



## Defence Force Remuneration Tribunal No. 8 of 2018, Salaries – Navy Employment Categories – Amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 10 of 2018 - Royal Australian Navy Electronic Warfare Submariner and Matter 11 of 2018 - Royal Australian Navy Physical Training Instructors.

Dated 4 October 2018

Ingrid Asbury  
President

Adrian Morris  
Member

Rear Admiral James Goldrick AO CSC RAN Rtd  
Member



## 1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 8 of 2018, Salaries – Navy Employment Categories – Amendment.
2. This Determination may also be cited as DFRT Determination No. 8 of 2018.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	24 January 2019

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended<sup>1</sup>, is amended as set out in Schedule 1 of this Determination.
2. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended<sup>1</sup>, is amended as set out in Schedule 2 of this Determination.

## NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, as amended by DFRT Determination Nos. 1, 2, 3, 5, 6, and 7 of 2018.

## Schedule 1—schedule B.9 (Warrant Officer Class 1 pay grades) Part 1: Navy

### *DFRT Determination No.2 of 2017, Salaries*

**1 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy Pay Grade 4, table**

Omit the pay grade table, substitute:

#### **Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Boatswain — Grade 3	A
2.	Maritime Logistics Chef	A
3.	Maritime Logistics Personnel Operations — Grade 5	A
4.	Maritime Logistics Supply Chain	A
5.	Maritime Logistics Support Operations — Grade 4	A
6.	Naval Police Coxswain	A
7.	Signals Yeoman	A
8.	Work Study	A

**2 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy Pay Grade 5, table**

Omit the pay grade table, substitute:

#### **Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
1.	Acoustic Warfare Analyst	A
2.	Aviation Support	A
3.	Boatswain — Navigation Watchkeeping Certificate	A
4.	Combat Systems Manager Mine Warfare	A
5.	Communications and Information Systems — Communications Grade 4	A
6.	Communications and Information Systems — Information Grade 4	A
7.	Dental Manager	A

8.	Electronic Warfare Operator	A
9.	Hydrographic Systems Manager	A
10.	Imagery Specialist — Grade 2	A
11.	Musician	A
12.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	A
13.	Naval Police Coxswain — Australian Defence Force Investigator Grade 1	A
14.	Non-aligned Air Technical	A
15.	Non-aligned Electrical Technical	A
16.	Non-aligned Marine Technical	A
17.	Physical Training Instructor	A
18.	Radio Operator Special	A

**Schedule 2—schedule B.11 (Other Rank pay grades) Part 1: Navy**  
**DFRT Determination No.2 of 2017, Salaries**

**1 Schedule B.11 (Warrant Officer Class 1 pay grades), Part 1: Navy,  
 Pay Grade 4, table**

Omit the pay grade table, substitute:

**Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aircrewman — Fly 0	Grade 1
2.	Aviation Support	Grade 3
3.	Aviation Technician Aircraft	Grade 1
4.	Aviation Technician Avionics	Grade 1
5.	Boatswain	Grade 3
6.	Boatswains Mate — Limited Navigation Watchkeeping Certificate	Grade 2
7.	Boatswains Mate	Grade 3
8.	Combat System Operator	Grade 2
9.	Combat Systems Operator Mine Warfare	Grade 2
10.	Communications and Information Systems — Communications	Grade 2
11.	Communications and Information Systems — Information	Grade 2
12.	Cryptologic Sailor	Grade 2
13.	Dental Assistant Preventive	Grade 3
14.	Dental Supervisor	—
15.	Electronic Technician	Grade 2
16.	Electronic Warfare	Grade 2
17.	Hydrographic Systems Manager	Grade B
18.	Hydrographic Systems Operator	Grade 2
19.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 1
20.	Marine Technician	Grade 2
21.	Maritime Logistics Chef	Grade 5
22.	Maritime Logistics Personnel Operations	Grade 4

23.	Maritime Logistics Supply Chain	Grade 5
24.	Maritime Logistics Support Operations Manager	Grade 4
25.	Medical	Grade 2
26.	Musician	Grade 2
27.	Imagery Specialist	Grade 1
28.	Naval Police Coxswain	Grade 2
29.	Non-aligned Air Technical	Grade 2
30.	Non-aligned Electrical Technical	Grade 2
31.	Non-aligned Marine Technical	Grade 2
32.	Physical Training Instructor	Grade 2
33.	Signals Yeoman	–
34.	Work Study	–

**2 Schedule B.11 (Warrant Officer Class 1 pay grades), Part 1: Navy, Pay Grade 5, table**

Omit the pay grade table, substitute:

**Pay grade 5**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aircrewman — Fly 4-6	Grade 1
2.	Aircrewman — Fly 2-4	Grade 2
3.	Aircrewman — (Competency Progression)	Grade 3
4.	Aircrewman — Fly 0-2	Grade 3
5.	Acoustic Warfare Analyst Submarine	Grade 1
6.	Aviation Technician Aircraft	Grade 3
7.	Aviation Technician Avionics	Grade 3
8.	Boatswains Mate — SM	Grade 1
9.	Boatswains Mate — SM	Grade 2
10.	Boatswains Mate — SM	Grade 3
11.	Clearance Diver	Grade 1

12.	Combat Systems Manager	Grade 4
13.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 3
14.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 4
15.	Combat Systems Manager — Fighter Controller	Grade 3
16.	Combat Systems Manager — Fighter Controller	Grade 4
17.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	–
18.	Combat Systems Operator — Fighter Controller	Grade 3
19.	Combat Systems Operator Mine Warfare — Navigation Watchkeeping Certificate	Grade 3
20.	Combat Systems Supervisor — Fighter Controller	Grade 3
21.	Combat Systems Supervisor — Fighter Controller	Grade 4
22.	Combat Systems Supervisor	Grade 4
23.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 4
24.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate	–
25.	Communications and Information Systems — Information SM	Grade 1
26.	Communications and Information Systems — Communications	Grade 5
27.	Communications and Information Systems — Information	Grade 5
28.	Cryptologic Sailor	Grade 3
29.	Electronic Technician — SM	Grade1
30.	Electronic Technician — Fire Control Officer	Grade 3
31.	Electronic Technician	Grade 4
32.	Electronic Warfare	Grade 4
33.	Hydrographic Systems Manager — Laser Airborne Depth Sounder	Grade A
34.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade A
35.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 3
36.	Hydrographic Systems Operator — Navigation Watchkeeping Certificate	Grade 3
37.	Imagery Specialist	Grade 3
38.	Marine Technician — SM	Grade1
39.	Marine Technician	Grade 4
40.	Maritime Logistics Support Operations — SM	Grade 2



41.	Maritime Logistics Support Operations — SM	Grade 3
42.	Maritime Logistics Support Operations — SM	Grade 4
43.	Medical	Grade 3
44.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 2
45.	Physical Training Instructor	Grade 3

**3 Schedule B.11 (Warrant Officer Class 1 pay grades), Part 1: Navy, Pay Grade 7, table**

Omit the pay grade table, substitute:

**Pay grade 7**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Acoustic Warfare Analyst Submarines	Grade 2
2.	Aircrewman — Fly 6-8	Grade 1
3.	Aircrewman — Fly 8-10	Grade 1
4.	Aircrewman — Fly 4-6	Grade 2
5.	Aircrewman — Fly 6-8	Grade 2
6.	Aircrewman — Fly 2-4	Grade 3
7.	Aircrewman — Fly 4-6	Grade 3
8.	Aircrewman — (Competency Progression)	Grade 4
9.	Aircrewman — (Competency Progression)	Grade 5
10.	Aviation Technician Aircraft	Grade 4
11.	Aviation Technician Aircraft	Grade 5
12.	Aviation Technician Avionics	Grade 4
13.	Aviation Technician Avionics	Grade 5
14.	Clearance Diver	Grade 2
15.	Combat Systems Operator Mine Warfare — SM	Grade 1
16.	Combat Systems Operator Mine Warfare — SM	Grade 2
17.	Combat Systems Operator Mine Warfare — SM	Grade 3
18.	Communications and Information Systems — Information SM	Grade 2

19.	Cryptologic Sailor	Grade 5
20.	Electronic Technician	Grade 5
21.	Electronic Technician — Fire Control Officer	Grade 4
22.	Electronic Technician — Fire Control Officer	Grade 5
23.	Electronic Technician — SM	Grade 2
24.	Electronic Warfare	Grade 5
25.	Electronic Warfare Submarines — SM	Grade 3
26.	Marine Technician	Grade 5
27.	Marine Technician — SM	Grade 2
28.	Maritime Logistics Chef — SM	Grade 3
29.	Maritime Logistics Chef — SM	Grade 4
30.	Maritime Logistics Chef — SM	Grade 5
31.	Maritime Logistics Supply Chain — SM	Grade 3
32.	Maritime Logistics Supply Chain — SM	Grade 4
33.	Medical — SM	Grade 2
34.	Naval Police Coxswain — SM	Grade 1
35.	Naval Police Coxswain — SM	Grade 2

**4 Schedule B.11 (Warrant Officer Class 1 pay grades), Part 1: Navy, Pay Grade 8, table**

Omit the pay grade table, substitute:

**Pay grade 8**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Acoustic Warfare Analyst Submarines — SM	Grade 3
2.	Aircrewman — (Competency Progression)	Grade 6
3.	Aircrewman — Fly 10+	Grade 1
4.	Aircrewman — Fly 8-10	Grade 2
5.	Aircrewman — Fly 10+	Grade 2
6.	Aircrewman — Fly 6-8	Grade 3

7.	Aircrewman — Fly 8-10	Grade 3
8.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	–
9.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	–
10.	Clearance Diver	Grade 3
11.	Clearance Diver — TAG	Grade 1
12.	Clearance Diver — TAG	Grade 2
13.	Clearance Diver — TAG	Grade 3
14.	Communications and Information Systems — Information SM	Grade 3
15.	Communications and Information Systems — Information SM	Grade 4
16.	Electronic Technician — SM	Grade 3
17.	Electronic Warfare Submarines — SM	Grade 4
19.	Marine Technician — SM	Grade 3
20.	Marine Technician — Senior Technical Officer	–
21.	Medical — SM	Grade 3

**5 Schedule B.11 (Warrant Officer Class 1 pay grades), Part 1: Navy, Pay Grade 9, table**

Omit the pay grade table, substitute:

**Pay grade 9**

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Specialist — SM	–
2.	Aircrewman — Fly 10+	Grade 3
3.	Communications and Information Systems — Information SM	Grade 5
4.	Electronic Technician — SM	Grade 4
5.	Electronic Technician — SM	Grade 5
6.	Electronic Warfare Submarines Specialist — SM	Grade 5
7.	Marine Technician — SM	Grade 4
8.	Marine Technician — SM	Grade 5