

## Schedule B.1 Senior officer salary rates

**Part 1: Member of the Permanent Forces (senior officer) — pay grade**

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$258,650	–	–
			O8 – 0	\$245,113	–	–
Commodore	Brigadier	Air Commodore	O7 – 1	\$207,127	\$219,735	\$223,949
			O7 – 0	\$201,100	\$213,341	\$217,431

**Part 2: Member of the Reserves (senior officer) — pay grade**

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Admiral	General	Air Chief Marshal	O10 – 0	\$1,725.19	–	–
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$708.63	–	–
			O8 – 0	\$671.54	–	–
Commodore	Brigadier	Air Commodore	O7 – 1	\$567.47	\$602.01	\$613.56
			O7 – 0	\$550.96	\$584.50	\$595.70

**Part 3: Member of the Permanent Forces (senior officer) — pay point**

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Yearly remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$413,896
				Positional	\$0
			2	base salary	\$413,896
				Positional	\$39,788
			3	base salary	\$413,896
				Positional	\$76,718

**Part 4: Member of the Reserves (senior officer) — pay point**

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Daily remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$1,133.96

**Schedule B.2**  
**Officer pay grades**

**Part 1: All Services****Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Commando Officer Qualified	–

**Pay grade 6**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Commando Officer Advanced	–
2.	SAS Officer Qualified	–

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	SAS Officer Advanced	–

**Part 2: Navy****Pay grade 2**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Administration	Primary Qualification
2.	Bandmaster	Under Training
3.	Former Warrant Officer	On becoming an Officer
4.	Instructor	Primary Qualification
5.	Intelligence	Under Training
6.	Intelligence NIR	Under Training
7.	Intelligence NIR	Primary Qualification
8.	Maritime Aviation Warfare Officer Competency Progression	Under Training
9.	Maritime Aviation Warfare Officer Competency Progression	Wings Under Training
10.	Maritime Aviation Warfare Officer Time Progression	Under Training
11.	Maritime Human Resource Officer	Under Training
12.	Maritime Logistics	Under Training
13.	Maritime Trade Operations	Under Training
14.	Maritime Warfare Officer	Under Training
15.	Medical Administrator	Under Training
16.	Medical Administrator	Primary Qualification
17.	Naval Police Coxswain Officer	Under Training
18.	Naval Police Coxswain Officer	Primary Qualification
19.	Nurse	Under Training
20.	Pilot Competency Progression	Under Training
21.	Pilot Competency Progression	Wings Under Training
22.	Pilot Time Progression	Under Training
23.	Public Relations	Under Training
24.	Public Relations	Primary Qualification

**Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineering	Under Training
2.	Bandmaster	Primary Qualification
3.	Intelligence	Tier 1 — Operator Primary Qualification
4.	Marine Engineering	Under Training
5.	Maritime Aviation Warfare Officer Competency Progression	Basic
6.	Maritime Aviation Warfare Officer Competency Progression	Basic Under Training
7.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2
8.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2 Under Training
9.	Maritime Human Resource Officer	Primary Qualification
10.	Maritime Logistics	Primary Qualification
11.	Maritime Trade Operations	Primary Qualification
12.	Nurse	Primary Qualification
13.	Pilot Competency Progression	Basic
14.	Pilot Competency Progression	Basic Under Training
15.	Pilot Time Progression	Fly 0-2
16.	Pilot Time Progression	Fly 0-2 Under Training
17.	Psychologist	Under Training
18.	Psychologist	Primary Qualification
19.	Training Systems	Under Training
20.	Training Systems	Primary Qualification
21.	Weapon Electrical Aircraft Engineering	Under Training
22.	Weapon Electrical Engineering	Under Training

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Bandmaster	Officer In Charge
2.	Maritime Trade Operations	Level 2B
3.	Intelligence	Tier 1A — Operator Specialist
4.	Management Executive	Tier 1 — Specialist
5.	Medical Administration	Specialist
6.	Naval Police Coxswain Officer	Director of Policing and Security — Navy
7.	Maritime Aviation Warfare Officer Competency Progression	Intermediate
8.	Maritime Aviation Warfare Officer Competency Progression	Intermediate Under Training
9.	Maritime Aviation Warfare Officer Time Progression	Fly 2-4
10.	Maritime Aviation Warfare Officer Time Progression	Fly 2-4 Under Training
11.	Maritime Combat Officer	Primary Qualification
12.	Maritime Human Resource Officer	Foundation
13.	Maritime Warfare Officer	Primary Qualification
14.	Pilot Competency Progression	Intermediate
15.	Pilot Competency Progression	Intermediate Under Training
16.	Pilot Time Progression	Fly 2-4
17.	Pilot Time Progression	Fly 2-4 Under Training
18.	Training Systems	Specialist

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineering	Primary Qualification
2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Intelligence	Tier 2 — Intelligence Manager
4.	Management Executive	Tier 2 — Strategic Specialist
5.	Marine Engineering	Primary Qualification
6.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient
7.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient Under Training
8.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6
9.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6 Under Training
10.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 4-6
11.	Maritime Combat Officer	Minor War Vessel Command
12.	Maritime Combat Officer ADQUAL	Qualified
13.	Maritime Geospatial Officer Hydrographer	Qualified
14.	Maritime Geospatial Officer Meteorology	Qualified
15.	Maritime Human Resource Officer	Intermediate
16.	Maritime Logistics	Charge Qualified
17.	Maritime Logistics	Qualified non Supply Charge Board before 1 January 1998
18.	Maritime Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
19.	Maritime Warfare Officer	Minor War Vessel Command
20.	Maritime Warfare Officer ADQUAL	Qualified
21.	Maritime Warfare Officer ADQUAL	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
22.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
23.	Mine Clearance Diver Officer	Qualified
24.	Nurse	Specialist

25.	Pilot Competency Progression	Highly Proficient
26.	Pilot Competency Progression	Highly Proficient Under Training
27.	Pilot Time Progression	Fly 4-6
28.	Pilot Time Progression	Fly 4-6 Under Training
29.	Pilot Time Progression ADQUAL	Fly 4-6
30.	Principal Warfare Officer	Qualified
31.	Psychologist	Specialist
32.	Training Systems	Senior Training Specialist
33.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
34.	Weapons Electrical Aircraft Engineering	Primary Qualification
35.	Weapons Electrical Engineering	Primary Qualification

### Pay grade 6

Item	Employment Category	Classification
1.	Aeronautical Engineering	Charge Qualified
2.	Aircrew	Appointment
3.	Bandmaster	Director of Music
4.	Instructor Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
5.	Intelligence	Tier 3 — Senior Intelligence Officer
6.	Management Executive	Tier 3 — Senior Strategic Specialist
7.	Marine Engineer	Charge Qualified
8.	Marine Engineering SM	Qualified
9.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Qualified
10.	Maritime Geospatial Officer Hydrographer — H1	Hydrographic Officers Long Course or Masters Degree in Hydrographic Science Qualified
11.	Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
12.	Maritime Human Resource Officer	Advanced



**Pay grade 6 cont'd**

13.	Maritime Human Resource Officer	Master
14.	Maritime Warfare Officer SM	Qualified
15.	Medical Administrator	Officer In Charge
16.	Mine Clearance Diver Officer TAG	Qualified
17.	Mine Clearance Diving Officer Force Warfare Officer	Qualified
18.	Naval Police Coxswain Officer	Commanding Officer Defence Police Training Centre
19.	Nurse	Officer In Charge
20.	Pilot Competency Progression ADQUAL	Qualified
21.	Principal Warfare Officer ADQUAL	Qualified
22.	Training Systems	Principal Training Specialist
23.	Training Systems Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
24.	Weapons Electrical Engineering SM	Qualified
25.	Weapons Electrical Aircraft Engineering	Charge Qualified
26.	Weapons Electrical Engineer	Charge Qualified

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineering	Head of Department
2.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
3.	Marine Engineering	Marine Engineering Officer Major Fleet Unit
4.	Marine Engineering SM	Charge Qualified
5.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Executive Officer Squadron
6.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Ship's Flight Commander
7.	Maritime Aviation Warfare Officer Competency Progression	Executive Officer Squadron
8.	Maritime Aviation Warfare Officer Competency Progression	Ship's Flight Commander

**Pay grade 7 cont'd**

9.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8
10.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8 Under Training
11.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 6-8
12.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
13.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command
14.	Maritime Geospatial Officer Hydrographer H1	Minor War Vessel Command
15.	Maritime Geospatial Officer Meteorology	Director of Meteorology
16.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command
17.	Maritime Geospatial Officer Meteorology — Advanced	Minor War Vessel Command
18.	Maritime Geospatial Officer Meteorology — Advanced	Director of Meteorology
19.	Maritime Logistics	Maritime Logistics Officer Major Fleet Unit
20.	Maritime Warfare Officer	Executive Officer Major Fleet Unit
21.	Maritime Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
22.	Maritime Warfare Officer SM	Executive Officer Major Fleet Unit
23.	Maritime Warfare Officer SM	Minor War Vessel Command
24.	Maritime Warfare Officer SM	Warfare Officer
25.	Maritime Warfare Officer Specialist	Minor War Vessel Command
26.	Mine Clearance Diver Officer	Executive Officer Major Fleet Unit
27.	Mine Clearance Diver Officer	Minor War Vessel Command
28.	Mine Clearance Diver Officer	Clearance Diving Team Command
29.	Mine Clearance Diver Officer Force Warfare Officer	Executive Officer Major Fleet Unit
30.	Mine Clearance Diver Officer Force Warfare Officer	Minor War Vessel Command
31.	Mine Clearance Diver Officer Force Warfare Officer	Clearance Diving Team Command
32.	Mine Clearance Diver Officer TAG	Executive Officer Major Fleet Unit
33.	Mine Clearance Diver Officer TAG	Minor War Vessel Command

**Pay grade 7 cont'd**

34.	Mine Clearance Diver Officer TAG	Clearance Diving Team Command
35.	Pilot Competency Progression ADQUAL	Executive Officer Squadron
36.	Pilot Competency Progression ADQUAL	Ship's Flight Commander
37.	Pilot Competency Progression	Executive Officer Squadron
38.	Pilot Competency Progression	Ship's Flight Commander
39.	Pilot Time Progression	Fly 6-8
40.	Pilot Time Progression	Fly 6-8 Under Training
41.	Pilot Time Progression ADQUAL	Fly 6-8
42.	Principal Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
43.	Principal Warfare Officer	Executive Officer Major Fleet Unit
44.	Principal Warfare Officer	Minor War Vessel Command
45.	Principal Warfare Officer ADQUAL	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
46.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
47.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
48.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
49.	Weapons Electrical Aircraft Engineering	Head of Department
50.	Weapons Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
51.	Weapons Electrical Engineering SM	Charge Qualified

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Administration	Shore Command
2.	Aeronautical Engineering	Principal Engineer or Subordinate Materiel Governance Authority

**Pay grade 8 cont'd**

3.	Aeronautical Engineering	Shore Command
4.	Aircrew	Shore Command
5.	Bandmaster	Shore Command
6.	Former Warrant Officer (Commissioned)	Shore Command
7.	Instructor	Shore Command
8.	Instructor Maritime Geospatial Officer Meteorology	Shore Command
9.	Intelligence	Shore Command
10.	Management Executive	Shore Command
11.	Marine Engineer	Shore Command
12.	Marine Engineering	Principal Engineer or Subordinate Materiel Governance Authority
13.	Marine Engineering SM	Principal Engineer or Subordinate Materiel Governance Authority
14.	Marine Engineering SM	Marine Engineering Officer SM
15.	Marine Engineering SM	Shore Command
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Shore Command
17.	Maritime Aviation Warfare Officer Competency Progression	Shore Command
18.	Maritime Aviation Warfare Officer Time Progression	Shore Command
19.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Shore Command
20.	Maritime Combat Officer	Shore Command
21.	Maritime Combat Officer ADQUAL	Shore Command
22.	Maritime Geospatial Officer Hydrographer	Shore Command
23.	Maritime Geospatial Officer Hydrographer H1	Shore Command
24.	Maritime Geospatial Officer Meteorology	Shore Command
25.	Maritime Geospatial Officer Meteorology Advanced	Shore Command
26.	Maritime Human Resource Officer	Shore Command

**Pay grade 8 cont'd**

27.	Maritime Logistics	Shore Command
28.	Maritime Trade Operations	Shore Command
29.	Maritime Warfare Officer	Shore Command
30.	Maritime Warfare Officer ADQUAL	Shore Command
31.	Maritime Warfare Officer SM	Shore Command
32.	Medical Administrator	Shore Command
33.	Mine Clearance Diver Officer	Shore Command
34.	Mine Clearance Diver Officer Force Warfare Officer	Shore Command
35.	Mine Clearance Diver Officer TAG	Shore Command
36.	Naval Police Coxswain Officer	Shore Command
37.	Nurse	Shore Command
38.	Pilot Competency Progression	Shore Command
39.	Pilot Competency Progression ADQUAL	Shore Command
40.	Pilot Time Progression	Shore Command
41.	Pilot Time Progression ADQUAL	Shore Command
42.	Principal Warfare Officer	Shore Command
43.	Principal Warfare Officer ADQUAL	Shore Command
44.	Psychologist	Shore Command
45.	Public Relations	Shore Command
46.	Training Systems	Shore Command
47.	Training Systems Maritime Geospatial Officer Meteorology	Shore Command
48.	Weapons Electrical Aircraft Engineering	Principal Engineer or Subordinate Materiel Governance Authority
49.	Weapons Electrical Aircraft Engineering	Shore Command
50.	Weapons Electrical Engineering	Principal Engineer or Subordinate Materiel Governance Authority

**Pay grade 8 cont'd**

51.	Weapons Electrical Engineering SM	Principal Engineer or Subordinate Materiel Governance Authority
52.	Weapons Electrical Engineering SM	Shore Command
53.	Weapons Electrical Engineering SM	Weapons Electrical Engineering Officer SM
54.	Weapons Electrical Engineer	Shore Command

**Pay grade 9**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Maritime Aviation Warfare Officer Competency Progression	Squadron Command
2.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Squadron Command
3.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10
4.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10 Under Training
5.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 8-10
6.	Maritime Geospatial Officer Hydrographer	Major Fleet Unit Command
7.	Maritime Geospatial Officer Hydrographer H1	Major Fleet Unit Command
8.	Maritime Geospatial Officer Meteorology	Major Fleet Unit Command
9.	Maritime Geospatial Officer Meteorology — Advanced	Major Fleet Unit Command
10.	Maritime Warfare Officer	Major Fleet Unit Command
11.	Maritime Warfare Officer ADQUAL	Major Fleet Unit Command
12.	Maritime Warfare Officer SM	Major Fleet Unit Command
13.	Maritime Warfare Officer SM	SM Command
14.	Mine Clearance Diver Officer	Major Fleet Unit Command
15.	Mine Clearance Diver Officer TAG	Major Fleet Unit Command
16.	Mine Clearance Diving Officer Force Warfare Officer	Major Fleet Unit Command
17.	Pilot Competency Progression	Squadron Command
18.	Pilot Competency Progression ADQUAL	Squadron Command
19.	Pilot Time Progression	Fly 8-10

**Pay grade 9 cont'd**

20.	Pilot Time Progression	Fly 8-10 Under Training
21.	Pilot Time Progression ADQUAL	Fly 8-10
22.	Principal Warfare Officer	Major Fleet Unit Command
23.	Principal Warfare Officer ADQUAL	Major Fleet Unit Command
22.	Pilot Competency Progression ADQUAL	Squadron Command
23.	Pilot Time Progression	Fly 8-10
24.	Pilot Time Progression	Fly 8-10 Under Training
25.	Pilot Time Progression ADQUAL	Fly 8-10
26.	Principal Warfare Officer	Major Fleet Unit Command
27.	Principal Warfare Officer ADQUAL	Major Fleet Unit Command

**Pay grade 10**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Maritime Aviation Warfare Officer Time Progression	Fly 10+
2.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 10+
3.	Pilot Time Progression	Fly 10+
4.	Pilot Time Progression ADQUAL	Fly 10+

## Part 3: Army

### Pay grade 2

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 2
2.	Armoured Officer	General Service Officer Grade 2
3.	Aviation Officer	General Service Officer Grade 2
4.	Band Officer	General Service Officer Grade 2
5.	Catering Officer	General Service Officer Grade 2
6.	Dental Officer (Non Dentist)	General Service Officer Grade 2
7.	Education Officer	General Service Officer Grade 2
8.	Environmental Officer	General Service Officer Grade 2
9.	Field Artillery Officer	General Service Officer Grade 2
10.	Infantry Officer	General Service Officer Grade 2
11.	Intelligence Officer	General Service Officer Grade 2
12.	Local Observer	General Service Officer Grade 2
13.	Medical Officer (Non doctor)	General Service Officer Grade 2
14.	Military Police Officer	General Service Officer Grade 2
15.	Miscellaneous Medical Officer	General Service Officer Grade 2
16.	Nursing Officer	General Service Officer Grade 2
17.	Ordnance Officer	General Service Officer Grade 2
18.	Pay Officer	General Service Officer Grade 2
19.	Pharmaceutical Officer	General Service Officer Grade 2
20.	Pilot — Competency Progression	Competency Level 2
21.	Psychology Officer	General Service Officer Grade 2
23.	Public Relations Officer	General Service Officer Grade 2
24.	Radiographer Officer	General Service Officer Grade 2
25.	Scientific Officer	General Service Officer Grade 2
26.	Therapeutical Officer	General Service Officer Grade 2
27.	Transport Officer	General Service Officer Grade 2



**Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Defence Officer	General Service Officer Grade 3
2.	Armoured Officer	General Service Officer Grade 3
3.	Aviation Officer	General Service Officer Grade 3
4.	Band Officer	General Service Officer Grade 3
5.	Catering Officer	General Service Officer Grade 3
6.	Dental Officer (Non Dentist)	General Service Officer Grade 3
7.	Education Officer	General Service Officer Grade 3
8.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 3
9.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 3
10.	Engineer Officer	Engineering Officer Grade 3
11.	Environmental Officer	General Service Officer Grade 3
12.	Field Artillery Officer	General Service Officer Grade 3
13.	Infantry Officer	General Service Officer Grade 3
14.	Intelligence Officer	General Service Officer Grade 3
15.	Medical Officer (Non doctor)	General Service Officer Grade 3
16.	Military Police Officer	General Service Officer Grade 3
17.	Miscellaneous Medical Officer	General Service Officer Grade 3
18.	Nursing Officer	General Service Officer Grade 3
19.	Ordnance Officer	General Service Officer Grade 3
20.	Pay Officer	General Service Officer Grade 3
21.	Pharmaceutical Officer	General Service Officer Grade 3

**Pay grade 3 cont'd**

22.	Pilot – Competency Progression	Competency Level 3
23.	Pilot – Time Based Progression	Fly 0-2
24.	Psychology Officer	General Service Officer Grade 3
25.	Public Relations Officer	General Service Officer Grade 3
26.	Radiographer Officer	General Service Officer Grade 3
27.	Scientific Officer	General Service Officer Grade 3
28.	Signals Officer	Engineering Officer Grade 3
29.	Therapeutical Officer	General Service Officer Grade 3
30.	Transport Officer	General Service Officer Grade 3

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Defence Officer	General Service Officer Grade 4
2.	Armoured Officer	General Service Officer Grade 4
3.	Aviation Officer	General Service Officer Grade 4
4.	Band Officer	General Service Officer Grade 4
5.	Catering Officer	General Service Officer Grade 4
6.	Dental Officer (Non Dentist)	General Service Officer Grade 4
7.	Education Officer	General Service Officer Grade 4
8.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 4
9.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 4
10.	Engineer Officer	Engineering Officer Grade 4
11.	Environmental Officer	General Service Officer Grade 4
12.	Field Artillery Officer	General Service Officer Grade 4
13.	Infantry Officer	General Service Officer Grade 4
14.	Intelligence Officer	General Service Officer Grade 4
15.	Medical Officer (Non doctor)	General Service Officer Grade 4
16.	Military Police Officer	General Service Officer Grade 4

**Pay grade 4 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
17.	Miscellaneous Medical Officer	General Service Officer Grade 4
18.	Nursing Officer	General Service Officer Grade 4
19.	Ordnance Officer	General Service Officer Grade 4
20.	Pay Officer	General Service Officer Grade 4
21.	Pharmaceutical Officer	General Service Officer Grade 4
22.	Pilot — Competency Progression	Competency Level 4
23.	Pilot — Time Based Progression	Fly 2-4
24.	Psychology Officer	General Service Officer Grade 4
25.	Public Relations Officer	General Service Officer Grade 4
26.	Radiographer Officer	General Service Officer Grade 4
27.	Scientific Officer	General Service Officer Grade 4
28.	Signals Officer	Engineering Officer Grade 4
29.	Therapeutical Officer	General Service Officer Grade 4
30.	Transport Officer	General Service Officer Grade 4

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Defence Officer	General Service Officer Grade 5
2.	Armoured Officer	General Service Officer Grade 5
3.	Aviation Officer	General Service Officer Grade 5
4.	Band Officer	General Service Officer Grade 5
5.	Catering Officer	General Service Officer Grade 5
6.	Dental Officer (Non Dentist)	General Service Officer Grade 5
7.	Education Officer	General Service Officer Grade 5
8.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 5
9.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 5
10.	Engineer Officer	Engineering Officer Grade 5

**Pay grade 5 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
11.	Environmental Officer	General Service Officer Grade 5
12.	Field Artillery Officer	General Service Officer Grade 5
13.	Infantry Officer	General Service Officer Grade 5
14.	Intelligence Officer	General Service Officer Grade 5
15.	Medical Officer (Non doctor)	General Service Officer Grade 5
16.	Military Police Officer	General Service Officer Grade 5
17.	Miscellaneous Medical Officer	General Service Officer Grade 5
18.	Nursing Officer	General Service Officer Grade 5
19.	Ordnance Officer	General Service Officer Grade 5
20.	Pay Officer	General Service Officer Grade 5
21.	Pharmaceutical Officer	General Service Officer Grade 5
22.	Pilot — Competency Progression	Competency Level 5
23.	Pilot — Time Based Progression	Fly 4-6
24.	Psychology Officer	General Service Officer Grade 5
25.	Public Relations Officer	General Service Officer Grade 5
26.	Radiographer Officer	General Service Officer Grade 5
27.	Scientific Officer	General Service Officer Grade 5
28.	Signals Officer	Engineering Officer Grade 5
29.	Therapeutical Officer	General Service Officer Grade 5
30.	Transport Officer	General Service Officer Grade 5

**Pay grade 6**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Defence Officer	General Service Officer Grade 6
2.	Armoured Officer	General Service Officer Grade 6
3.	Aviation Officer	General Service Officer Grade 6
4.	Aviation Officer	(Army Senior Non-Commissioned Officer and Warrant Officer Commissioning Scheme – ex-Aircrewman)
5.	Band Officer	General Service Officer Grade 6
6.	Catering Officer	General Service Officer Grade 6
7.	Dental Officer (Non Dentist)	General Service Officer Grade 6
8.	Education Officer	General Service Officer Grade 6
9.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 6
10.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 6
11.	Engineer Officer	Engineering Officer Grade 6
12.	Environmental Officer	General Service Officer Grade 6
13.	Field Artillery Officer	General Service Officer Grade 6
14.	Infantry Officer	General Service Officer Grade 6
15.	Intelligence Officer	General Service Officer Grade 6
16.	Medical Officer (Non doctor)	General Service Officer Grade 6
17.	Military Police Officer	General Service Officer Grade 6
18.	Miscellaneous Medical Officer	General Service Officer Grade 6
19.	Nursing Officer	General Service Officer Grade 6
20.	Ordnance Officer	General Service Officer Grade 6
21.	Pay Officer	General Service Officer Grade 6
22.	Pharmaceutical Officer	General Service Officer Grade 6
23.	Pilot — Competency Progression	Competency Level 6
24.	Psychology Officer	General Service Officer Grade 6

**Pay grade 6 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
25.	Public Relations Officer	General Service Officer Grade 6
26.	Radiographer Officer	General Service Officer Grade 6
27.	Scientific Officer	General Service Officer Grade 6
28.	Signals Officer	Engineering Officer Grade 6
29.	Therapeutical Officer	General Service Officer Grade 6
30.	Transport Officer	General Service Officer Grade 6

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Defence Officer	General Service Officer Grade 7
2.	Air Defence Officer	General Service Officer RPE Grade 7
3.	Armoured Officer	General Service Officer Grade 7
4.	Armoured Officer	General Service Officer RPE Grade 7
5.	Aviation Officer	General Service Officer Grade 7
6.	Aviation Officer	General Service Officer RPE Grade 7
7.	Band Officer	General Service Officer Grade 7
8.	Band Officer	General Service Officer RPE Grade 7
9.	Catering Officer	General Service Officer Grade 7
10.	Catering Officer	General Service Officer RPE Grade 7
11.	Dental Officer (Non Dentist)	General Service Officer Grade 7
12.	Dental Officer (Non Dentist)	General Service Officer RPE Grade 7
13.	Education Officer	General Service Officer Grade 7
14.	Education Officer	General Service Officer RPE Grade 7
15.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 7
16.	Electrical Mechanical Engineering Aviation Officer	General Service Officer RPE Grade 7
17.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 7

**Pay grade 7 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
18.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer RPE Grade 7
19.	Electrical Mechanical Engineering Officer	General Service Officer Grade 7
20.	Electrical Mechanical Engineering Officer	General Service Officer RPE Grade 7
21.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 7
22.	Electrical Mechanical Engineering Officer	Engineering Officer RPE Grade 7
23.	Engineering Officer	General Service Officer Grade 7
24.	Engineering Officer	General Service Officer RPE Grade 7
25.	Engineering Officer	Engineering Officer Grade 7
26.	Engineering Officer	Engineering Officer RPE Grade 7
27.	Environmental Officer	General Service Officer Grade 7
28.	Environmental Officer	General Service Officer RPE Grade 7
29.	Field Artillery Officer	General Service Officer Grade 7
30.	Field Artillery Officer	General Service Officer RPE Grade 7
31.	Infantry Officer	General Service Officer Grade 7
32.	Infantry Officer	General Service Officer RPE Grade 7
33.	Intelligence Officer	General Service Officer Grade 7
34.	Intelligence Officer	General Service Officer RPE Grade 7
35.	Medical Officer (Non doctor)	General Service Officer Grade 7
36.	Medical Officer (Non doctor)	General Service Officer RPE Grade 7
37.	Military Police Officer	General Service Officer Grade 7
38.	Military Police Officer	General Service Officer RPE Grade 7
39.	Miscellaneous Medical Officer	General Service Officer Grade 7
40.	Miscellaneous Medical Officer	General Service Officer RPE Grade 7
41.	Nursing Officer	General Service Officer Grade 7

**Pay grade 7 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
42.	Nursing Officer	General Service Officer RPE Grade 7
43.	Ordnance Officer	General Service Officer Grade 7
44.	Ordnance Officer	General Service Officer RPE Grade 7
45.	Pay Officer	General Service Officer Grade 7
46.	Pay Officer	General Service Officer RPE Grade 7
47.	Pharmaceutical Officer	General Service Officer Grade 7
48.	Pharmaceutical Officer	General Service Officer RPE Grade 7
49.	Pilot — Time Based Progression	Fly 6-8
50.	Psychology Officer	General Service Officer Grade 7
51.	Psychology Officer	General Service Officer RPE Grade 7
52.	Public Relations Officer	General Service Officer Grade 7
53.	Public Relations Officer	General Service Officer RPE Grade 7
54.	Radiographer Officer	General Service Officer Grade 7
55.	Radiographer Officer	General Service Officer RPE Grade 7
56.	Scientific Officer	General Service Officer Grade 7
57.	Scientific Officer	General Service Officer RPE Grade 7
58.	Signals Officer	General Service Officer Grade 7
59.	Signals Officer	General Service Officer RPE Grade 7
60.	Signals Officer	Engineering Officer Grade 7
61.	Signals Officer	Engineering Officer RPE Grade 7
62.	Therapeutical Officer	General Service Officer Grade 7



**Pay grade 7 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
63.	Therapeutical Officer	General Service Officer RPE Grade 7
64.	Transport Officer	General Service Officer Grade 7
65.	Transport Officer	General Service Officer RPE Grade 7

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Defence Officer	General Service Officer Grade 8
2.	Armoured Officer	General Service Officer Grade 8
3.	Aviation Officer	General Service Officer Grade 8
4.	Band Officer	General Service Officer Grade 8
5.	Catering Officer	General Service Officer Grade 8
6.	Dental Officer (Non Dentist)	General Service Officer Grade 8
7.	Education Officer	General Service Officer Grade 8
8.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 8
9.	Electrical Mechanical Engineering Officer	General Service Officer Grade 8
10.	Engineer Officer	General Service Officer Grade 8
11.	Environmental Officer	General Service Officer Grade 8
12.	Field Artillery Officer	General Service Officer Grade 8
13.	Infantry Officer	General Service Officer Grade 8
14.	Intelligence Officer	General Service Officer Grade 8
15.	Medical Officer (Non doctor)	General Service Officer Grade 8
16.	Military Police Officer	General Service Officer Grade 8
17.	Miscellaneous Medical Officer	General Service Officer Grade 8
18.	Nursing Officer	General Service Officer Grade 8
19.	Ordnance Officer	General Service Officer Grade 8
20.	Pay Officer	General Service Officer Grade 8
21.	Pharmaceutical Officer	General Service Officer Grade 8
22.	Psychology Officer	General Service Officer Grade 8

**Pay grade 8 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
23.	Public Relations Officer	General Service Officer Grade 8
24.	Radiographer Officer	General Service Officer Grade 8
25.	Scientific Officer	General Service Officer Grade 8
26.	Signals Officer	General Service Officer Grade 8
27.	Therapeutical Officer	General Service Officer Grade 8
28.	Transport Officer	General Service Officer Grade 8

**Pay grade 9**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Pilot — Time Based Progression	Fly 8-10

**Pay grade 10**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Pilot — Time Based Progression	Fly 10+

## Part 4: Air Force

### Pay grade 2

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 2
2.	Air Battle Management — Time Based Progression	Fly 0
3.	Airborne Electronics Officer — Competency Progression	Competency Level 2
4.	Airborne Electronics Officer — Time Based Progression	Fly 0
5.	Air Mobility Officer — Competency Progression	Competency Level 2
6.	Air Mobility Officer — Time Based Progression	Fly 0
7.	Air Traffic Control — Competency Progression	Competency Level 2
8.	Air Traffic Control — Legacy	Grade 1
9.	Cyberspace Warfare Officer	Grade 1
10.	Environmental Health	Grade 1
11.	Fast Jet Pilot — Competency Progression	Competency Level 2
12.	Fast Jet Pilot — Time Based Progression	Fly 0
13.	Fixed Wing Pilot — Competency Progression	Competency Level 2
14.	Fixed Wing Pilot — Time Based Progression	Fly 0
15.	Ground Defence	Grade 1
16.	Intelligence	Grade 1
17.	Laboratory	Grade 1
18.	Logistics	Grade 1
19.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 2
20.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0
21.	Nurse	Grade 1
22.	Operations	Grade 1
23.	Personnel Capability Officer	Grade 1

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
24.	Personnel Psychologist	Grade 1
25.	Pharmacy	Grade 1
26.	Radiographer	Grade 1
27.	Security Police	Grade 1
28.	Training Systems Officer	Grade 1
29.	Weapon Systems Officer — Competency Progression	Competency Level 2
30.	Weapon Systems Officer — Time Based Progression	Fly 0

### **Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineer	Grade 1
2.	Air Battle Management — Competency Progression	Competency Level 3
3.	Air Battle Management — Time Based Progression	Fly 0-2
4.	Airborne Electronics Officer — Competency Progression	Competency Level 3
5.	Airborne Electronics Officer — Time Based Progression	Fly 0-2
6.	Airfield Engineer	Grade 1
7.	Air Mobility Officer — Competency Progression	Competency Level 3
8.	Air Mobility Officer — Time Based Progression	Fly 0-2
9.	Air Traffic Control — Competency Progression	Competency Level 3
10.	Air Traffic Control — Legacy	Grade 2
11.	Armament Engineer	Grade 1
12.	Cyberspace Warfare Officer	Grade 2
13.	Electronics Engineer	Grade 1
14.	Environmental Health	Grade 2
15.	Fast Jet Pilot — Competency Progression	Competency Level 3
16.	Fast Jet Pilot — Time Based Progression	Fly 0-2
17.	Fixed Wing Pilot — Competency Progression	Competency Level 3
18.	Fixed Wing Pilot — Time Based Progression	Fly 0-2

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
19.	Ground Defence	Grade 2
20.	Intelligence	Grade 2
21.	Laboratory	Grade 2
22.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 3
23.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0-2
24.	Nurse	Grade 2
25.	Operations	Grade 2
26.	Personnel Capability Officer	Grade 2
27.	Personnel Psychologist	Grade 2
28.	Pharmacy	Grade 2
29.	Radiographer	Grade 2
30.	Security Police	Grade 2
31.	Training Systems Officer	Grade 2
32.	Weapon Systems Officer — Competency Progression	Competency Level 3
33.	Weapon Systems Officer — Time Based Progression	Fly 0-2

#### **Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineer	Grade 2
2.	Air Battle Management — Competency Progression	Competency Level 4
3.	Air Battle Management — Time Based Progression	Fly 2-4
4.	Airborne Electronics Officer — Competency Progression	Competency Level 4
5.	Airborne Electronics Officer — Time Based Progression	Fly 2-4
6.	Airfield Engineer	Grade 2
7.	Air Mobility Officer — Competency Progression	Competency Level 4
8.	Air Mobility Officer — Time Based Progression	Fly 2-4
9.	Armament Engineer	Grade 2

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
10.	Combat Control Officer Qualified	Grade 1
11.	Cyberspace Warfare Officer	Grade 3
12.	Electronics Engineer	Grade 2
13.	Environmental Health Grade 2	Command Level 1
14.	Environmental Health	Grade 3
15.	Fast Jet Pilot — Competency Progression	Competency Level 4
16.	Fast Jet Pilot — Time Based Progression	Fly 2-4
17.	Fixed Wing Pilot — Competency Progression	Competency Level 4
18.	Fixed Wing Pilot — Time Based Progression	Fly 2-4
19.	Ground Defence Grade 2	Command Level 1
20.	Ground Defence	Grade 3
21.	Intelligence Grade 2	Command Level 1
22.	Intelligence	Grade 3
23.	Laboratory Grade 2	Command Level 1
24.	Laboratory	Grade 3
25.	Logistics	Grade 2
26.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 4
27.	Maritime Patrol and Response Officer — Time Based Progression	Fly 2-4
28.	Nurse Grade 2	Command Level 1
29.	Nurse	Grade 3
30.	Operations Grade 2	Command Level 1
31.	Operations	Grade 3
32.	Personnel Capability Officer Grade 2	Command Level 1
33.	Personnel Capability Officer	Grade 3

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
34.	Personnel Psychologist	Grade 3
35.	Pharmacy Grade 2	Command Level 1
36.	Pharmacy	Grade 3
37.	Radiographer Grade 2	Command Level 1
38.	Radiographer	Grade 3
39.	Security Police Grade 2	Command Level 1
40.	Security Police	Grade 3
41.	Training Systems Officer Grade 2	Command Level 1
42.	Training Systems Officer	Grade 3
43.	Weapon Systems Officer — Competency Progression	Competency Level 4
46.	Weapon Systems Officer — Time Based Progression	Fly 2-4

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Battle Management — Competency Progression	Competency Level 5
2.	Air Battle Management — Time Based Progression	Fly 4-6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 5
4.	Airborne Electronics Officer — Time Based Progression	Fly 4-6
5.	Air Mobility Officer — Competency Progression	Competency Level 5
6.	Air Mobility Officer — Time Based Progression	Fly 4-6
7.	Air Traffic Control — Competency Progression	Competency Level 5
8.	Air Traffic Control — Legacy	Grade 3
9.	Environmental Health Grade 3	Command Level 1
10.	Fast Jet Pilot — Competency Progression	Competency Level 5
11.	Fast Jet Pilot — Time Based Progression	Fly 4-6
12.	Fixed Wing Pilot — Competency Progression	Competency Level 5

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
13.	Fixed Wing Pilot — Time Based Progression	Fly 4-6
14.	Ground Defence Grade 3	Command Level 1
15.	Intelligence Grade 3	Command Level 1
16.	Laboratory Grade 3	Command Level 1
17.	Logistics Grade 2	Command Level 1
18.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 5
19.	Maritime Patrol and Response Officer — Time Based Progression	Fly 4-6
20.	Nurse Grade 3	Command Level 1
21.	Nurse	Grade 4
22.	Operations Grade 3	Command Level 1
23.	Operations	Grade 4
24.	Personnel Capability Officer Grade 3	Command Level 1
25.	Personnel Psychologist Grade 3	Command Level 1
26.	Personnel Psychologist	Grade 4
27.	Pharmacy Grade 3	Command Level 1
28.	Radiographer Grade 3	Command Level 1
29.	Security Police Grade 3	Command Level 1
30.	Training Systems Officer Grade 3	Command Level 1
31.	Weapon Systems Officer — Competency Progression	Competency Level 5
32.	Weapon Systems Officer — Time Based Progression	Fly 4-6



**Pay grade 6**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineer	Grade 3
2.	Air Battle Management — Competency Progression	Competency Level 6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 6
4.	Airfield Engineer	Grade 3
5.	Air Mobility Officer — Competency Progression	Competency Level 6
6.	Air Traffic Control — Competency Progression	Competency Level 6
7.	Armament Engineer	Grade 3
8.	Combat Control Officer Advanced	Grade 2
9.	Cyberspace Warfare Officer	Grade 4
10.	Cyberspace Warfare Officer	Grade 5
11.	Electronics Engineer	Grade 3
12.	Fast Jet Pilot — Competency Progression	Competency Level 6
13.	Fixed Wing Pilot — Competency Progression	Competency Level 6
14.	Logistics	Grade 3
15.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 6
16.	Nurse Grade 4	Command Level 1
17.	Operations Grade 4	Command Level 1
18.	Weapon Systems Officer — Competency Progression	Competency Level 6

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineer Grade 3	Command Level 1
2.	Aeronautical Engineer	Grade 4
3.	Air Battle Management — Competency Progression	Command and Management Tier 3

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
4.	Air Battle Management — Time Based Progression	Fly 6-8
5.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 3
6.	Airborne Electronics Officer — Time Based Progression	Fly 6-8
7.	Airfield Engineer Grade 3	Command Level 1
8.	Airfield Engineer	Grade 4
9.	Air Mobility Officer — Competency Progression	Command and Management Tier 3
10.	Air Mobility Officer — Time Based Progression	Fly 6-8
11.	Air Traffic Control — Competency Progression	Detachment Command
12.	Air Traffic Control — Legacy	Grade 4
13.	Armament Engineer Grade 3	Command Level 1
14.	Armament Engineer	Grade 4
15.	Combat Control Officer Advanced Grade 2	Command Level 1
16.	Combat Control Officer Executive	Grade 3
17.	Cyberspace Warfare Officer Grade 4	Command Level 1
18.	Cyberspace Warfare Officer Grade 5	Command Level 1
19.	Cyberspace Warfare Officer	Grade 6
20.	Electronics Engineer Grade 3	Command Level 1
21.	Electronics Engineer	Grade 4
22.	Fast Jet Pilot — Competency Progression	Command and Management Tier 3
23.	Fast Jet Pilot — Time Based Progression	Fly 6-8
24.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 3

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
25.	Fixed Wing Pilot — Time Based Progression	Fly 6-8
26.	Logistics Grade 3	Command Level 1
27.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 3
28.	Maritime Patrol and Response Officer — Time Based Progression	Fly 6-8
29.	Weapon Systems Officer — Competency Progression	Command and Management Tier 3
30.	Weapon Systems Officer — Time Based Progression	Fly 6-8

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Aeronautical Engineer Grade 4	Command Level 1
2.	Aeronautical Engineer Grade 4	Command Level 2
3.	Air Battle Management — Competency Progression	Command and Management Tier 2
4.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 2
5.	Airfield Engineer Grade 4	Command Level 1
6.	Airfield Engineer Grade 4	Command Level 2
7.	Air Mobility Officer — Competency Progression	Command and Management Tier 2
8.	Armament Engineer Grade 4	Command Level 1
9.	Armament Engineer Grade 4	Command Level 2
10.	Combat Control Officer Executive Grade 3	Command Level 1
11.	Combat Control Officer Executive Grade 3	Command Level 2
12.	Cyberspace Warfare Officer Grade 6	Command Level 1
13.	Cyberspace Warfare Officer Grade 6	Command Level 2

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
14.	Electronics Engineer Grade 4	Command Level 1
15.	Electronics Engineer Grade 4	Command Level 2
16.	Environmental Health Grade 3	Command Level 2
17.	Fast Jet Pilot — Competency Progression	Command and Management Tier 2
18.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 2
19.	Ground Defence Grade 3	Command Level 2
20.	Intelligence Grade 3	Command Level 2
21.	Laboratory Grade 3	Command Level 2
22.	Logistics Grade 3	Command Level 2
23.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 2
24.	Nurse Grade 3	Command Level 2
25.	Nurse Grade 4	Command Level 2
26.	Operations Grade 3	Command Level 2
27.	Operations Grade 4	Command Level 2
28.	Personnel Capability Officer Grade 3	Command Level 2
29.	Personnel Psychologist Grade 4	Command Level 2
30.	Pharmacy Grade 3	Command Level 2
31.	Radiographer Grade 3	Command Level 2
32.	Security Police Grade 3	Command Level 2
33.	Training Systems Officer Grade 3	Command Level 2
34.	Weapon Systems Officer — Competency Progression	Command and Management Tier 2

**Pay grade 9**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Battle Management — Competency Progression	Command and Management Tier 1
2.	Air Battle Management — Time Based Progression	Fly 8-10
3.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 1
4.	Airborne Electronics Officer — Time Based Progression	Fly 8-10
5.	Air Mobility Officer — Competency Progression	Command and Management Tier 1
6.	Air Mobility Officer — Time Based Progression	Fly 8-10
7.	Fast Jet Pilot — Competency Progression	Command and Management Tier 1
8.	Fast Jet Pilot — Time Based Progression	Fly 8-10
9.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 1
10.	Fixed Wing Pilot — Time Based Progression	Fly 8-10
11.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 1
12.	Maritime Patrol and Response Officer — Time Based Progression	Fly 8-10
13.	Weapon Systems Officer — Competency Progression	Command and Management Tier 1
14.	Weapon Systems Officer — Time Based Progression	Fly 8-10

**Pay grade 10**

<b>Item</b>	<b>Employment Category</b>	<b>Classification</b>
1.	Air Battle Management — Time Based Progression	Fly 10+
2.	Airborne Electronics Officer — Time Based Progression	Fly 10+
3.	Air Mobility Officer — Time Based Progression	Fly 10+
4.	Fast Jet Pilot — Time Based Progression	Fly 10+
5.	Fixed Wing Pilot — Time Based Progression	Fly 10+
6.	Maritime Patrol and Response Officer — Time Based Progression	Fly 10+
7.	Weapon Systems Officer — Time Based Progression	Fly 10+

### Schedule B.3 Officer salary rates

**Part 1: Member of the Permanent Forces (officer)**

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$158,244	\$162,752	\$167,954	\$172,461	\$177,489	\$183,123	\$188,780	\$194,895	\$201,018	\$205,109
			O6 – 0	\$153,743	\$158,250	\$163,456	\$167,960	\$172,987	\$178,623	\$184,274	\$190,396	\$196,519	\$200,607
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$135,171	\$139,680	\$144,888	\$149,393	\$154,418	\$160,051	\$165,707	\$171,829	\$177,948	\$182,038
			O5 – 0	\$130,758	\$135,266	\$140,472	\$144,979	\$150,004	\$155,639	\$161,292	\$167,415	\$173,535	\$177,626
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$97,793	\$102,300	\$107,504	\$112,012	\$117,039	\$122,672	\$128,327	\$134,448	\$140,566	\$144,657
			O4 – 1	\$94,699	\$99,210	\$104,411	\$108,918	\$113,943	\$119,580	\$125,234	\$131,355	\$137,477	\$141,563
			O4 – 0	\$91,596	\$96,107	\$101,309	\$105,815	\$110,841	\$116,476	\$122,131	\$128,254	\$134,374	\$138,463
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$86,450	\$90,961	\$96,165	\$100,671	\$105,698	\$111,331	\$116,986	\$123,109	\$129,230	\$133,318
			O3 – 4	\$83,506	\$88,017	\$93,221	\$97,729	\$102,755	\$108,388	\$114,041	\$120,162	\$126,285	\$130,373
			O3 – 3	\$80,556	\$85,064	\$90,267	\$94,774	\$99,802	\$105,437	\$111,091	\$117,211	\$123,333	\$127,419
			O3 – 2	\$77,621	\$82,133	\$87,335	\$91,840	\$96,869	\$102,502	\$108,154	\$114,279	\$120,401	\$124,487
			O3 – 1	\$74,687	\$79,194	\$84,397	\$88,905	\$93,932	\$99,566	\$105,219	\$111,339	\$117,461	\$121,552
			O3 – 0	\$71,741	\$76,246	\$81,449	\$85,956	\$90,983	\$96,616	\$102,274	\$108,394	\$114,512	\$118,604
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$66,725	\$71,231	\$76,434	\$80,942	\$85,966	\$91,599	\$97,256	\$103,378	\$109,499	\$113,590
			O2 – 2	\$64,301	\$68,809	\$74,013	\$78,518	\$83,545	\$89,179	\$94,835	\$100,957	\$107,078	\$111,165
			O2 – 1	\$61,918	\$66,425	\$71,631	\$76,138	\$81,163	\$86,796	\$92,451	\$98,575	\$104,695	\$108,783
			O2 – 0	\$59,636	\$64,143	\$69,348	\$73,856	\$78,881	\$84,517	\$90,169	\$96,288	\$102,412	\$106,501
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$57,678	\$62,187	\$67,392	\$71,897	\$76,923	\$82,559	\$88,211	\$94,332	\$100,454	\$104,543
			O1 – 0	\$55,719	\$60,229	\$65,430	\$69,937	\$74,964	\$80,597	\$86,255	\$92,373	\$98,496	\$102,584

**Part 2: Member of the Reserves (officer)**

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$433.55	\$445.90	\$460.15	\$472.50	\$486.27	\$501.71	\$517.21	\$533.96	\$550.73	\$561.94
			O6 – 0	\$421.21	\$433.56	\$447.82	\$460.16	\$473.94	\$489.38	\$504.86	\$521.63	\$538.41	\$549.61
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$370.33	\$382.68	\$396.95	\$409.30	\$423.06	\$438.50	\$453.99	\$470.76	\$487.53	\$498.73
			O5 – 0	\$358.24	\$370.59	\$384.85	\$397.20	\$410.97	\$426.41	\$441.90	\$458.67	\$475.44	\$486.65
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$267.93	\$280.27	\$294.53	\$306.88	\$320.65	\$336.09	\$351.58	\$368.35	\$385.11	\$396.32
			O4 – 1	\$259.45	\$271.81	\$286.06	\$298.41	\$312.17	\$327.62	\$343.11	\$359.88	\$376.65	\$387.84
			O4 – 0	\$250.95	\$263.31	\$277.56	\$289.90	\$303.67	\$319.11	\$334.61	\$351.38	\$368.15	\$379.35
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$236.85	\$249.21	\$263.47	\$275.81	\$289.58	\$305.02	\$320.51	\$337.28	\$354.05	\$365.25
			O3 – 4	\$228.78	\$241.14	\$255.40	\$267.75	\$281.52	\$296.95	\$312.44	\$329.21	\$345.99	\$357.19
			O3 – 3	\$220.70	\$233.05	\$247.31	\$259.65	\$273.43	\$288.87	\$304.36	\$321.13	\$337.90	\$349.09
			O3 – 2	\$212.66	\$225.02	\$239.27	\$251.62	\$265.39	\$280.83	\$296.31	\$313.09	\$329.87	\$341.06
			O3 – 1	\$204.62	\$216.97	\$231.22	\$243.58	\$257.35	\$272.78	\$288.27	\$305.04	\$321.81	\$333.02
			O3 – 0	\$196.55	\$208.89	\$223.15	\$235.50	\$249.27	\$264.70	\$280.20	\$296.97	\$313.73	\$324.94
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$182.81	\$195.15	\$209.41	\$221.76	\$235.52	\$250.96	\$266.45	\$283.23	\$300.00	\$311.21
			O2 – 2	\$176.17	\$188.52	\$202.78	\$215.12	\$228.89	\$244.33	\$259.82	\$276.59	\$293.36	\$304.56
			O2 – 1	\$169.64	\$181.99	\$196.25	\$208.60	\$222.36	\$237.80	\$253.29	\$270.07	\$286.84	\$298.04
			O2 – 0	\$163.39	\$175.73	\$189.99	\$202.35	\$216.11	\$231.55	\$247.04	\$263.80	\$280.58	\$291.78
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$158.02	\$170.38	\$184.64	\$196.98	\$210.75	\$226.19	\$241.67	\$258.44	\$275.22	\$286.42
			O1 – 0	\$152.65	\$165.01	\$179.26	\$191.61	\$205.38	\$220.81	\$236.32	\$253.08	\$269.85	\$281.05

**Schedule B.4**  
**Other rank member appointed as officer - transitional salary rates**

**Part 1: Member of the Permanent Forces (transition to officer)**

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$86,450	\$90,961	\$96,165	\$100,671	\$105,698	\$111,331	\$116,986	\$123,109	\$129,230	\$133,318
			O3 – 2	\$84,373	\$88,882	\$94,085	\$98,592	\$103,620	\$109,251	\$114,908	\$121,028	\$127,147	\$131,239
			O3 – 1	\$82,290	\$86,797	\$92,005	\$96,508	\$101,535	\$107,171	\$112,822	\$118,946	\$125,063	\$129,154
			O3 – 0	\$80,216	\$84,725	\$89,931	\$94,439	\$99,463	\$105,097	\$110,748	\$116,873	\$122,995	\$127,083
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$78,144	\$82,653	\$87,856	\$92,362	\$97,389	\$103,023	\$108,678	\$114,798	\$120,919	\$125,008
			O2 – 2	\$76,067	\$80,575	\$85,778	\$90,287	\$95,310	\$100,945	\$106,599	\$112,720	\$118,845	\$122,930
			O2 – 1	\$73,988	\$78,499	\$83,700	\$88,208	\$93,236	\$98,869	\$104,521	\$110,643	\$116,765	\$120,855
			O2 – 0	\$71,906	\$76,415	\$81,616	\$86,124	\$91,149	\$96,784	\$102,438	\$108,560	\$114,683	\$118,768
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$69,835	\$74,345	\$79,545	\$84,054	\$89,080	\$94,714	\$100,370	\$106,489	\$112,611	\$116,699



**Part 2: Member of the Reserves (transition to officer)**

Column 1 Rank and increment			Column 2 Transitional daily salary rates										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$236.85	\$249.21	\$263.47	\$275.81	\$289.58	\$305.02	\$320.51	\$337.28	\$354.05	\$365.25
			O3 – 2	\$231.16	\$243.51	\$257.77	\$270.12	\$283.89	\$299.32	\$314.82	\$331.58	\$348.35	\$359.56
			O3 – 1	\$225.45	\$237.80	\$252.07	\$264.41	\$278.18	\$293.62	\$309.10	\$325.88	\$342.64	\$353.85
			O3 – 0	\$219.77	\$232.12	\$246.39	\$258.74	\$272.50	\$287.94	\$303.42	\$320.20	\$336.97	\$348.17
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$214.09	\$226.45	\$240.70	\$253.05	\$266.82	\$282.25	\$297.75	\$314.52	\$331.28	\$342.49
			O2 – 2	\$208.40	\$220.75	\$235.01	\$247.36	\$261.12	\$276.56	\$292.05	\$308.82	\$325.60	\$336.79
			O2 – 1	\$202.71	\$215.07	\$229.32	\$241.67	\$255.44	\$270.87	\$286.36	\$303.13	\$319.90	\$331.11
			O2 – 0	\$197.00	\$209.36	\$223.61	\$235.96	\$249.72	\$265.16	\$280.65	\$297.42	\$314.20	\$325.39
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$191.33	\$203.68	\$217.93	\$230.28	\$244.05	\$259.49	\$274.99	\$291.75	\$308.52	\$319.72;

**Schedule B.5**

**Specialist officer salary rates – Chaplain**

**Part 1: Member of the Permanent Forces in specialist career structure**

<b>Column 1 Classification</b>	<b>Column 2 Competency level</b>	<b>Column 3 Yearly salary rate</b>
Chaplain Division 1	CL 1-1	\$86,697
	CL 1-2	\$89,764
	CL 2-1	\$92,916
	CL 2-2	\$96,174
	CL 2-3	\$99,528
Chaplain Division 2	CL 2-1	\$101,518
	CL 2-2	\$103,548
	CL 2-3	\$105,617
	CL 2-4	\$107,727
	CL 3-1	\$109,882
	CL 3-2	\$112,081
	CL 3-3	\$114,323
Chaplain Division 3	CL 3-1	\$139,397
	CL 3-2	\$143,697
Chaplain Division 4	CL 3-1	\$152,042
	CL 3-2	\$156,637

**Part 2: Member of the Reserves in specialist career structure**

<b>Column 1 Classification</b>	<b>Column 2 Competency level</b>	<b>Column 3 Daily salary rate</b>
Chaplain Division 1	CL 1-1	\$237.53
	CL 1-2	\$245.93
	CL 2-1	\$254.56
	CL 2-2	\$263.49
	CL 2-3	\$272.68
Chaplain Division 2	CL 2-1	\$278.13
	CL 2-2	\$283.69
	CL 2-3	\$289.36
	CL 2-4	\$295.14
	CL 3-1	\$301.05
	CL 3-2	\$307.07
	CL 3-3	\$313.21
Chaplain Division 3	CL 3-1	\$381.91
	CL 3-2	\$393.69
Chaplain Division 4	CL 3-1	\$416.55
	CL 3-2	\$429.14

## Schedule B.6

### Specialist officer salary rates – dental officer

#### Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Yearly salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$92,504
			DL 1-2	\$96,081
			DL 2-1	\$123,171
			DL 2-2	\$127,239
			DL 2-3	\$131,426
			DL 3-1	\$140,051
			DL 3-2	\$144,622
			DL 3-3	\$149,332
			DL 4	\$159,028
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$135,368
			DL 2-2	\$139,800
			DL 2-3	\$144,365
			DL 3-1	\$153,765
			DL 3-2	\$158,748
			DL 3-3	\$163,878
			DL 4	\$174,451
Commander	Lieutenant Colonel	Wing Commander	DL 2 (higher duties or temporary duty only)	\$166,955
			DL 3	\$187,724
			DL 4	\$198,974
Captain	Colonel	Group Captain	DL 3	\$203,885
			DL 4	\$216,110

**Part 2: Member of the Reserves (officer) in specialist career structure**

Column 1 Rank			Column 2 Dental level	Column 3 Daily salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$253.44
			DL 1-2	\$263.24
			DL 2-1	\$337.45
			DL 2-2	\$348.60
			DL 2-3	\$360.07
			DL 3-1	\$383.70
			DL 3-2	\$396.22
			DL 3-3	\$409.13
			DL 4	\$435.69
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$370.87
			DL 2-2	\$383.01
			DL 2-3	\$395.52
			DL 3-1	\$421.27
			DL 3-2	\$434.93
			DL 3-3	\$448.98
			DL 4	\$477.95
Commander	Lieutenant Colonel	Wing Commander	DL 2 (higher duties or temporary duty only)	\$457.41
			DL 3	\$514.31
			DL 4	\$545.13
Captain	Colonel	Group Captain	DL 3	\$558.59
			DL 4	\$592.08

## Schedule B.7

### Specialist officer salary rates – legal officer

#### Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$64,143
Lieutenant	Captain	Flight Lieutenant	LL 1	\$73,740
			LL 2-1	\$76,246
			LL 2-2	\$79,194
			LL 2-3	\$82,133
			LL 2-4	\$85,064
			LL 2-5	\$88,017
			LL 2-6	\$90,961
			LL 3-1	\$103,561
			LL 3-2	\$112,501
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$96,107
			LL 2-2	\$99,210
			LL 2-3	\$102,300
			LL 2-4	\$103,561
			LL 3-1	\$120,717
			LL 3-2	\$129,649
			LL 3-3	\$133,993
			LL 3-4	\$142,690
			LL 4-1	\$148,366
			LL 4-2	\$151,926
			LL 4-3	\$155,723
			LL 4-4	\$159,755
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$167,380
			LL 3-2	\$172,394
			LL 4-1	\$177,515
			LL 4-2	\$184,053
			LL 5	\$189,931
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$181,162
			LL 4	\$189,931
			LL 5-1	\$195,810
			LL 5-2	\$202,723

**Part 2: Member of the Reserves (officer) in specialist career structure**

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$175.73
Lieutenant	Captain	Flight Lieutenant	LL 1	\$202.03
			LL 2-1	\$208.89
			LL 2-2	\$216.97
			LL 2-3	\$225.02
			LL 2-4	\$233.05
			LL 2-5	\$241.14
			LL 2-6	\$249.21
			LL 3-1	\$283.73
			LL 3-2	\$308.22
			LL-B	\$503.69
			LL-A	\$519.79
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$263.31
			LL 2-2	\$271.81
			LL 2-3	\$280.27
			LL 2-4	\$283.73
			LL 3-1	\$330.73
			LL 3-2	\$355.20
			LL 3-3	\$367.10
			LL 3-4	\$390.93
			LL 4-1	\$406.48
			LL 4-2	\$416.24
			LL 4-3	\$426.64
			LL 4-4	\$437.68
			LL-B	\$503.69
			LL-A	\$519.79
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$458.58
			LL 3-2	\$472.31
			LL 4-1	\$486.34
			LL 4-2	\$504.25
			LL 5	\$520.36
			LL-B	\$504.25
			LL-A	\$520.35
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$496.33
			LL 4	\$520.36
			LL 5-1	\$536.47
			LL 5-2	\$555.41
			LL-B	\$504.25
			LL-A	\$520.35

## Schedule B.8

### Specialist officer salary rates – medical officer

#### Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$76,246
			ML 1-1	\$86,086
			ML 1-2	\$89,097
			ML 2-1	\$110,598
			ML 2-2	\$114,346
			ML 2-3	\$118,205
			ML 2-4	\$127,081
			ML 2-5	\$134,662
			ML 2-6	\$142,246
			ML 2-7	\$149,829
			ML 3-1	\$160,504
			ML 3-2	\$168,088
			ML 3-3	\$175,672
			ML 3-4	\$183,256
			ML 3-5	\$190,838
			ML 4-1	\$197,156
			ML 4-2	\$202,210
			ML 4-3	\$207,266
			ML 4-4	\$212,322
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$96,107
			ML 1-2	\$99,344
			ML 2-1	\$123,357
			ML 2-2	\$127,488
			ML 2-3	\$131,742
			ML 2-4	\$138,453
			ML 2-5	\$146,035
			ML 2-6	\$153,619
			ML 2-7	\$161,203
			ML 3-1	\$171,879
			ML 3-2	\$179,462
			ML 3-3	\$187,046
			ML 3-4	\$194,627
			ML 3-5	\$202,210
			ML 4-1	\$208,530
			ML 4-2	\$213,585
			ML 4-3	\$218,641
			ML 4-4	\$223,694



**Part 1: Member of the Permanent Forces (officer) in specialist career structure (continued)**

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$149,596
			ML 2-2	\$154,080
			ML 2-3	\$156,367
			ML 2-4	\$163,079
			ML 2-5	\$170,661
			ML 2-6	\$178,244
			ML 2-7	\$185,828
			ML 3-1	\$196,504
			ML 3-2	\$204,088
			ML 3-3	\$211,670
			ML 3-4	\$219,253
			ML 3-5	\$226,836
			ML 4-1	\$233,156
			ML 4-2	\$238,210
			ML 4-3	\$243,266
			ML 4-4	\$248,321
Captain	Colonel	Group Captain	ML 2-1	\$162,236
			ML 2-2	\$166,716
			ML 2-3	\$169,005
			ML 2-4	\$175,717
			ML 2-5	\$183,300
			ML 2-6	\$190,883
			ML 2-7	\$198,464
			ML 3-1	\$209,141
			ML 3-2	\$216,726
			ML 3-3	\$224,308
			ML 3-4	\$231,892
			ML 3-5	\$239,473
			ML 4-1	\$245,795
			ML 4-2	\$250,849
			ML 4-3	\$255,903
			ML 4-4	\$260,960

**Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medical procedural specialist)**

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$348,628
			5	\$339,761
			4	\$328,680
			3	\$314,020
			2	\$300,972
			1	\$289,889
			entry	\$278,805
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$363,185
			5	\$354,317
			4	\$343,236
			3	\$328,577
			2	\$315,529
			1	\$304,446
			entry	\$293,361

**Part 3: Member of the Reserves (officer) in specialist career structure**

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$208.89
			ML 1-1	\$235.85
			ML 1-2	\$244.10
			ML 2-1	\$303.01
			ML 2-2	\$313.28
			ML 2-3	\$323.85
			ML 2-4	\$348.17
			ML 2-5	\$368.94
			ML 2-6	\$389.72
			ML 2-7	\$410.49
			ML 3-1	\$439.74
			ML 3-2	\$460.52
			ML 3-3	\$481.29
			ML 3-4	\$502.07
			ML 3-5	\$522.84
			ML 4-1	\$540.15
			ML 4-2	\$554.00
			ML 4-3	\$567.85
			ML 4-4	\$581.70
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$263.31
			ML 1-2	\$272.18
			ML 2-1	\$337.96
			ML 2-2	\$349.28
			ML 2-3	\$360.94
			ML 2-4	\$379.32
			ML 2-5	\$400.10
			ML 2-6	\$420.87
			ML 2-7	\$441.65
			ML 3-1	\$470.90
			ML 3-2	\$491.68
			ML 3-3	\$512.45
			ML 3-4	\$533.22
			ML 3-5	\$554.00
			ML 4-1	\$571.32
			ML 4-2	\$585.16
ML 4-3	\$599.02			
ML 4-4	\$612.86			

**Part 3: Member of the Reserves (officer) in specialist career structure (continued)**

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$409.85
			ML 2-2	\$422.14
			ML 2-3	\$428.40
			ML 2-4	\$446.79
			ML 2-5	\$467.56
			ML 2-6	\$488.34
			ML 2-7	\$509.12
			ML 3-1	\$538.37
			ML 3-2	\$559.15
			ML 3-3	\$579.92
			ML 3-4	\$600.69
			ML 3-5	\$621.47
			ML 4-1	\$638.78
			ML 4-2	\$652.63
			ML 4-3	\$666.48
			ML 4-4	\$680.33
Captain	Colonel	Group Captain	ML 2-1	\$444.48
			ML 2-2	\$456.76
			ML 2-3	\$463.03
			ML 2-4	\$481.42
			ML 2-5	\$502.19
			ML 2-6	\$522.97
			ML 2-7	\$543.74
			ML 3-1	\$572.99
			ML 3-2	\$593.77
			ML 3-3	\$614.54
			ML 3-4	\$635.32
			ML 3-5	\$656.09
			ML 4-1	\$673.41
			ML 4-2	\$687.26
			ML 4-3	\$701.10
			ML 4-4	\$714.96

**Part 4: Member of the Reserves (officer) in specialist officer career structure  
(medical procedural specialist)**

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$955.15
			5	\$930.85
			4	\$900.49
			3	\$860.33
			2	\$824.58
			1	\$794.22
			entry	\$763.85
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$995.03
			5	\$970.73
			4	\$940.37
			3	\$900.21
			2	\$864.46
			1	\$834.10
			entry	\$803.73

## Schedule B.9 Warrant Officer Class 1 pay grades

### Part 1: Navy

#### Pay grade 2

Item	Employment Category	Tier
1.	Underwater Weapons	A

#### Pay grade 3

Item	Employment Category	Tier
1.	Diver	A
2.	Maritime Logistics Support Operations — Grade 3	A
3.	Motor Transport Driver	A
4.	Survival Equipment	A
5.	Underwater Control	A

#### Pay grade 4

Item	Employment Category	Tier
1.	Boatswain — Grade 3	A
2.	Maritime Logistics Chef	A
3.	Maritime Logistics Supply Chain	A
4.	Maritime Logistics Support Operations — Grade 4	A
5.	Maritime Personnel Manager	A
6.	Naval Police Coxswain	A
7.	Signals Yeoman	A
8.	Work Study	A

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Acoustic Warfare Analyst	A
2.	Aviation Support	A
3.	Boatswain — Navigation Watchkeeping Certificate	A
4.	Combat Systems Manager Mine Warfare	A
5.	Communications and Information Systems — Communications Grade 4	A
6.	Communications and Information Systems — Information Grade 4	A
7.	Dental Manager	A
8.	Electronic Warfare Operator	A
9.	Hydrographic Systems Manager	A
10.	Imagery Specialist — Grade 2	A
11.	Musician	A
12.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	A
13.	Naval Police Coxswain — Australian Defence Force Investigator Grade 1	A
14.	Non-aligned Air Technical	A
15.	Non-aligned Electrical Technical	A
16.	Non-aligned Marine Technical	A
17.	Physical Training Instructor	A
18.	Radio Operator Special	A

**Pay grade 6**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Combat Systems Manager	A
2.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	A
3.	Communications and Information Systems — Communications Grade 5	A
4.	Communications and Information Systems — Information Grade 5	A
5.	Electronic Technician — Grade 4	A
6.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	A
7.	Imagery Specialist — Grade 3	A
8.	Marine Technician — Grade 4	A
9.	Maritime Logistics Support Operations — SM	A
10.	Medical	A
11.	Naval Police Coxswain — Australian Defence Force Investigator Grade 2	A

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Aircrewman — Grade 4 (Competency Progression)	A
2.	Aircrewman — Grade 4 (Competency Progression)	B
3.	Aircrewman — Grade 5 (Competency Progression)	A
4.	Aircrewman — Grade 5 (Competency Progression)	B
5.	Aviation Support	B
6.	Aviation Technician Aircraft — Grade 5	A
7.	Aviation Technician Aircraft — Grade 5	B
8.	Aviation Technician Avionics — Grade 5	A
9.	Aviation Technician Avionics — Grade 5	B
10.	Boatswain	B



**Pay grade 7 cont'd**

11.	Combat Systems Manager	B
12.	Combat Systems Manager Mine Warfare	B
13.	Communications and Information Systems — Communications	B
14.	Communications and Information Systems — Information	B
15.	Cryptologic Sailor	A
16.	Cryptologic Sailor	B
17.	Dental Manager	B
18.	Electronic Technician	B
19.	Electronic Technician — Grade 4 Fire Control Officer	A
20.	Electronic Technician — Grade 5	A
21.	Electronic Technician — Grade 5 Fire Control Officer	A
22.	Electronic Warfare	A
23.	Electronic Warfare	B
24.	Hydrographic Systems Manager	B
25.	Imagery Specialist	B
26.	Marine Technician	B
27.	Marine Technician — Grade 5	A
28.	Maritime Logistics Chef	B
29.	Maritime Logistics Chef — SM	A
30.	Maritime Logistics Chef — SM	B
31.	Maritime Logistics Supply Chain	B
32.	Maritime Logistics Supply Chain — SM	A
33.	Maritime Logistics Supply Chain — SM	B
34.	Maritime Logistics Support Operations	B
35.	Maritime Logistics Support Operations — SM	B
36.	Maritime Personnel Manager	B

**Pay grade 7 cont'd**

37.	Medical	B
38.	Musician	B
39.	Naval Police Coxswain	B
40.	Physical Training Instructor	B

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Acoustic Warfare Analyst Submarines — Grade 3 SM	A
2.	Acoustic Warfare Analyst Submarines — Grade 3 SM	B
3.	Acoustic Warfare Analyst Submarines — Grade 3 SM	C
4.	Aircrewman — Grade 2 Fly 8-10	A
5.	Aircrewman — Grade 2 Fly 8-10	B
6.	Aircrewman — Grade 2 Fly 8-10	C
7.	Aircrewman — Grade 2 Fly 10+	A
8.	Aircrewman — Grade 2 Fly 10+	B
9.	Aircrewman — Grade 2 Fly 10+	C
10.	Aircrewman — Grade 3 Fly 8-10	A
11.	Aircrewman — Grade 3 Fly 8-10	B
12.	Aircrewman — Grade 3 Fly 8-10	C
13.	Aircrewman — Grade 4 (Competency Progression)	C
14.	Aircrewman — Grade 5 (Competency Progression)	C
15.	Aircrewman — Grade 6 (Competency Progression)	A
16.	Aircrewman — Grade 6 (Competency Progression)	B
17.	Aircrewman — Grade 6 (Competency Progression)	C
18.	Aviation Support	C
19.	Aviation Technician Aircraft	C
20.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	A

**Pay grade 8 cont'd**

21.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
22.	Aviation Technician Avionics	C
23.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	A
24.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	B
25.	Boatswain	C
26.	Clearance Diver	A
27.	Clearance Diver	B
28.	Clearance Diver	C
29.	Combat Systems Manager	C
30.	Combat Systems Manager Mine Warfare	C
31.	Communications and Information Systems — Communications	C
32.	Communications and Information Systems — Information	C
33.	Communications and Information Systems — Information Grade 4 SM	A
34.	Communications and Information Systems — Information Grade 4 SM	B
35.	Communications and Information Systems — Information Grade 4 SM	C
36.	Cryptologic Sailor	C
37.	Dental Manager	C
38.	Electronic Technician	C
39.	Electronic Warfare	C
40.	Imagery Specialist	C
41.	Hydrographic Systems Manager	C
42.	Marine Technician	C
43.	Marine Technician — Senior Technical Officer	A
44.	Marine Technician — Senior Technical Officer	B
45.	Maritime Logistics Chef	C
46.	Maritime Logistics Chef — SM	C

**Pay grade 8 cont'd**

47.	Maritime Logistics Supply Chain	C
48.	Maritime Logistics Supply Chain — SM	C
49.	Maritime Logistics Support Operations	C
50.	Maritime Logistics Support Operations — SM	C
51.	Maritime Personnel Manager	C
52.	Medical	C
53.	Medical — SM	A
54.	Medical — SM	B
55.	Medical — SM	C
56.	Musician	C
57.	Naval Police Coxswain	C
58.	Photographer	C
59.	Physical Training Instructor	C

**Pay grade 9**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Acoustic Warfare Analyst Submarines — SM Specialist	A
2.	Acoustic Warfare Analyst Submarines — SM Specialist	B
3.	Acoustic Warfare Analyst Submarines — SM Specialist	C
4.	Aircrewman — Grade 3 Fly 10+	A
5.	Aircrewman — Grade 3 Fly 10+	B
6.	Aircrewman — Grade 3 Fly 10+	C
7.	Communications and Information Systems — Information Grade 5 SM	A
8.	Communications and Information Systems — Information Grade 5 SM	B
9.	Communications and Information Systems — Information Grade 5 SM	C
10.	Electronic Technician — SM	A
11.	Electronic Technician — SM	B

**Pay grade 9 cont'd**

12.	Electronic Technician — SM	C
13.	Electronic Warfare Submarines — SM	A
14.	Electronic Warfare Submarines — SM	B
15.	Electronic Warfare Submarines — SM	C
16.	Marine Technician — SM	A
17.	Marine Technician — SM	B
18.	Marine Technician — SM	C

**Part 2: Army****Pay grade 1**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Local Observer	A

**Pay grade 2**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Assistant Administration	A
2.	Assistant Instructor	A

**Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Kitchen Manager	A
2.	Manager Clerk Engineers	A
3.	Manager Storeman Engineers	A
4.	Military Police Law Enforcement Grade 2	A

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Cargo Specialist Manager	A
2.	Catering Technical Adviser	A
3.	Combat Engineer Manager Grade 1	A
4.	Combat Medical Attendant Grade 5	A
5.	Command Support Clerk Technical Finance Manager	A
6.	Command Support Clerk Technical Manager	A
7.	Manager Infantry Operations Clerk	A
8.	Manager Infantry Resource Storeman	A
9.	Manager Operator Movements	A
10.	Marine Specialist Manager	A
11.	Mechanic Recovery Operations Specialist Grade 1	A
12.	Military Police General Duties	A
13.	Military Police Law Enforcement Specialist	A
14.	Operations Manager Supply Chain	A

**Pay grade 4 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
15.	Physical Training Instructor Grade 3	A
16.	Regimental Quartermaster	A
17.	Transport Operations Manager	A

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Aerial Delivery Chief	A
2.	Artificer Ground Grade 1	A
3.	Cargo Specialist Manager	B
4.	Catering Technical Adviser	B
5.	Combat Engineer Manager Grade 2	A
6.	Combat Paramedic Manager	A
7.	Command Support Clerk Technical Finance Manager	B
8.	Command Support Clerk Technical Manager	B
9.	Communications Systems Engineer Grade 1	A
10.	Dental Manager	A
11.	Examiner Psychological	A
12.	Light Cavalry Scout Warrant Officer	A
13.	Manager Artillery Light	A
14.	Manager Company Operations Grade 1	A
15.	Manager Emergency Response Operations	A
16.	Manager Infantry Operations Clerk	B
17.	Manager Operator Movements	B
18.	Marine Specialist Manager	B
19.	Mechanic Recovery Operations Specialist Grade 2	A
20.	Medical Technician Manager	A
21.	Military Police Australian Defence Force Investigator	A
22.	Military Police General Duties	B
23.	Military Police Specialist — Close Personal Protection Operative	A

**Pay grade 5 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
24.	Military Police Specialist — Dog Handler	A
25.	Musician Drum Major Grade 1A	A
26.	Musician Drum Major Grade 2A	A
27.	Operations Manager Supply Chain	B
28.	Petroleum Specialist	A
29.	Physical Training Instructor Advisor	A
30.	Preventive Medicine Manager	A
31.	Regimental Quartermaster	B
32.	Rigger Parachute Technical Manager	A
33.	Supervisor Emergency Response Operations	A
34.	Transport Operations Manager	B

**Pay grade 6**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Aerial Delivery Chief	B
2.	Aircraft Support Senior Manager	A
3.	Ammunition Technician Technical Manager	A
4.	Analyst Intelligence Operations Manager	A
5.	Armoured Cavalry Warrant Officer	A
6.	Artificer Ground Grade 2	A
7.	Aviation Operations Senior Manager	A
8.	Chief Aerial Delivery	B
9.	Combat Engineer Manager Grade 2	B
10.	Communications Systems Engineer Grade 2	A
11.	Dental Manager	B
12.	Examiner Psychological	B
13.	Geospatial Technician Grade 6	A
14.	Geospatial Technician Grade 7	A
15.	Information Systems Engineer	A



**Pay grade 6 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
16.	Manager Air and Missile Defence Systems	A
17.	Manager Company Operations Grade 2	A
18.	Manager Emergency Response Operations	B
19.	Manager Operations Offensive Support	A
20.	Manager Unmanned Aerial System	A
21.	Manager Works	A
22.	Mechanic Recovery Operations Specialist Grade 2	B
23.	Medical Technician Manager	B
24.	Military Police Australian Defence Force Investigator	B
25.	Military Police Australian Defence Force Investigator Specialist	A
26.	Military Police Specialist — Close Personal Protection Operative	B
27.	Military Police Specialist — Dog Handler	B
28.	Musician Drum Major Grade 1B	B
29.	Musician Drum Major Grade 2B	B
30.	Petroleum Specialist	B
31.	Physical Training Instructor Advisor	B
32.	Regimental Sergeant Major	A
33.	Rigger Parachute Technical Manager	B
34.	Supervisor Explosive Ordnance Disposal	A
35.	Telecommunications Systems Engineer	A

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Aircraft Support Senior Manager	B
2.	Aircrewman Senior Manager Instructor (Competency Progression)	A
3.	Aircrewman Senior Manager Instructor (Competency Progression)	B
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	A
5.	Aircrewman Senior Manager (Time Progression) Fly 8-10	B
6.	Ammunition Technician Technical Manager	B
7.	Analyst Intelligence Operations Manager	B
8.	Artificer Air	A
9.	Artificer Air	B
10.	Artificer Air (Time Progression) Fly 4-6	A
11.	Artificer Air (Time Progression) Fly 4-6	B
12.	Artificer Ground Grade 2	B
13.	Aviation Operations Senior Manager	B
14.	Cavalry Warrant Officer	B
15.	Communications Systems Engineer Grade 2	B
16.	Cyber Engineer	A
17.	Cyber Engineer	B
18.	Electronic Warfare Engineer	A
19.	Electronic Warfare Engineer	B
20.	Geospatial Technician Grade 6	B
21.	Geospatial Technician Grade 7	B
22.	Information Systems Engineer	B
23.	Manager Air and Missile Defence Systems	B
24.	Manager Company Operations Grade 2	B
25.	Manager Operations Offensive Support	B

**Pay grade 7 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
26.	Manager Unmanned Aerial System	B
27.	Manager Works	B
28.	Military Police Australian Defence Force Investigator Specialist	B
29.	Regimental Sergeant Major Fly 8-10	A
30.	Regimental Sergeant Major Fly 8-10	B
31.	Regimental Sergeant Major	B
32.	Supervisor Explosive Ordnance Disposal	B
33.	Tank Warrant Officer	B
34.	Telecommunications Systems Engineer	B

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Aerial Delivery Chief	C
2.	Aircraft Support Senior Manager	C
3.	Aircrewman Senior Manager Instructor (Competency Progression)	C
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	C
5.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
6.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
7.	Aircrewman Senior Manager (Time Progression) Fly 10+	C
8.	Ammunition Technician Technical Manager	C
9.	Analyst Intelligence Operations Manager	C
10.	Artificer Air	C
11.	Artificer Air (Time Progression) Fly 4-6	C
12.	Artificer Air (Time Progression) Fly 6-8	A
13.	Artificer Air (Time Progression) Fly 6-8	B
14.	Artificer Air (Time Progression) Fly 6-8	C
15.	Artificer Air (Time Progression) Fly 8-10	A
16.	Artificer Air (Time Progression) Fly 8-10	B
17.	Artificer Air (Time Progression) Fly 8-10	C

**Pay grade 8 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
18.	Artificer Ground Grade 2	C
19.	Aviation Operations Senior Manager	C
20.	Cargo Specialist Manager	C
21.	Cavalry Warrant Officer	C
22.	Combat Engineer Manager Grade 2	C
23.	Communications Systems Engineer Grade 2	C
24.	Dental Manager	C
25.	Electronic Warfare Engineer	C
26.	Examiner Psychological	C
27.	Geospatial Technician Grade 7	C
28.	Information Systems Engineer	C
29.	Manager Air and Missile Defence Systems	C
30.	Manager Company Operations Grade 2	C
31.	Manager Emergency Response Operations	C
32.	Manager Operations Movements	C
33.	Manager Operations Offensive Support	C
34.	Manager Preventive Medicine	C
35.	Manager Unmanned Aerial System	C
36.	Manager Works	C
37.	Marine Specialist Manager	C
38.	Mechanic Recovery Operations Specialist Grade 2	C
39.	Medical Technician Manager	C
40.	Musician Drum Major Grade 1C	C
41.	Musician Drum Major Grade 2C	C
42.	Operator Supply Chain Technical Manager	C
43.	Operator Unit Supply Technical Manager	C
44.	Petroleum Specialist	C
45.	Physical Training Instructor Advisor	C

**Pay grade 8 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
46.	Regimental Sergeant Major	C
47.	Regimental Sergeant Major Fly 10+	A
48.	Regimental Sergeant Major Fly 10+	B
49.	Regimental Sergeant Major Fly 10+	C
50.	Rigger Parachute Technical Manager	C
51.	Supervisory Explosive Ordnance Disposal	C
52.	Tank Warrant Officer	C
53.	Telecommunications Systems Engineer	C
54.	Transport Operations Manager	C

**Pay grade 9**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Artificer Air (Time Progression) Fly 10+	A
2.	Artificer Air (Time Progression) Fly 10+	B
3.	Commando Grade 4	A
4.	Commando Grade 4	B
5.	Commando Grade 4	C
6.	Commando Regimental Sergeant Major	A
7.	Commando Regimental Sergeant Major	B
8.	Commando Regimental Sergeant Major	C

**Pay grade 10**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Special Air Service Regimental Sergeant Major	A
2.	Special Air Service Regimental Sergeant Major	B
3.	Special Air Service Regimental Sergeant Major	C
4.	Special Air Service Trooper Grade 3	A

## Part 3: Air Force

### Pay grade 2

Item	Employment Category	Tier
1.	Cook Grade 1	A
2.	Motor Transport Driver Grade 1	A
3.	Personnel Capability Specialist — Operator	A
4.	Steward Grade 2	A

### Pay grade 3

Item	Employment Category	Tier
1.	Aircraft Surface Finisher	A
2.	Airfield Defence Guard Grade 2	A
3.	Air Force Police Grade 1	A
4.	Air Force Security Grade 2	A
5.	Cook Grade 2	A
6.	Crew Attendant — Competency Progression Grade 1	A
7.	Crew Attendant — Time Progression Fly 0	A
8.	Motor Transport Driver Grade 2	A
9.	Movements Grade 2	A
10.	Personnel Capability Specialist — Coordinator	A
11.	Supply Grade 2	A

### Pay grade 4

Item	Employment Category	Tier
1.	Aeronautical Life Support Fitter — Grade 2	A
2.	Aircraft Structural Fitter Grade 2	A
3.	Airfield Defence Guard Grade 3	A
4.	Air Force Police Grade 2	A
5.	Air Force Security Grade 3	A
6.	Air Surveillance Operator Grade 2	A

**Pay grade 4 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
7.	Communications and Information Systems Controller	A
8.	Cook Grade 3	A
9.	Crew Attendant — Competency Progression Grade 2	A
10.	Crew Attendant — Time Progression Grade 1 Fly 0-2	A
11.	Environmental Health Surveyor	A
12.	Ground Support Engineering Fitter Grade 2	A
13.	Ground Support Engineering Manager Grade 1	A
14.	Loadmaster — Time Progression Fly 0	A
15.	Movements Grade 3	A
16.	Personnel Capability Specialist — Specialist	A
17.	Physical Training Instructor Grade 3	A
18.	Supply Grade 3	A

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Advanced Aircraft Structural Fitter	A
2.	Advanced Aircraft Structural Technician	A
3.	Advanced Aircraft Technician	A
4.	Advanced Avionics Technician	A
5.	Advanced Communications Electronic Technician	A
6.	Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder)	A
7.	Airborne Electronics Analyst — Time Progression Fly 0	A
8.	Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2	A
9.	Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2	A
10.	Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4	A

**Pay grade 5 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
11.	Aircraft Technician Grade 1	A
12.	Aircraft Technician Grade 2	A
13.	Air Force Police Grade 3	A
14.	Air Force Security Grade 4	A
15.	Air Surveillance Operator Supervisor	A
16.	Air Surveillance Operator Manager	A
17.	Armament Technician	A
18.	Avionics Technician Grade 1	A
19.	Avionics Technician Grade 2	A
20.	Communications Electronic Technician	A
21.	Crew Attendant — Competency Progression Grade 3	A
22.	Crew Attendant — Time Progression Grade 2 Fly 2-4	A
23.	Crew Attendant — Time Progression Grade 3 Fly 4-6	A
24.	Dental Manager	A
25.	Dental Technician	A
26.	Firefighter Grade 3	A
27.	Firefighter Manager	A
28.	Flight Engineer — Time Progression Fly 0	A
29.	Flight Engineer — Time Progression Grade 1 Fly 0-2	A
30.	Ground Support Engineering Manager Grade 2	A
31.	Imagery Production Manager	A
32.	Imagery Production Manager (Flight Test Photographer)	A
33.	Laboratory Technician	A



**Pay grade 5 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
34.	Loadmaster — Competency Progression Grade 1	A
35.	Loadmaster — Time Progression Grade 1 Fly 0-2	A
36.	Loadmaster — Time Progression Grade 2 Fly 2-4	A
37.	Manager Airfield Defence Guard	A
38.	Medical Assistant Manager	A
39.	Musician Grade 3	A
40.	Physical Training Instructor Grade 4	A
41.	Supervisor Airfield Defence Guard	A
42.	Supervisor Communications and Information Systems Controller	A

**Pay grade 6**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A
3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Aeronautical Life Support Technical Manager	A
5.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)	A
6.	Airborne Electronics Analyst — Competency Progression Grade 2	A
7.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4	A
8.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6	A
9.	Aircraft Surface Finisher Technical Manager	A
10.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
11.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
12.	Air Force Police Grade 4	A
13.	Armament Technician (Warrant Officer Engineering)	A
14.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A
15.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A

**Pay grade 6 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
16.	Combat Controller	A
17.	Communications Electronic Technician (Warrant Officer Engineering)	A
18.	Crew Attendant — Competency Progression Grade 4	A
19.	Crew Attendant — Time Progression Grade 4 Fly 6-8	A
20.	Flight Engineer — Competency Progression Grade 1	A
21.	Flight Engineer — Time Progression Grade 2 Fly 2-4	A
22.	Ground Technical Manager	A
23.	Loadmaster — Competency Progression Grade 2	A
24.	Loadmaster — Time Progression Grade 3 Fly 4-6	A
25.	Manager Communications and Information Systems Controller	A
26.	Warrant Officer Disciplinary	A
27.	Works Manager	A

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Airborne Electronics Analyst — Competency Progression Grade 3	A
2.	Airborne Electronics Analyst — Competency Progression Grade 4	A
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6	A
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8	A
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10	A
7.	Aircraft Structures Technical Manager	A
8.	Aircraft Systems Technician	A
9.	Aircraft Technical Manager	A
10.	Armament Technical Manager	A
11.	Avionics Systems Technician	A
12.	Avionics Technical Manager	A

**Pay grade 7 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
13.	Combat Controller Specialist	A
14.	Combat Controller Supervisor	A
15.	Communications Electronic Systems Technician	A
16.	Communications Electronic Technical Manager	A
17.	Crew Attendant — Time Progression Grade 5 Fly 8-10	A
18.	Crew Attendant — Time Progression Grade 6 Fly 10+	A
19.	Cyberspace Warfare Analyst	A
20.	Executive Warrant Officer	B
21.	Flight Engineer — Competency Progression Grade 2	A
22.	Flight Engineer — Time Progression Grade 3 Fly 4-6	A
23.	Flight Engineer — Time Progression Grade 4 Fly 6-8	A
24.	Intelligence Manager	A
25.	Loadmaster — Competency Progression Grade 3	A
26.	Loadmaster — Competency Progression Grade 4	A
27.	Loadmaster — Time Progression Grade 4 Fly 6-8	A
28.	Loadmaster — Time Progression Grade 5 Fly 8-10	A
29.	Non-Destructive Inspection Technician Level 2	A

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Airborne Electronics Analyst — Competency Progression Grade 5	A
2.	Airborne Electronics Analyst — Competency Progression Grade 6	A
3.	Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10	A
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+	A
6.	Aircraft Systems Technician (Warrant Officer Engineering)	A
7.	Aircraft Structures Technical Manager (Warrant Officer Engineering)	A
8.	Aircraft Technical Manager (Warrant Officer Engineering)	A

**Pay grade 8 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
9.	Armament Technician Manager (Warrant Officer Engineering)	A
10.	Avionics Systems Technician (Warrant Officer Engineering)	A
11.	Avionics Technical Manager (Warrant Officer Engineering)	A
12.	Combat Controller Capability Manager	A
13.	Communications Electronic Systems Technician (Warrant Officer Engineering)	A
14.	Communications Electronic Technician Manager (Warrant Officer Engineering)	A
15.	Executive Warrant Officer	C
16.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 5)	B
17.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 6)	B
18.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10)	B
19.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+)	B
20.	Executive Warrant Officer (Aircraft Structures Technical Manager — Warrant Officer Engineering)	B
21.	Executive Warrant Officer (Aircraft Systems Technician — Warrant Officer Engineering)	B
22.	Executive Warrant Officer (Aircraft Technical Manager — Warrant Officer Engineering)	B
23.	Executive Warrant Officer (Armament Technical Manager — Warrant Officer Engineering)	B
24.	Executive Warrant Officer (Avionics Systems Technician — Warrant Officer Engineering)	B
25.	Executive Warrant Officer (Avionics Technical Manager — Warrant Officer Engineering)	B
26.	Executive Warrant Officer (Communications Electronic Systems Technician — Warrant Officer Engineering)	B
27.	Executive Warrant Officer (Communications Electronic Technical Manager — Warrant Officer Engineering)	B

**Pay grade 8 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
28.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 3)	B
29.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 4)	B
30.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 5)	B
31.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 5 Fly 8-10)	B
32.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 6 Fly 10+)	B
33.	Executive Warrant Officer (Loadmaster — Time Progression Grade 6 Fly 10+)	B
34.	Executive Warrant Officer (Non Destructive Inspection Technician Level 2 — Warrant Officer Engineering)	B
35.	Flight Engineer — Competency Progression Grade 3	A
36.	Flight Engineer — Competency Progression Grade 4	A
37.	Flight Engineer — Competency Progression Grade 5	A
38.	Flight Engineer — Time Progression Grade 5 Fly 8-10	A
39.	Flight Engineer — Time Progression Grade 6 Fly 10+	A
40.	Loadmaster — Time Progression Grade 6 Fly 10+	A
41.	Non-Destructive Inspection Technician Level 2 (Warrant Officer Engineering)	A

## Schedule B.10

### Service Warrant Officer and Warrant Officer Class 1 salary rates

#### Part 1: Member of the Permanent Forces (Service Warrant Officers)

Column 1 - Rank	Column 2 Yearly rate of salary
Service Warrant Officer	\$125,033

#### Part 2: Member of the Permanent Forces (Warrant Officer Class 1)

Column 1		Column 2 Yearly rate of salary for pay grade									
Rank and tier	Increment	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	\$113,623	\$119,113	\$125,033
WO1 - Tier B	0	-	-	-	\$95,460	\$99,493	\$103,847	\$108,547	\$113,623	\$119,113	\$125,033
WO1 - Tier A	1	\$82,949	\$85,645	\$89,102	\$92,830	\$96,863	\$101,215	\$105,919	\$110,995	\$116,479	\$122,403
	0	\$81,238	\$83,931	\$87,386	\$91,122	\$95,152	\$99,501	\$104,205	\$109,283	\$114,766	\$120,689

#### Part 3: Member of the Reserves (Warrant Officer Class 1)

Column 1		Column 2 Daily rate of salary for pay grade									
Rank and tier	Increment	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	\$311.30	\$326.34	\$342.56
WO1 - Tier B	0	-	-	-	\$261.53	\$272.58	\$284.51	\$297.39	\$311.30	\$326.34	\$342.56
WO1 - Tier A	1	\$227.26	\$234.64	\$244.12	\$254.33	\$265.38	\$277.30	\$290.19	\$304.10	\$319.12	\$335.35
	0	\$222.57	\$229.95	\$239.41	\$249.65	\$260.69	\$272.61	\$285.49	\$299.41	\$314.43	\$330.65

## Schedule B.11

### Other rank pay grades

#### Part 1: Navy

##### Pay grade 1

Item	Employment Category	Grade
1.	General Experience	–

##### Pay grade 2

Item	Employment Category	Grade
1.	Aviation Support	Grade 1
2.	Boatswains Mate	Grade 1
3.	Dental Assistant	Grade 1
4.	Diver	Grade 1
5.	Maritime Logistics Chef	Grade 1
6.	Maritime Logistics Supply Chain	Grade 1
7.	Maritime Logistics Support Operations — Operator	Grade 1
8.	Maritime Logistics Support Operations — Operator	Grade 2
9.	Maritime Personnel Operator	Grade 1
10.	Maritime Personnel Operator	Grade 2
11.	Motor Transport Driver	Grade 1
12.	Underwater Weapons	–

##### Pay grade 3

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst	Grade 1
2.	Aviation Support	Grade 2
3.	Boatswains	Grade 2
4.	Boatswains Mate — Shipborne Life Support Equipment	Grade 1
5.	Boatswains Mate — Navigation Yeoman	Grade 1

**Pay grade 3 cont'd**

6.	Boatswains Mate	Grade 2
7.	Combat Systems Operator	Grade 1
8.	Combat Systems Operator Mine Warfare	Grade 1
9.	Communications and Information Systems — Communications	Grade 1
10.	Communications and Information Systems — Information	Grade 1
11.	Cryptologic Sailor	Grade 1
12.	Dental Assistant	Grade 2
13.	Diver	Grade 2
14.	Diver	Grade 3
15.	Electronic Technician	Grade 1
16.	Electronic Warfare	Grade 1
17.	Hydrographic Systems Operator	Grade 1
18.	Marine Technician	Grade 1
19.	Maritime Logistics Chef	Grade 2
20.	Maritime Logistics Chef	Grade 3
21.	Maritime Logistics Chef	Grade 4
22.	Maritime Logistics Supply Chain	Grade 2
23.	Maritime Logistics Supply Chain	Grade 3
24.	Maritime Logistics Supply Chain	Grade 4
25.	Maritime Logistics Support Operations Supervisor	Grade 3
26.	Maritime Personnel Supervisor	Grade 3
27.	Medical	Grade 1
28.	Motor Transport Driver	Grade 2
29.	Musician	Grade 1
30.	Naval Police Coxswain	Grade 1



**Pay grade 3 cont'd**

31.	Non-aligned Air Technical	Grade 1
32.	Non-aligned Electrical Technical	Grade 1
33.	Non-aligned Marine Technical	Grade 1
34.	Physical Training Instructor	Grade 1
35.	Survival Equipment	–
36.	Underwater Control	–

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aircrewman — Fly 0	Grade 1
2.	Aviation Support	Grade 3
3.	Aviation Technician Aircraft	Grade 1
4.	Aviation Technician Avionics	Grade 1
5.	Boatswain	Grade 3
6.	Boatswains Mate — Limited Navigation Watchkeeping Certificate	Grade 2
7.	Boatswains Mate	Grade 3
8.	Combat System Operator	Grade 2
9.	Combat Systems Operator Mine Warfare	Grade 2
10.	Communications and Information Systems — Communications	Grade 2
11.	Communications and Information Systems — Information	Grade 2
12.	Cryptologic Sailor	Grade 2
13.	Dental Assistant Preventive	Grade 3
14.	Dental Supervisor	–
15.	Electronic Technician	Grade 2
16.	Electronic Warfare	Grade 2
17.	Hydrographic Systems Manager	Grade B

**Pay grade 4 cont'd**

18.	Hydrographic Systems Operator	Grade 2
19.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 1
20.	Marine Technician	Grade 2
21.	Maritime Logistics Chef	Grade 5
22.	Maritime Logistics Supply Chain	Grade 5
23.	Maritime Logistics Support Operations Manager	Grade 4
24.	Maritime Personnel Manager	Grade 4
25.	Medical	Grade 2
26.	Musician	Grade 2
27.	Imagery Specialist	Grade 1
28.	Naval Police Coxswain	Grade 2
29.	Non-aligned Air Technical	Grade 2
30.	Non-aligned Electrical Technical	Grade 2
31.	Non-aligned Marine Technical	Grade 2
32.	Physical Training Instructor	Grade 2
33.	Signals Yeoman	–
34.	Work Study	–

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aircrewman — Fly 0-2	Grade 1
2.	Aircrewman — Fly 2-4	Grade 1
3.	Aircrewman — (Competency Progression)	Grade 1
4.	Aircrewman — (Competency Progression)	Grade 2
5.	Aircrewman — Fly 0	Grade 2
6.	Aircrewman — Fly 0-2	Grade 2
7.	Aircrewman — Fly 0	Grade 3
8.	Aviation Support	Grade 4
9.	Aviation Technician Aircraft	Grade 2

**Pay grade 5 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
10.	Aviation Technician Avionics	Grade 2
11.	Boatswain — Navigation Watchkeeping Certificate	Grade 3
12.	Boatswains Mate — Navigation Watchkeeping Certificate	Grade 3
13.	Combat Systems Manager	Grade 3
14.	Combat Systems Manager Mine Warfare	Grade 3
15.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 2
16.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 3
17.	Combat Systems Operator	Grade 3
18.	Combat Systems Operator Mine Warfare	Grade 3
19.	Combat Systems Supervisor	Grade 3
20.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 3
21.	Combat Systems Supervisor Mine Warfare	Grade 3
22.	Communications and Information Systems — Communications	Grade 3
23.	Communications and Information Systems — Communications	Grade 4
24.	Communications and Information Systems — Information	Grade 3
25.	Communications and Information Systems — Information	Grade 4
26.	Cryptologic Sailor	Grade 3
27.	Dental Manager	—
28.	Electronic Technician — Fire Control Officer	Grade 2
29.	Electronic Technician	Grade 3
30.	Electronic Warfare	Grade 3
31.	Electronic Warfare Operator	—
32.	Hydrographic Systems Manager	Grade A
33.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade B
34.	Hydrographic Systems Operator	Grade 3
35.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 2
36.	Hydrographic Systems Operator — Limited Navigation Watchkeeping Certificate	Grade 2

**Pay grade 5 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
37.	Imagery Specialist	Grade 2
38.	Marine Technician	Grade 3
39.	Medical — Underwater Medical Clinician	—
40.	Musician	Grade 3
41.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 1
42.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	Grade 3
43.	Non-aligned Air Technical	Grade 3
44.	Non-aligned Electrical Technical	Grade 3
45.	Non-aligned Electrical Technical	Grade 4
46.	Non-aligned Marine Technical	Grade 3
47.	Physical Training Instructor	Grade 3
48.	Radio Operator	—
49.	Radio Operator Special	—

**Pay grade 6**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aircrewman — Fly 4-6	Grade 1
2.	Aircrewman — Fly 2-4	Grade 2
3.	Aircrewman — Competency Progression	Grade 3
4.	Aircrewman — Fly 0-2	Grade 3
5.	Acoustic Warfare Analyst Submarine	Grade 1
6.	Aviation Technician Aircraft	Grade 3
7.	Aviation Technician Avionics	Grade 3
8.	Boatswains Mate — SM	Grade 1
9.	Boatswains Mate — SM	Grade 2
10.	Boatswains Mate — SM	Grade 3
11.	Clearance Diver	Grade 1
12.	Combat Systems Manager	Grade 4

**Pay grade 6 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
13.	Combat Systems Manager — Air Interceptor Controller	Grade 3
14.	Combat Systems Manager — Air Interceptor Controller	Grade 4
15.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 3
16.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 4
17.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	–
18.	Combat Systems Operator — Air Interceptor Controller	Grade 3
19.	Combat Systems Operator Mine Warfare — Navigation Watchkeeping Certificate	Grade 3
20.	Combat Systems Supervisor	Grade 4
21.	Combat Systems Supervisor — Air Interceptor Controller	Grade 3
22.	Combat Systems Supervisor — Air Interceptor Controller	Grade 4
23.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 4
24.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate	–
25.	Communications and Information Systems — Communications	Grade 5
26.	Communications and Information Systems — Information	Grade 5
27.	Communications and Information Systems — Information SM	Grade 1
28.	Cryptologic Sailor	Grade 4
29.	Electronic Technician	Grade 4
30.	Electronic Technician — Fire Control Officer	Grade 3
31.	Electronic Technician — SM	Grade1
32.	Electronic Warfare	Grade 4
33.	Hydrographic Systems Manager — Laser Airborne Depth Sounder	Grade A
34.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade A
35.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 3
36.	Hydrographic Systems Operator — Navigation Watchkeeping Certificate	Grade 3
37.	Imagery Specialist	Grade 3
38.	Marine Technician	Grade 4
39.	Marine Technician — SM	Grade1

**Pay grade 6 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
40.	Maritime Logistics Steward — SM	Grade 2
41.	Maritime Logistics Steward — SM	Grade 3
42.	Maritime Logistics Steward — SM	Grade 4
43.	Medical	Grade 3
44.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 2

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Acoustic Warfare Analyst Submarines	Grade 2
2.	Aircrewman — Fly 6-8	Grade 1
3.	Aircrewman — Fly 8-10	Grade 1
4.	Aircrewman — Fly 4-6	Grade 2
5.	Aircrewman — Fly 6-8	Grade 2
6.	Aircrewman — Fly 2-4	Grade 3
7.	Aircrewman — Fly 4-6	Grade 3
8.	Aircrewman — (Competency Progression)	Grade 4
9.	Aircrewman — (Competency Progression)	Grade 5
10.	Aviation Technician Aircraft	Grade 4
11.	Aviation Technician Aircraft	Grade 5
12.	Aviation Technician Avionics	Grade 4
13.	Aviation Technician Avionics	Grade 5
14.	Clearance Diver	Grade 2
15.	Combat Systems Operator Mine Warfare — SM	Grade 1
16.	Combat Systems Operator Mine Warfare — SM	Grade 2
17.	Combat Systems Operator Mine Warfare — SM	Grade 3
18.	Communications and Information Systems — Information SM	Grade 2
19.	Cryptologic Sailor	Grade 5
20.	Electronic Technician	Grade 5

**Pay grade 7 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
21.	Electronic Technician — Fire Control Officer	Grade 4
22.	Electronic Technician — Fire Control Officer	Grade 5
23.	Electronic Technician — SM	Grade 2
24.	Electronic Warfare	Grade 5
25.	Electronic Warfare Submarines — SM	Grade 3
26.	Marine Technician	Grade 5
27.	Marine Technician — SM	Grade 2
28.	Maritime Logistics Chef — SM	Grade 3
29.	Maritime Logistics Chef — SM	Grade 4
30.	Maritime Logistics Chef — SM	Grade 5
31.	Maritime Logistics Supply Chain — SM	Grade 3
32.	Maritime Logistics Supply Chain — SM	Grade 4
33.	Medical — SM	Grade 2
34.	Naval Police Coxswain — SM	Grade 1
35.	Naval Police Coxswain — SM	Grade 2

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Acoustic Warfare Analyst Submarines — SM	Grade 3
2.	Aircrewman — (Competency Progression)	Grade 6
3.	Aircrewman — Fly 10+	Grade 1
4.	Aircrewman — Fly 8-10	Grade 2
5.	Aircrewman — Fly 10+	Grade 2
6.	Aircrewman — Fly 6-8	Grade 3
7.	Aircrewman — Fly 8-10	Grade 3
8.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	—
9.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	—
10.	Clearance Diver	Grade 3

**Pay grade 8 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
11.	Clearance Diver — TAG	Grade 1
12.	Clearance Diver — TAG	Grade 2
13.	Clearance Diver — TAG	Grade 3
14.	Communications and Information Systems — Information SM	Grade 3
15.	Communications and Information Systems — Information SM	Grade 4
16.	Electronic Technician — SM	Grade 3
17.	Electronic Warfare Submarines — SM	Grade 4
18.	Marine Technician — SM	Grade 3
19.	Marine Technician — Senior Technical Officer	—
20.	Medical — SM	Grade 3

**Pay grade 9**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Acoustic Warfare Analyst Specialist — SM	—
2.	Aircrewman — Fly 10+	Grade 3
3.	Communications and Information Systems — Information SM	Grade 5
4.	Electronic Technician — SM	Grade 4
5.	Electronic Technician — SM	Grade 5
6.	Electronic Warfare Submarines Specialist — SM	Grade 5
7.	Marine Technician — SM	Grade 4
8.	Marine Technician — SM	Grade 5



**Part 2: Army****Pay grade 1**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Advanced Combat First Aider	–
2.	Air Dispatcher	Grade 2
3.	Air Dispatcher	Grade 3
4.	Artillery Light Gunner	Grade 1
5.	Artillery Command Systems Operator	Grade 1
6.	Artillery Forward Observer	Grade 1
7.	Cargo Specialist	Grade 1
8.	Combat Engineer	Grade 1
9.	Combat Signaller	Grade 1
10.	Combat Signaller	Grade 2
11.	Combat Support Operator (Reserve)	Grade 1
12.	Combat Support Operator (Reserve)	Grade 2
13.	Command Support Clerk	Grade 1
14.	Communications Systems Operator	Grade 1
15.	Cook	Grade 1
16.	Cook Assistant	–
17.	Driver Specialist	Grade 1
18.	Gunner Provisional	–
19.	Marine Specialist	Grade 1
20.	Local Observer	–
21.	Operator Movements	Grade 1
22.	Operator Petroleum	Grade 1
23.	Patrolman	–
24.	Preventive Medicine (Reserve)	Grade 1

**Pay grade 1 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
25.	Rifleman	Grade 1
26.	Unit Quartermaster Storeman	Grade 1

**Pay grade 2**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Air Dispatcher	Grade 1
2.	Air Dispatcher	Grade 4
3.	Analyst Intelligence Operations	Grade 1
4.	Artillery Command Systems Operator	Grade 2
5.	Artillery Gunner	Grade 1
6.	Artillery Gunner	Grade 2
7.	Artillery Light Gunner	Grade 2
8.	Artillery Light Gunner	Grade 3
9.	Artillery Forward Observer	Grade 2
10.	Assistant Instructor	–
11.	Combat Engineer	Grade 2
12.	Combat Engineer Section Commander	Grade 1
13.	Combat Medical Attendant Advanced	–
14.	Combat Support Operator Detachment Second in Command (Reserve)	–
15.	Command Support Clerk	Grade 2
16.	Communications Systems Operator	Grade 2
17.	Cook	Grade 2
18.	Cook	Grade 3
19.	Cook Advanced	–
20.	Dental Assistant	Grade 1
21.	Driver Specialist	Grade 2
22.	Information Systems Technician	Grade 1

**Pay grade 2 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
22.	Light Cavalry Scout	Grade 1
23.	Mechanic Recovery Driver	–
24.	Military Police Law Enforcement	Grade 1
25.	Operator Ground-Based Air Defence	Grade 1
26.	Operator Sense Warn and Locate	Grade 1
27.	Patrolman	Grade 1
28.	Patrol Medic	–
29.	Preventive Medicine	Grade 2
30.	Rifleman	Grade 2
31.	Supply Chain Storeman	–
32.	Telecommunications Systems Linesman	Grade 1
33.	Telecommunications Systems Linesman	Grade 2
34.	Unit Quartermaster Storeman	Grade 2

**Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Advanced Artillery Gunner	–
2.	Advanced Artillery Light Gunner	–
3.	Air Dispatcher	Grade 5
4.	Air Dispatcher Crew Commander	Grade 1
5.	Air Dispatcher Crew Commander	Grade 2
6.	Air Dispatcher Crew Commander	Grade 3
7.	Aircraft Life Support Fitter	Grade 1
8.	Aircraft Structural Fitter	Grade 1
9.	Ammunition Supplier	–
10.	Analyst Intelligence Operations	Grade 2
11.	Armoured Cavalry Trooper	–

**Pay grade 3 cont'd**

12.	Artillery Command Systems Operator	–
13.	Artillery Command Systems Operator Advanced	Grade 1
14.	Artillery Forward Observer	Grade 3
15.	Artillery Forward Observer Advanced	–
16.	Artillery Light Section Commander	–
17.	Artillery Observer	–
18.	Cargo Specialist	Grade 2
19.	Cargo Specialist	Grade 3
20.	Carpenter	Grade 1
21.	Carpenter	Grade 2
22.	Chef	–
23.	Combat Clerk Engineers	–
24.	Combat Engineer	Grade 3
25.	Combat Engineer Section Commander	Grade 2
26.	Combat Engineer Supervisor	Grade 1
27.	Combat Medical Attendant Supervisor	–
28.	Combat Paramedic	Grade 1
29.	Combat Paramedic	Grade 2
30.	Combat Support Operator Detachment Commander (Reserve)	–
31.	Combat Support Operator Logistics Manager (Reserve)	–
32.	Command Support Clerk Advanced	–
33.	Communications Systems Advanced Operator	Grade 1
34.	Communications Systems Operator	Grade 3
35.	Cook	Grade 4
36.	Cook Supervisor	–
37.	Dental Assistant	Grade 2
38.	Driver Specialist	Grade 3

**Pay grade 3 cont'd**

39.	Driver Specialist Advanced	–
40.	Electrician	Grade 1
41.	Electrician	Grade 2
42.	Emergency Responder	–
43.	Fitter Armament	Grade 1
44.	Fitter Armament	Grade 2
45.	Groundcrewman, Command Post Operator	–
46.	Groundcrewman, Forward Arming and Refuelling Point Operator	–
47.	Gun Detachment Commander	–
48.	Gunner	Grade 3
49.	Infantry Operations Clerk	–
50.	Infantry Resource Storeman	–
51.	Information Systems Technician	Grade 2
52.	Kitchen Manager	–
53.	Light Cavalry Scout	Grade 2
54.	Manager Clerk Engineers	–
55.	Manager Storeman Engineers	–
56.	Marine Specialist	Grade 2
57.	Mechanic Recovery	Grade 1
58.	Mechanic Recovery	Grade 2
59.	Mechanic Recovery Advanced	Grade 1
60.	Mechanic Recovery Supervisor	Grade 1
61.	Mechanic Vehicle	Grade 1
62.	Mechanic Vehicle	Grade 2
63.	Medical Operator	–
64.	Metalsmith	Grade 1

**Pay grade 3 cont'd**

65.	Metalsmith	Grade 2
66.	Military Police General Duties	Grade 1
67.	Military Police Law Enforcement	Grade 2
68.	Musician Single Instrument	Grade 1
69.	Operator Ground-Based Air Defence	Grade 2
70.	Operator Heavy Vehicle	–
71.	Operator Heavy Vehicle Advanced	–
72.	Operator Movements	Grade 2
73.	Operator Movements Advanced	–
74.	Operator Movements Supervisor	–
75.	Operator Petroleum	–
76.	Operator Sense Warn and Locate	Grade 2
77.	Operator Specialist Vehicles	Grade 1
78.	Operator Unmanned Aerial Systems	Grade 1
79.	Patrolman	Grade 2
80.	Physical Training Instructor	Grade 1
81.	Plumber	Grade 1
82.	Plumber	Grade 2
83.	Preventive Medicine	Grade 3
84.	Preventive Medicine Advanced	–
85.	Rifleman	Grade 3
86.	Rigger Parachute	–
87.	Storeman Engineers	–
88.	Supervisor Section Operations	Grade 1
89.	Supervisor Section Supply Chain	–
90.	Supervisor Clerk Engineers	–

**Pay grade 3 cont'd**

91.	Supervisor Storeman Engineers	–
92.	Technician Electrical	Grade 1
93.	Technician Electronic Systems	Grade 1
94.	Telecommunications Systems Bearer Technician	–
95.	Telecommunications Systems Switch Technician	–
96.	Unit Quartermaster Advanced	–

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aerial Delivery Supervisor	Grade 1
2.	Aerial Delivery Supervisor	Grade 2
3.	Aircraft Life Support Fitter	Grade 2
4.	Aircraft Life Support Fitter Supervisor	–
5.	Aircrewman (Time Progression)	–
6.	Aircrewman Leader (Time Progression)	–
7.	Aircrewman Manager (Time Progression)	–
8.	Aircrewman Supervisor (Time Progression)	–
9.	Aircraft Structural Fitter	Grade 2
10.	Ammunition Supplier Advanced	Grade 1
11.	Analyst Intelligence Operations	Grade 3
12.	Analyst Intelligence Operations	Grade 4
13.	Armoured Cavalry Specialist	–
14.	Artillery Command Systems Operator Advanced	–
15.	Assistant Supervisor Infantry Operations Clerk	–
16.	Assistant Supervisor Infantry Resource Storeman	–
17.	Cargo Specialist Advanced	–

**Pay grade 4 cont'd**

18.	Cargo Specialist Manager	–
19.	Cargo Specialist Supervisor	–
20.	Carpenter	Grade 3
21.	Caterer	–
22.	Chef Supervisor	–
23.	Combat Engineer Manager	Grade 1
24.	Combat Engineer Section Commander	Grade 3
25.	Combat Engineer Supervisor	Grade 2
26.	Combat Medical Attendant Manager	–
27.	Combat Paramedic	Grade 3
28.	Combat Paramedic Supervisor	–
29.	Command Support Clerk Finance Manager	–
30.	Command Support Clerk Finance Supervisor	–
31.	Command Support Clerk Manager	–
32.	Command Support Clerk Supervisor	–
33.	Commander Emergency Response	–
34.	Communications Systems Advanced Operator	Grade 2
35.	Communications Systems Detachment Commander	Grade 1
36.	Communications Systems Supervisor	Grade 1
37.	Crewman Commander (Royal Australian Engineers)	–
38.	Dental Supervisor	–
39.	Draughtsman	Grade 1
40.	Draughtsman	Grade 2
41.	Electrician	Grade 3
42.	Electronic Warfare Operator	–
43.	Fitter Armament	Grade 3



**Pay grade 4 cont'd**

44.	Fitter Armament	Grade 4
45.	Fitter Armament Advanced	Grade 1
46.	Fitter Armament Supervisor	Grade 1
47.	Geospatial Technician	Grade 1
48.	Geospatial Technician	Grade 2
49.	Groundcrewman, Command Post Supervisor	–
50.	Groundcrewman, Forward Arming and Refuelling Point Team Leader	–
51.	Information Systems Advanced Technician	–
52.	Joint Fires Observer	–
53.	Light Cavalry Scout Section Commander	–
54.	Manager Infantry Operations Clerk	–
55.	Manager Infantry Resource Storeman	–
56.	Manager Quartermaster Store	–
57.	Manager Supply Chain	–
58.	Marine Specialist	Grade 3
59.	Marine Specialist Advanced	–
60.	Marine Specialist Manager	–
61.	Marine Specialist Supervisor	–
62.	Mechanic Recovery Advanced	Grade 2
63.	Mechanic Recovery Manager	Grade 1
64.	Mechanic Recovery Specialist	–
65.	Mechanic Recovery Supervisor	Grade 2
66.	Mechanic Vehicle	Grade 3
67.	Mechanic Vehicle	Grade 4
68.	Mechanic Vehicle Advanced	Grade 1
69.	Mechanic Vehicle Supervisor	Grade 1

**Pay grade 4 cont'd**

70.	Medical Technician	–
71.	Medical Technician Supervisor	–
72.	Metalsmith	Grade 3
73.	Metalsmith	Grade 4
74.	Metalsmith Advanced	Grade 1
75.	Metalsmith Supervisor	Grade 1
76.	Military Police General Duties	Grade 2
77.	Military Police Law Enforcement Specialist	–
78.	Multimedia Technician	Grade 1
79.	Musician Audio Engineer	Grade 1
80.	Musician Music Arranger	Grade 1
81.	Musician Multi-Instrumentalist	Grade 1
82.	Musician Multi-Instrumentalist	Grade 2
83.	Musician Single Instrument	Grade 2
84.	Offensive Support Detachment Commander	–
85.	Operator Emergency Response	–
86.	Operator Ground-Based Air Defence	Grade 3
87.	Operator Movements Assistant Manager	–
88.	Operator Movements Manager	Grade 1
89.	Operator Movements Manager	Grade 2
90.	Operator Petroleum Advanced	–
91.	Operator Plant	Grade 1
92.	Operator Plant	Grade 2
93.	Operator Plant	Grade 3
94.	Operator Plant	Grade 4
95.	Operator Sense Warn and Locate	Grade 3

**Pay grade 4 cont'd**

96.	Operator Specialist Vehicles	Grade 2
97.	Operator Specialist Vehicles Advanced	–
98.	Operator Specialist Vehicles (Royal Australian Engineers)	–
99.	Operator Unmanned Aerial Systems	Grade 2
100.	Patrol Commander	–
101.	Physical Training Instructor	Grade 2
102.	Physical Training Instructor Supervisor	–
103.	Plumber	Grade 3
104.	Preventive Medicine Supervisor	–
105.	Rifleman Specialist	Grade 3
106.	Rigger Parachute Advanced	–
107.	Supervisor Artillery Command Systems	Grade 1
108.	Supervisor Artillery Forward Observer	–
109.	Supervisor Artillery Light	–
110.	Supervisor Infantry Operations Clerk	–
111.	Supervisor Infantry Resource Storeman	–
112.	Supervisor Platoon Operations	Grade 1
113.	Supervisor Platoon Operations Specialist	Grade 1
114.	Supervisor Section Operations	Grade 2
115.	Supervisor Section Operations Specialist	Grade 1
116.	Supervisor Warehouse Supply Chain	–
117.	Technician Aircraft	Grade 1
118.	Technician Avionics	Grade 1
119.	Technician Electrical	Grade 2
120.	Technician Electrical	Grade 3
121.	Technician Electronic Systems	Grade 2

**Pay grade 4 cont'd**

122.	Technician Electronic Systems	Grade 3
123.	Technician Operating Theatre	–
124.	Telecommunications Systems Bearer Team Leader	–
125.	Telecommunications Systems Switch Team Leader	–
126.	Telecommunications Systems Technician	–
127.	Transport Operations Manager	–
128.	Transport Operations Supervisor	–
129.	Unit Quartermaster Supervisor	–

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aerial Delivery Project Officer	–
2.	Aircraft Life Support Fitter Manager	–
3.	Aircraft Structural Fitter	Grade 3
4.	Aircraft Structural Fitter Supervisor	–
5.	Aircrewman (Competency Progression)	–
6.	Aircrewman (Time Progression) Fly 0-2	–
7.	Aircrewman (Time Progression) Fly 2-4	–
8.	Aircrewman Leader (Time Progression) Fly 0-2	–
9.	Aircrewman Leader (Time Progression) Fly 2-4	–
10.	Analyst Intelligence Operations Supervisor	–
11.	Ammunition Supplier Advance	Grade 2
12.	Armoured Cavalry Commander	–
13.	Armoured Cavalry Sergeant	–
14.	Artificer Electronics	Grade 1
15.	Artificer Mechanical	Grade 1

**Pay grade 5 cont'd**

16.	Assistant Manager Artillery Command Systems	–
17.	Assistant Manager Gunnery	–
18.	Assistant Manager Joint Fires	–
19.	Combat Engineer Manager	Grade 2
20.	Combat Engineer Supervisor	Grade 3
21.	Combat Paramedic Manager	–
22.	Communications Systems Detachment Commander	Grade 2
23.	Communications Systems Manager	Grade 1
24.	Communications Systems Supervisor	Grade 2
25.	Cyber Specialist	Grade 2
26.	Dental Manager	–
27.	Electronic Warfare Detachment Commander	–
28.	Examiner Psychological	–
29.	Explosive Detection Dog Handler	–
30.	Explosive Ordnance Reconnaissance Technician	–
31.	Fitter Armament Advanced	Grade 2
32.	Fitter Armament Specialist	–
33.	Fitter Armament Supervisor	Grade 2
34.	Foreman Carpenter	–
35.	Foreman Draughtsman	–
36.	Foreman Electrician	–
37.	Foreman Operator Plant	–
38.	Foreman Plumber	–
39.	Geospatial Technician	Grade 3
40.	Geospatial Technician	Grade 4

**Pay grade 5 cont'd**

41.	Groundcrewman, Forward Arming and Refuelling Point Supervisor	–
42.	Groundcrewman, Supervisor Aviation Squadron Operations	–
43.	Information Systems Detachment Commander	–
44.	Information Systems Supervisor	–
45.	Light Cavalry Scout Sergeant	–
46.	Light Cavalry Scout Warrant Officer	–
47.	Manager Artillery Light	–
48.	Manager Company Operations	Grade 1
49.	Manager Emergency Response Operations	–
50.	Manager Petroleum	–
51.	Mechanic Recovery Manager	Grade 2
52.	Mechanic Vehicle Advanced	Grade 2
53.	Mechanic Vehicle Specialist	–
54.	Mechanic Vehicle Supervisor	Grade 2
55.	Medical Technician Manager	–
56.	Metalsmith Advanced	Grade 2
57.	Metalsmith Specialist	–
58.	Metalsmith Supervisor	Grade 2
59.	Military Police Australian Defence Force Investigator	–
60.	Military Police Specialist – Close Personal Protection Operative	–
61.	Military Police Specialist – Dog Handler	–
62.	Multimedia Technician	Grade 2
63.	Multimedia Technician	Grade 3
64.	Musician Audio Engineer	Grade 2
65.	Musician Audio Engineer	Grade 3

**Pay grade 5 cont'd**

66.	Musician Drum Major	Grade 1
67.	Musician Drum Major	Grade 2
68.	Musician Multi-Instrumentalist	Grade 3
69.	Musician Multi-Instrumentalist	Grade 4
70.	Musician Multi-Instrumentalist	Grade 5
71.	Musician Music Arranger	Grade 2
72.	Musician Music Arranger	Grade 3
73.	Musician Single Instrument	Grade 3
74.	Operator Unmanned Aerial Systems	Grade 3
75.	Operator Unmanned Aerial Systems	Grade 4
76.	Patrol Master	–
77.	Petroleum Specialist	–
78.	Photographer Public Relations	–
79.	Physical Training Instructor Manager	–
80.	Preventive Medicine Manager	–
81.	Rigger Parachute Manager	–
82.	Rigger Parachute Supervisor	–
83.	Reporter	–
84.	Supervisor Air and Missile Defence Systems	–
85.	Supervisor Artillery Command Systems	–
86.	Supervisor Building	–
87.	Supervisor Civil	–
88.	Supervisor Emergency Response Operations	–
89.	Supervisor Engineering Services	–
90.	Supervisor Gunnery	–

91.	Supervisor Joint Fires	–
92.	Supervisor Petroleum	–
93.	Supervisor Platoon Operations	Grade 2
94.	Supervisor Platoon Operations Specialist	Grade 2
95.	Supervisor Section Operations Specialist	Grade 2
96.	Technician Aircraft	Grade 2
97.	Technician Aircraft (Time Progression) Fly 0-2	Grade 2
98.	Technician Aircraft Supervisor	–
99.	Technician Avionics	Grade 2
100.	Technician Avionics (Time Progression) Fly 0-2	Grade 2
101.	Technician Avionics Supervisor	–
102.	Technician Electrical	Grade 4
103.	Technician Electrical Advanced	Grade 1
104.	Technician Electrical Supervisor	Grade 1
105.	Technician Electronic Systems	Grade 4
106.	Technician Electronic Systems Advanced	Grade 1
107.	Technician Electronic Systems Supervisor	Grade 1
108.	Telecommunications Systems Supervisor	–
109.	Telecommunications Systems Team Leader	–
110.	Underwater Medicine Clinician	–

### Pay grade 6

Item	Employment Category	Grade
1.	Aircraft Life Support Fitter Artisan	–
2.	Aircraft Structural Fitter Manager	–
3.	Aircraft Support Manager	–
4.	Aircrewman Leader (Competency Progression)	–
5.	Aircrewman Manager (Competency Progression)	–
6.	Aircrewman Supervisor (Competency Progression)	–



7.	Aircrewman (Time Progression) Fly 4-6	–
8.	Aircrewman Leader (Time Progression) Fly 4-6	–
9.	Aircrewman Supervisor (Time Progression) Fly 4-6	–
10.	Ammunition Technician Manager	–
11.	Ammunition Technician Supervisor	–
12.	Analyst Intelligence Operations Manager	–
13.	Armoured Cavalry Warrant Officer	–
14.	Artificer Electronics	Grade 2
15.	Artificer Mechanical	Grade 2
16.	Assistant Manager Electronic Warfare	–
17.	Assistant Manager Telecommunication Systems	–
18.	Assistant Supervisor Explosive Ordnance Disposal	–
19.	Aviation Operations Manager	–
20.	Communications Systems Manager	Grade 2
21.	Cyber Specialist	Grade 3
22.	Electronic Warfare Supervisor	–
23.	Explosive Ordnance Disposal Technician	–
24.	Geospatial Technician	Grade 5
25.	Geospatial Technician	Grade 6
26.	Geospatial Technician	Grade 7
27.	Information Systems Manager	–
28.	Manager Air and Missile Defence Systems	–
29.	Manager Company Operations	Grade 2
30.	Manager Company Operations Specialist	Grade 2
31.	Manager Operations Offensive Support	–
32.	Manager Telecommunication Systems	–

**Pay grade 6 cont'd**

33.	Manager Unmanned Aerial System	–
34.	Military Police Australian Defence Force Investigator Specialist	–
35.	Supervisor Company Operations Specialist	Grade 2
36.	Supervisor Explosive Ordnance Disposal	–
37.	Supervisor Works Horizontal	–
38.	Supervisor Works Services	–
39.	Supervisor Works Vertical	–
40.	Technician Aircraft (Time Progression) Fly 2-4	Grade 2
41.	Technician Aircraft Manager	–
42.	Technician Aircraft Supervisor (Competency Progression) Aircrewman	–
43.	Technician Avionics (Time Progression) Fly 2-4	Grade 2
44.	Technician Avionics Manager	–
45.	Technician Avionics Supervisor (Competency Progression) Aircrewman	–
46.	Technician Electrical Advanced	Grade 2
47.	Technician Electrical Supervisor	Grade 2
48.	Technician Electronic Systems Advanced	Grade 2
49.	Technician Electronic Systems Specialist	–
50.	Technician Electronic Systems Supervisor	Grade 2
51.	Telecommunications Systems Manager	–

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aircraft Structural Fitter Artisan	–
2.	Aircrewman Leader Instructor (Competency Progression)	–
3.	Aircrewman Manager Instructor (Competency Progression)	–
4.	Aircrewman Supervisor Instructor (Competency Progression)	–
5.	Aircrewman (Time Progression) Fly 6-8	–

**Pay grade 7 cont'd**

6.	Aircrewman (Time Progression) Fly 8-10	–
7.	Aircrewman Leader (Time Progression) Fly 6-8	–
8.	Aircrewman Leader (Time Progression) Fly 8-10	–
9.	Aircrewman Manager (Time Progression) Fly 6-8	–
10.	Aircrewman Manager (Time Progression) Fly 8-10	–
11.	Aircrewman Supervisor (Time Progression) Fly 6-8	–
12.	Aircrewman Supervisor (Time Progression) Fly 8-10	–
13.	Artificer Aircraft	–
14.	Artificer Aircraft (Time Progression) Fly 4-6	–
15.	Artificer Avionics	–
16.	Artificer Avionics (Time Progression) Fly 4-6	–
17.	Commando	Grade 1
18.	Commando	Grade 2
19.	Cyber Manager	Grade 4
20.	Electronic Warfare Manager	–
21.	Technician Aircraft (Time Progression) Fly 4-6	Grade 2
22.	Technician Aircraft (Time Progression) Fly 6-8	Grade 2
23.	Technician Aircraft Manager (Competency Progression) Aircrewman	–
24.	Technician Avionics (Time Progression ) Fly 4-6	Grade 2
25.	Technician Avionics (Time Progression ) Fly 6-8	Grade 2
26.	Technician Avionics Manager (Competency Progression) Aircrewman	–

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aircrewman (Time Progression) Fly 10+	–
2.	Aircrewman Leader (Time Progression) Fly 10+	–
3.	Aircrewman Manager (Time Progression) Fly 10+	–

**Pay grade 8 cont'd**

4.	Aircrewman Supervisor (Time Progression) Fly 10+	–
5.	Artificer Aircraft (Time Progression) Fly 6-8	–
6.	Artificer Aircraft (Time Progression) Fly 8-10	–
7.	Artificer Avionics (Time Progression) Fly 6-8	–
8.	Artificer Avionics (Time Progression) Fly 8-10	–
9.	Commando	Grade 3
10.	Special Air Service Trooper	Grade 1
11.	Technician Aircraft (Time Progression) Fly 8-10	Grade 2
12.	Technician Aircraft (Time Progression) Fly 10+	Grade 2
13.	Technician Avionics (Time Progression) Fly 8-10	Grade 2
14.	Technician Avionics (Time Progression) Fly 10+	Grade 2

**Pay grade 9**

Item	Employment Category	Grade
1.	Artificer Aircraft (Time Progression) Fly 10+	–
2.	Artificer Avionics (Time Progression) Fly 10+	–
3.	Commando	Grade 4
4.	Special Air Service Trooper	Grade 2

**Pay grade 10**

Item	Employment Category	Grade
1.	Special Air Service Trooper	Grade 3

## Part 3: Air Force

### Pay grade 1

Item	Employment Category	Grade
1.	Air Base Protection	Grade 1
2.	General Hand	–
3.	Mess Operator	Grade 1
4.	Steward	Grade 1
5.	Telephone Operator	–

### Pay grade 2

Item	Employment Category	Grade
1.	Air Base Protection	Grade 2
2.	Aircraft Mechanic	–
3.	Airfield Defence Guard	Grade 1
4.	Air Force Security	Grade 1
5.	Armament Mechanic	–
6.	Avionics Mechanic	–
7.	Communications Electronic Mechanic	–
8.	Cook	Grade 1
9.	Crew Attendant General — Time Progression Fly 0	–
10.	Dental Assistant	–
11.	Dental Assistant	Grade 1
12.	Mess Operator	Grade 2
13.	Motor Transport Driver	Grade 1
14.	Movements	Grade 1
15.	Personnel Capability Specialist — Operator	–
16.	Steward	Grade 2
17.	Supply	Grade 1

**Pay grade 3**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aeronautical Live Support Fitter	Grade 1
2.	Aircraft Fitter	Grade 1
3.	Aircraft Structural Fitter	Grade 1
4.	Aircraft Surface Finisher	–
5.	Aircraft Surface Finisher	Grade 1
6.	Airfield Defence Guard	Grade 2
7.	Air Force Police	Grade 1
8.	Air Force Security	Grade 2
9.	Air Surveillance Operator	Grade 1
10.	Armament Fitter	Grade 1
11.	Avionics Fitter	Grade 1
12.	Carpenter	Grade 1
13.	Communications and Information Systems Controller	Grade 1
14.	Communications Electronic Fitter	Grade 1
15.	Cook	Grade 2
16.	Crew Attendant — Competency Progression	Grade 1
17.	Crew Attendant — Time Progression Fly 0	–
18.	Crew Attendant General — Time Progression Fly 0-2	Grade 1
19.	Dental Assistant	Grade 2
20.	Electrician	Grade 1
21.	Firefighter	–
22.	Ground Mechanical Engineering Fitter	Grade 1
23.	Ground Support Equipment Fitter	Grade 1
24.	Medical Assistant	Grade 1
25.	Motor Transport Driver	Grade 2
26.	Movements	Grade 2

**Pay grade 3 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
27.	Personnel Capability Specialist — Coordinator	–
28.	Physical Training Instructor	Grade 1
29.	Plant Operator	Grade 1
30.	Plumber	Grade 1
31.	Supply	Grade 2
32.	Tailor	–

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Advanced Aeronautical Life Support Fitter	–
2.	Advanced Aircraft Surface Finisher	–
3.	Advanced Ground Mechanical Engineering Fitter	–
4.	Advanced Ground Support Equipment Fitter	–
5.	Aeronautical Life Support Fitter	Grade 2
6.	Aircraft Fitter	Grade 2
7.	Aircraft Structural Fitter	Grade 2
8.	Airfield Defence Guard	Grade 3
9.	Air Force Police	Grade 2
10.	Air Force Security	Grade 3
11.	Air Intelligence Analyst — Geospatial Intelligence	Grade 1
12.	Air Intelligence Analyst — Operational Intelligence	Grade 1
13.	Air Intelligence Analyst — Signals Intelligence	Grade 1
14.	Air Surveillance Operator	Grade 2
15.	Armament Fitter	Grade 2
16.	Avionics Fitter	Grade 2
17.	Carpenter	Grade 2

**Pay grade 4 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
18.	Communications and Information Systems Controller	–
19.	Communications and Information Systems Controller	Grade 2
20.	Communications Electronic Fitter	Grade 2
21.	Cook	Grade 3
22.	Crew Attendant — Competency Progression	Grade 2
23.	Crew Attendant — Time Progression Fly 0-2	Grade 1
24.	Cyberspace Warfare Analyst	Grade 1
25.	Dental Supervisor	–
26.	Electrician	Grade 2
27.	Electroplater	–
28.	Environmental Health Surveyor	–
29.	Firefighter	Grade 1
30.	Firefighter	Grade 2
31.	Ground Mechanical Engineering Fitter	Grade 2
32.	Ground Support Engineering Manager	Grade 1
33.	Ground Support Equipment Fitter	Grade 2
34.	Loadmaster — Time Progression Fly 0	
35.	Medical Assistant	Grade 2
36.	Metal Mechanist	Grade 1
37.	Movements	Grade 3
38.	Musician	Grade 2
39.	Operating Theatre Technician	–
40.	Personnel Capability Specialist — Specialist	–
41.	Photographer	Grade 1
42.	Physical Training Instructor	Grade 2
43.	Physical Training Instructor	Grade 3
44.	Plant Operator	Grade 2



**Pay grade 4 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
45.	Plumber	Grade 2
46.	Senior Dental Assistant — Preventative	—
47.	Supply	Grade 3
48.	Works Supervisor	Grade 1

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Advanced Aeronautical Life Support Supervisor	—
2.	Advanced Aircraft Structural Fitter	—
3.	Advanced Aircraft Structural Technician	—
4.	Advanced Aircraft Technician	—
5.	Advanced Avionics Technician	—
6.	Advanced Communications Electronic Technician	—
7.	Airborne Electronics Analyst — Competency Progression (Non-Feeder)	Grade 1
8.	Airborne Electronics Analyst — Time Progression Fly 0	—
9.	Airborne Electronics Analyst — Time Progression Fly 0-2	Grade 1
10.	Airborne Electronics Analyst Single Station — Time Progression Fly 0-2	Grade 1
11.	Airborne Electronics Analyst Single Station — Time Progression Fly 2-4	Grade 2
12.	Aircraft Structural Technician	—
13.	Aircraft Surface Finisher Supervisor	—
14.	Aircraft Technician	—
15.	Aircraft Technician	Grade 1
16.	Aircraft Technician	Grade 2
17.	Air Force Police	Grade 3
18.	Air Force Security	Grade 4
19.	Air Intelligence Analyst — Geospatial Intelligence	Grade 2
20.	Air Intelligence Analyst — Operational Intelligence	Grade 2
21.	Air Intelligence Analyst — Signals Intelligence	Grade 2

**Pay grade 5 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
22.	Air Surveillance Operator Manager	–
23.	Air Surveillance Operator Supervisor	–
24.	Armament Technician	–
25.	Avionics Technician	–
26.	Avionics Technician	Grade 1
27.	Avionics Technician	Grade 2
28.	Carpenter Foreman	–
29.	Communications Electronic Technician	–
30.	Communications and Information Systems Controller	Grade 3
31.	Crew Attendant — Competency Progression	Grade 3
32.	Crew Attendant — Time Progression Fly 2-4	Grade 2
33.	Crew Attendant — Time Progression Fly 4-6	Grade 3
34.	Cyberspace Warfare Analyst	Grade 2
35.	Dental Manager	–
36.	Dental Technician	–
37.	Detachment Supervisor Communications and Information System Controller	–
38.	Electrician Foreman	–
39.	Firefighter	Grade 3
40.	Firefighter Manager	–
41.	Flight Engineer — Time Progression Fly 0	–
42.	Flight Engineer — Time Progression Fly 0-2	Grade 1
43.	Flight Test Photographer	–
44.	Ground Mechanical Engineering Supervisor	–
45.	Ground Mechanical Engineering Technician	–
46.	Ground Support Engineering Manager	Grade 2

**Pay grade 5 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
47.	Ground Support Engineering Technician	–
48.	Ground Support Equipment Supervisor	–
49.	Ground Support Equipment Technician	–
50.	Imagery Production Manager	–
51.	Imagery Production Manager (Flight Test Photographer)	–
52.	Laboratory Technician	–
53.	Loadmaster — Competency Progression	Grade 1
54.	Loadmaster — Time Progression Fly 0-2	Grade 1
55.	Loadmaster — Time Progression Fly 2-4	Grade 2
56.	Manager Airfield Defence Guard	–
57.	Medical Assistant Manager	–
58.	Metal Machinist	Grade 2
59.	Musician	Grade 3
60.	Photographer	Grade 2
61.	Photo Unit Supervisor	–
62.	Photo Unit Supervisor (Flight Test Photographer)	–
63.	Plant Operator Foreman	–
64.	Plumber Foreman	–
65.	Physical Training Instructor	Grade 4
66.	Supervisor Airfield Defence Guard	–
67.	Supervisor Communications and Information Systems Controller	–
68.	Supervisor Trades	–
69.	Unit Flight Test Specialist	–
70.	Works Supervisor	Grade 2
71.	Works Supervisor	Grade 3

**Pay grade 6**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aeronautical Life Support Technical Manager	–
2.	Airborne Electronics Analyst — Competency Progression (Feeder)	Grade 1
3.	Airborne Electronics Analyst — Competency Progression	Grade 2
4.	Airborne Electronics Analyst — Time Progression Fly 2-4	Grade 2
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 4-6	Grade 3
6.	Aircraft Supervisor	–
7.	Aircraft Surface Finisher Technical Manager	–
8.	Aircraft Structures Supervisor	–
9.	Air Force Police	Grade 4
10.	Air Intelligence Analyst — Geospatial Intelligence	Grade 3
11.	Air Intelligence Analyst — Operational Intelligence	Grade 3
12.	Air Intelligence Analyst — Signals Intelligence	Grade 3
13.	Armament Supervisor	–
14.	Avionics Supervisor	–
15.	Combat Controller	–
16.	Communications Electronics Supervisor	–
17.	Crew Attendant — Competency Progression	Grade 4
18.	Crew Attendant — Time Progression Fly 6-8	Grade 4
19.	Cyberspace Warfare Analyst	Grade 3
20.	Flight Engineer — Competency Progression	Grade 1
21.	Flight Engineer — Time Progression Fly 2-4	Grade 2
22.	Ground Support Equipment Technician Supervisor	–
23.	Ground Technical Manager	–
24.	Loadmaster — Competency Progression	Grade 2
25.	Loadmaster — Time Progression Fly 4-6	Grade 3

**Pay grade 6 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
26.	Manager Communications and Information Systems Controller	–
27.	Manager Trades	–
28.	Non-Destructive Inspection Technician	Level 1
29.	Works Manager	–

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Airborne Electronics Analyst — Competency Progression	Grade 3
2.	Airborne Electronics Analyst — Competency Progression	Grade 4
3.	Airborne Electronics Analyst — Time Progression Fly 4-6	Grade 3
4.	Airborne Electronics Analyst —Time Progression Fly 6-8	Grade 4
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 6-8	Grade 4
6.	Airborne Electronics Analyst Single Station — Time Progression Fly 8-10	Grade 5
7.	Aircraft Structures Technical Manager	–
8.	Aircraft Systems Technician	–
9.	Aircraft Technical Manager	–
10.	Air Intelligence Analyst — Geospatial Intelligence	Grade 4
11.	Air Intelligence Analyst — Operational Intelligence	Grade 4
12.	Air Intelligence Analyst — Signals Intelligence	Grade 4
13.	Armament Technical Manager	–
14.	Avionics Systems Technician	–
15.	Avionics Technical Manager	–
16.	Combat Controller Specialist	–
17.	Combat Controller Supervisor	–
18.	Communications Electronic Systems Technician	–
19.	Communications Electronic Technical Manager	–

**Pay grade 7 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
20.	Crew Attendant — Time Progression Fly 8-10	Grade 5
21.	Crew Attendant — Time Progression Fly 10+	Grade 6
22.	Cyberspace Warfare Analyst	Grade 4
23.	Cyberspace Warfare Analyst	Grade 5
24.	Flight Engineer — Competency Progression	Grade 2
25.	Flight Engineer — Time Progression Fly 4-6	Grade 3
26.	Flight Engineer — Time Progression Fly 6-8	Grade 4
27.	Loadmaster — Competency Progression	Grade 3
28.	Loadmaster — Competency Progression	Grade 4
29.	Loadmaster — Time Progression Fly 6	Grade 4
30.	Loadmaster — Time Progression Fly 8	Grade 5
31.	Non-Destructive Inspection Technician	Level 2

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Airborne Electronics Analyst — Competency Progression	Grade 5
2.	Airborne Electronics Analyst — Competency Progression	Grade 6
3.	Airborne Electronics Analyst — Time Progression Fly 8-10	Grade 5
4.	Airborne Electronics Analyst — Time Progression Fly 10+	Grade 6
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 10+	Grade 6
6.	Combat Controller Capability Manager	–
7.	Flight Engineer — Competency Progression	Grade 3
8.	Flight Engineer — Competency Progression	Grade 4
9.	Flight Engineer — Competency Progression	Grade 5
10.	Flight Engineer — Time Progression Fly 8-10	Grade 5
11.	Flight Engineer — Time Progression Fly 10+	Grade 6
12.	Loadmaster — Time Progression Fly 10+	Grade 6

## Schedule B.12

### Other rank salary rates

**Part 1: Member of the Permanent Forces (Other ranks)**

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$76,402	\$79,095	\$82,552	\$86,285	\$90,317	\$94,668	\$99,370	\$104,448	\$109,931	\$115,855
			0	\$74,823	\$77,517	\$80,975	\$84,706	\$88,738	\$93,091	\$97,793	\$102,871	\$108,353	\$114,277
	Staff Sergeant		0	\$72,314	\$75,008	\$78,462	\$82,196	\$86,227	\$90,580	\$95,280	\$100,357	\$105,842	\$111,767
Petty Officer	Sergeant	Sergeant	2	\$67,434	\$70,128	\$73,587	\$77,318	\$81,350	\$85,701	\$90,404	\$95,480	\$100,966	\$106,888
			1	\$66,031	\$68,726	\$72,181	\$75,916	\$79,947	\$84,301	\$88,997	\$94,077	\$99,562	\$105,486
			0	\$64,657	\$67,351	\$70,807	\$74,541	\$78,572	\$82,925	\$87,624	\$92,703	\$98,186	\$104,111
Leading Seaman	Corporal	Corporal	2	\$58,289	\$60,982	\$64,436	\$68,170	\$72,204	\$76,554	\$81,254	\$86,333	\$91,815	\$97,740
			1	\$57,068	\$59,763	\$63,219	\$66,952	\$70,983	\$75,334	\$80,037	\$85,114	\$90,596	\$96,519
			0	\$55,872	\$58,566	\$62,022	\$65,754	\$69,783	\$74,139	\$78,841	\$83,918	\$89,402	\$95,328
	Lance Corporal		0	\$51,395	\$54,088	\$57,541	\$61,278	\$65,308	\$69,661	\$74,360	\$79,439	\$84,920	\$90,846
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$50,333	\$53,027	\$56,484	\$60,216	\$64,248	\$68,603	\$73,300	\$78,378	\$83,863	\$89,784
Seaman	Private	Aircraftman	0	\$49,292	\$51,988	\$55,442	\$59,175	\$63,207	\$67,560	\$72,263	\$77,338	\$82,822	\$88,748

\*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

**Part 2: Member of the Reserves (Other ranks)**

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$209.32	\$216.70	\$226.17	\$236.40	\$247.44	\$259.36	\$272.25	\$286.16	\$301.18	\$317.41
			0	\$204.99	\$212.38	\$221.85	\$232.07	\$243.12	\$255.04	\$267.93	\$281.84	\$296.86	\$313.09
	Staff Sergeant		0	\$198.12	\$205.50	\$214.96	\$225.19	\$236.24	\$248.16	\$261.04	\$274.95	\$289.98	\$306.21
Petty Officer	Sergeant	Sergeant	2	\$184.75	\$192.13	\$201.61	\$211.83	\$222.88	\$234.80	\$247.68	\$261.59	\$276.62	\$292.84
			1	\$180.91	\$188.29	\$197.76	\$207.99	\$219.03	\$230.96	\$243.83	\$257.75	\$272.77	\$289.00
			0	\$177.14	\$184.52	\$193.99	\$204.22	\$215.27	\$227.19	\$240.07	\$253.98	\$269.00	\$285.24
Leading Seaman	Corporal	Corporal	2	\$159.70	\$167.07	\$176.54	\$186.77	\$197.82	\$209.74	\$222.61	\$236.53	\$251.55	\$267.78
			1	\$156.35	\$163.73	\$173.20	\$183.43	\$194.47	\$206.39	\$219.28	\$233.19	\$248.21	\$264.44
			0	\$153.07	\$160.45	\$169.92	\$180.15	\$191.19	\$203.12	\$216.00	\$229.91	\$244.94	\$261.17
	Lance Corporal		0	\$140.81	\$148.19	\$157.65	\$167.88	\$178.93	\$190.85	\$203.73	\$217.64	\$232.66	\$248.89
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$137.90	\$145.28	\$154.75	\$164.98	\$176.02	\$187.95	\$200.82	\$214.73	\$229.76	\$245.98
Seaman	Private	Aircraftman	0	\$135.05	\$142.43	\$151.90	\$162.12	\$173.17	\$185.10	\$197.98	\$211.88	\$226.91	\$243.15

\*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.



## Schedule B.13

### Trainee salary rates

#### Part 1: Member of the Permanent Forces (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
1.	Normal entry recruit during basic recruit training	\$38,809
2.	Member undergoing initial category or trade or employment training	
	0-6 months	\$44,354
	6-12 months	\$47,126
	12 months or more	\$49,898
3.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course:	
	while undertaking matriculation or equivalent studies	\$27,103
	1 <sup>st</sup> year of training	\$33,126
	2 <sup>nd</sup> year of training	\$39,149
	3 <sup>rd</sup> year of training	\$45,172
	4 <sup>th</sup> year of training	\$51,195
4.	Member participating in the undergraduate entry scheme completing a degree greater than three years:	
	with six years to graduation	\$27,103
	with five years to graduation	\$27,103
	with four years to graduation	\$33,126
	with three years to graduation	\$39,149
	with two years to graduation	\$45,172
	in the final year	\$51,195
	1 <sup>st</sup> postgraduate legal year	\$60,229
	1 <sup>st</sup> postgraduate medical year (year of internship)	\$76,246
	Member participating in undergraduate entry scheme completing a three year degree:	
	with three years to graduation	\$33,126
	with two years to graduation	\$39,149
	in the final year	\$45,172
5.	Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and:	
	with six years to graduation	\$27,103
	with five years to graduation	\$27,103
	with four years to graduation	\$33,126
	with three years to graduation	\$39,149
	with two years to graduation	\$45,172
	in the final year	\$51,195

**Part 1: Member of the Permanent Forces (trainee) (continued)**

<b>Column 1 Item</b>	<b>Column 2 Training capacity</b>	<b>Column 3 Yearly salary rate</b>
6.	Member undergoing officer training and not undertaking a degree course: member of the Army or Air Force: <ul style="list-style-type: none"> <li>• without a degree (0-6 months)</li> <li>• without a degree (6 months or more)</li> <li>• with a degree</li> </ul> member of the Navy: <ul style="list-style-type: none"> <li>• without a degree (1<sup>st</sup> year)</li> <li>• without a degree (2<sup>nd</sup> year)</li> <li>• with a degree</li> </ul>	          
7.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in:	
	1 <sup>st</sup> year of training	\$64,143
	2 <sup>nd</sup> year of training	\$66,425
	3 <sup>rd</sup> year of training	\$68,809
	4 <sup>th</sup> year of training	\$71,231
	year of internship (1 <sup>st</sup> postgraduate medical year)	\$76,246

**Part 2: Member of the Reserves (trainee)**

<b>Column 1 Item</b>	<b>Column 2 Training capacity</b>	<b>Column 3 Daily salary rate</b>
1.	Normal entry recruit during basic recruit training	\$106.33
2.	Member undergoing initial category or trade or employment training	\$121.52
3.	Student /Member at Officer Training Unit: without a degree with a degree	  
		\$123.76
		\$140.26

## Schedule B.14

### Specialist officer salary rates – aviation

#### Part 1: Member of the Permanent Forces (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Yearly salary rate	
1.	all aircrew officers	AS 0	\$91,601	
		AS 1	\$95,524	
	air traffic controllers	AS 2	\$99,452	
		AS 3	\$103,374	
	flight test engineers	AS 4	\$107,300	
		AS 5	\$111,222	
		AS 6	\$115,149	
		AS 7	\$119,072	
		AS 8	\$122,996	
		AS 9	\$126,919	
		AS 10	\$130,844	
		AS 11	\$134,768	
		AS 12	\$138,691	
		AS 13	\$142,616	
	2.	all aircrew officers	AS 14	\$146,541
			AS 15	\$150,463
air traffic controller officers who have held a detachment command position		AS 16	\$154,388	
		AS 17	\$158,311	
		AS 18	\$160,927	
flight test engineers	AS 19	\$163,545		
3.	all aircrew officers	AS 20	\$166,161	
		AS 21	\$168,776	
	flight test engineers	AS 22	\$171,394	
		AS 23	\$174,007	
		AS 24	\$176,623	
4.	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$179,242	
		AS 26	\$181,855	
		AS 27	\$184,474	
		AS 28	\$187,090	
	Flight test engineers who have held command at Tier 1 or Tier 2	AS 29	\$189,705	

**Part 2: Member of the Reserves (specialist officer)**

<b>Column 1 Item</b>	<b>Column 2 Class</b>	<b>Column 3 Experience level</b>	<b>Column 4 Daily salary rate</b>
1.	all aircrew officers  air traffic controllers	AS 0	\$250.96
		AS 1	\$261.71
		AS 2	\$272.47
		AS 3	\$283.22
		AS 4	\$293.97
		AS 5	\$304.72
		AS 6	\$315.48
		AS 7	\$326.22
		AS 8	\$336.98
		AS 9	\$347.72
		AS 10	\$358.48
		AS 11	\$369.23
		AS 12	\$379.98
		AS 13	\$390.73
		AS 14	\$401.48
		AS 15	\$412.23
AS 16	\$422.98		
2.	all aircrew officers  air traffic officers who have held a detachment command position	AS 17	\$433.73
		AS 18	\$440.90
		AS 19	\$448.07
3.	all aircrew officers	AS 20	\$455.24
		AS 21	\$462.40
		AS 22	\$469.57
		AS 23	\$476.73
		AS 24	\$483.90
4.	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$491.07
		AS 26	\$498.23
		AS 27	\$505.41
		AS 28	\$512.58
		AS 29	\$519.74

**Part 3: Member of the Permanent Forces (Officer Aviation member)**

<b>Column 1 Item</b>	<b>Column 2 Officer Aviation increment</b>	<b>Column 3 Yearly salary rate for Major and below</b>	<b>Column 4 Yearly salary rate for Lieutenant Colonel and Colonel</b>
1.	OA 0	\$60,229	-
2.	OA 1	\$64,152	-
3.	OA 2	\$68,076	-
4.	OA 3	\$71,999	-
5.	OA 4	\$75,922	-
6.	OA 5	\$79,846	-
7.	OA 6	\$83,769	-
8.	OA 7	\$87,692	-
9.	OA 8	\$91,601	-
10.	OA 9	\$95,524	-
11.	OA 10	\$99,452	-
12.	OA 11	\$103,374	-
13.	OA 12	\$107,300	-
14.	OA 13	\$111,222	-
15.	OA 14	\$115,149	-
16.	OA 15	\$119,072	-
17.	OA 16	\$122,996	-
18.	OA 17	\$126,919	-
19.	OA 18	\$130,844	-
20.	OA 19	\$134,768	\$149,324
21.	OA 20	\$138,691	\$153,248
22.	OA 21	\$142,616	\$157,172
23.	OA 22	\$146,541	\$161,098
24.	OA 23	\$150,463	\$165,020
25.	OA 24	\$154,388	\$168,945
26.	OA 25	\$158,311	\$172,868
27.	OA 26	\$160,927	\$175,483
28.	OA 27	\$163,545	\$178,102
29.	OA 28	\$166,161	\$180,717
30.	OA 29	\$168,776	\$183,333
31.	OA 30	\$171,394	\$185,951
32.	OA 31	\$174,007	\$188,564
33.	OA 32	\$176,623	\$191,180
34.	OA 33	\$179,242	\$193,797
35.	OA 34	\$181,855	\$196,412
36.	OA 35	\$184,474	\$199,031
37.	OA 36	\$187,090	\$201,646
38.	OA 37	\$190,552	\$205,109

**Part 4: Member of the Reserves (Officer Aviation member)**

<b>Column 1 Item</b>	<b>Column 2 Officer Aviation increment</b>	<b>Column 3 Daily salary rate for Major and below</b>	<b>Column 4 Daily salary rate for Lieutenant Colonel and Colonel</b>
1.	OA 0	\$165.01	-
2.	OA 1	\$175.76	-
3.	OA 2	\$186.51	-
4.	OA 3	\$197.26	-
5.	OA 4	\$208.01	-
6.	OA 5	\$218.76	-
7.	OA 6	\$229.50	-
8.	OA 7	\$240.25	-
9.	OA 8	\$250.96	-
10.	OA 9	\$261.71	-
11.	OA 10	\$272.47	-
12.	OA 11	\$283.22	-
13.	OA 12	\$293.97	-
14.	OA 13	\$304.72	-
15.	OA 14	\$315.48	-
16.	OA 15	\$326.22	-
17.	OA 16	\$336.98	-
18.	OA 17	\$347.72	-
19.	OA 18	\$358.48	-
20.	OA 19	\$369.23	\$409.11
21.	OA 20	\$379.98	\$419.86
22.	OA 21	\$390.73	\$430.61
23.	OA 22	\$401.48	\$441.36
24.	OA 23	\$412.23	\$452.11
25.	OA 24	\$422.98	\$462.86
26.	OA 25	\$433.73	\$473.61
27.	OA 26	\$440.90	\$480.78
28.	OA 27	\$448.07	\$487.95
29.	OA 28	\$455.24	\$495.12
30.	OA 29	\$462.40	\$502.28
31.	OA 30	\$469.57	\$509.45
32.	OA 31	\$476.73	\$516.61
33.	OA 32	\$483.90	\$523.78
34.	OA 33	\$491.07	\$530.95
35.	OA 34	\$498.23	\$538.12
36.	OA 35	\$505.41	\$545.29
37.	OA 36	\$512.58	\$552.45
38.	OA 37	\$522.06	\$561.94

**Schedule B.15**

**Senior officer specialist salary rates – medical officer**

**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$251,838
			ML 4-1	\$273,348
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$277,408
			ML 4-1	\$298,914

**Part 2: Member of the Reserves (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$689.97
			ML 4-1	\$748.90
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$760.02
			ML 4-1	\$818.94

## Schedule B.16

### Senior officer salary rates – dental officer

**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Dental level	Column 3 Annual rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$216,271
			DL 4	\$228,495

**Part 2: Member of the Reserves (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Dental level	Column 3 Daily rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$592.52
			DL 4	\$626.01



**Schedule B.17**

**Senior officer salary rates – legal officer**

**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$221,557
			LL 5-1	\$215,117
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$260,738
			LL 5-1	\$247,124

**Part 2: Member of the Reserves (senior officer) in specialist career structure**

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$607.01
			LL 5-1	\$589.36
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$714.35
			LL 5-1	\$677.05

## Schedule B.18

### Senior officer salary rates – Chaplain

**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

<b>Column 1 Classification</b>	<b>Column 2 Competency level</b>	<b>Column 3 Yearly salary rate</b>
Chaplain Division 5	CL 3-1	\$169,024
	CL 3-2	\$171,521

**Part 2: Member of the Reserves (senior officer) in specialist career structure**

<b>Column 1 Classification</b>	<b>Column 2 Competency level</b>	<b>Column 3 Daily salary rate</b>
Chaplain Division 5	CL 3-1	\$463.08
	CL 3-2	\$469.92