General Service Officer Grade 2
26.	Therapeutical Officer	General Service Officer Grade 2
27.	Transport Officer	General Service Officer Grade 2

Pay grade 3

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 3
2.	Armoured Officer	General Service Officer Grade 3
3.	Aviation Officer	General Service Officer Grade 3
4.	Band Officer	General Service Officer Grade 3
5.	Catering Officer	General Service Officer Grade 3
6.	Dental Officer (Non Dentist)	General Service Officer Grade 3
7.	Education Officer	General Service Officer Grade 3
8.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 3
9.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 3
10.	Engineer Officer	Engineering Officer Grade 3
11.	Environmental Officer	General Service Officer Grade 3
12.	Field Artillery Officer	General Service Officer Grade 3
13.	Infantry Officer	General Service Officer Grade 3
14.	Intelligence Officer	General Service Officer Grade 3
15.	Medical Officer (Non doctor)	General Service Officer Grade 3
16.	Military Police Officer	General Service Officer Grade 3
17.	Miscellaneous Medical Officer	General Service Officer Grade 3
18.	Nursing Officer	General Service Officer Grade 3
19.	Ordnance Officer	General Service Officer Grade 3
20.	Pay Officer	General Service Officer Grade 3
21.	Pharmaceutical Officer	General Service Officer Grade 3

Pay grade 3 cont'd

22.	Pilot – Competency Progression	Competency Level 3
23.	Pilot – Time Based Progression	Fly 0-2
24.	Psychology Officer	General Service Officer Grade 3
25.	Public Relations Officer	General Service Officer Grade 3
26.	Radiographer Officer	General Service Officer Grade 3
27.	Scientific Officer	General Service Officer Grade 3
28.	Signals Officer	Engineering Officer Grade 3
29.	Therapeutical Officer	General Service Officer Grade 3
30.	Transport Officer	General Service Officer Grade 3

Pay grade 4

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 4
2.	Armoured Officer	General Service Officer Grade 4
3.	Aviation Officer	General Service Officer Grade 4
4.	Band Officer	General Service Officer Grade 4
5.	Catering Officer	General Service Officer Grade 4
6.	Dental Officer (Non Dentist)	General Service Officer Grade 4
7.	Education Officer	General Service Officer Grade 4
8.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 4
9.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 4
10.	Engineer Officer	Engineering Officer Grade 4
11.	Environmental Officer	General Service Officer Grade 4
12.	Field Artillery Officer	General Service Officer Grade 4
13.	Infantry Officer	General Service Officer Grade 4
14.	Intelligence Officer	General Service Officer Grade 4
15.	Medical Officer (Non doctor)	General Service Officer Grade 4
16.	Military Police Officer	General Service Officer Grade 4

Pay grade 4 cont'd

Item	Employment Category	Classification
17.	Miscellaneous Medical Officer	General Service Officer Grade 4
18.	Nursing Officer	General Service Officer Grade 4
19.	Ordnance Officer	General Service Officer Grade 4
20.	Pay Officer	General Service Officer Grade 4
21.	Pharmaceutical Officer	General Service Officer Grade 4
22.	Pilot — Competency Progression	Competency Level 4
23.	Pilot — Time Based Progression	Fly 2-4
24.	Psychology Officer	General Service Officer Grade 4
25.	Public Relations Officer	General Service Officer Grade 4
26.	Radiographer Officer	General Service Officer Grade 4
27.	Scientific Officer	General Service Officer Grade 4
28.	Signals Officer	Engineering Officer Grade 4
29.	Therapeutical Officer	General Service Officer Grade 4
30.	Transport Officer	General Service Officer Grade 4

Pay grade 5

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 5
2.	Armoured Officer	General Service Officer Grade 5
3.	Aviation Officer	General Service Officer Grade 5
4.	Band Officer	General Service Officer Grade 5
5.	Catering Officer	General Service Officer Grade 5
6.	Dental Officer (Non Dentist)	General Service Officer Grade 5
7.	Education Officer	General Service Officer Grade 5
8.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 5
9.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 5
10.	Engineer Officer	Engineering Officer Grade 5

Pay grade 5 cont'd

Item	Employment Category	Classification
11.	Environmental Officer	General Service Officer Grade 5
12.	Field Artillery Officer	General Service Officer Grade 5
13.	Infantry Officer	General Service Officer Grade 5
14.	Intelligence Officer	General Service Officer Grade 5
15.	Medical Officer (Non doctor)	General Service Officer Grade 5
16.	Military Police Officer	General Service Officer Grade 5
17.	Miscellaneous Medical Officer	General Service Officer Grade 5
18.	Nursing Officer	General Service Officer Grade 5
19.	Ordnance Officer	General Service Officer Grade 5
20.	Pay Officer	General Service Officer Grade 5
21.	Pharmaceutical Officer	General Service Officer Grade 5
22.	Pilot — Competency Progression	Competency Level 5
23.	Pilot — Time Based Progression	Fly 4-6
24.	Psychology Officer	General Service Officer Grade 5
25.	Public Relations Officer	General Service Officer Grade 5
26.	Radiographer Officer	General Service Officer Grade 5
27.	Scientific Officer	General Service Officer Grade 5
28.	Signals Officer	Engineering Officer Grade 5
29.	Therapeutical Officer	General Service Officer Grade 5
30.	Transport Officer	General Service Officer Grade 5

Pay grade 6

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 6
2.	Armoured Officer	General Service Officer Grade 6
3.	Aviation Officer	General Service Officer Grade 6
4.	Aviation Officer	(Army Senior Non-Commissioned Officer and Warrant Officer Commissioning Scheme – ex-Aircrewman)
5.	Band Officer	General Service Officer Grade 6
6.	Catering Officer	General Service Officer Grade 6
7.	Dental Officer (Non Dentist)	General Service Officer Grade 6
8.	Education Officer	General Service Officer Grade 6
9.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 6
10.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 6
11.	Engineer Officer	Engineering Officer Grade 6
12.	Environmental Officer	General Service Officer Grade 6
13.	Field Artillery Officer	General Service Officer Grade 6
14.	Infantry Officer	General Service Officer Grade 6
15.	Intelligence Officer	General Service Officer Grade 6
16.	Medical Officer (Non doctor)	General Service Officer Grade 6
17.	Military Police Officer	General Service Officer Grade 6
18.	Miscellaneous Medical Officer	General Service Officer Grade 6
19.	Nursing Officer	General Service Officer Grade 6
20.	Ordnance Officer	General Service Officer Grade 6
21.	Pay Officer	General Service Officer Grade 6
22.	Pharmaceutical Officer	General Service Officer Grade 6
23.	Pilot — Competency Progression	Competency Level 6
24.	Psychology Officer	General Service Officer Grade 6

Pay grade 6 cont'd

Item	Employment Category	Classification
25.	Public Relations Officer	General Service Officer Grade 6
26.	Radiographer Officer	General Service Officer Grade 6
27.	Scientific Officer	General Service Officer Grade 6
28.	Signals Officer	Engineering Officer Grade 6
29.	Therapeutical Officer	General Service Officer Grade 6
30.	Transport Officer	General Service Officer Grade 6

Pay grade 7

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 7
2.	Air Defence Officer	General Service Officer RPE Grade 7
3.	Armoured Officer	General Service Officer Grade 7
4.	Armoured Officer	General Service Officer RPE Grade 7
5.	Aviation Officer	General Service Officer Grade 7
6.	Aviation Officer	General Service Officer RPE Grade 7
7.	Band Officer	General Service Officer Grade 7
8.	Band Officer	General Service Officer RPE Grade 7
9.	Catering Officer	General Service Officer Grade 7
10.	Catering Officer	General Service Officer RPE Grade 7
11.	Dental Officer (Non Dentist)	General Service Officer Grade 7
12.	Dental Officer (Non Dentist)	General Service Officer RPE Grade 7
13.	Education Officer	General Service Officer Grade 7
14.	Education Officer	General Service Officer RPE Grade 7
15.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 7
16.	Electrical Mechanical Engineering Aviation Officer	General Service Officer RPE Grade 7
17.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 7

Pay grade 7 cont'd

Item	Employment Category	Classification
18.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer RPE Grade 7
19.	Electrical Mechanical Engineering Officer	General Service Officer Grade 7
20.	Electrical Mechanical Engineering Officer	General Service Officer RPE Grade 7
21.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 7
22.	Electrical Mechanical Engineering Officer	Engineering Officer RPE Grade 7
23.	Engineering Officer	General Service Officer Grade 7
24.	Engineering Officer	General Service Officer RPE Grade 7
25.	Engineering Officer	Engineering Officer Grade 7
26.	Engineering Officer	Engineering Officer RPE Grade 7
27.	Environmental Officer	General Service Officer Grade 7
28.	Environmental Officer	General Service Officer RPE Grade 7
29.	Field Artillery Officer	General Service Officer Grade 7
30.	Field Artillery Officer	General Service Officer RPE Grade 7
31.	Infantry Officer	General Service Officer Grade 7
32.	Infantry Officer	General Service Officer RPE Grade 7
33.	Intelligence Officer	General Service Officer Grade 7
34.	Intelligence Officer	General Service Officer RPE Grade 7
35.	Medical Officer (Non doctor)	General Service Officer Grade 7
36.	Medical Officer (Non doctor)	General Service Officer RPE Grade 7
37.	Military Police Officer	General Service Officer Grade 7
38.	Military Police Officer	General Service Officer RPE Grade 7
39.	Miscellaneous Medical Officer	General Service Officer Grade 7
40.	Miscellaneous Medical Officer	General Service Officer RPE Grade 7
41.	Nursing Officer	General Service Officer Grade 7

Pay grade 7 cont'd

Item	Employment Category	Classification
42.	Nursing Officer	General Service Officer RPE Grade 7
43.	Ordnance Officer	General Service Officer Grade 7
44.	Ordnance Officer	General Service Officer RPE Grade 7
45.	Pay Officer	General Service Officer Grade 7
46.	Pay Officer	General Service Officer RPE Grade 7
47.	Pharmaceutical Officer	General Service Officer Grade 7
48.	Pharmaceutical Officer	General Service Officer RPE Grade 7
49.	Pilot — Time Based Progression	Fly 6-8
50.	Psychology Officer	General Service Officer Grade 7
51.	Psychology Officer	General Service Officer RPE Grade 7
52.	Public Relations Officer	General Service Officer Grade 7
53.	Public Relations Officer	General Service Officer RPE Grade 7
54.	Radiographer Officer	General Service Officer Grade 7
55.	Radiographer Officer	General Service Officer RPE Grade 7
56.	Scientific Officer	General Service Officer Grade 7
57.	Scientific Officer	General Service Officer RPE Grade 7
58.	Signals Officer	General Service Officer Grade 7
59.	Signals Officer	General Service Officer RPE Grade 7
60.	Signals Officer	Engineering Officer Grade 7
61.	Signals Officer	Engineering Officer RPE Grade 7
62.	Therapeutical Officer	General Service Officer Grade 7

Pay grade 7 cont'd

Item	Employment Category	Classification
63.	Therapeutical Officer	General Service Officer RPE Grade 7
64.	Transport Officer	General Service Officer Grade 7
65.	Transport Officer	General Service Officer RPE Grade 7

Pay grade 8

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 8
2.	Armoured Officer	General Service Officer Grade 8
3.	Aviation Officer	General Service Officer Grade 8
4.	Band Officer	General Service Officer Grade 8
5.	Catering Officer	General Service Officer Grade 8
6.	Dental Officer (Non Dentist)	General Service Officer Grade 8
7.	Education Officer	General Service Officer Grade 8
8.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 8
9.	Electrical Mechanical Engineering Officer	General Service Officer Grade 8
10.	Engineer Officer	General Service Officer Grade 8
11.	Environmental Officer	General Service Officer Grade 8
12.	Field Artillery Officer	General Service Officer Grade 8
13.	Infantry Officer	General Service Officer Grade 8
14.	Intelligence Officer	General Service Officer Grade 8
15.	Medical Officer (Non doctor)	General Service Officer Grade 8
16.	Military Police Officer	General Service Officer Grade 8
17.	Miscellaneous Medical Officer	General Service Officer Grade 8
18.	Nursing Officer	General Service Officer Grade 8
19.	Ordnance Officer	General Service Officer Grade 8
20.	Pay Officer	General Service Officer Grade 8
21.	Pharmaceutical Officer	General Service Officer Grade 8
22.	Psychology Officer	General Service Officer Grade 8

Pay grade 8 cont'd

Item	Employment Category	Classification
23.	Public Relations Officer	General Service Officer Grade 8
24.	Radiographer Officer	General Service Officer Grade 8
25.	Scientific Officer	General Service Officer Grade 8
26.	Signals Officer	General Service Officer Grade 8
27.	Therapeutical Officer	General Service Officer Grade 8
28.	Transport Officer	General Service Officer Grade 8

Pay grade 9

Item	Employment Category	Classification
1.	Pilot — Time Based Progression	Fly 8-10

Pay grade 10

Item	Employment Category	Classification
1.	Pilot — Time Based Progression	Fly 10+

Part 4: Air Force

Pay grade 2

Item	Employment Category	Classification
1.	Air Combat Officer — Competency Progression	Competency Level 2
2.	Air Combat Officer — Time Based Progression	Fly 0
3.	Environmental Health	Grade 1
4.	Ground Defence	Grade 1
5.	Intelligence	Grade 1
6.	Joint Battlefield Airspace Control — Competency Progression	Competency Level 2
7.	Joint Battlefield Airspace Control — Legacy	Grade 1
8.	Laboratory	Grade 1
9.	Logistics	Grade 1
10.	Nurse	Grade 1
11.	Operations	Grade 1
12.	Personnel Capability Officer	Grade 1
13.	Pharmacy	Grade 1
14.	Pilot — Competency Progression	Competency Level 2
15.	Radiographer	Grade 1
16.	Security Police	Grade 1
17.	Training Systems Officer	Grade 1

Pay grade 3

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 1
2.	Airfield Engineer	Grade 1
3.	Air Combat Officer — Competency Progression	Competency Level 3
4.	Air Combat Officer — Time Based Progression	Fly 0-2
5.	Armament Engineer	Grade 1
6.	Electronics Engineer	Grade 1
7.	Environmental Health	Grade 2
8.	Ground Defence	Grade 2
9.	Intelligence	Grade 2
10.	Joint Battlefield Airspace Control — Competency Progression	Competency Level 3
11.	Joint Battlefield Airspace Control — Legacy	Grade 2
12.	Laboratory	Grade 2
13.	Nurse	Grade 2
14.	Operations	Grade 2
15.	Personnel Capability Officer	Grade 2
16.	Pharmacy	Grade 2
17.	Pilot — Competency Progression	Competency Level 3
18.	Pilot — Time Based Progression	Fly 0-2
19.	Radiographer	Grade 2
20.	Security Police	Grade 2
21.	Training Systems Officer	Grade 2

Pay grade 4

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 2
2.	Airfield Engineer	Grade 2
3.	Air Combat Officer — Competency Progression	Competency Level 4
4.	Air Combat Officer — Time Based Progression	Fly 2-4
5.	Armament Engineer	Grade 2
6.	Combat Control Officer Qualified	Grade 1
7.	Electronics Engineer	Grade 2
8.	Environmental Health	Grade 3
9.	Ground Defence	Grade 3
10.	Intelligence	Grade 3
11.	Laboratory	Grade 3
12.	Logistics	Grade 2
13.	Nurse	Grade 3
14.	Operations	Grade 3
15.	Personnel Capability Officer	Grade 3
16.	Pharmacy	Grade 3
17.	Pilot — Competency Progression	Competency Level 4
18.	Pilot — Time Based Progression	Fly 2-4
19.	Radiographer	Grade 3
20.	Security Police	Grade 3
21.	Training Systems Officer	Grade 3

Pay grade 5

Item	Employment Category	Classification
1.	Air Combat Officer — Competency Progression	Competency Level 5
2.	Air Combat Officer — Time Based Progression	Fly 4-6
3.	Joint Battlefield Airspace Control — Competency Progression	Competency Level 5
4.	Joint Battlefield Airspace Control — Legacy	Grade 3
5.	Nurse	Grade 4
6.	Operations	Grade 4
7.	Pilot — Competency Progression	Competency Level 5
8.	Pilot — Time Based Progression	Fly 4-6

Pay grade 6

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 3
2.	Air Combat Officer — Competency Progression	Competency Level 6
3.	Airfield Engineer	Grade 3
4.	Combat Control Officer Advanced	Grade 2
5.	Joint Battlefield Airspace Control — Competency Progression	Competency Level 6
6.	Armament Engineer	Grade 3
7.	Electronics Engineer	Grade 3
8.	Logistics	Grade 3
9.	Pilot Competency Progression	Competency Level 6

Pay grade 7

Item	Employment Category	Classification
1.	Air Combat Officer — Competency Progression	Command and Management Tier 3
2.	Air Combat Officer — Time Based Progression	Fly 6-8
3.	Combat Control Officer Executive	Grade 3
4.	Joint Battlefield Airspace Control — Competency Progression	Detachment Command
5.	Joint Battlefield Airspace Control — Legacy	Grade 4
6.	Aeronautical Engineer	Grade 4
7.	Airfield Engineer	Grade 4
8.	Armament Engineer	Grade 4
9.	Electronics Engineer	Grade 4
10.	Pilot — Competency Progression	Command and Management Tier 3
11.	Pilot — Time Based Progression	Fly 6-8

Pay grade 8

Item	Employment Category	Classification
1.	Air Combat Officer — Competency Progression	Command and Management Tier 2
2.	Pilot — Competency Progression	Command and Management Tier 2

Pay grade 9

Item	Employment Category	Classification
1.	Air Combat Officer — Competency Progression	Command and Management Tier 1
2.	Air Combat Officer — Time Based Progression	Fly 8-10
3.	Pilot — Competency Progression	Command and Management Tier 1
4.	Pilot — Time Based Progression	Fly 8-10

Pay grade 10

Item	Employment Category	Classification
1.	Air Combat Officer – Time Based Progression	Fly 10+
2.	Pilot – Time Based Progression	Fly 10+

Schedule B.3 Officer salary rates

Part 1: Member of the Permanent Forces (officer)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$152,099	\$156,432	\$161,432	\$165,764	\$170,597	\$176,012	\$181,449	\$187,327	\$193,212	\$197,144
			O6 – 0	\$147,773	\$152,105	\$157,109	\$161,438	\$166,270	\$171,687	\$177,119	\$183,003	\$188,888	\$192,818
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$129,923	\$134,256	\$139,262	\$143,592	\$148,422	\$153,836	\$159,273	\$165,157	\$171,038	\$174,970
			O5 – 0	\$125,680	\$130,014	\$135,018	\$139,349	\$144,179	\$149,595	\$155,028	\$160,914	\$166,796	\$170,728
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$93,995	\$98,327	\$103,329	\$107,663	\$112,494	\$117,909	\$123,344	\$129,227	\$135,108	\$139,040
			O4 – 1	\$91,022	\$95,358	\$100,357	\$104,688	\$109,519	\$114,936	\$120,371	\$126,254	\$132,138	\$136,066
			O4 – 0	\$88,039	\$92,375	\$97,375	\$101,706	\$106,537	\$111,953	\$117,388	\$123,274	\$129,156	\$133,086
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$83,093	\$87,428	\$92,430	\$96,762	\$101,593	\$107,008	\$112,443	\$118,328	\$124,212	\$128,141
			O3 – 4	\$80,264	\$84,599	\$89,601	\$93,934	\$98,765	\$104,179	\$109,613	\$115,496	\$121,381	\$125,311
			O3 – 3	\$77,427	\$81,761	\$86,762	\$91,094	\$95,926	\$101,343	\$106,777	\$112,660	\$118,544	\$122,472
			O3 – 2	\$74,607	\$78,944	\$83,944	\$88,274	\$93,108	\$98,522	\$103,954	\$109,841	\$115,725	\$119,653
			O3 – 1	\$71,787	\$76,119	\$81,120	\$85,453	\$90,284	\$95,700	\$101,133	\$107,016	\$112,900	\$116,832
			O3 – 0	\$68,955	\$73,285	\$78,286	\$82,619	\$87,450	\$92,865	\$98,303	\$104,185	\$110,066	\$113,998
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$64,134	\$68,465	\$73,466	\$77,799	\$82,627	\$88,042	\$93,479	\$99,364	\$105,247	\$109,179
			O2 – 2	\$61,804	\$66,137	\$71,139	\$75,469	\$80,301	\$85,716	\$91,152	\$97,036	\$102,920	\$106,848
			O2 – 1	\$59,514	\$63,846	\$68,849	\$73,181	\$78,012	\$83,425	\$88,861	\$94,747	\$100,629	\$104,559
			O2 – 0	\$57,321	\$61,652	\$66,655	\$70,988	\$75,818	\$81,235	\$86,668	\$92,549	\$98,435	\$102,366

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$55,438	\$59,773	\$64,775	\$69,105	\$73,936	\$79,353	\$84,785	\$90,669	\$96,553	\$100,483
			O1 – 0	\$53,555	\$57,890	\$62,889	\$67,222	\$72,053	\$77,468	\$82,906	\$88,786	\$94,672	\$98,601

Part 2: Member of the Reserves (officer)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$416.71	\$428.58	\$442.28	\$454.15	\$467.39	\$482.22	\$497.12	\$513.22	\$529.35	\$540.12
			O6 – 0	\$404.86	\$416.73	\$430.44	\$442.30	\$455.53	\$470.38	\$485.26	\$501.38	\$517.50	\$528.27
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$355.95	\$367.82	\$381.54	\$393.40	\$406.64	\$421.47	\$436.36	\$452.48	\$468.60	\$479.37
			O5 – 0	\$344.33	\$356.20	\$369.91	\$381.78	\$395.01	\$409.85	\$424.73	\$440.86	\$456.98	\$467.75
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$257.52	\$269.39	\$283.09	\$294.97	\$308.20	\$323.04	\$337.93	\$354.05	\$370.16	\$380.93
			O4 – 1	\$249.38	\$261.25	\$274.95	\$286.82	\$300.05	\$314.89	\$329.78	\$345.90	\$362.02	\$372.78
			O4 – 0	\$241.20	\$253.08	\$266.78	\$278.65	\$291.88	\$306.72	\$321.61	\$337.74	\$353.85	\$364.62
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$227.65	\$239.53	\$253.23	\$265.10	\$278.34	\$293.17	\$308.06	\$324.19	\$340.31	\$351.07
			O3 – 4	\$219.90	\$231.78	\$245.48	\$257.35	\$270.59	\$285.42	\$300.31	\$316.43	\$332.55	\$343.32
			O3 – 3	\$212.13	\$224.00	\$237.70	\$249.57	\$262.81	\$277.65	\$292.54	\$308.66	\$324.78	\$335.54
			O3 – 2	\$204.40	\$216.28	\$229.98	\$241.85	\$255.09	\$269.92	\$284.81	\$300.93	\$317.05	\$327.82
			O3 – 1	\$196.68	\$208.55	\$222.25	\$234.12	\$247.35	\$262.19	\$277.08	\$293.19	\$309.32	\$320.09
			O3 – 0	\$188.92	\$200.78	\$214.48	\$226.35	\$239.59	\$254.42	\$269.32	\$285.44	\$301.55	\$312.32
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$175.71	\$187.58	\$201.28	\$213.15	\$226.38	\$241.21	\$256.11	\$272.23	\$288.35	\$299.12
			O2 – 2	\$169.33	\$181.20	\$194.90	\$206.76	\$220.00	\$234.84	\$249.73	\$265.85	\$281.97	\$292.73
			O2 – 1	\$163.05	\$174.92	\$188.63	\$200.50	\$213.73	\$228.56	\$243.45	\$259.58	\$275.70	\$286.46
			O2 – 0	\$157.04	\$168.91	\$182.62	\$194.49	\$207.72	\$222.56	\$237.45	\$253.56	\$269.68	\$280.45
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$151.88	\$163.76	\$177.47	\$189.33	\$202.56	\$217.41	\$232.29	\$248.41	\$264.53	\$275.30
			O1 – 0	\$146.73	\$158.60	\$172.30	\$184.17	\$197.41	\$212.24	\$227.14	\$243.25	\$259.38	\$270.14

Schedule B.4
Other rank member appointed as officer - transitional salary rates

Part 1: Member of the Permanent Forces (transition to officer)

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$83,093	\$87,428	\$92,430	\$96,762	\$101,593	\$107,008	\$112,443	\$118,328	\$124,212	\$128,141
			O3 – 2	\$81,097	\$85,430	\$90,431	\$94,764	\$99,596	\$105,009	\$110,446	\$116,328	\$122,210	\$126,143
			O3 – 1	\$79,094	\$83,426	\$88,432	\$92,761	\$97,592	\$103,010	\$108,441	\$114,327	\$120,207	\$124,139
			O3 – 0	\$77,101	\$81,435	\$86,439	\$90,772	\$95,601	\$101,016	\$106,447	\$112,334	\$118,219	\$122,148
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$75,110	\$79,443	\$84,444	\$88,775	\$93,607	\$99,023	\$104,458	\$110,340	\$116,224	\$120,154
			O2 – 2	\$73,113	\$77,446	\$82,447	\$86,781	\$91,609	\$97,025	\$102,460	\$108,343	\$114,230	\$118,157
			O2 – 1	\$71,115	\$75,451	\$80,450	\$84,782	\$89,616	\$95,029	\$100,463	\$106,347	\$112,230	\$116,162
			O2 – 0	\$69,114	\$73,448	\$78,447	\$82,779	\$87,610	\$93,025	\$98,460	\$104,344	\$110,229	\$114,156
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$67,124	\$71,458	\$76,456	\$80,790	\$85,621	\$91,036	\$96,473	\$102,354	\$108,238	\$112,168

Part 2: Member of the Reserves (transition to officer)

Column 1 Rank and increment				Column 2 Transitional daily salary rates									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$227.65	\$239.53	\$253.23	\$265.10	\$278.34	\$293.17	\$308.06	\$324.19	\$340.31	\$351.07
			O3 – 2	\$222.18	\$234.05	\$247.76	\$259.63	\$272.87	\$287.70	\$302.59	\$318.71	\$334.82	\$345.60
			O3 – 1	\$216.70	\$228.56	\$242.28	\$254.14	\$267.38	\$282.22	\$297.10	\$313.22	\$329.33	\$340.11
			O3 – 0	\$211.24	\$223.11	\$236.82	\$248.69	\$261.92	\$276.76	\$291.64	\$307.76	\$323.89	\$334.65
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$205.78	\$217.65	\$231.35	\$243.22	\$256.46	\$271.30	\$286.19	\$302.30	\$318.42	\$329.19
			O2 – 2	\$200.31	\$212.18	\$225.88	\$237.76	\$250.98	\$265.82	\$280.71	\$296.83	\$312.96	\$323.72
			O2 – 1	\$194.84	\$206.72	\$220.41	\$232.28	\$245.52	\$260.35	\$275.24	\$291.36	\$307.48	\$318.25
			O2 – 0	\$189.35	\$201.23	\$214.92	\$226.79	\$240.03	\$254.86	\$269.75	\$285.87	\$302.00	\$312.76
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$183.90	\$195.78	\$209.47	\$221.34	\$234.58	\$249.41	\$264.31	\$280.42	\$296.54	\$307.31

Schedule B.5

Specialist officer salary rates – Chaplain

Part 1: Member of the Permanent Forces in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 1	CL 1-1	\$83,330
	CL 1-2	\$86,278
	CL 2-1	\$89,308
	CL 2-2	\$92,439
	CL 2-3	\$95,663
Chaplain Division 2	CL 2-1	\$97,575
	CL 2-2	\$99,527
	CL 2-3	\$101,516
	CL 2-4	\$103,544
	CL 3-1	\$105,615
	CL 3-2	\$107,728
	CL 3-3	\$109,883
Chaplain Division 3	CL 3-1	\$133,984
	CL 3-2	\$138,117
Chaplain Division 4	CL 3-1	\$146,138
	CL 3-2	\$150,555

Part 2: Member of the Reserves in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 1	CL 1-1	\$228.30
	CL 1-2	\$236.38
	CL 2-1	\$244.68
	CL 2-2	\$253.26
	CL 2-3	\$262.09
Chaplain Division 2	CL 2-1	\$267.33
	CL 2-2	\$272.68
	CL 2-3	\$278.13
	CL 2-4	\$283.68
	CL 3-1	\$289.36
	CL 3-2	\$295.15
	CL 3-3	\$301.05
Chaplain Division 3	CL 3-1	\$367.08
	CL 3-2	\$378.40
Chaplain Division 4	CL 3-1	\$400.38
	CL 3-2	\$412.48

Schedule B.6

Specialist officer salary rates – dental officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$88,912
			DL 1-2	\$92,350
			DL 2-1	\$118,388
			DL 2-2	\$122,298
			DL 2-3	\$126,323
			DL 3-1	\$134,613
			DL 3-2	\$139,006
			DL 3-3	\$143,533
			DL 4	\$152,853
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$130,112
			DL 2-2	\$134,372
			DL 2-3	\$138,759
			DL 3-1	\$147,794
			DL 3-2	\$152,583
			DL 3-3	\$157,515
			DL 4	\$167,676
Commander	Lieutenant Colonel	Wing Commander	DL 2 (higher duties or temporary duty only)	\$160,472
			DL 3	\$180,434
			DL 4	\$191,248
Captain	Colonel	Group Captain	DL 3	\$195,968
			DL 4	\$207,719

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$243.59
			DL 1-2	\$253.01
			DL 2-1	\$324.35
			DL 2-2	\$335.06
			DL 2-3	\$346.09
			DL 3-1	\$368.80
			DL 3-2	\$380.84
			DL 3-3	\$393.24
			DL 4	\$418.78
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$356.47
			DL 2-2	\$368.14
			DL 2-3	\$380.16
			DL 3-1	\$404.92
			DL 3-2	\$418.04
			DL 3-3	\$431.55
			DL 4	\$459.39
Commander	Lieutenant Colonel	Wing Commander	DL 2 (higher duties or temporary duty only)	\$439.65
			DL 3	\$494.34
			DL 4	\$523.97
Captain	Colonel	Group Captain	DL 3	\$536.90
			DL 4	\$569.09

Schedule B.7

Specialist officer salary rates – legal officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$61,652
Lieutenant	Captain	Flight Lieutenant	LL 1	\$70,876
			LL 2-1	\$73,285
			LL 2-2	\$76,119
			LL 2-3	\$78,944
			LL 2-4	\$81,761
			LL 2-5	\$84,599
			LL 2-6	\$87,428
			LL 3-1	\$99,539
			LL 3-2	\$108,132
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$92,375
			LL 2-2	\$95,358
			LL 2-3	\$98,327
			LL 2-4	\$99,539
			LL 3-1	\$116,029
			LL 3-2	\$124,615
			LL 3-3	\$128,790
			LL 3-4	\$137,149
			LL 4-1	\$142,605
			LL 4-2	\$146,026
			LL 4-3	\$149,676
			LL 4-4	\$153,552
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$160,880
			LL 3-2	\$165,700
			LL 4-1	\$170,622
			LL 4-2	\$176,906
			LL 5	\$182,556
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$174,127
			LL 4	\$182,556
			LL 5-1	\$188,207
			LL 5-2	\$194,851

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$168.91
Lieutenant	Captain	Flight Lieutenant	LL 1	\$194.18
			LL 2-1	\$200.78
			LL 2-2	\$208.55
			LL 2-3	\$216.28
			LL 2-4	\$224.00
			LL 2-5	\$231.78
			LL 2-6	\$239.53
			LL 3-1	\$272.71
			LL 3-2	\$296.25
			LL-B	\$484.13
			LL-A	\$499.61
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$253.08
			LL 2-2	\$261.25
			LL 2-3	\$269.39
			LL 2-4	\$272.71
			LL 3-1	\$317.89
			LL 3-2	\$341.41
			LL 3-3	\$352.85
			LL 3-4	\$375.75
			LL 4-1	\$390.70
			LL 4-2	\$400.07
			LL 4-3	\$410.07
			LL 4-4	\$420.69
			LL-B	\$484.13
			LL-A	\$499.61
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$440.77
			LL 3-2	\$453.97
			LL 4-1	\$467.46
			LL 4-2	\$484.67
			LL 5	\$500.15
			LL-B	\$484.67
			LL-A	\$500.15
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$477.06
			LL 4	\$500.15
			LL 5-1	\$515.64
			LL 5-2	\$533.84
			LL-B	\$484.67
			LL-A	\$500.15

Schedule B.8

Specialist officer salary rates – medical officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$73,285
			ML 1-1	\$82,743
			ML 1-2	\$85,637
			ML 2-1	\$106,303
			ML 2-2	\$109,906
			ML 2-3	\$113,615
			ML 2-4	\$122,146
			ML 2-5	\$129,433
			ML 2-6	\$136,723
			ML 2-7	\$144,011
			ML 3-1	\$154,272
			ML 3-2	\$161,561
			ML 3-3	\$168,850
			ML 3-4	\$176,140
			ML 3-5	\$183,427
			ML 4-1	\$189,500
			ML 4-2	\$194,358
			ML 4-3	\$199,218
			ML 4-4	\$204,077
			Lieutenant Commander	Major
ML 1-2	\$95,486			
ML 2-1	\$118,567			
ML 2-2	\$122,537			
ML 2-3	\$126,626			
ML 2-4	\$133,076			
ML 2-5	\$140,365			
ML 2-6	\$147,654			
ML 2-7	\$154,943			
ML 3-1	\$165,205			
ML 3-2	\$172,493			
ML 3-3	\$179,782			
ML 3-4	\$187,070			
ML 3-5	\$194,358			
ML 4-1	\$200,432			
ML 4-2	\$205,291			
ML 4-3	\$210,151			
ML 4-4	\$215,008			

Part 1: Member of the Permanent Forces (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$143,787
			ML 2-2	\$148,097
			ML 2-3	\$150,295
			ML 2-4	\$156,746
			ML 2-5	\$164,034
			ML 2-6	\$171,323
			ML 2-7	\$178,612
			ML 3-1	\$188,874
			ML 3-2	\$196,163
			ML 3-3	\$203,451
			ML 3-4	\$210,739
			ML 3-5	\$218,027
			ML 4-1	\$224,102
			ML 4-2	\$228,960
			ML 4-3	\$233,820
			ML 4-4	\$238,678
Captain	Colonel	Group Captain	ML 2-1	\$155,936
			ML 2-2	\$160,242
			ML 2-3	\$162,442
			ML 2-4	\$168,894
			ML 2-5	\$176,182
			ML 2-6	\$183,471
			ML 2-7	\$190,758
			ML 3-1	\$201,020
			ML 3-2	\$208,310
			ML 3-3	\$215,598
			ML 3-4	\$222,887
			ML 3-5	\$230,174
			ML 4-1	\$236,250
			ML 4-2	\$241,108
			ML 4-3	\$245,966
			ML 4-4	\$250,826

Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medical procedural specialist)

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$335,090
			5	\$326,568
			4	\$315,917
			3	\$301,826
			2	\$289,285
			1	\$278,632
			entry	\$267,978
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$349,082
			5	\$340,559
			4	\$329,908
			3	\$315,818
			2	\$303,276
			1	\$292,624
			entry	\$281,970

Part 3: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$200.78
			ML 1-1	\$226.69
			ML 1-2	\$234.62
			ML 2-1	\$291.24
			ML 2-2	\$301.11
			ML 2-3	\$311.27
			ML 2-4	\$334.65
			ML 2-5	\$354.61
			ML 2-6	\$374.58
			ML 2-7	\$394.55
			ML 3-1	\$422.66
			ML 3-2	\$442.63
			ML 3-3	\$462.60
			ML 3-4	\$482.58
			ML 3-5	\$502.54
			ML 4-1	\$519.18
			ML 4-2	\$532.49
			ML 4-3	\$545.80
			ML 4-4	\$559.12
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$253.08
			ML 1-2	\$261.61
			ML 2-1	\$324.84
			ML 2-2	\$335.72
			ML 2-3	\$346.92
			ML 2-4	\$364.59
			ML 2-5	\$384.56
			ML 2-6	\$404.53
			ML 2-7	\$424.50
			ML 3-1	\$452.62
			ML 3-2	\$472.58
			ML 3-3	\$492.55
			ML 3-4	\$512.52
			ML 3-5	\$532.49
			ML 4-1	\$549.13
			ML 4-2	\$562.44
			ML 4-3	\$575.76
ML 4-4	\$589.06			

Part 3: Member of the Reserves (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$393.94
			ML 2-2	\$405.75
			ML 2-3	\$411.77
			ML 2-4	\$429.44
			ML 2-5	\$449.41
			ML 2-6	\$469.38
			ML 2-7	\$489.35
			ML 3-1	\$517.46
			ML 3-2	\$537.43
			ML 3-3	\$557.40
			ML 3-4	\$577.37
			ML 3-5	\$597.33
			ML 4-1	\$613.98
			ML 4-2	\$627.29
			ML 4-3	\$640.60
			ML 4-4	\$653.91
Captain	Colonel	Group Captain	ML 2-1	\$427.22
			ML 2-2	\$439.02
			ML 2-3	\$445.05
			ML 2-4	\$462.72
			ML 2-5	\$482.69
			ML 2-6	\$502.66
			ML 2-7	\$522.62
			ML 3-1	\$550.74
			ML 3-2	\$570.71
			ML 3-3	\$590.68
			ML 3-4	\$610.65
			ML 3-5	\$630.61
			ML 4-1	\$647.26
			ML 4-2	\$660.57
			ML 4-3	\$673.88
			ML 4-4	\$687.19

Part 4: Member of the Reserves (officer) in specialist officer career structure (medical procedural specialist)

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$918.05
			5	\$894.71
			4	\$865.53
			3	\$826.92
			2	\$792.56
			1	\$763.38
			entry	\$734.19
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$956.39
			5	\$933.04
			4	\$903.86
			3	\$865.25
			2	\$830.89
			1	\$801.71
			entry	\$772.52

Schedule B.9
Warrant Officer Class 1 pay grades

Part 1: Navy

Pay grade 2

Item	Employment Category	Tier
1.	Underwater Weapons	A

Pay grade 3

Item	Employment Category	Tier
1.	Diver	A
2.	Maritime Logistics Personnel Operations — Grade 4	A
3.	Maritime Logistics Support Operations — Grade 3	A
4.	Maritime Logistics Support Operations — Grade 4	A
5.	Motor Transport Driver	A
6.	Survival Equipment	A
7.	Underwater Control	A

Pay grade 4

Item	Employment Category	Tier
1.	Boatswain — Grade 3	A
2.	Maritime Logistics Chef	A
3.	Maritime Logistics Personnel Operations — Grade 5	A
4.	Maritime Logistics Supply Chain	A
5.	Maritime Logistics Support Operations — Grade 5	A
6.	Naval Police Coxswain	A
7.	Physical Trainer	A
8.	Signals Yeoman	A
9.	Work Study	A

Pay grade 5

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst	A
2.	Aviation Support	A
3.	Boatswain — Navigation Watchkeeping Certificate	A
4.	Combat Systems Manager Mine Warfare	A
5.	Communications and Information Systems — Communications Grade 4	A
6.	Communications and Information Systems — Information Grade 4	A
7.	Dental Manager	A
8.	Electronic Warfare Operator	A
9.	Hydrographic Systems Manager	A
10.	Imagery Specialist — Grade 2	A
11.	Musician	A
12.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	A
13.	Naval Police Coxswain — Australian Defence Force Investigator Grade 1	A
14.	Non-aligned Air Technical	A
15.	Non-aligned Electrical Technical	A

Pay grade 5 cont'd

Item	Employment Category	Tier
16.	Non-aligned Marine Technical	A
17.	Radio Operator Special	A

Pay grade 6

Item	Employment Category	Tier
1.	Combat Systems Manager	A
2.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	A
3.	Communications and Information Systems — Communications Grade 5	A
4.	Communications and Information Systems — Information Grade 5	A
5.	Electronic Technician — Grade 4	A
6.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	A
7.	Imagery Specialist — Grade 3	A
8.	Marine Technician — Grade 4	A
9.	Medical	A
10.	Naval Police Coxswain — Australian Defence Force Investigator Grade 2	A

Pay grade 7

Item	Employment Category	Tier
1.	Aircrewman — Grade 4 (Competency Progression)	A
2.	Aircrewman — Grade 4 (Competency Progression)	B
3.	Aircrewman — Grade 5 (Competency Progression)	A
4.	Aircrewman — Grade 5 (Competency Progression)	B
5.	Aviation Support	B
6.	Aviation Technician Aircraft — Grade 5	A
7.	Aviation Technician Aircraft — Grade 5	B
8.	Aviation Technician Avionics — Grade 5	A
9.	Aviation Technician Avionics — Grade 5	B
10.	Boatswain	B

Pay grade 7 cont'd

Item	Employment Category	Tier
11.	Combat Systems Manager	B
12.	Combat Systems Manager Mine Warfare	B
13.	Communications and Information Systems — Communications	B
14.	Communications and Information Systems — Information	B
15.	Cryptologic Linguist	A
16.	Cryptologic Linguist	B
17.	Cryptologic Systems	A
18.	Cryptologic Systems	B
19.	Dental Manager	B
20.	Electronic Technician	B
21.	Electronic Technician — Grade 4 Fire Control Officer	A
22.	Electronic Technician — Grade 5	A
23.	Electronic Technician — Grade 5 Fire Control Officer	A
24.	Electronic Warfare	A
25.	Electronic Warfare	B
26.	Hydrographic Systems Manager	B
27.	Imagery Specialist	B
28.	Marine Technician	B
29.	Marine Technician — Grade 5	A
30.	Maritime Logistics Chef	B
31.	Maritime Logistics Personnel Operations	B
32.	Maritime Logistics Supply Chain	B
33.	Maritime Logistics Support Operations	B
34.	Medical	B
35.	Musician	B
36.	Naval Police Coxswain	B
37.	Physical Trainer	B

Pay grade 8

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst Submarines — Grade 3 SM	A
2.	Acoustic Warfare Analyst Submarines — Grade 3 SM	B
3.	Acoustic Warfare Analyst Submarines — Grade 3 SM	C
4.	Aircrewman — Grade 2 Fly 8-10	A
5.	Aircrewman — Grade 2 Fly 8-10	B
6.	Aircrewman — Grade 2 Fly 8-10	C
7.	Aircrewman — Grade 2 Fly 10+	A
8.	Aircrewman — Grade 2 Fly 10+	B
9.	Aircrewman — Grade 2 Fly 10+	C
10.	Aircrewman — Grade 3 Fly 8-10	A
11.	Aircrewman — Grade 3 Fly 8-10	B
12.	Aircrewman — Grade 3 Fly 8-10	C
13.	Aircrewman — Grade 4 (Competency Progression)	C
14.	Aircrewman — Grade 5 (Competency Progression)	C
15.	Aircrewman — Grade 6 (Competency Progression)	A
16.	Aircrewman — Grade 6 (Competency Progression)	B
17.	Aircrewman — Grade 6 (Competency Progression)	C
18.	Aviation Support	C
19.	Aviation Technician Aircraft	C
20.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	A
21.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
22.	Aviation Technician Avionics	C
23.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	A
24.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	B
25.	Boatswain	C
26.	Clearance Diver	A
27.	Clearance Diver	B
28.	Clearance Diver	C

Pay grade 8 cont'd

Item	Employment Category	Tier
29.	Combat Systems Manager	C
30.	Combat Systems Manager Mine Warfare	C
31.	Communications and Information Systems — Communications	C
32.	Communications and Information Systems — Information	C
33.	Communications and Information Systems — Information Grade 4 SM	A
34.	Communications and Information Systems — Information Grade 4 SM	B
35.	Communications and Information Systems — Information Grade 4 SM	C
36.	Cryptologic Linguist	C
37.	Cryptologic Systems	C
38.	Dental Manager	C
39.	Electronic Technician	C
40.	Electronic Warfare	C
41.	Imagery Specialist	C
42.	Hydrographic Systems Manager	C
43.	Marine Technician	C
44.	Marine Technician — Senior Technical Officer	A
45.	Marine Technician — Senior Technical Officer	B
46.	Maritime Logistics Chef	C
47.	Maritime Logistics Personnel Operations	C
48.	Maritime Logistics Supply Chain	C
49.	Maritime Logistics Support Operations	C
50.	Medical	C
51.	Musician	C
52.	Naval Police Coxswain	C
53.	Photographer	C
54.	Physical Trainer	C

Pay grade 9

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst Submarines — SM Specialist	A
2.	Acoustic Warfare Analyst Submarines — SM Specialist	B
3.	Acoustic Warfare Analyst Submarines — SM Specialist	C
4.	Aircrewman — Grade 3 Fly 10+	A
5.	Aircrewman — Grade 3 Fly 10+	B
6.	Aircrewman — Grade 3 Fly 10+	C
7.	Communications and Information Systems — Information Grade 5 SM	A
8.	Communications and Information Systems — Information Grade 5 SM	B
9.	Communications and Information Systems — Information Grade 5 SM	C
10.	Electronic Technician — SM	A
11.	Electronic Technician — SM	B
12.	Electronic Technician — SM	C
13.	Electronic Warfare Submarines — SM	A
14.	Electronic Warfare Submarines — SM	B
15.	Electronic Warfare Submarines — SM	C
16.	Marine Technician — SM	A
17.	Marine Technician — SM	B
18.	Marine Technician — SM	C

Part 2: Army**Pay grade 1**

Item	Employment Category	Tier
1.	Local Observer	A

Pay grade 2

Item	Employment Category	Tier
1.	Assistant Administration	A
2.	Assistant Instructor	A

Pay grade 3

Item	Employment Category	Tier
1.	Kitchen Manager	A
2.	Manager Clerk Engineers	A
3.	Manager Storeman Engineers	A
4.	Military Police Law Enforcement Grade 2	A

Pay grade 4

Item	Employment Category	Tier
1.	Cargo Specialist Manager	A
2.	Catering Technical Adviser	A
3.	Combat Engineer Manager Grade 1	A
4.	Combat Medical Attendant Grade 5	A
5.	Command Support Clerk Technical Finance Manager	A
6.	Command Support Clerk Technical Manager	A
7.	Manager Infantry Operations Clerk	A
8.	Manager Infantry Resource Storeman	A
9.	Manager Operator Movements	A
10.	Marine Specialist Manager	A
11.	Mechanic Recovery Operations Specialist Grade 1	A
12.	Military Police General Duties	A
13.	Military Police Law Enforcement Specialist	A

Pay grade 4 cont'd

Item	Employment Category	Tier
14.	Musician Grade 2	A
15.	Operations Manager Supply Chain	A
16.	Physical Training Instructor Grade 3	A
17.	Regimental Quartermaster	A
18.	Transport Operations Manager	A

Pay grade 5

Item	Employment Category	Tier
1.	Aerial Delivery Chief	A
2.	Artificer Ground Grade 1	A
3.	Cargo Specialist Manager	B
4.	Catering Technical Adviser	B
5.	Combat Engineer Manager Grade 2	A
6.	Combat Paramedic Manager	A
7.	Command Support Clerk Technical Finance Manager	B
8.	Command Support Clerk Technical Manager	B
9.	Communications Systems Engineer Grade 1	A
10.	Dental Manager	A
11.	Examiner Psychological	A
12.	Light Cavalry Scout Warrant Officer	A
13.	Manager Artillery Light	A
14.	Manager Company Operations Grade 1	A
15.	Manager Emergency Response Operations	A
16.	Manager Infantry Operations Clerk	B
17.	Manager Operator Movements	B
18.	Marine Specialist Manager	B
19.	Mechanic Recovery Operations Specialist Grade 2	A
20.	Medical Technician Manager	A

Pay grade 5 cont'd

Item	Employment Category	Tier
21.	Military Police Australian Defence Force Investigator	A
22.	Military Police General Duties	B
23.	Military Police Specialist — Close Personal Protection Operative	A
24.	Military Police Specialist — Dog Handler	A
25.	Musician Grade 3	A
26.	Operations Manager Supply Chain	B
27.	Petroleum Specialist	A
28.	Physical Training Instructor Advisor	A
29.	Pipe Major	A
30.	Preventive Medicine Manager	A
31.	Regimental Quartermaster	B
32.	Rigger Parachute Technical Manager	A
33.	Supervisor Emergency Response Operations	A
34.	Transport Operations Manager	B

Pay grade 6

Item	Employment Category	Tier
1.	Aerial Delivery Chief	B
2.	Aircraft Support Senior Manager	A
3.	Ammunition Technician Technical Manager	A
4.	Analyst Intelligence Operations Manager	A
5.	Armoured Cavalry Warrant Officer	A
6.	Artificer Ground Grade 2	A
7.	Aviation Operations Senior Manager	A
8.	Chief Aerial Delivery	B
9.	Combat Engineer Manager Grade 2	B
10.	Communications Systems Engineer Grade 2	A
11.	Dental Manager	B

Pay grade 6 cont'd

Item	Employment Category	Tier
12.	Examiner Psychological	B
13.	Geospatial Technician Grade 6	A
14.	Geospatial Technician Grade 7	A
15.	Information Systems Engineer	A
16.	Manager Air and Missile Defence Systems	A
17.	Manager Company Operations Grade 2	A
18.	Manager Emergency Response Operations	B
19.	Manager Operations Offensive Support	A
20.	Manager Unmanned Aerial System	A
21.	Manager Works	A
22.	Mechanic Recovery Operations Specialist Grade 2	B
23.	Medical Technician Manager	B
24.	Military Police Australian Defence Force Investigator	B
25.	Military Police Australian Defence Force Investigator Specialist	A
26.	Military Police Specialist — Close Personal Protection Operative	B
27.	Military Police Specialist — Dog Handler	B
28.	Musician Grade 3	B
29.	Petroleum Specialist	B
30.	Physical Training Instructor Advisor	B
31.	Regimental Sergeant Major	A
32.	Rigger Parachute Technical Manager	B
33.	Supervisor Explosive Ordnance Disposal	A
34.	Telecommunications Systems Engineer	A

Pay grade 7

Item	Employment Category	Tier
1.	Aircraft Support Senior Manager	B
2.	Aircrewman Senior Manager Instructor (Competency Progression)	A
3.	Aircrewman Senior Manager Instructor (Competency Progression)	B
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	A
5.	Aircrewman Senior Manager (Time Progression) Fly 8-10	B
6.	Ammunition Technician Technical Manager	B
7.	Analyst Intelligence Operations Manager	B
8.	Artificer Air	A
9.	Artificer Air	B
10.	Artificer Air (Time Progression) Fly 4-6	A
11.	Artificer Air (Time Progression) Fly 4-6	B
12.	Artificer Ground Grade 2	B
13.	Aviation Operations Senior Manager	B
14.	Cavalry Warrant Officer	B
15.	Communications Systems Engineer Grade 2	B
16.	Electronic Warfare Engineer	A
17.	Electronic Warfare Engineer	B
18.	Geospatial Technician Grade 6	B
19.	Geospatial Technician Grade 7	B
20.	Information Systems Engineer	B
21.	Manager Air and Missile Defence Systems	B
22.	Manager Company Operations Grade 2	B
23.	Manager Operations Offensive Support	B
24.	Manager Unmanned Aerial System	B
25.	Manager Works	B

Pay grade 7 cont'd

Item	Employment Category	Tier
26.	Military Police Australian Defence Force Investigator Specialist	B
27.	Regimental Sergeant Major Fly 8-10	A
28.	Regimental Sergeant Major Fly 8-10	B
29.	Regimental Sergeant Major	B
30.	Supervisor Explosive Ordnance Disposal	B
31.	Tank Warrant Officer	B
32.	Telecommunications Systems Engineer	B

Pay grade 8

Item	Employment Category	Tier
1.	Aerial Delivery Chief	C
2.	Aircraft Support Senior Manager	C
3.	Aircrewman Senior Manager Instructor (Competency Progression)	C
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	C
5.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
6.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
7.	Aircrewman Senior Manager (Time Progression) Fly 10+	C
8.	Ammunition Technician Technical Manager	C
9.	Analyst Intelligence Operations Manager	C
10.	Artificer Air	C
11.	Artificer Air (Time Progression) Fly 4-6	C
12.	Artificer Air (Time Progression) Fly 6-8	A
13.	Artificer Air (Time Progression) Fly 6-8	B
14.	Artificer Air (Time Progression) Fly 6-8	C
15.	Artificer Air (Time Progression) Fly 8-10	A
16.	Artificer Air (Time Progression) Fly 8-10	B
17.	Artificer Air (Time Progression) Fly 8-10	C
18.	Artificer Ground Grade 2	C
19.	Aviation Operations Senior Manager	C

Pay grade 8 cont'd

Item	Employment Category	Tier
20.	Cargo Specialist Manager	C
21.	Cavalry Warrant Officer	C
22.	Combat Engineer Manager Grade 2	C
23.	Communications Systems Engineer Grade 2	C
24.	Dental Manager	C
25.	Electronic Warfare Engineer	C
26.	Examiner Psychological	C
27.	Geospatial Technician Grade 7	C
28.	Information Systems Engineer	C
29.	Manager Air and Missile Defence Systems	C
30.	Manager Company Operations Grade 2	C
31.	Manager Emergency Response Operations	C
32.	Manager Operations Movements	C
33.	Manager Operations Offensive Support	C
34.	Manager Preventive Medicine	C
35.	Manager Unmanned Aerial System	C
36.	Manager Works	C
37.	Marine Specialist Manager	C
38.	Mechanic Recovery Operations Specialist Grade 2	C
39.	Medical Technician Manager	C
40.	Musician Grade 3	C
41.	Operator Supply Chain Technical Manager	C
42.	Operator Unit Supply Technical Manager	C
43.	Petroleum Specialist	C
44.	Physical Training Instructor Advisor	C

Pay grade 8 cont'd

Item	Employment Category	Tier
45.	Regimental Sergeant Major	C
46.	Regimental Sergeant Major Fly 10+	A
47.	Regimental Sergeant Major Fly 10+	B
48.	Regimental Sergeant Major Fly 10+	C
49.	Rigger Parachute Technical Manager	C
50.	Supervisory Explosive Ordnance Disposal	C
51.	Tank Warrant Officer	C
52.	Telecommunications Systems Engineer	C
53.	Transport Operations Manager	C

Pay grade 9

Item	Employment Category	Tier
1.	Artificer Air (Time Progression) Fly 10+	A
2.	Artificer Air (Time Progression) Fly 10+	B
3.	Commando Grade 4	A
4.	Commando Grade 4	B
5.	Commando Grade 4	C
6.	Commando Regimental Sergeant Major	A
7.	Commando Regimental Sergeant Major	B
8.	Commando Regimental Sergeant Major	C

Pay grade 10

Item	Employment Category	Tier
1.	Special Air Service Regimental Sergeant Major	A
2.	Special Air Service Regimental Sergeant Major	B
3.	Special Air Service Regimental Sergeant Major	C
4.	Special Air Service Trooper Grade 3	A

Part 3: Air Force

Pay grade 2

Item	Employment Category	Tier
1.	Cook Grade 1	A
2.	Motor Transport Driver Grade 1	A
3.	Personnel Capability Specialist — Operator	A
4.	Steward Grade 2	A

Pay grade 3

Item	Employment Category	Tier
1.	Aircraft Surface Finisher	A
2.	Airfield Defence Guard Grade 2	A
3.	Air Force Police Grade 1	A
4.	Air Force Security Grade 2	A
5.	Cook Grade 2	A
6.	Crew Attendant — Competency Progression Grade 1	A
7.	Crew Attendant — Time Progression Fly 0	A
8.	Motor Transport Driver Grade 2	A
9.	Movements Grade 2	A
10.	Personnel Capability Specialist — Coordinator	A
11.	Supply Grade 2	A

Pay grade 4

Item	Employment Category	Tier
1.	Aeronautical Life Support Fitter — Grade 2	A
2.	Aircraft Structural Fitter Grade 2	A
3.	Airfield Defence Guard Grade 3	A
4.	Air Force Police Grade 2	A
5.	Air Force Security Grade 3	A
6.	Air Surveillance Operator Grade 2	A

Pay grade 4 cont'd

Item	Employment Category	Tier
7.	Communications and Information Systems Controller	A
8.	Cook Grade 3	A
9.	Crew Attendant — Competency Progression Grade 2	A
10.	Crew Attendant — Time Progression Grade 1 Fly 0-2	A
11.	Environmental Health Surveyor	A
12.	Ground Support Engineering Fitter Grade 2	A
13.	Ground Support Engineering Manager Grade 1	A
14.	Loadmaster — Time Progression Fly 0	A
15.	Movements Grade 3	A
16.	Personnel Capability Specialist — Specialist	A
17.	Physical Training Instructor Grade 3	A
18.	Supply Grade 3	A

Pay grade 5

Item	Employment Category	Tier
1.	Advanced Aircraft Structural Fitter	A
2.	Advanced Aircraft Structural Technician	A
3.	Advanced Aircraft Technician	A
4.	Advanced Avionics Technician	A
5.	Advanced Communications Electronic Technician	A
6.	Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder)	A
7.	Airborne Electronics Analyst — Time Progression Fly 0	A
8.	Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2	A
9.	Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2	A
10.	Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4	A

Pay grade 5 cont'd

Item	Employment Category	Tier
11.	Aircraft Technician Grade 1	A
12.	Aircraft Technician Grade 2	A
13.	Air Force Police Grade 3	A
14.	Air Force Security Grade 4	A
15.	Air Surveillance Operator Supervisor	A
16.	Air Surveillance Operator Manager	A
17.	Armament Technician	A
18.	Avionics Technician Grade 1	A
19.	Avionics Technician Grade 2	A
20.	Communications Electronic Technician	A
21.	Crew Attendant — Competency Progression Grade 3	A
22.	Crew Attendant — Time Progression Grade 2 Fly 2-4	A
23.	Crew Attendant — Time Progression Grade 3 Fly 4-6	A
24.	Dental Manager	A
25.	Dental Technician	A
26.	Firefighter Grade 3	A
27.	Firefighter Manager	A
28.	Flight Engineer — Time Progression Fly 0	A
29.	Flight Engineer — Time Progression Grade 1 Fly 0-2	A
30.	Ground Support Engineering Manager Grade 2	A
31.	Imagery Production Manager	A
32.	Imagery Production Manager (Flight Test Photographer)	A
33.	Laboratory Technician	A

Pay grade 5 cont'd

Item	Employment Category	Tier
34.	Loadmaster — Competency Progression Grade 1	A
35.	Loadmaster — Time Progression Grade 1 Fly 0-2	A
36.	Loadmaster — Time Progression Grade 2 Fly 2-4	A
37.	Manager Airfield Defence Guard	A
38.	Medical Assistant Manager	A
39.	Musician Grade 3	A
40.	Physical Training Instructor Grade 4	A
41.	Supervisor Airfield Defence Guard	A
42.	Supervisor Communications and Information Systems Controller	A

Pay grade 6

Item	Employment Category	Tier
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A
3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Aeronautical Life Support Technical Manager	A
5.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)	A
6.	Airborne Electronics Analyst — Competency Progression Grade 2	A
7.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4	A
8.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6	A
9.	Aircraft Surface Finisher Technical Manager	A
10.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
11.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
12.	Air Force Police Grade 4	A
13.	Armament Technician (Warrant Officer Engineering)	A
14.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A
15.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A

Pay grade 6 cont'd

Item	Employment Category	Tier
16.	Combat Controller	A
17.	Communications Electronic Technician (Warrant Officer Engineering)	A
18.	Crew Attendant — Competency Progression Grade 4	A
19.	Crew Attendant — Time Progression Grade 4 Fly 6-8	A
20.	Flight Engineer — Competency Progression Grade 1	A
21.	Flight Engineer — Time Progression Grade 2 Fly 2-4	A
22.	Ground Technical Manager	A
23.	Loadmaster — Competency Progression Grade 2	A
24.	Loadmaster — Time Progression Grade 3 Fly 4-6	A
25.	Manager Communications and Information Systems Controller	A
26.	Warrant Officer Disciplinary	A
27.	Works Manager	A

Pay grade 7

Item	Employment Category	Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 3	A
2.	Airborne Electronics Analyst — Competency Progression Grade 4	A
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6	A
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8	A
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10	A
7.	Aircraft Structures Technical Manager	A
8.	Aircraft Systems Technician	A
9.	Aircraft Technical Manager	A
10.	Armament Technical Manager	A
11.	Avionics Systems Technician	A
12.	Avionics Technical Manager	A

Pay grade 7 cont'd

Item	Employment Category	Tier
13.	Combat Controller Specialist	A
14.	Combat Controller Supervisor	A
15.	Communications Electronic Systems Technician	A
16.	Communications Electronic Technical Manager	A
17.	Crew Attendant — Time Progression Grade 5 Fly 8-10	A
18.	Crew Attendant — Time Progression Grade 6 Fly 10+	A
19.	Executive Warrant Officer	B
20.	Flight Engineer — Competency Progression Grade 2	A
21.	Flight Engineer — Time Progression Grade 3 Fly 4-6	A
22.	Flight Engineer — Time Progression Grade 4 Fly 6-8	A
23.	Intelligence Manager	A
24.	Loadmaster — Competency Progression Grade 3	A
25.	Loadmaster — Competency Progression Grade 4	A
26.	Loadmaster — Time Progression Grade 4 Fly 6-8	A
27.	Loadmaster — Time Progression Grade 5 Fly 8-10	A
28.	Non-Destructive Inspection Technician Level 2	A

Pay grade 8

Item	Employment Category	Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 5	A
2.	Airborne Electronics Analyst — Competency Progression Grade 6	A
3.	Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10	A
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+	A
6.	Aircraft Systems Technician (Warrant Officer Engineering)	A
7.	Aircraft Structures Technical Manager (Warrant Officer Engineering)	A
8.	Aircraft Technical Manager (Warrant Officer Engineering)	A
9.	Armament Technician Manager (Warrant Officer Engineering)	A

Pay grade 8 cont'd

Item	Employment Category	Tier
10.	Avionics Systems Technician (Warrant Officer Engineering)	A
11.	Avionics Technical Manager (Warrant Officer Engineering)	A
12.	Combat Controller Capability Manager	A
13.	Communications Electronic Systems Technician (Warrant Officer Engineering)	A
14.	Communications Electronic Technician Manager (Warrant Officer Engineering)	A
15.	Executive Warrant Officer	C
16.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 5)	B
17.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 6)	B
18.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10)	B
19.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+)	B
20.	Executive Warrant Officer (Aircraft Structures Technical Manager — Warrant Officer Engineering)	B
21.	Executive Warrant Officer (Aircraft Systems Technician — Warrant Officer Engineering)	B
22.	Executive Warrant Officer (Aircraft Technical Manager — Warrant Officer Engineering)	B
23.	Executive Warrant Officer (Armament Technical Manager — Warrant Officer Engineering)	B
24.	Executive Warrant Officer (Avionics Systems Technician — Warrant Officer Engineering)	B
25.	Executive Warrant Officer (Avionics Technical Manager — Warrant Officer Engineering)	B
26.	Executive Warrant Officer (Communications Electronic Systems Technician — Warrant Officer Engineering)	B
27.	Executive Warrant Officer (Communications Electronic Technical Manager — Warrant Officer Engineering)	B

Pay grade 8 cont'd

Item	Employment Category	Tier
28.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 3)	B
29.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 4)	B
30.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 5)	B
31.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 5 Fly 8-10)	B
32.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 6 Fly 10+)	B
33.	Executive Warrant Officer (Loadmaster — Time Progression Grade 6 Fly 10+)	B
34.	Executive Warrant Officer (Non Destructive Inspection Technician Level 2 — Warrant Officer Engineering)	B
35.	Flight Engineer — Competency Progression Grade 3	A
36.	Flight Engineer — Competency Progression Grade 4	A
37.	Flight Engineer — Competency Progression Grade 5	A
38.	Flight Engineer — Time Progression Grade 5 Fly 8-10	A
39.	Flight Engineer — Time Progression Grade 6 Fly 10+	A
40.	Loadmaster — Time Progression Grade 6 Fly 10+	A
41.	Non-Destructive Inspection Technician Level 2 (Warrant Officer Engineering)	A

Schedule B.10

Service Warrant Officer and Warrant Officer Class 1 salary rates

Part 1: Member of the Permanent Forces (Service Warrant Officers)

Column 1 - Rank	Column 2 Yearly rate of salary
Service Warrant Officer	\$120,177

Part 2: Member of the Permanent Forces (Warrant Officer Class 1)

Column 1		Column 2 Yearly rate of salary for pay grade									
Rank and tier	Increment	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	\$109,211	\$114,487	\$120,177
WO1 - Tier B	0	-	-	-	\$91,753	\$95,629	\$99,815	\$104,332	\$109,211	\$114,487	\$120,177
WO1 - Tier A	1	\$79,728	\$82,320	\$85,642	\$89,225	\$93,102	\$97,284	\$101,806	\$106,685	\$111,956	\$117,650
	0	\$78,083	\$80,672	\$83,993	\$87,583	\$91,457	\$95,637	\$100,159	\$105,039	\$110,310	\$116,003

Part 3: Member of the Reserves (Warrant Officer Class 1)

Column 1		Column 2 Daily rate of salary for pay grade									
Rank and tier	Increment	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	\$299.21	\$313.66	\$329.25
WO1 - Tier B	0	-	-	-	\$251.38	\$262.00	\$273.47	\$285.84	\$299.21	\$313.66	\$329.25
WO1 - Tier A	1	\$218.43	\$225.53	\$234.64	\$244.45	\$255.07	\$266.53	\$278.92	\$292.29	\$306.73	\$322.33
	0	\$213.93	\$221.02	\$230.12	\$239.95	\$250.57	\$262.02	\$274.41	\$287.78	\$302.22	\$317.82

Schedule B.11

Other rank pay grades

Part 1: Navy

Pay grade 1

Item	Employment Category	Grade
1.	General Experience	–

Pay grade 2

Item	Employment Category	Grade
1.	Aviation Support	Grade 1
2.	Boatswains Mate	Grade 1
3.	Dental Assistant	Grade 1
4.	Diver	Grade 1
5.	Maritime Logistics Chef	Grade 1
6.	Maritime Logistics Personnel Operations	Grade 1
7.	Maritime Logistics Supply Chain	Grade 1
8.	Maritime Logistics Support Operations — Operator	Grade 1
9.	Maritime Logistics Support Operations — Operator	Grade 2
10.	Motor Transport Driver	Grade 1
11.	Underwater Weapons	–

Pay grade 3

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst	Grade 1
2.	Aviation Support	Grade 2
3.	Boatswains	Grade 2
4.	Boatswains Mate — Shipborne Life Support Equipment	Grade 1
5.	Boatswains Mate — Navigation Yeoman	Grade 1
6.	Boatswains Mate	Grade 2
7.	Combat Systems Operator	Grade 1
8.	Combat Systems Operator Mine Warfare	Grade 1
9.	Communications and Information Systems — Communications	Grade 1
10.	Communications and Information Systems — Information	Grade 1
11.	Dental Assistant	Grade 2
12.	Diver	Grade 2
13.	Diver	Grade 3
14.	Electronic Technician	Grade 1
15.	Electronic Warfare	Grade 1
16.	Hydrographic Systems Operator	Grade 1
17.	Marine Technician	Grade 1
18.	Maritime Logistics Chef	Grade 2
19.	Maritime Logistics Chef	Grade 3
20.	Maritime Logistics Chef	Grade 4
21.	Maritime Logistics Personnel Operations	Grade 2
22.	Maritime Logistics Personnel Operations	Grade 3
23.	Maritime Logistics Personnel Operations	Grade 4
24.	Maritime Logistics Supply Chain	Grade 2
25.	Maritime Logistics Supply Chain	Grade 3
26.	Maritime Logistics Supply Chain	Grade 4
27.	Maritime Logistics Support Operations Supervisor	Grade 3

Pay grade 3 cont'd

Item	Employment Category	Grade
28.	Medical	Grade 1
29.	Motor Transport Driver	Grade 2
30.	Musician	Grade 1
31.	Naval Police Coxswain	Grade 1
32.	Non-aligned Air Technical	Grade 1
33.	Non-aligned Electrical Technical	Grade 1
34.	Non-aligned Marine Technical	Grade 1
35.	Physical Trainer	Grade 1
36.	Survival Equipment	–
37.	Underwater Control	–

Pay grade 4

Item	Employment Category	Grade
1.	Aircrewman — Fly 0	Grade 1
2.	Aviation Support	Grade 3
3.	Aviation Technician Aircraft	Grade 1
4.	Aviation Technician Avionics	Grade 1
5.	Boatswain	Grade 3
6.	Boatswains Mate — Limited Navigation Watchkeeping Certificate	Grade 2
7.	Boatswains Mate	Grade 3
8.	Combat System Operator	Grade 2
9.	Combat Systems Operator Mine Warfare	Grade 2
10.	Communications and Information Systems — Communications	Grade 2
11.	Communications and Information Systems — Information	Grade 2
12.	Cryptologic Linguist	Grade 1
13.	Cryptologic Systems	Grade 1

Pay grade 4 cont'd

Item	Employment Category	Grade
14.	Dental Assistant Preventive	Grade 3
15.	Dental Supervisor	–
16.	Electronic Technician	Grade 2
17.	Electronic Warfare	Grade 2
18.	Hydrographic Systems Manager	Grade B
19.	Hydrographic Systems Operator	Grade 2
20.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 1
21.	Marine Technician	Grade 2
22.	Maritime Logistics Chef	Grade 5
23.	Maritime Logistics Personnel Operations	Grade 5
24.	Maritime Logistics Supply Chain	Grade 5
25.	Maritime Logistics Support Operations Manager	Grade 4
26.	Medical	Grade 2
27.	Musician	Grade 2
28.	Imagery Specialist	Grade 1
29.	Naval Police Coxswain	Grade 2
30.	Non-aligned Air Technical	Grade 2
31.	Non-aligned Electrical Technical	Grade 2
32.	Non-aligned Marine Technical	Grade 2
33.	Physical Trainer	Grade 2
34.	Physical Trainer	Grade 3
35.	Signals Yeoman	–
36.	Work Study	–

Pay grade 5

Item	Employment Category	Grade
1.	Aircrewman — Fly 4-6	Grade 1
2.	Aircrewman — Fly 2-4	Grade 2
3.	Aircrewman — (Competency Progression)	Grade 3
4.	Aircrewman — Fly 0-2	Grade 3
5.	Acoustic Warfare Analyst Submarine	Grade 1
6.	Aviation Technician Aircraft	Grade 3
7.	Aviation Technician Avionics	Grade 3
8.	Boatswains Mate — SM	Grade 1
9.	Boatswains Mate — SM	Grade 2
10.	Boatswains Mate — SM	Grade 3
11.	Clearance Diver	Grade 1
12.	Combat Systems Manager	Grade 4
13.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 3
14.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 4
15.	Combat Systems Manager — Fighter Controller	Grade 3
16.	Combat Systems Manager — Fighter Controller	Grade 4
17.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	—
18.	Combat Systems Operator — Fighter Controller	Grade 3
19.	Combat Systems Operator Mine Warfare — Navigation Watchkeeping Certificate	Grade 3
20.	Combat Systems Supervisor — Fighter Controller	Grade 3
21.	Combat Systems Supervisor — Fighter Controller	Grade 4
22.	Combat Systems Supervisor	Grade 4
23.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 4
24.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate	—
25.	Communications and Information Systems — Information SM	Grade 1
26.	Communications and Information Systems — Communications	Grade 5
27.	Communications and Information Systems — Information	Grade 5

Pay grade 5 cont'd

Item	Employment Category	Grade
28.	Cryptologic Linguist	Grade 2
29.	Cryptologic Systems	Grade 2
30.	Electronic Technician — SM	Grade1
31.	Electronic Technician — Fire Control Officer	Grade 3
32.	Electronic Technician	Grade 4
33.	Electronic Warfare	Grade 4
34.	Hydrographic Systems Manager — Laser Airborne Depth Sounder	Grade A
35.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade A
36.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 3
37.	Hydrographic Systems Operator — Navigation Watchkeeping Certificate	Grade 3
38.	Imagery Specialist	Grade 3
39.	Marine Technician — SM	Grade1
40.	Marine Technician	Grade 4
41.	Maritime Logistics Support Operations — SM	Grade 2
42.	Maritime Logistics Support Operations — SM	Grade 3
43.	Maritime Logistics Support Operations — SM	Grade 4
44.	Medical	Grade 3
45.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 2

Pay grade 6

Item	Employment Category	Grade
1.	Aircrewman — Fly 4-6	Grade 1
2.	Aircrewman — Fly 2-4	Grade 2
3.	Aircrewman — Competency Progression	Grade 3
4.	Aircrewman — Fly 0-2	Grade 3
5.	Acoustic Warfare Analyst Submarine	Grade 1
6.	Aviation Technician Aircraft	Grade 3
7.	Aviation Technician Avionics	Grade 3
8.	Boatswains Mate — SM	Grade 1
9.	Boatswains Mate — SM	Grade 2
10.	Boatswains Mate — SM	Grade 3
11.	Clearance Diver	Grade 1
12.	Combat Systems Manager	Grade 4
13.	Combat Systems Manager — Air Interceptor Controller	Grade 3
14.	Combat Systems Manager — Air Interceptor Controller	Grade 4
15.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 3
16.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 4
17.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	–
18.	Combat Systems Operator — Air Interceptor Controller	Grade 3
19.	Combat Systems Operator Mine Warfare — Navigation Watchkeeping Certificate	Grade 3
20.	Combat Systems Supervisor	Grade 4
21.	Combat Systems Supervisor — Air Interceptor Controller	Grade 3
22.	Combat Systems Supervisor — Air Interceptor Controller	Grade 4
23.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 4
24.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate	–

Pay grade 6 cont'd

Item	Employment Category	Grade
25.	Communications and Information Systems — Communications	Grade 5
26.	Communications and Information Systems — Information	Grade 5
27.	Communications and Information Systems — Information SM	Grade 1
28.	Cryptologic Linguist	Grade 3
29.	Cryptologic Systems	Grade 3
30.	Electronic Technician	Grade 4
31.	Electronic Technician — Fire Control Officer	Grade 3
32.	Electronic Technician — SM	Grade1
33.	Electronic Warfare	Grade 4
34.	Hydrographic Systems Manager — Laser Airborne Depth Sounder	Grade A
35.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade A
36.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 3
37.	Hydrographic Systems Operator — Navigation Watchkeeping Certificate	Grade 3
38.	Imagery Specialist	Grade 3
39.	Marine Technician	Grade 4
40.	Marine Technician — SM	Grade1
41.	Maritime Logistics Steward — SM	Grade 2
42.	Maritime Logistics Steward — SM	Grade 3
43.	Maritime Logistics Steward — SM	Grade 4
44.	Medical	Grade 3
45.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 2

Pay grade 7

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Submarines	Grade 2
2.	Aircrewman — Fly 6-8	Grade 1
3.	Aircrewman — Fly 8-10	Grade 1
4.	Aircrewman — Fly 4-6	Grade 2
5.	Aircrewman — Fly 6-8	Grade 2
6.	Aircrewman — Fly 2-4	Grade 3
7.	Aircrewman — Fly 4-6	Grade 3
8.	Aircrewman — (Competency Progression)	Grade 4
9.	Aircrewman — (Competency Progression)	Grade 5
10.	Aviation Technician Aircraft	Grade 4
11.	Aviation Technician Aircraft	Grade 5
12.	Aviation Technician Avionics	Grade 4
13.	Aviation Technician Avionics	Grade 5
14.	Clearance Diver	Grade 2
15.	Combat Systems Operator Mine Warfare — SM	Grade 1
16.	Combat Systems Operator Mine Warfare — SM	Grade 2
17.	Combat Systems Operator Mine Warfare — SM	Grade 3
18.	Communications and Information Systems — Information SM	Grade 2
19.	Cryptologic Linguist — SM	Grade 1
20.	Cryptologic Linguist — SM	Grade 2
21.	Cryptologic Linguist — SM	Grade 3
22.	Cryptologic Linguist — Specialist	—
23.	Cryptologic Linguist — Specialist SM	—
24.	Cryptologic Systems — SM	Grade 1
25.	Cryptologic Systems — SM	Grade 2

Pay grade 7 cont'd

Item	Employment Category	Grade
26.	Cryptologic Systems — SM	Grade 3
27.	Cryptologic Systems — Specialist	–
28.	Cryptologic Systems — Specialist SM	–
29.	Electronic Technician	Grade 5
30.	Electronic Technician — Fire Control Officer	Grade 4
31.	Electronic Technician — Fire Control Officer	Grade 5
32.	Electronic Technician — SM	Grade 2
33.	Electronic Warfare	Grade 5
34.	Electronic Warfare Submarines — SM	Grade 1
35.	Marine Technician	Grade 5
36.	Marine Technician — SM	Grade 2
37.	Maritime Logistics Chef — SM	Grade 3
38.	Maritime Logistics Chef — SM	Grade 4
39.	Maritime Logistics Chef — SM	Grade 5
40.	Maritime Logistics Supply Chain — SM	Grade 3
41.	Maritime Logistics Supply Chain — SM	Grade 4
42.	Medical — SM	Grade 2
43.	Naval Police Coxswain — SM	Grade 1
44.	Naval Police Coxswain — SM	Grade 2

Pay grade 8

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Submarines — SM	Grade 3
2.	Aircrewman — (Competency Progression)	Grade 6
3.	Aircrewman — Fly 10+	Grade 1
4.	Aircrewman — Fly 8-10	Grade 2
5.	Aircrewman — Fly 10+	Grade 2
6.	Aircrewman — Fly 6-8	Grade 3
7.	Aircrewman — Fly 8-10	Grade 3
8.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	—
9.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	—
10.	Clearance Diver	Grade 3
11.	Clearance Diver — TAG	Grade 1
12.	Clearance Diver — TAG	Grade 2
13.	Clearance Diver — TAG	Grade 3
14.	Communications and Information Systems — Information SM	Grade 3
15.	Communications and Information Systems — Information SM	Grade 4
16.	Electronic Technician — SM	Grade 3
17.	Electronic Warfare Submarines — SM	Grade 2
18.	Electronic Warfare Submarines — SM	Grade 3
19.	Marine Technician — SM	Grade 3
20.	Marine Technician — Senior Technical Officer	—
21.	Medical — SM	Grade 3

Pay grade 9

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Specialist — SM	–
2.	Aircrewman — Fly 10+	Grade 3
3.	Communications and Information Systems — Information SM	Grade 5
4.	Electronic Technician — SM	Grade 4
5.	Electronic Technician — SM	Grade 5
6.	Electronic Warfare Submarines Specialist — SM	–
7.	Marine Technician — SM	Grade 4
8.	Marine Technician — SM	Grade 5

Part 2: Army**Pay grade 1**

Item	Employment Category	Grade
1.	Advanced Combat First Aider	–
2.	Air Dispatcher	Grade 2
3.	Air Dispatcher	Grade 3
4.	Artillery Light Gunner	Grade 1
5.	Artillery Command Systems Operator	Grade 1
6.	Artillery Forward Observer	Grade 1
7.	Cargo Specialist	Grade 1
8.	Combat Engineer	Grade 1
9.	Combat Signaller	Grade 1
10.	Combat Signaller	Grade 2
11.	Combat Support Operator (Reserve)	Grade 1
12.	Combat Support Operator (Reserve)	Grade 2
13.	Command Support Clerk	Grade 1
14.	Communications Systems Operator	Grade 1
15.	Cook	Grade 1
16.	Cook Assistant	–
17.	Driver Specialist	Grade 1
18.	Gunner Provisional	–
19.	Marine Specialist	Grade 1
20.	Local Observer	–
21.	Operator Movements	Grade 1
22.	Operator Petroleum	Grade 1
23.	Patrolman	–
24.	Preventive Medicine (Reserve)	Grade 1
25.	Rifleman	Grade 1
26.	Unit Quartermaster Storeman	Grade 1

Pay grade 2

Item	Employment Category	Grade
1.	Air Dispatcher	Grade 1
2.	Air Dispatcher	Grade 4
3.	Analyst Intelligence Operations	Grade 1
4.	Artillery Command Systems Operator	Grade 2
5.	Artillery Gunner	Grade 1
6.	Artillery Gunner	Grade 2
7.	Artillery Light Gunner	Grade 2
8.	Artillery Light Gunner	Grade 3
9.	Artillery Forward Observer	Grade 2
10.	Assistant Instructor	–
11.	Combat Engineer	Grade 2
12.	Combat Engineer Section Commander	Grade 1
13.	Combat Medical Attendant Advanced	–
14.	Combat Support Operator Detachment Second in Command (Reserve)	–
15.	Command Support Clerk	Grade 2
16.	Communications Systems Operator	Grade 2
17.	Cook	Grade 2
18.	Cook	Grade 3
19.	Cook Advanced	–
20.	Dental Assistant	Grade 1
21.	Driver Specialist	Grade 2
22.	Information Systems Technician	Grade 1

Pay grade 2 cont'd

Item	Employment Category	Grade
22.	Light Cavalry Scout	Grade 1
23.	Mechanic Recovery Driver	–
24.	Military Police Law Enforcement	Grade 1
25.	Operator Ground-Based Air Defence	Grade 1
26.	Operator Sense Warn and Locate	Grade 1
27.	Patrolman	Grade 1
28.	Patrol Medic	–
29.	Preventive Medicine	Grade 2
30.	Rifleman	Grade 2
31.	Supply Chain Storeman	–
32.	Telecommunications Systems Linesman	Grade 1
33.	Telecommunications Systems Linesman	Grade 2
34.	Unit Quartermaster Storeman	Grade 2

Pay grade 3

Item	Employment Category	Grade
1.	Advanced Artillery Gunner	–
2.	Advanced Artillery Light Gunner	–
3.	Air Dispatcher	Grade 5
4.	Air Dispatcher Crew Commander	Grade 1
5.	Air Dispatcher Crew Commander	Grade 2
6.	Air Dispatcher Crew Commander	Grade 3
7.	Aircraft Life Support Fitter	Grade 1
8.	Aircraft Structural Fitter	Grade 1
9.	Ammunition Supplier	–
10.	Analyst Intelligence Operations	Grade 2
11.	Armoured Cavalry Trooper	–

Pay grade 3 cont'd

Item	Employment Category	Grade
12.	Artillery Command Systems Operator	–
13.	Artillery Command Systems Operator Advanced	Grade 1
14.	Artillery Forward Observer	Grade 3
15.	Artillery Forward Observer Advanced	–
16.	Artillery Light Section Commander	–
17.	Artillery Observer	–
18.	Cargo Specialist	Grade 2
19.	Cargo Specialist	Grade 3
20.	Carpenter	Grade 1
21.	Chef	–
22.	Combat Clerk Engineers	–
23.	Combat Engineer	Grade 3
24.	Combat Engineer Section Commander	Grade 2
25.	Combat Engineer Supervisor	Grade 1
26.	Combat Medical Attendant Supervisor	–
27.	Combat Paramedic	Grade 1
28.	Combat Paramedic	Grade 2
29.	Combat Support Operator Detachment Commander (Reserve)	–
30.	Combat Support Operator Logistics Manager (Reserve)	–
31.	Command Support Clerk Advanced	–
32.	Communications Systems Advanced Operator	Grade 1
33.	Communications Systems Operator	Grade 3
34.	Cook	Grade 4
35.	Cook Supervisor	–
36.	Dental Assistant	Grade 2

Pay grade 3 cont'd

Item	Employment Category	Grade
37.	Driver Specialist	Grade 3
38.	Driver Specialist Advanced	–
39.	Electrician	Grade 1
40.	Emergency Responder	–
41.	Fitter Armament	Grade 1
42.	Fitter Armament	Grade 2
43.	Groundcrewman, Command Post Operator	–
44.	Groundcrewman, Forward Arming and Refuelling Point Operator	–
45.	Gun Detachment Commander	–
46.	Gunner	Grade 3
47.	Infantry Operations Clerk	–
48.	Infantry Resource Storeman	–
49.	Information Systems Technician	Grade 2
50.	Kitchen Manager	–
51.	Light Cavalry Scout	Grade 2
52.	Manager Clerk Engineers	–
53.	Manager Storeman Engineers	–
54.	Marine Specialist	Grade 2
55.	Mechanic Recovery	Grade 1
56.	Mechanic Recovery	Grade 2
57.	Mechanic Recovery Advanced	Grade 1
58.	Mechanic Recovery Supervisor	Grade 1
59.	Mechanic Vehicle	Grade 1
60.	Mechanic Vehicle	Grade 2

Pay grade 3 cont'd

Item	Employment Category	Grade
61.	Medical Operator	–
62.	Metalsmith	Grade 1
63.	Metalsmith	Grade 2
64.	Military Police General Duties	Grade 1
65.	Military Police Law Enforcement	Grade 2
66.	Musician	Grade 1
67.	Operator Ground-Based Air Defence	Grade 2
68.	Operator Heavy Vehicle	–
69.	Operator Heavy Vehicle Advanced	–
70.	Operator Movements	Grade 2
71.	Operator Movements Advanced	–
72.	Operator Movements Supervisor	–
73.	Operator Petroleum	–
74.	Operator Sense Warn and Locate	Grade 2
75.	Operator Specialist Vehicles	Grade 1
76.	Operator Unmanned Aerial Systems	Grade 1
77.	Patrolman	Grade 2
78.	Physical Training Instructor	Grade 1
79.	Piper Drummer and Bugler	Grade 1
80.	Plumber	Grade 1
81.	Preventive Medicine	Grade 3
82.	Preventive Medicine Advanced	–
83.	Rifleman	Grade 3
84.	Rigger Parachute	–
85.	Storeman Engineers	–

Pay grade 3 cont'd

Item	Employment Category	Grade
86.	Supervisor Section Operations	Grade 1
87.	Supervisor Section Supply Chain	–
88.	Supervisor Clerk Engineers	–
89.	Supervisor Storeman Engineers	–
90.	Technician Electrical	Grade 1
91.	Technician Electronic Systems	Grade 1
92.	Telecommunications Systems Bearer Technician	–
93.	Telecommunications Systems Switch Technician	–
94.	Unit Quartermaster Advanced	–

Pay grade 4

Item	Employment Category	Grade
1.	Aerial Delivery Supervisor	Grade 1
2.	Aerial Delivery Supervisor	Grade 2
3.	Aircraft Life Support Fitter	Grade 2
4.	Aircraft Life Support Fitter Supervisor	–
5.	Aircrewman (Time Progression)	–
6.	Aircrewman Leader (Time Progression)	–
7.	Aircrewman Manager (Time Progression)	–
8.	Aircrewman Supervisor (Time Progression)	–
9.	Aircraft Structural Fitter	Grade 2
10.	Ammunition Supplier Advanced	Grade 1
11.	Analyst Intelligence Operations	Grade 3
12.	Analyst Intelligence Operations	Grade 4
13.	Armoured Cavalry Specialist	–
14.	Artillery Command Systems Operator Advanced	–

Pay grade 4 cont'd

Item	Employment Category	Grade
15.	Assistant Supervisor Infantry Operations Clerk	–
16.	Assistant Supervisor Infantry Resource Storeman	–
17.	Cargo Specialist Advanced	–
18.	Cargo Specialist Manager	–
19.	Cargo Specialist Supervisor	–
20.	Carpenter	Grade 2
21.	Carpenter	Grade 3
22.	Caterer	–
23.	Chef Supervisor	–
24.	Combat Engineer Manager	Grade 1
25.	Combat Engineer Section Commander	Grade 3
26.	Combat Engineer Supervisor	Grade 2
27.	Combat Medical Attendant Manager	–
28.	Combat Paramedic	Grade 3
29.	Combat Paramedic Supervisor	–
30.	Command Support Clerk Finance Manager	–
31.	Command Support Clerk Finance Supervisor	–
32.	Command Support Clerk Manager	–
33.	Command Support Clerk Supervisor	–
34.	Commander Emergency Response	–
35.	Communications Systems Advanced Operator	Grade 2
36.	Communications Systems Detachment Commander	Grade 1
37.	Communications Systems Supervisor	Grade 1
38.	Crewman Commander (Royal Australian Engineers)	–
39.	Dental Supervisor	–

Pay grade 4 cont'd

Item	Employment Category	Grade
40.	Draughtsman	Grade 1
41.	Draughtsman	Grade 2
42.	Electrician	Grade 2
43.	Electrician	Grade 3
44.	Electronic Warfare Operator	–
45.	Fitter Armament	Grade 3
46.	Fitter Armament	Grade 4
47.	Fitter Armament Advanced	Grade 1
48.	Fitter Armament Supervisor	Grade 1
49.	Geospatial Technician	Grade 1
50.	Geospatial Technician	Grade 2
51.	Groundcrewman, Command Post Supervisor	–
52.	Groundcrewman, Forward Arming and Refuelling Point Team Leader	–
53.	Information Systems Advanced Technician	–
54.	Joint Fires Observer	–
55.	Light Cavalry Scout Section Commander	–
56.	Manager Infantry Operations Clerk	–
57.	Manager Infantry Resource Storeman	–
58.	Manager Quartermaster Store	–
59.	Manager Supply Chain	–
60.	Marine Specialist	Grade 3
61.	Marine Specialist Advanced	–
62.	Marine Specialist Manager	–
63.	Marine Specialist Supervisor	–
64.	Mechanic Recovery Advanced	Grade 2

Pay grade 4 cont'd

Item	Employment Category	Grade
65.	Mechanic Recovery Manager	Grade 1
66.	Mechanic Recovery Specialist	–
67.	Mechanic Recovery Supervisor	Grade 2
68.	Mechanic Vehicle	Grade 3
69.	Mechanic Vehicle	Grade 4
70.	Mechanic Vehicle Advanced	Grade 1
71.	Mechanic Vehicle Supervisor	Grade 1
72.	Medical Technician	–
73.	Medical Technician Supervisor	–
74.	Metalsmith	Grade 3
75.	Metalsmith	Grade 4
76.	Metalsmith Advanced	Grade 1
77.	Metalsmith Supervisor	Grade 1
78.	Military Police General Duties	Grade 2
79.	Military Police Law Enforcement Specialist	–
80.	Multimedia Technician	Grade 1
81.	Musician	Grade 2
82.	Offensive Support Detachment Commander	–
83.	Operator Emergency Response	–
84.	Operator Ground-Based Air Defence	Grade 3
85.	Operator Movements Assistant Manager	–
86.	Operator Movements Manager	Grade 1
87.	Operator Movements Manager	Grade 2
88.	Operator Petroleum Advanced	–
89.	Operator Plant	Grade 1

Pay grade 4 cont'd

Item	Employment Category	Grade
90.	Operator Plant	Grade 2
91.	Operator Plant	Grade 3
92.	Operator Plant	Grade 4
93.	Operator Sense Warn and Locate	Grade 3
94.	Operator Specialist Vehicles	Grade 2
95.	Operator Specialist Vehicles Advanced	–
96.	Operator Specialist Vehicles (Royal Australian Engineers)	–
97.	Operator Unmanned Aerial Systems	Grade 2
98.	Patrol Commander	–
99.	Physical Training Instructor	Grade 2
100.	Physical Training Instructor Supervisor	–
101.	Piper Drummer and Bugler	Grade 2
102.	Plumber	Grade 2
103.	Plumber	Grade 3
104.	Preventive Medicine Supervisor	–
105.	Rifleman Specialist	Grade 3
106.	Rigger Parachute Advanced	–
107.	Supervisor Artillery Command Systems	Grade 1
108.	Supervisor Artillery Forward Observer	–
109.	Supervisor Artillery Light	–
110.	Supervisor Infantry Operations Clerk	–
111.	Supervisor Infantry Resource Storeman	–
112.	Supervisor Platoon Operations	Grade 1
113.	Supervisor Platoon Operations Specialist	Grade 1
114.	Supervisor Section Operations	Grade 2

Pay grade 4 cont'd

Item	Employment Category	Grade
115.	Supervisor Section Operations Specialist	Grade 1
116.	Supervisor Warehouse Supply Chain	–
117.	Technician Aircraft	Grade 1
118.	Technician Avionics	Grade 1
119.	Technician Electrical	Grade 2
120.	Technician Electrical	Grade 3
121.	Technician Electronic Systems	Grade 2
122.	Technician Electronic Systems	Grade 3
123.	Technician Operating Theatre	–
124.	Telecommunications Systems Bearer Team Leader	–
125.	Telecommunications Systems Switch Team Leader	–
126.	Telecommunications Systems Technician	–
127.	Transport Operations Manager	–
128.	Transport Operations Supervisor	–
129.	Unit Quartermaster Supervisor	–

Pay grade 5

Item	Employment Category	Grade
1.	Aerial Delivery Project Officer	–
2.	Aircraft Life Support Fitter Manager	–
3.	Aircraft Structural Fitter	Grade 3
4.	Aircraft Structural Fitter Supervisor	–
5.	Aircrewman (Competency Progression)	–
6.	Aircrewman (Time Progression) Fly 0-2	–
7.	Aircrewman (Time Progression) Fly 2-4	–
8.	Aircrewman Leader (Time Progression) Fly 0-2	–
9.	Aircrewman Leader (Time Progression) Fly 2-4	–

Pay grade 5 cont'd

Item	Employment Category	Grade
10.	Analyst Intelligence Operations Supervisor	–
11.	Ammunition Supplier Advance	Grade 2
12.	Armoured Cavalry Commander	–
13.	Armoured Cavalry Sergeant	–
14.	Artificer Electronics	Grade 1
15.	Artificer Mechanical	Grade 1
16.	Assistant Manager Artillery Command Systems	–
17.	Assistant Manager Gunnery	–
18.	Assistant Manager Joint Fires	–
19.	Combat Engineer Manager	Grade 2
20.	Combat Engineer Supervisor	Grade 3
21.	Combat Paramedic Manager	–
22.	Communications Systems Detachment Commander	Grade 2
23.	Communications Systems Manager	Grade 1
24.	Communications Systems Supervisor	Grade 2
25.	Dental Manager	–
26.	Drum Major	–
27.	Electronic Warfare Detachment Commander	–
28.	Examiner Psychological	–
29.	Explosive Detection Dog Handler	–
30.	Explosive Ordnance Reconnaissance Technician	–
31.	Fitter Armament Advanced	Grade 2
32.	Fitter Armament Specialist	–
33.	Fitter Armament Supervisor	Grade 2
34.	Foreman Carpenter	–
35.	Foreman Draughtsman	–

Pay grade 5 cont'd

Item	Employment Category	Grade
36.	Foreman Electrician	–
37.	Foreman Operator Plant	–
38.	Foreman Plumber	–
39.	Geospatial Technician	Grade 3
40.	Geospatial Technician	Grade 4
41.	Groundcrewman, Forward Arming and Refuelling Point Supervisor	–
42.	Groundcrewman, Supervisor Aviation Squadron Operations	–
43.	Information Systems Detachment Commander	–
44.	Information Systems Supervisor	–
45.	Light Cavalry Scout Sergeant	–
46.	Light Cavalry Scout Warrant Officer	–
47.	Manager Artillery Light	–
48.	Manager Company Operations	Grade 1
49.	Manager Emergency Response Operations	–
50.	Manager Petroleum	–
51.	Mechanic Recovery Manager	Grade 2
52.	Mechanic Vehicle Advanced	Grade 2
53.	Mechanic Vehicle Specialist	–
54.	Mechanic Vehicle Supervisor	Grade 2
55.	Medical Technician Manager	–
56.	Metalsmith Advanced	Grade 2
57.	Metalsmith Specialist	–
58.	Metalsmith Supervisor	Grade 2
59.	Military Police Australian Defence Force Investigator	–
60.	Military Police Specialist – Close Personal Protection Operative	–
61.	Military Police Specialist – Dog Handler	–

Pay grade 5 cont'd

Item	Employment Category	Grade
62.	Multimedia Technician	Grade 2
63.	Multimedia Technician	Grade 3
64.	Musician	Grade 3
65.	Operator Unmanned Aerial Systems	Grade 3
66.	Operator Unmanned Aerial Systems	Grade 4
67.	Patrol Master	–
68.	Petroleum Specialist	–
69.	Photographer Public Relations	–
70.	Physical Training Instructor Manager	–
71.	Pipe Major	–
72.	Preventive Medicine Manager	–
73.	Rigger Parachute Manager	–
74.	Rigger Parachute Supervisor	–
75.	Reporter	–
76.	Supervisor Air and Missile Defence Systems	–
77.	Supervisor Artillery Command Systems	–
78.	Supervisor Building	–
79.	Supervisor Civil	–
80.	Supervisor Emergency Response Operations	–
81.	Supervisor Engineering Services	–
82.	Supervisor Gunnery	–
83.	Supervisor Joint Fires	–
84.	Supervisor Petroleum	–
85.	Supervisor Platoon Operations	Grade 2
86.	Supervisor Platoon Operations Specialist	Grade 2
87.	Supervisor Section Operations Specialist	Grade 2

Pay grade 5 cont'd

Item	Employment Category	Grade
88.	Technician Aircraft	Grade 2
89.	Technician Aircraft (Time Progression) Fly 0-2	Grade 2
90.	Technician Aircraft Supervisor	–
91.	Technician Avionics	Grade 2
92.	Technician Avionics (Time Progression) Fly 0-2	Grade 2
93.	Technician Avionics Supervisor	–
94.	Technician Electrical	Grade 4
95.	Technician Electrical Advanced	Grade 1
96.	Technician Electrical Supervisor	Grade 1
97.	Technician Electronic Systems	Grade 4
98.	Technician Electronic Systems Advanced	Grade 1
99.	Technician Electronic Systems Supervisor	Grade 1
100.	Telecommunications Systems Supervisor	–
101.	Telecommunications Systems Team Leader	–
102.	Underwater Medicine Clinician	–

Pay grade 6

Item	Employment Category	Grade
1.	Aircraft Life Support Fitter Artisan	–
2.	Aircraft Structural Fitter Manager	–
3.	Aircraft Support Manager	–
4.	Aircrewman Leader (Competency Progression)	–
5.	Aircrewman Manager (Competency Progression)	–
6.	Aircrewman Supervisor (Competency Progression)	–
7.	Aircrewman (Time Progression) Fly 4-6	–
8.	Aircrewman Leader (Time Progression) Fly 4-6	–
9.	Aircrewman Supervisor (Time Progression) Fly 4-6	–

Pay grade 6 cont'd

Item	Employment Category	Grade
10.	Ammunition Technician Manager	–
11.	Ammunition Technician Supervisor	–
12.	Analyst Intelligence Operations Manager	–
13.	Armoured Cavalry Warrant Officer	–
14.	Artificer Electronics	Grade 2
15.	Artificer Mechanical	Grade 2
16.	Assistant Manager Electronic Warfare	–
17.	Assistant Manager Telecommunication Systems	–
18.	Assistant Supervisor Explosive Ordnance Disposal	–
19.	Aviation Operations Manager	–
20.	Communications Systems Manager	Grade 2
21.	Electronic Warfare Supervisor	–
22.	Explosive Ordnance Disposal Technician	–
23.	Geospatial Technician	Grade 5
24.	Geospatial Technician	Grade 6
25.	Geospatial Technician	Grade 7
26.	Information Systems Manager	–
27.	Manager Air and Missile Defence Systems	–
28.	Manager Company Operations	Grade 2
29.	Manager Company Operations Specialist	Grade 2
30.	Manager Operations Offensive Support	–
31.	Manager Telecommunication Systems	–
32.	Manager Unmanned Aerial System	–
33.	Military Police Australian Defence Force Investigator Specialist	–
34.	Supervisor Company Operations Specialist	Grade 2
35.	Supervisor Explosive Ordnance Disposal	–

Pay grade 6 cont'd

Item	Employment Category	Grade
36.	Supervisor Works Horizontal	–
37.	Supervisor Works Services	–
38.	Supervisor Works Vertical	–
39.	Technician Aircraft (Time Progression) Fly 2-4	Grade 2
40.	Technician Aircraft Manager	–
41.	Technician Aircraft Supervisor (Competency Progression) Aircrewman	–
42.	Technician Avionics (Time Progression) Fly 2-4	Grade 2
43.	Technician Avionics Manager	–
44.	Technician Avionics Supervisor (Competency Progression) Aircrewman	–
45.	Technician Electrical Advanced	Grade 2
46.	Technician Electrical Supervisor	Grade 2
47.	Technician Electronic Systems Advanced	Grade 2
48.	Technician Electronic Systems Specialist	–
49.	Technician Electronic Systems Supervisor	Grade 2
50.	Telecommunications Systems Manager	–

Pay grade 7

Item	Employment Category	Grade
1.	Aircraft Structural Fitter Artisan	–
2.	Aircrewman Leader Instructor (Competency Progression)	–
3.	Aircrewman Manager Instructor (Competency Progression)	–
4.	Aircrewman Supervisor Instructor (Competency Progression)	–
5.	Aircrewman (Time Progression) Fly 6-8	–
6.	Aircrewman (Time Progression) Fly 8-10	–
7.	Aircrewman Leader (Time Progression) Fly 6-8	–
8.	Aircrewman Leader (Time Progression) Fly 8-10	–
9.	Aircrewman Manager (Time Progression) Fly 6-8	–
10.	Aircrewman Manager (Time Progression) Fly 8-10	–

Pay grade 7 cont'd

Item	Employment Category	Grade
11.	Aircrewman Supervisor (Time Progression) Fly 6-8	–
12.	Aircrewman Supervisor (Time Progression) Fly 8-10	–
13.	Artificer Aircraft	–
14.	Artificer Aircraft (Time Progression) Fly 4-6	–
15.	Artificer Avionics	–
16.	Artificer Avionics (Time Progression) Fly 4-6	–
17.	Commando	Grade 1
18.	Commando	Grade 2
19.	Electronic Warfare Manager	–
20.	Technician Aircraft (Time Progression) Fly 4-6	Grade 2
21.	Technician Aircraft (Time Progression) Fly 6-8	Grade 2
22.	Technician Aircraft Manager (Competency Progression) Aircrewman	–
23.	Technician Avionics (Time Progression) Fly 4-6	Grade 2
24.	Technician Avionics (Time Progression) Fly 6-8	Grade 2
25.	Technician Avionics Manager (Competency Progression) Aircrewman	–

Pay grade 8

Item	Employment Category	Grade
1.	Aircrewman (Time Progression) Fly 10+	–
2.	Aircrewman Leader (Time Progression) Fly 10+	–
3.	Aircrewman Manager (Time Progression) Fly 10+	–
4.	Aircrewman Supervisor (Time Progression) Fly 10+	–
5.	Artificer Aircraft (Time Progression) Fly 6-8	–
6.	Artificer Aircraft (Time Progression) Fly 8-10	–
7.	Artificer Avionics (Time Progression) Fly 6-8	–
8.	Artificer Avionics (Time Progression) Fly 8-10	–
9.	Commando	Grade 3
10.	Special Air Service Trooper	Grade 1

Pay grade 8 cont'd

Item	Employment Category	Grade
11.	Technician Aircraft (Time Progression) Fly 8-10	Grade 2
12.	Technician Aircraft (Time Progression) Fly 10+	Grade 2
13.	Technician Avionics (Time Progression) Fly 8-10	Grade 2
14.	Technician Avionics (Time Progression) Fly 10+	Grade 2

Pay grade 9

Item	Employment Category	Grade
1.	Artificer Aircraft (Time Progression) Fly 10+	–
2.	Artificer Avionics (Time Progression) Fly 10+	–
3.	Commando	Grade 4
4.	Special Air Service Trooper	Grade 2

Pay grade 10

Item	Employment Category	Grade
1.	Special Air Service Trooper	Grade 3

Part 3: Air Force

Pay grade 1

Item	Employment Category	Grade
1.	Air Base Protection	Grade 1
2.	General Hand	–
3.	Mess Operator	Grade 1
4.	Steward	Grade 1
5.	Telephone Operator	–

Pay grade 2

Item	Employment Category	Grade
1.	Air Base Protection	Grade 2
2.	Aircraft Mechanic	–
3.	Airfield Defence Guard	Grade 1
4.	Air Force Security	Grade 1
5.	Armament Mechanic	–
6.	Avionics Mechanic	–
7.	Communications Electronic Mechanic	–
8.	Cook	Grade 1
9.	Crew Attendant General — Time Progression Fly 0	–
10.	Dental Assistant	–
11.	Dental Assistant	Grade 1
12.	Mess Operator	Grade 2
13.	Motor Transport Driver	Grade 1
14.	Movements	Grade 1
15.	Personnel Capability Specialist — Operator	–
16.	Steward	Grade 2
17.	Supply	Grade 1

Pay grade 3

Item	Employment Category	Grade
1.	Aeronautical Live Support Fitter	Grade 1
2.	Aircraft Fitter	Grade 1
3.	Aircraft Structural Fitter	Grade 1
4.	Aircraft Surface Finisher	–
5.	Aircraft Surface Finisher	Grade 1
6.	Airfield Defence Guard	Grade 2
7.	Air Force Police	Grade 1
8.	Air Force Security	Grade 2
9.	Air Surveillance Operator	Grade 1
10.	Armament Fitter	Grade 1
11.	Avionics Fitter	Grade 1
12.	Carpenter	Grade 1
13.	Communications and Information Systems Controller	Grade 1
14.	Communications Electronic Fitter	Grade 1
15.	Cook	Grade 2
16.	Crew Attendant — Competency Progression	Grade 1
17.	Crew Attendant — Time Progression Fly 0	–
18.	Crew Attendant General — Time Progression Fly 0-2	Grade 1
19.	Dental Assistant	Grade 2
20.	Electrician	Grade 1
21.	Firefighter	–
22.	Ground Mechanical Engineering Fitter	Grade 1
23.	Ground Support Equipment Fitter	Grade 1
24.	Medical Assistant	Grade 1
25.	Motor Transport Driver	Grade 2
26.	Movements	Grade 2

Pay grade 3 cont'd

Item	Employment Category	Grade
27.	Personnel Capability Specialist — Coordinator	–
28.	Physical Training Instructor	Grade 1
29.	Plant Operator	Grade 1
30.	Plumber	Grade 1
31.	Supply	Grade 2
32.	Tailor	–

Pay grade 4

Item	Employment Category	Grade
1.	Advanced Aeronautical Life Support Fitter	–
2.	Advanced Aircraft Surface Finisher	–
3.	Advanced Ground Mechanical Engineering Fitter	–
4.	Advanced Ground Support Equipment Fitter	–
5.	Aeronautical Life Support Fitter	Grade 2
6.	Aircraft Fitter	Grade 2
7.	Aircraft Structural Fitter	Grade 2
8.	Airfield Defence Guard	Grade 3
9.	Air Force Police	Grade 2
10.	Air Force Security	Grade 3
11.	Air Intelligence Analyst — Geospatial Intelligence	Grade 1
12.	Air Intelligence Analyst — Operational Intelligence	Grade 1
13.	Air Intelligence Analyst — Signals Intelligence	Grade 1
14.	Air Surveillance Operator	Grade 2
15.	Armament Fitter	Grade 2
16.	Avionics Fitter	Grade 2
17.	Carpenter	Grade 2

Pay grade 4 cont'd

Item	Employment Category	Grade
18.	Communications and Information Systems Controller	–
19.	Communications and Information Systems Controller	Grade 2
20.	Communications Electronic Fitter	Grade 2
21.	Cook	Grade 3
22.	Crew Attendant — Competency Progression	Grade 2
23.	Crew Attendant — Time Progression Fly 0-2	Grade 1
24.	Dental Supervisor	–
25.	Electrician	Grade 2
26.	Electroplater	–
27.	Environmental Health Surveyor	–
28.	Firefighter	Grade 1
29.	Firefighter	Grade 2
30.	Ground Mechanical Engineering Fitter	Grade 2
31.	Ground Support Engineering Manager	Grade 1
32.	Ground Support Equipment Fitter	Grade 2
33.	Loadmaster — Time Progression Fly 0	
34.	Medical Assistant	Grade 2
35.	Metal Mechanist	Grade 1
36.	Movements	Grade 3
37.	Musician	Grade 2
38.	Operating Theatre Technician	–
39.	Personnel Capability Specialist — Specialist	–
40.	Photographer	Grade 1
41.	Physical Training Instructor	Grade 2
42.	Physical Training Instructor	Grade 3
43.	Plant Operator	Grade 2
44.	Plumber	Grade 2

Pay grade 4 cont'd

Item	Employment Category	Grade
45.	Senior Dental Assistant — Preventative	–
46.	Supply	Grade 3
47.	Works Supervisor	Grade 1

Pay grade 5

Item	Employment Category	Grade
1.	Advanced Aeronautical Life Support Supervisor	–
2.	Advanced Aircraft Structural Fitter	–
3.	Advanced Aircraft Structural Technician	–
4.	Advanced Aircraft Technician	–
5.	Advanced Avionics Technician	–
6.	Advanced Communications Electronic Technician	–
7.	Airborne Electronics Analyst — Competency Progression (Non-Feeder)	Grade 1
8.	Airborne Electronics Analyst — Time Progression Fly 0	–
9.	Airborne Electronics Analyst — Time Progression Fly 0-2	Grade 1
10.	Airborne Electronics Analyst Single Station — Time Progression Fly 0-2	Grade 1
11.	Airborne Electronics Analyst Single Station — Time Progression Fly 2-4	Grade 2
12.	Aircraft Structural Technician	–
13.	Aircraft Surface Finisher Supervisor	–
14.	Aircraft Technician	–
15.	Aircraft Technician	Grade 1
16.	Aircraft Technician	Grade 2
17.	Air Force Police	Grade 3
18.	Air Force Security	Grade 4
19.	Air Intelligence Analyst — Geospatial Intelligence	Grade 2
20.	Air Intelligence Analyst — Operational Intelligence	Grade 2
21.	Air Intelligence Analyst — Signals Intelligence	Grade 2

Pay grade 5 cont'd

Item	Employment Category	Grade
22.	Air Surveillance Operator Manager	–
23.	Air Surveillance Operator Supervisor	–
24.	Armament Technician	–
25.	Avionics Technician	–
26.	Avionics Technician	Grade 1
27.	Avionics Technician	Grade 2
28.	Carpenter Foreman	–
29.	Communications Electronic Technician	–
30.	Communications and Information Systems Controller	Grade 3
31.	Crew Attendant — Competency Progression	Grade 3
32.	Crew Attendant — Time Progression Fly 2-4	Grade 2
33.	Crew Attendant — Time Progression Fly 4-6	Grade 3
34.	Dental Manager	–
35.	Dental Technician	–
36.	Detachment Supervisor Communications and Information System Controller	–
37.	Electrician Foreman	–
38.	Firefighter	Grade 3
39.	Firefighter Manager	–
40.	Flight Engineer — Time Progression Fly 0	–
41.	Flight Engineer — Time Progression Fly 0-2	Grade 1
42.	Flight Test Photographer	–
43.	Ground Mechanical Engineering Supervisor	–
44.	Ground Mechanical Engineering Technician	–
45.	Ground Support Engineering Manager	Grade 2
46.	Ground Support Engineering Technician	–

Pay grade 5 cont'd

Item	Employment Category	Grade
47.	Ground Support Equipment Supervisor	–
48.	Ground Support Equipment Technician	–
49.	Imagery Production Manager	–
50.	Imagery Production Manager (Flight Test Photographer)	–
51.	Laboratory Technician	–
52.	Loadmaster — Competency Progression	Grade 1
53.	Loadmaster — Time Progression Fly 0-2	Grade 1
54.	Loadmaster — Time Progression Fly 2-4	Grade 2
55.	Manager Airfield Defence Guard	–
56.	Medical Assistant Manager	–
57.	Metal Machinist	Grade 2
58.	Musician	Grade 3
59.	Photographer	Grade 2
60.	Photo Unit Supervisor	–
61.	Photo Unit Supervisor (Flight Test Photographer)	–
62.	Plant Operator Foreman	–
63.	Plumber Foreman	–
64.	Physical Training Instructor	Grade 4
65.	Supervisor Airfield Defence Guard	–
66.	Supervisor Communications and Information Systems Controller	–
67.	Supervisor Trades	–
68.	Unit Flight Test Specialist	–
69.	Works Supervisor	Grade 2
70.	Works Supervisor	Grade 3

Pay grade 6

Item	Employment Category	Grade
1.	Aeronautical Life Support Technical Manager	–
2.	Airborne Electronics Analyst — Competency Progression (Feeder)	Grade 1
3.	Airborne Electronics Analyst — Competency Progression	Grade 2
4.	Airborne Electronics Analyst — Time Progression Fly 2-4	Grade 2
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 4-6	Grade 3
6.	Aircraft Supervisor	–
7.	Aircraft Surface Finisher Technical Manager	–
8.	Aircraft Structures Supervisor	–
9.	Air Force Police	Grade 4
10.	Air Intelligence Analyst — Geospatial Intelligence	Grade 3
11.	Air Intelligence Analyst — Operational Intelligence	Grade 3
12.	Air Intelligence Analyst — Signals Intelligence	Grade 3
13.	Armament Supervisor	–
14.	Avionics Supervisor	–
15.	Combat Controller	–
16.	Communications Electronics Supervisor	–
17.	Crew Attendant — Competency Progression	Grade 4
18.	Crew Attendant — Time Progression Fly 6-8	Grade 4
19.	Flight Engineer — Competency Progression	Grade 1
20.	Flight Engineer — Time Progression Fly 2-4	Grade 2
21.	Ground Support Equipment Technician Supervisor	–
22.	Ground Technical Manager	–
23.	Loadmaster — Competency Progression	Grade 2
24.	Loadmaster — Time Progression Fly 4-6	Grade 3
25.	Manager Communications and Information Systems Controller	–

Pay grade 6 cont'd

Item	Employment Category	Grade
26.	Manager Trades	–
27.	Non-Destructive Inspection Technician	Level 1
28.	Works Manager	–

Pay grade 7

Item	Employment Category	Grade
1.	Airborne Electronics Analyst — Competency Progression	Grade 3
2.	Airborne Electronics Analyst — Competency Progression	Grade 4
3.	Airborne Electronics Analyst — Time Progression Fly 4-6	Grade 3
4.	Airborne Electronics Analyst —Time Progression Fly 6-8	Grade 4
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 6-8	Grade 4
6.	Airborne Electronics Analyst Single Station — Time Progression Fly 8-10	Grade 5
7.	Aircraft Structures Technical Manager	–
8.	Aircraft Systems Technician	–
9.	Aircraft Technical Manager	–
10.	Air Intelligence Analyst — Geospatial Intelligence	Grade 4
11.	Air Intelligence Analyst — Operational Intelligence	Grade 4
12.	Air Intelligence Analyst — Signals Intelligence	Grade 4
13.	Armament Technical Manager	–
14.	Avionics Systems Technician	–
15.	Avionics Technical Manager	–
16.	Combat Controller Specialist	–
17.	Combat Controller Supervisor	–
18.	Communications Electronic Systems Technician	–

Pay grade 7 cont'd

Item	Employment Category	Grade
19.	Communications Electronic Technical Manager	–
20.	Crew Attendant — Time Progression Fly 8-10	Grade 5
21.	Crew Attendant — Time Progression Fly 10+	Grade 6
22.	Flight Engineer — Competency Progression	Grade 2
23.	Flight Engineer — Time Progression Fly 4-6	Grade 3
24.	Flight Engineer — Time Progression Fly 6-8	Grade 4
25.	Loadmaster — Competency Progression	Grade 3
26.	Loadmaster — Competency Progression	Grade 4
27.	Loadmaster — Time Progression Fly 6	Grade 4
28.	Loadmaster — Time Progression Fly 8	Grade 5
29.	Non-Destructive Inspection Technician	Level 2

Pay grade 8

Item	Employment Category	Grade
1.	Airborne Electronics Analyst — Competency Progression	Grade 5
2.	Airborne Electronics Analyst — Competency Progression	Grade 6
3.	Airborne Electronics Analyst — Time Progression Fly 8-10	Grade 5
4.	Airborne Electronics Analyst — Time Progression Fly 10+	Grade 6
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 10+	Grade 6
6.	Combat Controller Capability Manager	–
7.	Flight Engineer — Competency Progression	Grade 3
8.	Flight Engineer — Competency Progression	Grade 4
9.	Flight Engineer — Competency Progression	Grade 5
10.	Flight Engineer — Time Progression Fly 8-10	Grade 5
11.	Flight Engineer — Time Progression Fly 10+	Grade 6
12.	Loadmaster — Time Progression Fly 10+	Grade 6

Schedule B.12

Other rank salary rates

Part 1: Member of the Permanent Forces (Other ranks)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$73,435	\$76,024	\$79,346	\$82,934	\$86,810	\$90,992	\$95,512	\$100,392	\$105,662	\$111,356
			0	\$71,918	\$74,507	\$77,830	\$81,417	\$85,292	\$89,476	\$93,995	\$98,876	\$104,145	\$109,839
	Staff Sergeant		0	\$69,506	\$72,095	\$75,416	\$79,004	\$82,878	\$87,063	\$91,580	\$96,460	\$101,732	\$107,426
Petty Officer	Sergeant	Sergeant	2	\$64,816	\$67,405	\$70,729	\$74,316	\$78,191	\$82,374	\$86,893	\$91,773	\$97,045	\$102,737
			1	\$63,467	\$66,057	\$69,378	\$72,968	\$76,842	\$81,027	\$85,541	\$90,424	\$95,696	\$101,390
			0	\$62,146	\$64,735	\$68,058	\$71,646	\$75,521	\$79,705	\$84,222	\$89,103	\$94,374	\$100,069
Leading Seaman	Corporal	Corporal	2	\$56,025	\$58,614	\$61,934	\$65,523	\$69,400	\$73,581	\$78,099	\$82,980	\$88,250	\$93,945
			1	\$54,852	\$57,442	\$60,764	\$64,352	\$68,226	\$72,409	\$76,929	\$81,809	\$87,078	\$92,771
			0	\$53,702	\$56,292	\$59,614	\$63,201	\$67,074	\$71,260	\$75,779	\$80,660	\$85,930	\$91,626
	Lance Corporal		0	\$49,399	\$51,987	\$55,307	\$58,898	\$62,772	\$66,956	\$71,473	\$76,354	\$81,623	\$87,319
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$48,378	\$50,968	\$54,290	\$57,877	\$61,753	\$65,939	\$70,454	\$75,334	\$80,607	\$86,298
Seaman	Private	Aircraftman	0	\$47,377	\$49,970	\$53,289	\$56,877	\$60,753	\$64,936	\$69,457	\$74,335	\$79,606	\$85,302

*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Part 2: Member of the Reserves (Other ranks)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$201.19	\$208.28	\$217.39	\$227.22	\$237.84	\$249.29	\$261.68	\$275.05	\$289.48	\$305.08
			0	\$197.04	\$204.13	\$213.23	\$223.06	\$233.68	\$245.14	\$257.52	\$270.89	\$285.33	\$300.93
	Staff Sergeant		0	\$190.43	\$197.52	\$206.62	\$216.45	\$227.06	\$238.53	\$250.90	\$264.27	\$278.72	\$294.32
Petty Officer	Sergeant	Sergeant	2	\$177.58	\$184.67	\$193.78	\$203.61	\$214.22	\$225.68	\$238.06	\$251.43	\$265.88	\$281.47
			1	\$173.88	\$180.98	\$190.08	\$199.91	\$210.53	\$221.99	\$234.36	\$247.74	\$262.18	\$277.78
			0	\$170.26	\$177.36	\$186.46	\$196.29	\$206.91	\$218.37	\$230.75	\$244.12	\$258.56	\$274.16
Leading Seaman	Corporal	Corporal	2	\$153.49	\$160.59	\$169.68	\$179.52	\$190.14	\$201.59	\$213.97	\$227.34	\$241.78	\$257.38
			1	\$150.28	\$157.38	\$166.48	\$176.31	\$186.92	\$198.38	\$210.76	\$224.13	\$238.57	\$254.17
			0	\$147.13	\$154.22	\$163.33	\$173.15	\$183.76	\$195.23	\$207.61	\$220.99	\$235.42	\$251.03
	Lance Corporal		0	\$135.34	\$142.43	\$151.53	\$161.36	\$171.98	\$183.44	\$195.82	\$209.19	\$223.62	\$239.23
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$132.54	\$139.64	\$148.74	\$158.57	\$169.19	\$180.65	\$193.02	\$206.39	\$220.84	\$236.43
Seaman	Private	Aircraftman	0	\$129.80	\$136.90	\$146.00	\$155.83	\$166.45	\$177.91	\$190.29	\$203.66	\$218.10	\$233.70

*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Schedule B.13

Trainee salary rates

Part 1: Member of the Permanent Forces (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
1.	Normal entry recruit during basic recruit training	\$37,302
2.	Member undergoing initial category or trade or employment training	
	0-6 months	\$42,631
	6-12 months	\$45,295
	12 months or more	\$47,960
3.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course:	
	while undertaking matriculation or equivalent studies	\$26,051
	1 st year of training	\$31,840
	2 nd year of training	\$37,629
	3 rd year of training	\$43,418
	4 th year of training	\$49,207
4.	Member participating in the undergraduate entry scheme completing a degree greater than three years:	
	with six years to graduation	\$26,051
	with five years to graduation	\$26,051
	with four years to graduation	\$31,840
	with three years to graduation	\$37,629
	with two years to graduation	\$43,418
	in the final year	\$49,207
	1 st postgraduate legal year	\$57,890
	1 st postgraduate medical year (year of internship)	\$73,285
	Member participating in undergraduate entry scheme completing a three year degree:	
	with three years to graduation	\$31,840
	with two years to graduation	\$37,629
	in the final year	\$43,418
5.	Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and:	
	with six years to graduation	\$26,051
	with five years to graduation	\$26,051
	with four years to graduation	\$31,840
	with three years to graduation	\$37,629
	with two years to graduation	\$43,418
	in the final year	\$49,207

Part 1: Member of the Permanent Forces (trainee) (continued)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
6.	Member undergoing officer training and not undertaking a degree course: member of the Army or Air Force: <ul style="list-style-type: none"> • without a degree (0-6 months) • without a degree (6 months or more) • with a degree member of the Navy: <ul style="list-style-type: none"> • without a degree (1st year) • without a degree (2nd year) • with a degree 	 \$43,418 \$49,207 \$49,207 \$43,418 \$49,207 \$49,207
7.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in:	
	1 st year of training	\$61,652
	2 nd year of training	\$63,846
	3 rd year of training	\$66,137
	4 th year of training	\$68,465
	year of internship (1 st postgraduate medical year)	\$73,285

Part 2: Member of the Reserves (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Daily salary rate
1.	Normal entry recruit during basic recruit training	\$102.20
2.	Member undergoing initial category or trade or employment training	\$116.80
3.	Student /Member at Officer Training Unit:	
	without a degree	\$118.95
	with a degree	\$134.81

Schedule B.14

Specialist officer salary rates – aviation

Part 1: Member of the Permanent Forces (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Yearly salary rate
1.	all aircrew officers	AS 0	\$88,044
		AS 1	\$91,815
	joint battlespace air controllers	AS 2	\$95,590
		AS 3	\$99,360
	flight test engineers	AS 4	\$103,133
		AS 5	\$106,903
		AS 6	\$110,677
		AS 7	\$114,448
		AS 8	\$118,220
		AS 9	\$121,990
		AS 10	\$125,763
		AS 11	\$129,534
		AS 12	\$133,306
		AS 13	\$137,078
	AS 14	\$140,851	
	AS 15	\$144,621	
AS 16	\$148,393		
2.	all aircrew officers	AS 17	\$152,164
		AS 18	\$154,678
	joint battlespace air controller officers who have held a detachment command position	AS 19	\$157,194
flight test engineers			
3.	all aircrew officers	AS 20	\$159,709
		AS 21	\$162,223
	flight test engineers	AS 22	\$164,738
		AS 23	\$167,250
		AS 24	\$169,765
4.	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$172,281
		AS 26	\$174,793
		AS 27	\$177,311
		AS 28	\$179,825
	Flight test engineers who have held command at Tier 1 or Tier 2	AS 29	\$182,338

Part 2: Member of the Reserves (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Daily salary rate
1.	all aircrew officers joint battlespace air controllers	AS 0	\$241.22
		AS 1	\$251.55
		AS 2	\$261.89
		AS 3	\$272.22
		AS 4	\$282.56
		AS 5	\$292.88
		AS 6	\$303.22
		AS 7	\$313.56
		AS 8	\$323.89
		AS 9	\$334.22
		AS 10	\$344.56
		AS 11	\$354.89
		AS 12	\$365.22
		AS 13	\$375.56
		AS 14	\$385.89
		AS 15	\$396.22
AS 16	\$406.56		
2.	all aircrew officers joint battlespace air controller officers who have held a detachment command position	AS 17	\$416.89
		AS 18	\$423.78
		AS 19	\$430.67
3.	all aircrew officers	AS 20	\$437.56
		AS 21	\$444.45
		AS 22	\$451.34
		AS 23	\$458.22
		AS 24	\$465.11
4.	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$472.00
		AS 26	\$478.88
		AS 27	\$485.78
		AS 28	\$492.67
		AS 29	\$499.56

Schedule B.15

Senior officer specialist salary rates – medical officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$242,059
			ML 4-1	\$262,733
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$266,636
			ML 4-1	\$287,307

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$663.18
			ML 4-1	\$719.82
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$730.51
			ML 4-1	\$787.14

Schedule B.16

Senior officer salary rates – dental officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Annual rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$207,873
			DL 4	\$219,623

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$569.52
			DL 4	\$601.71

Schedule B.17

Senior officer salary rates – legal officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$212,954
			LL 5-1	\$206,764
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$250,613
			LL 5-1	\$237,527

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$583.44
			LL 5-1	\$566.48
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$686.61
			LL 5-1	\$650.76

Schedule B.18

Senior officer salary rates – Chaplain

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 5	CL 3-1	\$162,461
	CL 3-2	\$164,861

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 5	CL 3-1	\$445.10
	CL 3-2	\$451.67