



## Defence Force Remuneration Tribunal Determination No. 8 of 2019, Salaries – Army employment categories – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 8 of 2019 – Army Construction Engineer Employment Categories

Dated 6 November 2019

Ingrid Asbury  
President

Adrian Morris  
Member

Rear Admiral James Goldrick AO CSC RAN Rtd  
Member



## 1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 8 of 2019, Salaries – Army employment categories – amendment.
2. This Determination may also be cited as DFRT Determination No. 8 of 2019.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

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Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	28 November 2019

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**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,<sup>1</sup> is amended as set out in Schedule 1 of this Determination.

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## NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determinations Nos. 1,3,4,5, 6 and 7 of 2019.

# Schedule 1—Army employment categories amendment

## DFRT Determination No. 2 of 2017, Salaries

### 1 Schedule B.11 (Other rank pay grades), Part 2: Army Pay Grade 3

Omit the pay grade table, substitute:

#### Pay grade 3

Item	Employment Category	Grade
1.	Advanced Artillery Gunner	–
2.	Advanced Artillery Light Gunner	–
3.	Air Dispatcher	Grade 5
4.	Air Dispatcher Crew Commander	Grade 1
5.	Air Dispatcher Crew Commander	Grade 2
6.	Air Dispatcher Crew Commander	Grade 3
7.	Aircraft Life Support Fitter	Grade 1
8.	Aircraft Structural Fitter	Grade 1
9.	Ammunition Supplier	–
10.	Analyst Intelligence Operations	Grade 2
11.	Armoured Cavalry Trooper	–
12.	Artillery Command Systems Operator	–
13.	Artillery Command Systems Operator Advanced	Grade 1
14.	Artillery Forward Observer	Grade 3
15.	Artillery Forward Observer Advanced	–
16.	Artillery Light Section Commander	–
17.	Artillery Observer	–
18.	Cargo Specialist	Grade 2
19.	Cargo Specialist	Grade 3
20.	Carpenter	Grade 1
21.	Carpenter	Grade 2
22.	Chef	–
23.	Combat Clerk Engineers	–

24.	Combat Engineer	Grade 3
25.	Combat Engineer Section Commander	Grade 2
26.	Combat Engineer Supervisor	Grade 1
27.	Combat Medical Attendant Supervisor	–
28.	Combat Paramedic	Grade 1
29.	Combat Paramedic	Grade 2
30.	Combat Support Operator Detachment Commander (Reserve)	–
31.	Combat Support Operator Logistics Manager (Reserve)	–
32.	Command Support Clerk Advanced	–
33.	Communications Systems Advanced Operator	Grade 1
34.	Communications Systems Operator	Grade 3
35.	Cook	Grade 4
36.	Cook Supervisor	–
37.	Dental Assistant	Grade 2
38.	Driver Specialist	Grade 3
39.	Driver Specialist Advanced	–
40.	Electrician	Grade 1
41.	Electrician	Grade 2
42.	Emergency Responder	–
43.	Fitter Armament	Grade 1
44.	Fitter Armament	Grade 2
45.	Groundcrewman, Command Post Operator	–
46.	Groundcrewman, Forward Arming and Refuelling Point Operator	–
47.	Gun Detachment Commander	–
48.	Gunner	Grade 3
49.	Infantry Operations Clerk	–
50.	Infantry Resource Storeman	–
51.	Information Systems Technician	Grade 2
52.	Kitchen Manager	–
53.	Light Cavalry Scout	Grade 2

54.	Manager Clerk Engineers	–
55.	Manager Storeman Engineers	–
56.	Marine Specialist	Grade 2
57.	Mechanic Recovery	Grade 1
58.	Mechanic Recovery	Grade 2
59.	Mechanic Recovery Advanced	Grade 1
60.	Mechanic Recovery Supervisor	Grade 1
61.	Mechanic Vehicle	Grade 1
62.	Mechanic Vehicle	Grade 2
63.	Medical Operator	–
64.	Metalsmith	Grade 1
65.	Metalsmith	Grade 2
66.	Military Police General Duties	Grade 1
67.	Military Police Law Enforcement	Grade 2
68.	Musician Single Instrument	Grade 1
69.	Operator Ground-Based Air Defence	Grade 2
70.	Operator Heavy Vehicle	–
71.	Operator Heavy Vehicle Advanced	–
72.	Operator Movements	Grade 2
73.	Operator Movements Advanced	–
74.	Operator Movements Supervisor	–
75.	Operator Petroleum	–
76.	Operator Sense Warn and Locate	Grade 2
77.	Operator Specialist Vehicles	Grade 1
78.	Operator Unmanned Aerial Systems	Grade 1
79.	Patrolman	Grade 2
80.	Physical Training Instructor	Grade 1
81.	Plumber	Grade 1
82.	Plumber	Grade 2
83.	Preventive Medicine	Grade 3

84.	Preventive Medicine Advanced	–
85.	Rifleman	Grade 3
86.	Rigger Parachute	–
87.	Storeman Engineers	–
88.	Supervisor Section Operations	Grade 1
89.	Supervisor Section Supply Chain	–
90.	Supervisor Clerk Engineers	–
91.	Supervisor Storeman Engineers	–
92.	Technician Electrical	Grade 1
93.	Technician Electronic Systems	Grade 1
94.	Telecommunications Systems Bearer Technician	–
95.	Telecommunications Systems Switch Technician	–
96.	Unit Quartermaster Advanced	–

**2 Schedule B.11 (Other rank pay grades), Part 2: Army Pay Grade 4**

Omit the pay grade table, substitute:

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aerial Delivery Supervisor	Grade 1
2.	Aerial Delivery Supervisor	Grade 2
3.	Aircraft Life Support Fitter	Grade 2
4.	Aircraft Life Support Fitter Supervisor	–
5.	Aircrewman (Time Progression)	–
6.	Aircrewman Leader (Time Progression)	–
7.	Aircrewman Manager (Time Progression)	–
8.	Aircrewman Supervisor (Time Progression)	–
9.	Aircraft Structural Fitter	Grade 2
10.	Ammunition Supplier Advanced	Grade 1
11.	Analyst Intelligence Operations	Grade 3
12.	Analyst Intelligence Operations	Grade 4

13.	Armoured Cavalry Specialist	–
14.	Artillery Command Systems Operator Advanced	–
15.	Assistant Supervisor Infantry Operations Clerk	–
16.	Assistant Supervisor Infantry Resource Storeman	–
17.	Cargo Specialist Advanced	–
18.	Cargo Specialist Manager	–
19.	Cargo Specialist Supervisor	–
20.	Carpenter	Grade 3
21.	Caterer	–
22.	Chef Supervisor	–
23.	Combat Engineer Manager	Grade 1
24.	Combat Engineer Section Commander	Grade 3
25.	Combat Engineer Supervisor	Grade 2
26.	Combat Medical Attendant Manager	–
27.	Combat Paramedic	Grade 3
28.	Combat Paramedic Supervisor	–
29.	Command Support Clerk Finance Manager	–
30.	Command Support Clerk Finance Supervisor	–
31.	Command Support Clerk Manager	–
32.	Command Support Clerk Supervisor	–
33.	Commander Emergency Response	–
34.	Communications Systems Advanced Operator	Grade 2
35.	Communications Systems Detachment Commander	Grade 1
36.	Communications Systems Supervisor	Grade 1
37.	Crewman Commander (Royal Australian Engineers)	–
38.	Dental Supervisor	–
39.	Draughtsman	Grade 1
40.	Draughtsman	Grade 2
41.	Electrician	Grade 3
42.	Electronic Warfare Operator	–



43.	Fitter Armament	Grade 3
44.	Fitter Armament	Grade 4
45.	Fitter Armament Advanced	Grade 1
46.	Fitter Armament Supervisor	Grade 1
47.	Geospatial Technician	Grade 1
48.	Geospatial Technician	Grade 2
49.	Groundcrewman, Command Post Supervisor	–
50.	Groundcrewman, Forward Arming and Refuelling Point Team Leader	–
51.	Information Systems Advanced Technician	–
52.	Joint Fires Observer	–
53.	Light Cavalry Scout Section Commander	–
54.	Manager Infantry Operations Clerk	–
55.	Manager Infantry Resource Storeman	–
56.	Manager Quartermaster Store	–
57.	Manager Supply Chain	–
58.	Marine Specialist	Grade 3
59.	Marine Specialist Advanced	–
60.	Marine Specialist Manager	–
61.	Marine Specialist Supervisor	–
62.	Mechanic Recovery Advanced	Grade 2
63.	Mechanic Recovery Manager	Grade 1
64.	Mechanic Recovery Specialist	–
65.	Mechanic Recovery Supervisor	Grade 2
66.	Mechanic Vehicle	Grade 3
67.	Mechanic Vehicle	Grade 4
68.	Mechanic Vehicle Advanced	Grade 1
69.	Mechanic Vehicle Supervisor	Grade 1
70.	Medical Technician	–
71.	Medical Technician Supervisor	–
72.	Metalsmith	Grade 3

73.	Metalsmith	Grade 4
74.	Metalsmith Advanced	Grade 1
75.	Metalsmith Supervisor	Grade 1
76.	Military Police General Duties	Grade 2
77.	Military Police Law Enforcement Specialist	–
78.	Multimedia Technician	Grade 1
79.	Musician Audio Engineer	Grade 1
80.	Musician Music Arranger	Grade 1
81.	Musician Multi-Instrumentalist	Grade 1
82.	Musician Multi-Instrumentalist	Grade 2
83.	Musician Single Instrument	Grade 2
84.	Offensive Support Detachment Commander	–
85.	Operator Emergency Response	–
86.	Operator Ground-Based Air Defence	Grade 3
87.	Operator Movements Assistant Manager	–
88.	Operator Movements Manager	Grade 1
89.	Operator Movements Manager	Grade 2
90.	Operator Petroleum Advanced	–
91.	Operator Plant	Grade 1
92.	Operator Plant	Grade 2
93.	Operator Plant	Grade 3
94.	Operator Plant	Grade 4
95.	Operator Sense Warn and Locate	Grade 3
96.	Operator Specialist Vehicles	Grade 2
97.	Operator Specialist Vehicles Advanced	–
98.	Operator Specialist Vehicles (Royal Australian Engineers)	–
99.	Operator Unmanned Aerial Systems	Grade 2
100.	Patrol Commander	–
101.	Physical Training Instructor	Grade 2
102.	Physical Training Instructor Supervisor	–

103.	Plumber	Grade 3
104.	Preventive Medicine Supervisor	–
105.	Rifleman Specialist	Grade 3
106.	Rigger Parachute Advanced	–
107.	Supervisor Artillery Command Systems	Grade 1
108.	Supervisor Artillery Forward Observer	–
109.	Supervisor Artillery Light	–
110.	Supervisor Infantry Operations Clerk	–
111.	Supervisor Infantry Resource Storeman	–
112.	Supervisor Platoon Operations	Grade 1
113.	Supervisor Platoon Operations Specialist	Grade 1
114.	Supervisor Section Operations	Grade 2
115.	Supervisor Section Operations Specialist	Grade 1
116.	Supervisor Warehouse Supply Chain	–
117.	Technician Aircraft	Grade 1
118.	Technician Avionics	Grade 1
119.	Technician Electrical	Grade 2
120.	Technician Electrical	Grade 3
121.	Technician Electronic Systems	Grade 2
122.	Technician Electronic Systems	Grade 3
123.	Technician Operating Theatre	–
124.	Telecommunications Systems Bearer Team Leader	–
125.	Telecommunications Systems Switch Team Leader	–
126.	Telecommunications Systems Technician	–
127.	Transport Operations Manager	–
128.	Transport Operations Supervisor	–
129.	Unit Quartermaster Supervisor	–